

Music Ministry Leader

Spirit and Life UMC, Alexandria District

Position Type: Part Time

Hours/Week Expected: 10-12

Reporting Official: Pastor

Salary: \$12,000 - \$15,000 annually (commensurate with experience)

Health Benefits: None

Contributory Retirement: None

Vacation: 4 Sundays annually

Position Summary

The Music Ministry Leader (MML) is expected to employ a comprehensive and collaborative approach to developing, coordinating and implementing the praise/worship music ministry at Spirit and Life United Methodist Church (SLUMC). The MML casts and implements a vision of worship consistent with the ministry, doctrine, policy, and traditions of the United Methodist Church, and pastoral leadership of SLUMC; is present for worship service on Sundays from approximately 8 a.m. to 12 p.m., including setup and teardown (with team of volunteers); and leads the congregation in a worshipful weekly setting, and occasional special events/services (Christmas Eve, community/outreach events, etc.), through music, prayer, and scripture. This includes planning and leading worship band rehearsals during the week to prepare for Sunday worship service.

Qualifications/Skills

The successful MML demonstrates spiritual and emotional maturity, has a strong and growing personal commitment to Christ, and is committed to working under the ministry, doctrine, policy, and traditions of the United Methodist Church. The MML has a working knowledge of Biblical principles of worship, and is able to put them into practice. S/he is able to pray and articulate the Gospel to large groups, and to lead the congregation in a worshipful setting to include music, prayer, and scripture.

The person called to this ministry is musically gifted and has a strong background in music; is able to craft and maintain an appropriate worship affect/mood with Christian contemporary, traditional (hymns), and multicultural (primarily English and Spanish language) worship music that is based on/complements the sermon theme (in conjunction with the Pastor). The successful

MML has strong team leadership skills and is inspirational, and is ready to aggressively build up the praise/worship band, and recruit potential praise/worship band members. This individual is very organized has good time management skills. S/he has excellent written and verbal communication skills; formal education in music is preferred (but not required); documented experience in developing, coordinating, and leading praise/worship ministries for two years or more will be considered. MML must ensure compliance with CCLI licensing terms.

Primary Duties & Responsibilities

The MML shall be expected to perform each of the duties and responsibilities listed below. The duties and responsibilities do not imply nor constitute a contractual obligation of any kind of employment between SLUMC and the MML; nor are they presented in any priority order or sequence of importance. These responsibilities may change as the mission and ministry of SLUMC, or the greater United Methodist Church grows, changes, and evolves. The MML maintains focus on mission, service and outreach to local, regional and national communities.

Duties & Responsibilities
Lead the congregation in a worshipful setting through music, prayer, and scripture which complements the sermon theme.
Coordinate weekly music selections with pastors, the praise/worship, and media teams.
Plan and conduct weekly praise/worship band rehearsals.
Attend weekly staff, monthly Church Council and worship visioning meetings with pastoral leadership.
Practice biblical principles of worship, and lead the congregation in a worshipful setting to include prayer and articulation of the Gospel, and music.
Advise church leadership of sound equipment, music and procurement needs.
Buildup the praise/worship band, and aggressively recruit potential praise/worship band members.
Set-up sound/audio effectively; teardown on Sundays.

Desired Characteristics for All Church Staff

- Strong Relational, Interpersonal and Communication Skills: Poised and non-anxious presence; networks with others; looks for opportunities to connect people's interests and needs with the United Methodist Church and SLUMC values and ministries; adjusts listening and speaking to build rapport across generational behavioral and situational divides for effective internal communication with church members and groups; articulate and expressive verbally, and in written forms. Possess a teachable spirit with a desire and willingness to learn from others.

- Innovative and Entrepreneurial: Change agent or change implementer (depending on position); opportunity-focused (people are not an interruption); life-long learner; self-directed (takes initiative).
 - A Heart for Christ: Called to this work; does no harm; does good; practices spiritual disciplines; brings others into a relationship with Christ, and encourages their growth in Christ; enthusiastically tells about how God is at work in their lives.
 - Servant Leader: Authentic, sincere & humble; develops others through cultivating their gifts and talents (deploying, resourcing, holding accountable, coaching); supports church's vision, mission, values and leaders; comfortable leading in an adaptive and accountable environment; fully engaged in work and ministry; works well in team environments.
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- Large & Growing Church Mindset: Can imagine what their area needs to become as the church doubles in size.

Terms of Employment

Work year, workdays, and benefits are established in accordance with the current staff guide as approved by the Staff-Parish Relations Committee (SPRC). Employment with SLUMC is *at will*; that is, it can be terminated with or without cause, and with or without notice, at any time, either by the employee, or by SLUMC. The employee is subject to a law enforcement background check; pre-employment drug testing, and randomly thereafter. Also, she/he must complete the “Protecting God’s Children” course. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential job duties in compliance with federal and state laws.

Probationary Period and Evaluation

The first 90 days of employment are a probationary period with SLUMC. During this time the employee is becoming familiar with the new work environment and position responsibilities. The employee should use this time to evaluate the *fit* with the position, while the employer is evaluating how well the employee’s knowledge, skills and work style match the requirements of the position. The SPRC encourages the employee to ask questions and take proactive measures to ensure that this *Introductory Period* serves as a valuable learning experience. Job performance will be reviewed with the employee annually, by the SPRC and the Pastor.

References

Please provide (3) professional references, as well as examples of work (e.g. YouTube or other digital platforms) to Stephanie Flowers at sprc@spiritandlifechurch.org