

**V. DAILY PROCEEDINGS**  
 DAILY PROCEEDINGS  
 230th Session  
 The Virginia Annual Conference  
 Roanoke Civic Center  
 Roanoke, Virginia  
 June 22-24, 2012

**FRIDAY AFTERNOON, June 22, 2012**

The 230th Session of the Virginia Annual Conference opened with the Clergy Executive Session in the Roanoke Performing Arts Center and the Laity Session in the Roanoke Civic Center.

**CLERGY EXECUTIVE SESSION**

Bishop Charlene P. Kammerer called the Clergy Executive Session to order at 1:01 p.m. Bishop Kammerer led in worship, assisted by the Rev. Herbert Brynildsen, Chair of the Order of Deacons, the Rev. Frances T. Cooper, Chair of the Order of Elders, and the Rev. Leigh Anne Taylor, Song Leader.

Bishop Kammerer expressed appreciation for the skill and dedication of two leaders of the business of the clergy executive session, the Rev. Beth C. Downs, Director of Clergy Excellence, and the Rev. Jeffery P. Mickle, Chair of the Board of Ordained Ministry.

The Rev. Jeffery P. Mickle moved that the bar of the clergy session be Sections D, E, F, G, H and those portions of Section C designated for full clergy members, and that the portion of seating marked with an orange-colored ribbon be designated for seating members of the clergy session with voice but without vote. The motion was approved. Rev. Mickle moved that Ms. Estelle Pruden, Administrative Staff for Bishop Kammerer and Ms. Kristen Dowdy Hart, Executive Assistant to the director of Clergy Excellence, the sign language interpreters, diaconal ministers, and the conference chancellor be admitted into the clergy session with voice but without vote. The motion was approved.

Rev. Mickle led the members in the presentation of the Minute Questions. The entire printed booklet of Minute Questions, with additions and corrections distributed separately, was presented in an itemized manner. Members of the clergy who were retiring at this session of annual conference were invited to stand for recognition. Persons receiving their first appointment as local pastors in all categories were invited to the platform to be recognized. Bishop Kammerer asked the historic questions of those persons who were to be ordained. Candidates for commissioning, ordination, recognition of orders and transfer into the conference from other denominations were presented and approved. Those being transferred in from other United Methodist annual conferences were introduced. Appropriate recognition was given to all persons being received into a new relationship with the Annual Conference at the current session. A moment of silence was observed for members of the clergy and the diaconal minister who had died in the previous year. All matters requiring a 2/3 majority were passed accordingly. All matters requiring a 3/4 majority were also passed accordingly. The Rev. Herbert Brynildsen was elected as Chair of the Order of Deacons for the new quadrennium. The Rev. Frances T. Cooper was elected as Chair of the Order of Elders for the new quadrennium.

Bishop Kammerer reflected on her eight years in leading the clergy session, and looked forward to her retirement. Rev. Mickle thanked the members of the Board of Ordained Ministry, and in particular, the Rev. Edward R. Walker, the Rev. Alan R. Felumlee, and the Rev. Dr. Yutha Hardman-Cromwell, who had served as team leaders for the Board. Rev. Mickle, who was completing eight years as chair of the Board, also thanked the Rev. Beth C. Downs for her work and support. Bishop Kammerer offered a closing prayer at 2:35 p.m.

**LAITY SESSION**

Mr. Jim Bennett led the laity in a song-fest of welcome to begin the Laity Session. Ms. Shirley Cauffman, Conference Lay Leader, welcomed the laity and the youth who participated in the opening worship. An opening prayer was offered by Mr. Ben Brooks, a member of Brandermill United Methodist Church on the Richmond District. Ms. Rose Teague, a member of Andrew Chapel United Methodist Church on the Fredericksburg District, read the scripture from Matthew 28:19. Ms. Kelsey Briel, a member of Bethany United Methodist Church on the Winchester District, sang a solo, "Give Me Jesus." Mr. Vernon Gordon brought greetings from the Pace Student Center and led in singing. The Rev. Derrick Parson, conference Director of Ministries with Young People, spoke to young people saying, "Young people, take your rightful place in history! Never give up. The church will not be healthy without you!"

Ms. Shirley Cauffman thanked all the youth for their participation. She described the ministries and work accomplished by all the laity groups of the Conference.

Ms. Cauffman introduced the speaker for the Laity Session, Mr. W. Clark Williams, the Virginia Conference Chancellor and legal advisor to the Bishop. Mr. Williams talked about planting seeds of faith, which may include seeds planted by individuals and by experiences. He reminded the laity to tell their faith story and then shared parts of his faith story.

Ms. Cauffman highlighted the following conference essentials:

- Members of the Board of Laity are wearing yellow ribbons to identify those persons who would be able to answer questions
- Sit within the designated bar of the conference
- Have the *Book of Reports* handy and always wear your official name tag
- Use time wisely
- Visit the Board of Discipleship table and volunteer
- Note mission opportunities
- Note reporting guide
- Attend the Laity Banquet, featuring Bishop Charlene P. Kammerer, speaker

The Laity Session closed at 2:30 p.m. with a closing song led by Mr. Jim Bennett.

**FRIDAY AFTERNOON PLENARY SESSION, June 22, 2012**

Bishop Charlene P. Kammerer called the first plenary of the 230th Session of the Virginia Annual Conference to order at 3:02 p.m. Mr. Jim Bennett led the conference in singing, "And Are We Yet Alive." The opening prayer was composed by the Rev. Raymond F. Wrenn, absent from annual conference for the first time in 72 years. His prayer was offered by the Rev. Sara Pugh, Associate Pastor at Braddock Street United Methodist Church on the Winchester District. Mr. Dustin Yates also offered an opening prayer. Mr. Yates is from Thrasher Memorial United Methodist Church on the Roanoke District, and is attending his first annual conference as a lay member.

Bishop Kammerer introduced the Rev. Stephen C. Hundley, Superintendent of the Roanoke District, who welcomed members and guests to the 230th Session of the Virginia Annual Conference. Rev. Hundley recognized the Rev. Cheryl L. Simmons, who is concluding her term as chair of the Annual Conference Planning Committee, and presented her with a bouquet of flowers. Rev. Hundley introduced Mr. Warner Bonderman, Roanoke District Lay Leader. Mr. Bonderman recognized Mr. Leigh Kammerer, husband of Bishop Kammerer, and Ms. Becky Hundley, wife of Rev. Hundley.

Rev. Hundley recognized retired episcopal leaders who could not be present, Bishop R. Kern Eutsler and his wife, Ms. Eva Eutsler, Bishop Leontine T. C. Kelly, and Bishop C. P. Minnick and his wife, Ms. Mary Ann Minnick. Rev. Hundley introduced Bishop H. Hasbrouck Hughes and his wife, Ms. Mera Hughes, and Bishop Ray W. Chamberlain Jr., and his wife, Ms. Martha Chamberlain.

Rev. Hundley recognized Bishop John Innis and his wife, Ms. Irene Innis, who were attending this conference session. Bishop Innis is the episcopal leader of Liberia. Bishop Kammerer reported on the health of Bishop Leontine T. C. Kelly, who is in hospice care in San Francisco. Bishop Kammerer described Bishop Kelly's childhood home in Cincinnati. The home's use by the Underground Railroad was an important influence for Bishop Kelly. Bishop Kammerer described Bishop Kelly's election to the episcopacy by the Western Jurisdiction in 1984, and her passionate preaching for social justice. Bishop Kammerer offered prayer for all the retired bishops from Virginia and their spouses.

Rev. Hundley moved to establish the bar of the conference, consisting of the platform, the floor with the risers on both sides, boxes one through five and nine through 12, plus the first six rows of the upper concourse areas one through ten and 25 through 34, and that the technical and camera platforms be considered part of the floor. The motion was approved.

Rev. Hundley moved that the schedule printed in the *Book of Reports*, pages 7-9, be adopted as the agenda, and that the following orders of the day be established: a recognition for the Conference Chancellor, Mr. W. Clark Williams, on Friday at 4:30 p.m.; the Service of Remembrance and Holy Communion on Friday at 7:30 p.m.; worship on Saturday at 11:15 a.m.; the Service for the Ordering of Ministry on Saturday at 7:30 p.m., and worship on Sunday at 11:15 a.m. The motion was approved.

The Rev. Robert C. Blinn, Conference Secretary, moved the election of the Rev. Delano Douglas and Ms. Beverly Myers as assistant secretaries to the annual conference and the election of Mr. Neill Caldwell as Editor of the Journal. The motion was approved.

The Rev. Marc D. Brown, conference Director of Connectional Ministries, moved the election of the Rev. Robert C. Blinn as Annual Conference Secretary for the next quadrennium. Rev. Blinn was elected.

Rev. Blinn moved the election of the annual conference committees and tellers, listed on page 35 of the *Book of Reports*. They were elected.

Rev. Blinn reminded members to bring to the secretary's desk in writing all motions made from the floor. He announced that amendments to the agenda must be submitted before the end of the Friday afternoon session, June 22. He also announced the receipt of one nomination for the office of Bishop, that of the Rev. Young Jin Cho, and that any additional nominations must be turned in before the close of the afternoon session on Friday.

The Rev. Stephen G. Bray, Chair of the Rules Committee, moved the suspension of the rules to allow time for his report. The rules were suspended. He presented the report of the Rules Committee, found on pages 35-38 of the *Book of Reports*. He gave special attention to the committee's decision to propose a Consent Agenda. The Rev. Michael Nelson moved the following:

That the words beginning on line nine of the recommendation, "by a motion" be stricken and replaced with the following: "at the request of no less than 30 members of the annual conference." The process for making that request will be determined by the Consent Agenda Committee, and the deadline for such requests will not be prior to ten minutes after the call to order of the annual conference session. For the 2012 Annual Conference, the deadline shall be 8:30 a.m. Saturday. The Consent Agenda will be made available electronically one week prior to the annual conference.

The motion was approved. Rev. Bray moved the adoption of the changes to the rules, as amended. The report was approved.

The Rev. Gregory L. Duncan, Sr., a member of the General Commission on Religion and Race, and Ms. Shannon Sixbey, a member of the conference Commission on the Status and Role of Women, reported on the monitoring process. Ms. Sixbey announced that 2012 was the 40th anniversary of the Commission on the Status and Role of Women.

Mr. Zachary Ferguson, a young adult member from the Danville District, was granted a moment of personal privilege. He addressed the lack of young adult speakers in the conference agenda.

The Rev. Sallye E. H. Bowen, President of the Conference Board of Trustees, presented the report of the Trustees, found on page 40 of the *Book of Reports*, and the report of the Episcopal Residence Building Committee, found on pages 40-41. She reported on the pending sale of the existing episcopal residence, and, using a series of photographic slides, described the new residence currently under construction. Rev. Bowen thanked the members of the Trustees and the members of the Episcopal Residence Building Committee.

Bishop Charlene P. Kammerer presented the Consent Agenda, consisting of the following reports in the *Book of Reports*: The Commission on Ethnic Minority Concerns and Advocacy (pages 38-39); The Commission on the Status and Role of Women (page 39); The Board of Ordained Ministry (page 42); The Virginia Conference United Methodist Men (pages 44-45); The Virginia Conference United Methodist Women (pages 45-46); The Professional Association of United Methodist Church Secretaries, Virginia Chapter (pages 46-47); Virginia Conference Wellness Ministries (pages 65-66); The Church Development Team (pages 76-77); The Board of Higher Education and Campus Ministries (pages 77-78); The Pell Foundation (page 78); United Methodist-Affiliated Schools (pages 78-84); Campus Ministries (pages 84-90 and addendum); The Virginia United Methodist Foundation (page 90); Retired Clergy Housing Corporation (page 91); The Preacher's Relief Society (page 91); The Bishops' Foundation (pages 91-92); The Society for Wesleyan Studies (page 92); The Commission on Disabilities (pages 92-93); Virginia United Methodist Communications, Inc. (page 93); Chaplain Service Prison Ministry of Virginia, Inc. (page 103); Industrial & Commercial Ministries (pages 103-104); The Virginia United Methodist Credit Union (page 104); The Society of St. Andrew (pages 104-105); and The Virginia United Methodist Assembly Center (pages 105-106). Responding to a point of order, Bishop Kammerer called for a vote on the Consent Agenda in the Saturday morning session.

The Rev. Dr. Brenda J. Biler, superintendent of the Charlottesville District and Dean of the Cabinet, presented the report found on pages 41 and 42 of the *Book of Reports*. She presented the list of nominees for members of the District Boards of Church Location and Building, found on the violet sheet in the official packets. She asked that the name of Mr. Arthur Lane (Charlottesville District) be deleted from that list. She presented for election the nominees for District Committees on Ministry, found listed on the gold sheet in members' official packets. The nominees were elected, as presented. She placed Minute Questions 14, 15 and 16 before the conference, including proposed changes in the list of churches and district and charge lines, printed on a white sheet in the members' official packets. She corrected Question 16 by adding, under Lynchburg District, "The Appomattox Charge was previously realigned effective July 1, 2008. Bethel (#475302) was separated and became a part-time appointment. Mt. Comfort (#476157) and Trinity (#476168) remained as the Appomattox Charge and continued full-time."

The Rev. Larry E. Davies, Lynchburg District Superintendent, presented the first of three motions:

*Whereas* Walnut Grove United Methodist Church on the Lynchburg District near Bedford, Virginia, suspended services as a United Methodist Church as of January 1, 2012, and is discontinued as of July 1, 2012, therefore be it resolved that all property, real and personal, tangible and intangible of the church be transferred to the Board of Missions and Church Extension of Lynchburg District of The United Methodist Church and that the membership be transferred to Union United Methodist Church except that each member who directs his or her membership be transferred to another church their membership should then be transferred to that church.

The motion was approved.

Rev. Davies presented his second motion:

*Whereas* Court Street United Methodist Church on the Lynchburg District in Bedford, Virginia, suspended services as of October 1, 2011, and is to be discontinued as of July 1, 2012, therefore, be it resolved that all property, real and personal, tangible and intangible of the church be transferred to the Board of Missions and Church Extension of the Lynchburg District of The United Methodist Church and that the membership of Court Street United Methodist Church be transferred to Mount Zion United Methodist Church of the Kelly Charge except that each member who directs his or her membership be transferred to another church be transferred to that church.

The motion was approved.

Rev. Davies presented his third motion:

*Whereas* Trinity United Methodist Church in Lynchburg was merged with Jackson Street United Methodist Church effective December 1, 2010, therefore, be it resolved that all assets of Trinity United Methodist Church be transferred to Jackson Street United Methodist Church, and that membership rolls of Trinity United Methodist Church are transferred to Jackson Street United Methodist Church, and that the name of the newly merged church be Jackson Street United Methodist Church.

The motion was approved.

The Rev. Lawrence R. Thompson, Jr., Winchester District Superintendent, presented the following motion:

*Be it resolved* that Happy Creek United Methodist Church on the Cokesbury Charge be discontinued and that all property, real and personal, tangible and intangible of the church and held for the benefit of the church be transferred to the Northwestern Virginia United Methodist Church Board of Missions (the official name of the Winchester District Board of Missions) effective July 1, 2012, and that the membership of Happy Creek United Methodist Church be transferred to Front Royal United Methodist Church except that each member who directs his or her membership to another church be transferred to that church.

The motion was approved.

The Rev. Bradford L. Phillips, Elizabeth River District Superintendent, presented the following motion:

That Colonial Avenue United Methodist Church on the Elizabeth River District be discontinued effective July 1, 2012, and that all property, real and personal, tangible and intangible of the church and held for the benefit of the church be transferred to the Norfolk District Board of Missions (to be renamed the Elizabeth River District Board of Missions) and that the membership of Colonial Avenue United Methodist Church be transferred to Ghent United Methodist Church except that each member who directs his or her membership be transferred to another church be transferred to that church.

The motion was approved.

Rev. Dr. Biler offered a prayer of recognition for the ministries of those churches being discontinued for the ways they blessed the lives of people in their communities. Minute Questions 14, 15 and 16 were approved. Bishop Kammerer led the conference in expressing appreciation to Rev. Dr. Biler for her service as Dean of the Cabinet.

Rev. Dr. Biler presented the Rev. Daniel E. Elmore, being appointed to begin a new faith community, and his wife, Ms. Rebekah Elmore. Rev. Dr. Biler announced

that Rev. Elmore would become the pastor of Restoration United Methodist Church on the Charlottesville District. At Bishop Kammerer's invitation, Rev. Elmore addressed the conference. Rev. Dr. Biler offered a prayer of commissioning for the new church-start pastor and his wife.

Bishop Kammerer recognized Mr. Clark Williams for his service as Conference Chancellor, along with his wife, Ms. Nancy Williams. After 12 years as Conference Chancellor, Mr. Williams is retiring in order to continue his work as Associate Dean for Academic Affairs at the School of Law of the University of Richmond. Bishop Kammerer presented Mr. Steven D. Brown for election as Conference Chancellor. He was elected and addressed the conference.

Bishop Kammerer reminded members and guests about the conference mission offering to be taken during the worship service on Saturday, June 23. Bishop Kammerer urged members and guests to visit the Cokesbury display. She offered personal recommendations for reading and study: *Three Simple Questions* by Reuben Job; *Catch: A Churchwide Program for Invitational Evangelism* by Debi Nixon and Adam Hamilton; *A Disciple's Path* by James Harnish and Justin LaRosa; *Simple Jesus* by N. T. Wright; and *Hijacked* by Mike Slaughter and Charles Gutenson.

Bishop Kammerer presented Bishop Innis and his wife, Ms. Irene Innis. Bishop Kammerer announced that their daughter, Ms. Chenda Innis Lee, would be commissioned on Saturday evening. Other announcements were given by the Conference Secretary. The plenary session recessed for dinner at 4:25 p.m.

#### SERVICE OF REMEMBRANCE AND HOLY COMMUNION

A Service of Remembrance began at 7:30 p.m. Bishop Charlene P. Kammerer led in worship. Leaders for the service were the Rev. Stephen C. Hundley, preacher; the Rev. Victor Gomez and the Rev. Elizabeth S. Anderson, liturgists; Mr. Jim Bennett, song leader; and the Rev. Amy V. Lenow and the Rev. Robert C. Blinn, worship assistants. Mr. Bennett directed the conference band. Members of the band included Mr. Charles Arthur, guitarist; Mr. Caleb Brown, drums; Mr. Kevin Davis, percussionist; Mr. Greg Jarrell, saxophones and flute; and Rev. Drew Wilson, bass and Irish whistles. Soloists were Ms. Denise Bennett and Mr. Kevin Davis. The communion coordinators were Rev. Lynne Alley-Grant and Rev. Tim Tate. During the service, memorial candles were lighted on the worship table, a chime was sounded, and persons stood as the Rev. Robert C. Blinn, Conference Secretary, read the names of clergy, diaconal minister, clergy spouses and lay members of the Virginia Annual Conference who had died during the previous year. The congregation joined in giving thanks to God for each of these faithful persons. Bishop Kammerer presided in the service of Holy Communion. Rev. Lenow assisted at the table. Following the benediction, the evening session was adjourned.

#### SATURDAY MORNING PLENARY SESSION, June 23, 2012

Bishop Kammerer greeted the conference at 8:15 a.m., and welcomed Mr. Jim Bennett, who, along with the conference band, led the conference in "Singing Our Faith."

Bishop Kammerer welcomed members and guests of the conference, and welcomed the Rev. Dr. Brenda J. Biler, a member of the Rules Committee, to the platform as Parliamentarian.

The Rev. Susan Cutshaw presented the report of the Minutes Committee. She moved the acceptance of the minutes for the Clergy Executive Session, the Laity Session and the Friday afternoon plenary, with the exception of Minute Questions 14, 15 and 16. The minutes were approved.

Mr. Zachary Ferguson, a lay member from the Danville District, moved to lift 17 reports from the Consent Agenda, all related to the Board of Higher Education and Campus Ministries. He submitted the required number of signatures. Bishop Kammerer accepted the motion, and agreed to place the requested reports before the conference at an appropriate time.

Ms. Shirley Cauffman, Conference Lay Leader, introduced Mr. Bob Forrest. Mr. Forrest is Charlottesville District Lay Leader and Chair of the Nominating Committee of the Board of Laity. Mr. Forrest moved the election of Mr. Warren Harper as Conference Lay Leader for the next quadrennium. Mr. Harper is Lay Leader of the York River District and a member of Wellspring United Methodist Church. Mr. Harper was elected. He addressed the conference, and offered a prayer, which included the Wesley Covenant Prayer.

Ms. Cauffman presented the report of the Board of Laity, found on pages 47-48 of the *Book of Reports*. Ms. Cauffman delivered the Laity Address, including a greeting to her grand-dog, Neville, via live streaming. After recounting a report from employees in various settings about their "worst shifts," Ms. Cauffman urged members to be Christians particularly when eating out following Sunday morning worship. She also encouraged members to freely share their faith stories. She thanked her husband, Mr. Frank Edmondson, Bishop Charlene P. Kammerer, and conference staff, especially Ms. Martha Stokes, Ms. Cindy Payne Ingroff, Ms. Bev Myers, and the Rev. Marc D. Brown. Bishop Kammerer thanked Ms. Cauffman for her inspiring address, and her service as Conference Lay Leader.

Ms. Kathy Lutman, Winchester District Lay Leader, led the conference in expressing appreciation for Ms. Cauffman for her six years as Conference Lay Leader. She said that Ms. Cauffman was "a great example of what servant leadership looks like." Ms. Lutman announced that a monetary gift in Ms. Cauffman's honor was being collected for Rising Hope United Methodist Mission Church in Alexandria.

Bishop Charlene P. Kammerer, Lay Leader Ms. Shirley Cauffman, and Board of Ordained Ministry Chair the Rev. Jeffrey P. Mickle led the conference in recognizing those receiving Professional Certification for Local Church Ministry. Ms. Patricia T. Granberg received certification in Children's Ministry. Ms. S. Annette Pomeroy received certification in Older Adult Ministry.

Bishop Kammerer announced that Ms. Susan Fawcett, a member of Fredericksburg United Methodist Church on the Fredericksburg District, had received certification by the Professional Association of United Methodist Church Secretaries.

Ms. Beth Christian, Chair of the conference Board of Discipleship, presented the Clergy Denman Award for Evangelism to the Rev. Robert D. Lough, pastor of Pembroke United Methodist Church on the Roanoke District. Receiving the Laity Denman Award was Ms. Nancy Haga, a member of Farmville United Methodist Church on the Farmville District. The Youth Denman Award for Evangelism was presented to Ms. Maggie Nave, a member of River Road United Methodist Church on the Richmond District. Bishop Kammerer invited these persons and members of their respective churches to stand and receive the applause of the annual conference.

Ms. Shirley Cauffman and the Rev. Thomas M. Berlin presented a report on the 2012 General Conference held in Tampa, Florida. Their report was supplemented with a series of projected slides. Rev. Berlin expressed his personal frustration with the failure of the General Conference to pass a restructuring plan, but noted that several general boards and agencies were voluntarily reducing the number of their members. He reported that the 2013-2016 church-wide budget was reduced by 6.6%, and the clergy pension plan was modified to be less expensive for local churches. Ms. Cauffman reported that the General Conference had made no change in its stance opposing homosexuality, and had removed guaranteed appointment for ordained elders. Rev. Berlin concluded that despite increases over time in the size of the *Book of Discipline* and the *Book of Resolutions*, General Conference is less important than God's call on each member to be faithful to Jesus Christ.

Rev. Berlin presented a list of persons nominated to the Jurisdictional Conference for consideration as nominees to general boards and agencies. These persons, whose names were projected on the overhead screen, were nominated by members of the General and Jurisdictional Conference delegation: the Rev. Susan Garrett; Ms. Iris Smith; Ms. Meredith McNabb; the Rev. Lauren Lobenhofer; Mr. Eduardo Carrillo; Mr. Haniel Garibay; the Rev. Jessie Squires; the Rev. Janine Howard and Mr. Carl Moravitz. General and Jurisdiction delegates are also part of the jurisdictional pool of nominees. Additional nominations from the floor were Ms. Michelle West and the Rev. Thomas R. Barnard.

The Rev. Albert C. Lynch moved to suspend the rules in order to add a nominee for the office of bishop. Bishop Kammerer ruled the motion out of order since the deadline for such nominations had passed.

Rev. Berlin nominated the Rev. Young Jin Cho for endorsement by the annual conference as a candidate for the episcopacy. Rev. Berlin introduced the Rev. Kiok Chang Cho, Rev. Young Jin Cho's wife. Rev. Young Jin Cho was endorsed for the office of Bishop by overwhelming majority vote. A video of Rev. Cho's family and ministerial career was presented. Rev. Cho addressed and thanked the conference, and invited prayer not only for himself, but also "that God's will be done."

Mr. Jeffrey Davis, President of the Council on Finance and Administration (CFA), presented an initial report on budgetary matters to be considered by the annual conference. He reminded members that the full report of the CFA, found on pages 109-118 of the Book of Reports, would be considered on Sunday morning, June 24. He announced that a question-and-answer session would be held in Parlor A of the Civic Center at 5 p.m.

Ms. Shirley Cauffman, Conference Lay Leader, and the Rev. Marc D. Brown, Director of Connectional Ministries, presented the report of the Conference Leadership Discovery and Development Team found on pages 47-52 of the *Book of Reports* and the addendum printed on green paper in the official packets. She offered the following correction: the agency listed on the addendum beside "page 49" should be the Committee on Rules, not the Commission on Ethnic Minority Concerns and Advocacy. The nominees to committees, commissions, boards and agencies of the annual conference were elected. Bishop Kammerer invited all persons serving in leadership through all conference boards and agencies to stand as they were able. She thanked the leaders, and offered a prayer of consecration.

Bishop Kammerer invited Bishop H. Hasbrouck Hughes to preside over the conference following a brief break. Bishop Hughes invited Mr. Leigh Kammerer, spouse of Bishop Kammerer, to join Bishop Kammerer on the stage. Bishop Hughes led the conference in a celebration of Bishop Kammerer's ministry with the Vir-

ginia Annual Conference, recalling his time with the then-Reverend Kammerer in the Florida Annual Conference. The Rev. Thomas M. Berlin, a member of the Jurisdictional Committee on the Episcopacy, presented a video featuring several individuals affirming Bishop Kammerer for her ministry in Virginia. Rev. Berlin announced that a monetary gift had been made to the All Things New Capital Campaign in honor of Bishop Kammerer. On behalf of the Young Adult Council, the Rev. Jessie Squires and the Rev. Alan Combs presented a look-alike bobble-head doll as a gift of appreciation to Bishop Kammerer. The Rev. Chenda Innis Lee offered a testimony of appreciation to Bishop Kammerer. Ms. Shirley Cauffman and the Rev. Marc D. Brown presented Bishop and Leigh Kammerer with a signed print by the artist, Ms. P. Buckley Moss, depicting a man and a woman carrying a basket of apples. Mr. Leigh Kammerer thanked the conference for the love and support he and Charlene have experienced in Virginia. Bishop Kammerer thanked the conference members for their prayers and encouraged them to pray for the new bishop and to celebrate “God’s unceasing unconditional love for all of us.” A prayer was offered by Rev. Berlin. Bishop Hughes thanked Rev. Berlin and the committee for putting together the time of recognition. At 11:20 a.m., Bishop Hughes recognized an order of the day, and invited members and guests to prepare for worship.

#### MORNING WORSHIP

Bishop Charlene P. Kammerer was the worship leader for the morning worship. Mr. Dominic Barrett, Executive Director of United Methodist Urban Ministries of Richmond, was the preacher. Mr. Brent Levy and the Rev. Laurice Jones-Wilks served as liturgists. A dramatic interpretation of the gospel reading of Mark 4:1-9 and 13-20 was presented by Ms. Denise Bennett, chaplain at The Hermitage in Richmond, and liturgical dancers the Rev. Crystal R. Sygeel, Mr. Jim Bennett, Ms. Stephanie Rice and Ms. Darcel Jones. Mr. Bennett and the conference band served as song leaders. As a part of worship, Mr. Zachary Ferguson, a US-2 missionary, presented the Advance Award to the Rev. Glenn Rowley, conference Director of Justice and Missional Excellence. The award recognized the Virginia Annual Conference for highest giving to the Advance in The United Methodist Church in 2011: \$2,177,361. Bishop Kammerer announced that 45,675 pounds of potatoes had been bagged for the Society of St. Andrews in the Civic Center parking lot. She described the ministries supported by “4Cans4Conference” and the health, school, and birthing kits. She thanked the Holy Rollers bicycle group for their creative support of the Conference Offering. The Mass Choir of Woodlawn-Faith United Methodist Church on the Alexandria District brought special music, directed by Mr. Gregory Wright, and accompanied by Mr. David Morton, lead guitar, Mr. Sherod Swann, bass guitar, Mr. Vaughn Dashiell, keyboard, and Mr. Adrian Teel, percussion. During the offertory music, the conference offering was received. Mr. Barrett offered a prayer of dedication for the offering, assisted by Rev. Robert C. Blinn, one of the Holy Rollers.

At the conclusion of the service, the plenary session recessed for lunch.

#### ANNUAL CONFERENCE RETIREMENT SERVICE

The Annual Conference Retirement Service celebrated the ministry of those clergy and their spouses who were retiring at the 230th Session of the Virginia Annual Conference. Mr. Jim Bennett led a musical prelude at 1:45 p.m. Bishop Charlene P. Kammerer presided. The Rev. Dr. Youtha Hardman-Cromwell, Professor of Practice in Ministry and Mission at Wesley Theological Seminary, preached on the theme, “It’s a Relay Race,” based on selected verses from 1 Kings 19 and 2 Kings 2. The Rev. David C. Magruder and Ms. Kelley Lane were liturgists. Other Virginia Annual Conference officials assisting in the service were the Rev. Herbert Brynildsen, Chair of the Order of Deacons; the Rev. Frances T. Cooper, Chair of the Order of Elders, the Rev. Charles N. Wiest, President of the Fellowship of Local Pastors and Associate Members, and the Rev. Thomas L. Joyce, Assistant to the Bishop. Each retiree was recognized with the reading of a personal statement, displays of projected photographs and a greeting from Bishop Kammerer.

#### SATURDAY AFTERNOON PLENARY SESSION, June 23, 2012

The Rev. R. Douglas Geeting, Chair of the Conference Site Selection Committee, moved the suspension of the rules in order to present his report, found on pages 52- 53 of the *Book of Reports*. The rules were suspended. The committee had received several requests to explore holding annual conference in Richmond. Its research revealed that doing so would involve numerous challenges. Rev. Geeting highlighted pertinent issues using the Comparison Chart for Richmond and Hampton found on page 53. In response to a suggestion from the floor, Rev. Geeting agreed to consider the University of Richmond as a possible Richmond site. In response to a question, the Rev. Marc D. Brown, Director of Connectional Ministries, announced that electronic voting is planned for 2015, making three days sufficient for a voting year. Rev. Geeting reported the committee’s recommendation that Hampton be the site for annual conference in 2017 and 2018. The recommendation was approved.

Ms. Martha Stokes, conference Director of Inclusivity and Lay Leadership Excellence, and Ms. Darlene Amon, a former Conference Lay Leader and a member of the former 250 Task Force, presented a report on “All Things New—Vital Congregations.” The “Invitation to Plant” had yielded 19 new faith communities so far, with many more planned. The “Invitation to Harvest” is calling for a reinvented culture for Virginia churches and the whole denomination. Ms. Stokes described how the Virginia Conference “seed” of “All Things New” grew into the denomination’s “Call to Action,” and how “Vital Congregations” is an outgrowth of the “Call to Action.”

A series of videos featured testimonies about effective leadership training, new church planting and existing church revitalization in the Virginia Annual Conference. Local leaders appearing in the videos included the Rev. Rita L. Staul, pastor of Salem and Olive Branch United Methodist Churches on the York River District, the Rev. Karen Workman, pastor of the McKinney Charge on the James River District and Mr. Tim Dayton, director of LEAD Youth Training in Roanoke. The Rev. Michael T. Davis, pastor of Journey United Methodist Church on the Farmville District, described the results of the conference’s investment in its first new faith community on the Farmville District in 75 years. A youth member of Journey United Methodist Church, Mr. Josh Bowman, testified to how God had led him to faith at that faith community.

The Rev. Peter M. Moon, director of the 5 Talent Academy, reported on improvements to the Academy’s offerings in the fall of 2012, including computer-based broadcasts to six conference locations, and revised numbers in the five goals. Rev. Moon announced that the Rev. Thomas L. Berlin and the Rev. Mark A. Miller would be the new co-chairs of the Academy. As gifts of appreciation from himself and the 5 Talent Academy board, Rev. Moon presented crystal apples to Bishop Kammerer and Lay Leader Shirley Cauffman.

Ms. Stokes reported that there are 567 small membership churches in Virginia with average worship attendance of 49 or fewer, 420 small membership churches with between 50 and 149 in worship, 146 mid-sized membership churches with between 150 and 349 in worship, and 51 large membership churches with 350 or more in worship. She announced that workshops for revitalizing and resourcing smaller membership churches are the priority for the coming year.

The Rev. Larry E. Davies, Lynchburg District Superintendent, read Matthew 22:36-40. He pointed out that while public displays of affection are sometimes discouraged, public displays of Christian affection by followers of Jesus are expected. He invited members and guests to say to one another, “In the name of God, I love you.” He described the five fruits of a vital, loving congregation: worships regularly; makes new disciples; engages in growing faith; engages in mission; and shares gifts for missions. He celebrated additional denominational resources for the local church, more working together with fewer reporting requirements and a reduced number of conference agencies.

Ms. Martha Stokes briefly mentioned other Virginia Conference resources for revitalizing local churches including Vocation CARE, ‘Calling 21’ internships and the Lay Servant Academy, a program started in the Virginia Conference and now being developed at the general church level.

The Rev. Lisa M. McGehee, a member of the Board of Discipleship, invited conference members to complete a commitment card indicating participation or desired participation in one or more of the resources for “All Things New — Vital Congregations.” Rev. McGehee led in a prayer of dedication for the act of commitment. Members of the Board served as ushers and collected marked cards and brought them to the altar table.

Mr. Dan Garrells, a member of Fairview United Methodist Church on the Roanoke District, was granted a moment of personal privilege. He noted that the previous report marked highlights on Bishop Kammerer’s “watch.” Bishop Kammerer stated that hundreds of persons across the conference had contributed to the successes named in the report.

The Rev. Thomas R. Barnard moved that the entire report on “All Things New—Vital Congregations” be published in The *Virginia United Methodist Advocate*. On behalf of the conference, Bishop Kammerer accepted the motion and pledged that the report would be published.

Following a brief break, Bishop Kammerer reported that \$161,500 toward the goal of \$200,000 had been received so far in the annual conference offering.

The Rev. James C. Sprouse, Jr., Chair of the Conference Commission on Equitable Compensation, presented the report found on pages 53-54 of the Book of Reports. He determined by a show of hands that a majority of the conference knew what equitable compensation was, and that the Fund was an apportionment. On behalf of the Commission, Rev. Sprouse recommended that the Equitable Salary Fund apportionment for 2013 be \$550,000. The recommendation was approved. Rev. Sprouse presented the minimum compensation schedule for 2013: full connection pastors, \$40,000; probationers and associate members, \$36,500; local pastors, \$34,000. The schedule was approved. He presented the floor schedule for 2013 as well: full connection pastor, \$28,000; probationer or associate member, \$25,600; local pastor, \$24,000. This schedule was approved.

The Rev. Marc D. Brown, Director of Connectional Ministries and Chair of the Common Table for Church Vitality for the Virginia Annual Conference, and Ms.

Shirley Cauffman, conference Lay Leader and Vice-Chair of the Common Table, presented the report found on pages 54-55 of the *Book of Reports*. Rev. Brown announced that ministries with the autonomous Methodist Church of Cambodia would become a new “Initiative of Hope” for the Virginia Conference. The Rev. Glenn Rowley, conference Director of Justice and Missional Excellence, reported on his recent trip to Cambodia. The Rev. Kristin M. Holbrook, Chair of the conference Board of Global Ministries, also spoke about adding Cambodia to the Initiatives of Hope.

Rev. Brown presented the following recommendations: (1) observance Christian Education Sunday in the Fall of 2012; (2) endorsement the Rev. Gregory B. West as a general evangelist; (3) Advance Specials for 2012 and 2013 found on pages 101-103 of the *Book of Reports*; (4) the relationship agreements with the Heart Havens, United Methodist Family Services of Virginia, Virginia United Methodist Homes, Inc, Virginia United Methodist Housing Development Corporation, and Wesley Housing Development Corporation; (5) conference policies for Virginia Conference United Methodist Volunteers in Mission, found on the addendum. The recommendations were approved. Rev. Brown noted that proposed offerings for Heart Havens, United Methodist Family Services and United Methodist Homes, Inc., listed on pages 113-114, will be presented in the CFA report on Sunday.

The Rev. Larry E. Lenow, Chair of the Committee on Resolutions, described the referral of Resolutions 1, 2 and 3 to boards and a council of the conference for consideration and a report. Bishop Kammerer reminded members and guests to withhold applause and other audible responses to speeches during debates on resolutions and subsequent votes. She clarified that voting on resolutions applied only to the “therefore, be it resolved” portions.

The Rev. Kristin M. Holbrook, Chair of the conference Board of Global Ministries, presented Resolution 1, “Challenge for the Africa University Endowment Fund,” found on pages 55-56 of the *Book of Reports*. She reported that the Board recommended non-concurrence. Mr. Jeffrey Davis, President of the Council on Finance and Administration, reported that CFA recommended concurrence. The Rev. Hilary W. “Petee” Costello, Jr., was granted a moment of privilege. He asked for, and received, a show of hands of those members and guests personally willing to give \$1 per year to an Africa University Endowment Fund. Resolution 1 was approved.

Bishop Charlene P. Kammerer suspended the 230th Session of the Virginia Annual Conference, and introduced Mr. Stephen Mansfield, President of the Virginia Conference Historical Society. Mr. Mansfield called the annual meeting of the Society to order. He presented for confirmation the Historical Society Trustees for 2012-2013, found on pages 63-64 of the *Book of Reports*. They were confirmed. The meeting of the Historical Society was adjourned. Bishop Kammerer reconvened the 230th Session of the Virginia Annual Conference.

Bishop Kammerer thanked the Rev. Albert C. Lynch, a member of the Rules Committee, for serving as parliamentarian during the plenary session. At 4:57 p.m., Bishop Kammerer announced a recess for dinner.

#### SATURDAY EVENING, June 23, 2012

##### SERVICE FOR THE ORDERING OF MINISTRY

Bishop Charlene P. Kammerer presided at the Service for the Ordering of Ministry, beginning at 7:30 p.m. The Rev. Jonathan M. Barton, General Minister, Virginia Council of Churches, represented the ecumenical community. Bishop Ray W. Chamberlain, Bishop H. Hasbrouck Hughes, Jr., and Bishop John G. Innis participated in the service. The Rev. Dr. David McAllister-Wilson preached the sermon, based on John 2:1-11. Virginia Annual Conference members assisting in the service included Ms. Shirley Cauffman, the Rev. Jeffrey P. Mickle, the Rev. Herbert Brynildsen, the Rev. Frances T. Cooper, the Rev. Beth C. Downs, the Rev. Edward R. Walker, the Rev. Alan R. Felumlee, the Rev. Dr. Youtha Hardman-Cromwell, the Rev. Christina R. McLain, the Rev. Hyo Joong Lee, the Rev. James G. Daniely, the Rev. Bradley S. Dulaney, the Rev. Kenneth Stephen Waclou, the Rev. Gayle M. Thornberry, the Rev. Jonathan L. Bennett, the Rev. William B. Montgomery, the Rev. John R. Hall, Sr., the Rev. Cynthia Anne Lee, the Rev. Angelito G. Samson, the Rev. Robert E. Cooper, the Rev. Lorenzo D. Hill, the Rev. Michele Manning, and the Rev. Pat B. Tony. The 2012 Ordinands’ Choir provided special music, directed by the Rev. Leigh Anne Taylor, Music Leader for the service, and accompanied at the keyboard by Mr. Jim Bennett. Mr. Aldo Gonzalez was a vocalist. Additional music was provided by the Blacksburg Brass Quintet.

Bishop Kammerer licensed, commissioned and ordained the candidates as listed in the worship booklet for the service. 29 local pastors were licensed, one person was received as an associate member, 24 provisional members were commissioned, and 31 elders were ordained. One person had his orders recognized. The stoles placed on each ordinand were handmade by Ms. Ruth A. Wiertzema, Diaconal Minister and Director of Connectional Ministries for the Red Bird Missionary Conference.

Following the prayer of thanksgiving, Bishop Kammerer addressed the newly licensed, commissioned and ordained clergy. She addressed the members and guests in attendance. She invited those feeling led by the Holy Spirit to inquire into Christian ministry to come forward and greet her during the singing of the final hymn. Clergy members of the conference counseled with those inquiring into representative ministries, and gathered contact information. The session concluded with the dismissal and blessing at 9:18 p.m.

#### SUNDAY MORNING PLENARY SESSION, June 24, 2012

“Singing our Faith” was led at 8:18 a.m. by Mr. Jim Bennett, accompanied by the band. Bishop Charlene P. Kammerer welcomed members and guests. Bishop Kammerer reviewed the agenda for the day, which would include action on the Consent Agenda.

The Rev. Susan D. Cutshaw presented the report of the Minutes Committee. The minutes of the Friday evening worship service, the Saturday morning plenary session and worship service and the Saturday afternoon plenary session had been reviewed and corrected. Rev. Cutshaw announced that the Minutes Committee would meet on June 29, 2012, to complete the review and certification of the minutes. The report was approved. She thanked the members of the Committee on Minutes, whose names were displayed on the screen, and recognized Ms. Rachel Hundley and the Rev. Sallye E. H. Bowen for their commitment as their tenure on the committee ends this year. She thanked the Rev. Robert C. Blinn and the Rev. Delano Douglas for recording the minutes. She thanked Ms. Beverly Myers for making arrangements for the committee to meet during the conference.

The Rev. Louis M. Strickler reported that the following kits had been collected: Flood, 404; Health, 19,151; Layette, 1,784; School, 11,586; Birthing, 3,991; total number of kits, 36,919. The estimated total value of all kits received was \$473,846. Rev. Strickler thanked the conference for monetary donations for kits as well, and encouraged that these be sent to the Conference Treasurer by August 31, 2012. He thanked the many lay and clergy volunteers. He also thanked Lawrence Trucking Systems for the gift of the use of their tractor-trailers at annual conference. Lawrence Trucking Systems will also transport the kits to the United Methodist Committee on Relief depot in Mechanicsburg, Pennsylvania, for only the cost of fuel. Bishop Kammerer affirmed the Virginia Annual Conference for this excellent example of its “mission heart.”

Ms. Betty J. Forbes, Chair of Virginia United Methodist Pensions, Inc. (VUMPI), presented the report found on pages 68-76 of the *Book of Reports*. She moved to suspend the rules to allow the presentation of her report. The rules were suspended. Ms. Forbes reviewed the changes in clergy pensions that will begin to affect new participants in 2013 and 2014. She stated that there would be no reduction in benefits for current retired or active clergy. Her report included information about “Health Advocate,” a new participation-based wellness program.

Ms. Forbes presented Recommendations 1-6. They were approved. Ms. Forbes recognized members of the VUMPI Board who were seated on the platform by asking them to stand. She acknowledged the contributions of VUMPI staff members Ms. Nancy Blair and Ms. Judy Astrella, as well as Mr. Ron Coleman, Conference Liaison for the General Board of Pensions and Health Benefits. Bishop Kammerer thanked Ms. Forbes for her dedicated work amidst challenging economic conditions.

Mr. David Dommissé, Conference Statistician, presented the report found on page 107 of the *Book of Reports*. He noted that the percentage decrease in total members from 2010 to 2011 was only .2%, compared with a 1.1% decrease from 2009 to 2010. He also noted that average weekly worship attendance increased in 2011, and that baptisms in 2011 exceeded those in 2009 and 2010. He pointed out the growing diversity of the annual conference, citing increased participation by Hispanics, persons of Asian ancestry, and young adults. His report was accepted. The Rev. Dr. Brenda J. Biler, Dean of the Cabinet, nominated Mr. Dommissé as Conference Statistician for the coming quadrennium. He was elected.

Mr. David Dommissé, Conference Treasurer, presented the treasurer’s report, found on page 108 of the *Book of Reports*. He noticed an increase in apportioned funds receipts of almost 3% in 2011. The total apportioned and non-apportioned funds received in 2011 were \$30,084,932, a drop of only .2% from 2010 receipts. He noted double-digit fluctuations in most Advance Special, Special Day and conference special offerings. In response to a question, Mr. Dommissé indicated that annual expenses to budget reports of the Annual Conference are published in the Journal separate from the *Book of Reports*. The Rev. David A. Rash moved that the conference leadership, the Cabinet, CFA and the United Methodist Foundation “address strongly the spiritual discipline of the tithe, and our failure as United Methodist Christians to observe it.” Bishop Kammerer accepted the motion on behalf of the conference leadership. The treasurer’s report was adopted.

Mr. Jeffrey Davis, President of the Conference Council on Finance and Administration, nominated Mr. David Dommissé as Treasurer for the coming quadrennium. He was elected.

Mr. Davis referenced the addendum report on green sheets found in the members packets and moved the suspension of the rules to allow time to present the report

found on pages 109-118 of the *Book of Reports*. The rules were suspended. He noted that the total proposed apportionments for 2013 decreased by \$538,134, primarily because of the annual fluxuation of line 9, "Pension Liability Assessment – Pre '82." Mr. Davis amended line 409 of the report, found on the addendum. The percent change should be -30.97%. Mr. Davis stated that with this change, the report on the green sheets, not the corresponding pages in the *Book of Reports*, contained the figures presented to the conference for approval. In response to a question, Mr. Davis and Mr. Dommissie provided information about the costs and anticipated income associated with the construction of a new episcopal residence and the pending sale of the current residence. Mr. Davis announced that in the future, CFA will include a report of expenses in the Book of Reports.

Mr. Donald C. Fretts, a lay member from the Staunton District, presented a series of questions related to the size of the conference budget. Bishop Kammerer asked Mr. Fretts to submit his questions in writing, and said that she would see that they were addressed by the CFA.

Mr. Davis presented Section 1 of the report, including Schedules A, B and C. Section 1 was approved. There was no Section 2, although Mr. Davis reported that non-restricted conference reserves were in excess of \$157,000, a return to the positive column for the first time in recent years. Sections 3-7 of the report were presented and approved.

Mr. Davis presented the "Required Report" found on pages 117-118 of the *Book of Reports*, proposing a plan to result in a common amount for each district superintendent's salary. The Rev. Robert T. Casey moved to postpone the district superintendent salary proposal indefinitely. The motion did not pass. Mr. David Dommissie, Conference Treasurer, offered a point of clarity in reference to the procedure for district superintendent salary increases. The new district superintendents' salary plan was approved. Mr. Davis recognized the members of the Council on Finance and Administration for their work. He thanked Bishop Kammerer for her confidence in and support for the CFA.

Bishop Kammerer reported on a plan for presenting and approving reports previously lifted off the Consent Agenda. The list of these items was projected on the screen. The Rev. Justin B. Allen, Dean of Spiritual Life and Director of the Institute for Church Professions at Shenandoah University, Mr. Andrew Ware, an alumnus of Randolph-Macon College and a student at Wesley Theological Seminary, and Ms. Alexandra Woody, a current student at Shenandoah University, spoke on behalf of the work and witness of campus ministry. Each stressed the importance of hearing from faithful young adults, including those on college and university campuses. Rev. Allen thanked the conference for its support of campus ministry. With these reports, the 17 lifted items were approved. The remaining items on the Consent Agenda were approved.

Following a motion by the Rev. Edward F. Rigg, the rules were suspended and debate was limited to speeches of no more than two minutes each including from the platform or by the maker, and no more than two speeches for and two speeches against the business before the conference.

A concern was raised from the floor regarding cost of living differences in reference to CFA's consideration of district superintendents' salaries. Bishop Kammerer accepted the concern on behalf of CFA.

The Rev. John A. Fair, Chair of the conference Board of Church and Society, presented Resolution 2, "A Call for a Continued Moratorium on Uranium Mining and Milling in Virginia," found on pages 56-57 of the *Book of Reports*. Rev. Fair reported the Board's concurrence. Resolution 2 was approved.

Rev. Fair presented Resolution 3, "Eliminate the Death Penalty," found on pages 58-59. On behalf of the board, he recommended concurrence. Resolution 3 was approved.

The Rev. Larry E. Lenow, Chair of the Committee on Resolutions, presented Resolution 4, "End Life-Long Stigmatization," found on pages 60-61. He reported that the Committee had no recommendation. The Rev. Stephen B. Hassmer moved to eliminate paragraph 3 from the resolution. Ms. Carolyn Newsome moved to eliminate only point (b) from paragraph 3. Ms. Newsome's amendment was accepted by Rev. Hassmer. The Hassmer amendment was approved as amended. Resolution 4 was approved as amended.

Bishop Kammerer apologized to Rev. Lenow and to the maker of Resolution 5, "On Being Our Brother's Keeper," and declared an end to the time available for resolutions before Resolution 5 could be considered.

Bishop Kammerer thanked the Roanoke District for hosting the annual conference, under the leadership of the Rev. Stephen C. Hundley. She thanked the music team, the technical team, the sign-language translators, and the worship team. She thanked the Conference Secretary and his assistants. She thanked the Annual Conference Planning Committee. She thanked the Rev. Marc D. Brown, Director of Connectional Ministries, for his overall help with the agenda and with the business of the conference. She thanked Ms. Shirley Cauffman, Conference Lay Leader, for her partnership in leading the conference. She thanked the Rev. Thomas L. Joyce, Assistant to the Bishop, and Ms. Estelle Pruden, Administrative Staff to the Bishop.

Bishop Kammerer recognized an order for the day, and invited the members and guests to prepare for worship.

#### **CLOSING WORSHIP SERVICE**

Bishop Charlene P. Kammerer was the preacher for the closing worship service. She preached the sermon, "Servants All!" based on 1 Corinthians 3:5-9. The liturgists were Ms. Brittney Conley of RISE in Harrisonburg and the Rev. William R. Freeman. Special music was offered by the Asbury Community Drumline of Asbury United Methodist Church on the Richmond District, directed by Mr. Kevin Davis. The song leader was Mr. Jim Bennett. Bishop Kammerer commented that "this was the only annual conference that announced the distribution of the appointments with a drum roll." During a musical offering, the ushers distributed the "Appointments" edition of the *Virginia United Methodist Advocate*.

Following the musical offering, Bishop Kammerer invited the secretary for the cabinet, the Rev. John N. Vest, to present the appointments for the districts. The preachers were stationed and the appointments were fixed as printed in the July, 2012, edition of The *Virginia United Methodist Advocate*. Bishop Kammerer led the Charge to the Licensed, Commissioned, Consecrated and Ordained Ministers. She led the Charge to the Baptized. She led a responsive reading of the Wesley Covenant Prayer.

With an emotional blessing which ended with "and the fellowship of the Holy Spirit be . . . I love you!" Bishop Charlene P. Kammerer concluded the 230th Session of the Virginia Annual Conference at 12:27 p.m., sine die.

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We have read, corrected and approve the Daily Proceedings of the 230th Session of the Virginia Annual Conference, meeting June 22-24 in Roanoke, Virginia. The Committee on Minutes, June 29, 2012: (Signed)

*Susan D. Cutshaw, chair*  
*Raymond McGarr*  
*Dale Childrey*

*Robert L. Stephens*  
*Sallye E. H. Bowen*

(Printed as received)