

Appointment Workbook

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#	Charge	Dist	Pastor	Yrs Un	Yrs Pr	Conf Rel	HA Amt 2023	CH Mbrs	New Mbrs	Prof Faith	Gain Loss	Avg Wor	Online Wor	Cov Wor	Tot App 2022	% Pd 2022	Eq Comp 2023	Salary 2022	Salary 2023
727	Paris Mountain	SR	Karen Diane M. Adams	18	18	RL		112				18			7,704	100		22,500	22,500
648	Hope	NV	Samuel Boadi Addo-Donkoh	1	1	PL	29,000					27	7		0	0	28,500	30,000	30,500
546	Wesley Chapel	CV	Michael Oluniyi Adedokun	1	1	OE		159			-2				20,832	100		39,325	39,325
939	Saint Paul's (Craigsville)	VR	Cody Adkins	3	3		0 BR	102							7,068	0			4,000
188	Warwick Memorial	MR	Esther Naana Agbosu	10	1	FE		1,135	5		-13	105	110		81,828	100		62,500	62,500
730	Ramsey Memorial	TN	Norma E. Aguilar	16	16	PL	8,000	477	8	5	-5	85	40		57,564	92		21,792	22,416
1014	(Extension)		Mi Sook Ahn	10	1	FE										0			Unk
1015	(Extension)	TN	Mi Sook Ahn	10	1	FE										0			Unk
607	Sleepy Hollow	NV	Jennifer L. Ailstock	18	18	FL	24,012	136	1		1	27	15		32,112	100		36,000	36,000
856	Mount Elbert	VR	Dinah Linkous Akers	1	1	SY		38			-9	12			3,408	0		12,000	12,000
339	Mineral-Mount Pleasant	TN	Daniel H. Albrant	6	1	FL	5,000	219			-6	92	33		18,012	100		42,000	50,000
858	Otter	MV	Russel K. Alden	20	3	PL		146	1	1	-5	22			3,528	47		12,000	12,000
859	Peaksview	MV	Russel K. Alden	20	7	PL		113	1		-4	17	2		3,972	67		12,000	12,000
244	High Street	LW	Luis Edward Alderman	23	2	FE	4 BR	545	4		-6	164	69		52,596	100		57,000	57,000
168	Oakton	NV	Ashley Blair Allen	10	3	FE	4 BR	553	9	2	1	106	50		49,656	54		61,000	65,500
460	Fairfield	VR	Nona F. Allen	17	3	RL	3 BR	163	1	1	-2	52			17,556	90		43,400	43,400
123	Walker Chapel	NV	Margaret Lynne Alley-Grant	28	4	FE	4 BR	414	1	1	-4	32	15		46,608	100		67,512	71,765
564	Essex-King and Queen	MR	Paulette D. Almond	2	2	FL	4 BR	178			-1	39			21,024	100		36,000	38,000
587	Shenandoah	SR	Joseph H. Amend	5	3	RL	3 BR	337	1		-12	55			24,084	94		36,000	38,000
141	Courthouse Community	CV	Elizabeth Spencer Anderson	17	7	FE	26,430	918	18	6	13	127	48		63,792	52		58,000	68,920
793	Beulah	TN	Pamela June Anderson	3	2	PL		888	12	1	1	250	198		86,220	100		18,000	18,000
53	Fredericksburg	MR	Regina L Anderson-Cloud	21	5	FE	4 BR	2,659	30	23	1	498	322		141,228	50		83,393	85,895
186	Bethany(Isle of Wight)	MR	John Christopher Andress	26	3	FE	3 BR	227	5	1	3	47	37		25,608	100		61,913	62,842
542	Burke	NV	Evelyn M. Archer-Taminger	2	2	PE	28,000	1,214	26	9	19	264			127,308	100			39,780
285	Ebenezer(Stafford)	MR	Donovan H. Archie	4	1	FL	30,000	2,738	66	49	50	871	482		258,108	100		50,000	53,080
332	Christ	NV	Anthony James Arnold	6	6	FE	20,000	1,311	45	21	41	277	425		220,008	53			50,000
503	Bethel-Saint Matthew	MR	Kristie Ann Askew	6	2	FL	3 BR	162	2	2	-1	35			21,372	100		38,500	41,500
1009	(Extension)		Matthew At Lee	1	1	FL										0			Unk
822	Mount Tabor-Smyrna	MV	Joyce Austin	15	15	LM	2 BR	109	9	3	9	31			5,436	42		14,700	14,700
669	Herndon	NV	Scott Bach-Hansen	1	1	PL	15,000	1,131	10	6	3	103	73		86,844	99		27,000	27,000
449	Ginter Park	TN	MiRhang Baek	4	2	PE	9,000	245				52	40		38,892	24		44,000	44,000

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473	Hot Springs	VR	Namseok Baek	5	5	PE	4 BR	165			-11	41	5		20,412	77			42,980
960	(Extension)	TN	Caitlyn Fox Bailey	8	8	FE										0			Unk
570	Hopewell	MR	Jack Timothy Bailey	9	3	FL	3 BR	109				29			14,676	27		36,000	38,000
901	Shiloh	MR	Jarvis Eric Bailey	12	6	PL	0 BR	44	2		2	28			3,636	100		9,450	10,000
518	Clover Hill	SR	Sarah Christine Bailey	9	5	PE	4 BR	306			-22	46	19		20,952	100			40,500
506	East Nottoway	LW	Randal L Baisey	22	5	FL	4 BR	240			-6	48			20,376	100		40,126	41,330
187	Market Street(Onancock)	CV	Heidi Marie Bak	3	3	OE	4 BR	405	7		-5	52	24		40,848	100		62,500	62,500
975	(Extension)	MV	Dori L. Baker	15	5	FE										0			Unk
697	Epworth	MR	Jonathan B. Baker	21	11	FL	0 BR	106	5	1	5	28			11,508	100		23,673	24,927
842	Caroline	MR	Jonathan B. Baker	21	2	FL	4,932	99							13,380	82	1,068	20,500	13,073
170	Good Shepherd	NV	Lisa Ann Barbery	14	1	FE		685	16	12	12	102	15		78,276	62		65,000	65,000
759	Bowling Green	MR	Lynn M. Barbour	3	3	PL	4 BR	77	19	5	2	39			10,956	0		20,000	20,000
433	Saint Paul(Roanoke)	VR	Robin L. Barge	1	1	OE		60			-1	28	6		22,020	100	10,000	42,000	45,000
644	Saint Luke's	NV	Aslam Barkat	9	9	OR		79				32			13,512	100		29,801	30,850
388	Lawrenceville	LW	Kimberly Anne Barker-Brugman	28	2	FE	4 BR	255	4	4	-3	38	34		22,776	100		47,000	47,000
999	(Extension)	LW	Kimberly Anne Barker-Brugman	28	4	FE										0			Unk
1036	(Extension)		Thomas R. Barnard	28	4	RE										0			Unk
304	Saint Luke's	MV	Timothy Joseph Barth	9	1	FE	15,000	255	6	2	-27	142	99		41,964	100		52,000	52,000
539	West Point	MR	Betsy Chamberlain Basehore	28	1	RE		327	7	5		37	10		28,032	100		40,000	40,000
782	Parkview	MR	Clyde Leon Basham	28	2	PL		74							8,592	100		18,000	19,000
954	(Extension)		Alison Rosner Bass	13	1	FE										0			Unk
728	Philadelphia	LW	Kyle Bass	6	3	SY	3 BR	224			-5	41			11,808	100		22,500	22,500
216	Impact (New Faith Community)	CV	Tracy Lavett Bass	3	3	FE	25,000	17							0	0			60,000
23	District Superintendent	MV	Denise P. Bates	27	1	FE	20,000									0			95,000
118	Centenary	TN	Matthew David Bates	41	12	FE	17,500	409	3	1	-5	57	34		74,472	117		69,968	72,067
673	Prince George Cooperative Parish	LW	Deborah F. Baugham	6	6	PL	0 BR	534			-4	82	32		32,256	71		27,000	27,000
582	Prince George Cooperative Parish	LW	Michael Elliott Baugham	18	6	FL	12,000	534			-4	82	32		32,256	71		37,124	38,000
1006	(Extension)	TN	Lorena Elizabeth Beach	14	4	FL										0			Unk
528	Collierstown	VR	William D. Bearden	20	5	FL	4 BR	147	1		1	35	4		17,724	100		38,000	40,000

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390	Chester	LW	Chad T. Beck	10	3	PE	3 BR	1,458	46	25	1	294	26		97,344	100		45,500	46,865
182	None	LW	Timothy Arnold Beck	24	1	FE	12,000									0		63,000	63,000
501	New Hope (Fredericksburg)	MR	Robin Garman BeMiller	12	4	PE	3 BR	222	1	1	-3	55	66		24,192	92		41,600	41,600
964	(Extension)	TN	Christopher M. Bennett	20	13	FE										0			Unk
668	Fork Mountain	MV	Donald Chris Bennett	19	2	RL		86			-2	42	16		9,456	100		27,000	27,000
867	Wesley Memorial	MV	Donald Chris Bennett	19	1	RL		164	1		-5	21			23,508	92		11,900	11,900
153	Luray	SR	Erich D. Bennett	18	12	FE	4 BR	385	5	5	1	72	19		39,924	100		64,213	67,304
591	Andrew Chapel	VR	Morris Aaron Bennett	47	17	RE	0 BR	118	1		-3	32			10,428	100		35,785	37,574
831	Prospect(Prince Edward)	LW	Loretta A. Benninghove	24	3	RE	4 BR	87	1		-4	16	11		5,712	100		14,000	14,000
889	Howellsville	SR	Richard Bensinger	1	1	PL		84			-14	11	33		3,120	100			10,000
909	Cool Spring	SR	Richard Bensinger	1	1	PL		43				6	8		3,756	100			9,000
861	Staunton-Grottoes	VR	John D. Benson	10	10	SY	3 BR	53	1		-5	31	10		5,352	90		12,000	12,000
204	Bethel(Woodbridge)	NV	Matthew Joseph Benton	12	3	FE	30,000	715	1		-5	83	20		44,700	100		59,000	61,200
1034	(Extension)		Thomas M. Berlin	36	0	BH										0			Unk
1002	(Extension)	CV	Laarni S. Bibay	9	9	DC										0			Unk
470	Melrose	MR	Spencer Taylor Black	4	1	FL		214				57			27,336	100		43,000	43,000
252	Providence(Yorktown)	MR	Lisa Rachelle Blackmonson	19	4	FE	4 BR	469			-10	62	23		9,936	24		55,175	56,175
208	Otterbein	SR	Adam Lee Blagg	16	9	FE	15,000	555	7	2	-5	86	54		53,268	100		60,250	60,250
819	Surry	LW	Donald L. Blagg	13	1	RL		140				27	46		7,080	67		15,000	15,000
456	Great Bridge	CV	Devon Michelle Blair	5	1	PE	24,000	1,708	42	17	21	317	123		110,796	100		40,000	43,600
854	Granbery	MV	W. Tom Blair	2	2	SY		91				35			9,180	100		12,000	12,000
944	Bethel	MV	W. Tom Blair	2	2	SY		8							948	100		2,400	2,400
632	Silverbrook	NV	Timothy Matthew Blake	3	2	PL		48	4	4	-7	34	10		12,276	100		30,000	33,000
297	(Extension)	MR	Max W. Blalock	13	13	OE	15,000									0			52,530
744	Mila-Wicomico	MR	Donna Marie Blythe	15	15	PL	0 BR	79	4	2	1	29			8,040	76		21,400	21,400
841	Rehoboth(Northumberland)	MR	Donna Marie Blythe	15	11	PL	0 BR	35	5		4	18			4,932	92		13,200	13,200
631	Salem(Mathews)	MR	Jesse C. Blythe	9	1	PL		167	3		-126	57			27,756	25		33,000	33,000
942	Bluff Point	MR	Jesse C. Blythe	9	2	PL	0 BR	3				9			2,052	0		3,000	3,000
594	North Mecklenburg	LW	Michael Davin Blythe	6	6	OF	3 BR 9,600	112	14	10	10	64			11,832	100		37,150	37,150
949	Rock	LW	Michael Davin Blythe	6	2	OF	0 BR	47			-1	12			6,108	100		1,000	1,000

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				Un	Pr	Rel	2023	Mbrs	Mbrs	Faith	Loss	Wor	Wor	Wor	2022	2022	2023	2022	2023
557	The Garden	CV	Brian Thomas Boettcher	8	3	PE	3 BR	299	2	2	2	38			28,632	0	4,500	42,630	38,130
792	Bethlehem	VR	David Rhoades Boger	58	4	RE	0 BR	64			-2	20	2		6,756	100		18,000	18,000
377	Jamieson Memorial	LW	James A. Bollinger	17	1	FL		187	8	3	1	57	19		28,692	33		48,000	48,000
6	Fairfax	NV	David J. Bonney	33	8	FE		2,022	14	6	-10	145	226		139,068	100		102,000	112,000
729	Wesley	SR	Matthew Barcon Borbor	3	2	OE	4 BR	301			-1	35			15,696	100	3,000	22,500	22,500
773	John Mann	SR	Matthew Barcon Borbor	3	2	OE	4 BR	46	1			25	3		11,028	22		19,500	19,500
756	Ocean View	CV	Sallye E.H. Bowen	41	18	RE	0 BR	69	1		-3	10			7,104	92		20,412	20,412
431	Saint Andrew's(Portsmouth)	CV	James P. Bowers	8	5	FE	3 BR 36,000	248			-6	36	44		31,644	75		42,000	45,000
342	Prince of Peace	NV	Genevieve Mitchell Bowles	7	5	FE	24,000	763	2	2		27	15		34,164	55		50,000	50,000
127	Cameron	NV	Oliver James Box	14	10	FE	15,000	351			-10	67	37		39,684	32		65,600	70,848
600	Fulks Run	SR	Linda D. Breeden	5	2	FL	4 BR	155			-2	48	20		18,816	86		36,000	36,000
46	Saint Stephen's	NV	Reid Spencer Broce	26	1	FE	39,000	1,122	12	5	-8	219	75		157,272	100		90,000	90,000
429	Reliance-Ridings Chapel	SR	Andy Lindsey Brock	14	3	FE	3 BR 4,743	345	1		-7	39	13		21,024	100	1,750	42,000	45,000
411	Capron	LW	Frederick C. Brockhausen	19	5	FL	3 BR	202			-8	58			28,848	82		45,479	45,479
21	District Superintendent	CV	Cecelia Rena Brooks	28	1	FE										0			95,000
983	(Extension)	TN	Florence Fisackerly Brooks	33	8	FE										0			Unk
505	Locust Grove	MR	Booker Derrias Brown	7	5	FL	3 BR	192	3		-18	39	173		20,616	91		39,375	41,343
47	Woodlawn-Faith	NV	Brian Keith Brown	23	7	FE	33,600	271				96			49,776	100		90,500	90,000
580	Potts Valley	VR	David C. Brown	21	21	FL	3 BR	144			-1	54	42		19,476	61		36,000	38,000
844	Fowler Memorial	MV	Deborah Elaine James Brown	4	2	PL		74				32	8		6,096	91			13,000
658	Hurt	MV	James F. Brown	28	4	RL		155			-1	29			10,416	100		29,000	29,000
265	Fort Hill	MV	Marc D. Brown	46	4	RE	15,000	496	3	2	-10	81	33		43,704	100		55,000	55,000
805	Wesley Chapel-Pine Grove	SR	Philip H. Brumback	15	9	RL		81	3		1	36			5,820	102		15,775	17,238
485	Bethlehem(Rocky Mount)	MV	Jason Lee Bryant	24	2	FL	3 BR	204				33			23,448	100		42,000	42,000
876	Thomas Chapel	LW	Richard Lee Bucher	18	17	RL	0 BR	65	4		-8	24			5,940	100		9,998	10,898
406	Central	VR	Bryan Keith Buckles	20	8	FE	3 BR	359	4	1	-3	59	113		33,624	39		45,918	45,918
712	Upper Franklin Cooperative Parish	MV	Anthony C. Budzik	8	6	PL	0 BR	58	3	2	-3	26	4		13,920	100	1,925	22,000	23,925
567	Gogginsville	MV	Kathryn F. Budzik	9	9	FL	3 BR	213	1	1	-10	39	16		18,312	100		36,000	38,000
656	Andrew Chapel(Stafford)	MR	Angelique G. Budzynski	1	1	SY		170	3	3	1	40	30		12,684	100		29,000	29,000

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967	(Extension)	MR	Daniel Harrison Burch	6	1	PE										0			Unk
650	Zion (Spotsylvania)	MR	Geraldine Reed Burkholder	19	2	RL	4 BR	80	2		1	18	25		13,788	100		30,484	30,484
957	(Extension)	MV	Benjamin Dickinson Burks	38	6	FE										0			Unk
392	Court Street-Marsh Memorial	MV	William Turner Burleigh	19	7	FL	12,000	593	5	4	-7	98	56		40,740	85		46,700	46,700
495	Sandbridge Community Chapel	CV	Saundra L. Butts	6	1	FL		284	6	1	-58	53	11		29,004	100		42,000	42,000
768	Trinity(Petersburg)	LW	Craig A. Buxton	38	3	RHL	0 BR	35				23			11,328	100		20,000	20,000
463	Korean United Methodist Church of Greater Washington	NV	Jungmin Byon	1	1	OE	30,000	1,098	50	8	-192	379			209,316	100		43,203	43,203
760	Charlotte	LW	Tommy A. Byrum	2	2	SY	3 BR	143							9,516	67		20,000	20,000
605	Saint John's(Buena Vista)	VR	Louis H. Caddell	10	6	OR	4 BR	212	4		-1	25	60		14,640	100		36,000	36,000
38	Peakland	MV	Joseph John Cailles	26	1	FE	18,000	779	8	4	1	142	682		96,084	100		88,000	91,520
415	West Franklin	MV	Jimmy D. Calhoun	9	4	OF	3 BR	238				13			23,184	106		49,000	45,127
27	District Superintendent	NV	Sarah Leona Kosak Calvert	19	1	FE										0			95,000
401	Mount Vernon	NV	Jay Lewis Campbell	5	5	FE	3 BR	303			-4	28			34,176	68			46,000
445	Bethany(Hampton)	MR	Jeffery Lee Cannon	41	1	RE		176	27	5	13	69	76		40,692	101			44,400
247	Onley	CV	James D. Canody	39	4	FE	4 BR	106			-4	27	30		27,252	0		55,074	56,957
25	District Superintendent	LW	James Hamilton Carey	25	1	FE										0			95,000
969	(Extension)	TN	David Ewell Carl	50	14	RE										0			Unk
683	Rocky Run	LW	Bryan L. Carper	7	7	PL	0 BR	135			-4	17	184		9,444	92		25,000	25,500
353	Mountain Valley-Cedar Grove	SR	Eduardo A. Carrillo	13	4	PE	4 BR	396				51	5		25,884	77		45,800	49,006
169	Highland(Colonial Heights)	LW	Joseph T. Carson	42	6	FE	15,000	776	2	1	-16	65	100		56,988	100		65,137	65,137
257	Southview	VR	Warren R. Carswell	19	7	FE	18,000	684	6		-3	78	180		36,120	100		57,367	55,636
692	Short Hill	SR	Bradley John Carver	4	3	PL		111			-6	29	13		13,752	100		27,000	25,000
714	Park	VR	Warren Sylvester Cash	41	1	OR		85	2		1	26	26		7,992	100		20,830	23,660
686	Brucetown	SR	Susan Gum Catlett	7	6	FL	7,500	179	6	6	2	74	13		23,508	100		25,000	25,000
688	Emmanuel	SR	Susan Gum Catlett	7	1	FL	7,500	267			-17	47	4		28,272	2			25,000
990	(Extension)	TN	James H. Chandler	34	7	FE										0			Unk
517	Jackson Street	MV	Reason A. Chandler	23	10	FL	5 BR	275	1	1	1	18	22		22,416	0	9,996	40,775	40,775
86	None	NV	Michelle Holmes Chaney	7	1	AF										0			77,500
133	Chesterbrook	NV	William T. Chaney	3	2	OE	3 BR	111	8	8	8	62			44,304	100		70,000	70,000
286	Warrenton	NV	Carl M. Chapman	11	4	FE		1,755				130			97,284	34		52,000	53,040

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866	Saint Mark's	TN	Rachel R. Chen	6	1	PL		1,819	25	8	11	167	75		80,628	60			11,929
284	Bethlehem(Nelson)	TN	Edwin Minter Childress	39	11	FL	3 BR	169							25,092	100		50,590	53,120
364	Korean United Methodist Church of Greater Washington	NV	Daniel J. Cho	5	5	FE	30,000	1,098	50	8	-192	379			209,316	100		46,350	48,618
316	Cranford	NV	Hee Won Cho	8	1	FE		234				26			35,448	100		51,000	51,000
371	Mount Vernon	MV	Jae Wuk Cho	4	4	OF	16,800	614	10	3		59			49,116	100		46,000	48,200
135	Old Bridge	NV	Kyungsuk Cho	11	1	FE		854	6		-3	116	40		61,272	26		70,000	70,000
124	Fishersville	VR	Baesick 'Peter' Choi	10	4	FE	5 BR	563	13	8		96	20		61,272	100		66,000	71,610
323	Foundry	CV	JaeHaeng Choi	9	1	FE	22,500	442	2			52	70		40,476	6		48,000	50,500
331	Central(Mathews)	MR	Ji Hoon H Choi	19	8	FE	3 BR	196	2		-5	55	17		24,888	100		47,840	50,000
384	Holy Cross International	MR	Yoon-Seok Choi	13	13	OE	19,066	120	1			86	100		29,052	100		43,960	47,250
695	Wesley Grace	CV	Mark E. Christian	50	1	RE		212	1	1	-6	37			32,640	3		25,000	25,000
541	Beulah	TN	Daniel Soomin Chun	2	2	FL	16,000	888	12	1	1	250	198		86,220	100		36,800	39,800
421	Central(Clifton Forge)	VR	Samuel Sangki Chung	4	1	OE		495	1		-4	46	26		23,280	100		45,000	45,000
466	First Korean	NV	Sung Ho Chung	19	19	OE	3 BR	167							13,140	92		43,116	43,116
516	West Campbell	MV	Yusang Chung	3	3	OE		160			-5	61	8		26,232	84		39,000	41,000
196	Saint Mark's	MR	Deborah S. Clark	16	5	FL	4 BR	792	6	4		160	9		40,056	100		63,686	62,000
122	Saint Mark's (Daleville)	VR	Terry L. Clark	35	2	FE	3 BR	649	2		-18	132	5		55,944	67		72,500	72,000
609	Community(Virginia Beach)	CV	Jannette Verna Clavez	33	1	PL	4,001	1,983	17	3	11	173	59		90,720	74		35,999	35,999
250	Williamsburg	MR	Meghan Roth Clayton	11	6	FE	22,800	1,850	67	18	12	286	67		181,260	101		53,200	56,408
444	Clarksbury	MR	Kenneth E. Cleveland	15	9	FL	3 BR	158	4	3	2	45	63		23,796	100		44,409	44,409
719	Nelson	TN	Alva John Edwin Clever	47	2	RE		240	3	3	3	37	60		17,760	103		21,000	23,100
395	Singers Glen	SR	Debra C. Cline	21	6	FE	3 BR 16,660	246				45			25,560	14		46,600	46,600
82	Saint Matthias	MR	Bert L Cloud	21	5	FE	3 BR	159	2	1	-67	48	57		44,904	100		77,351	78,125
330	Belmont	TN	Larry John Cochran	12	12	FE	16,000	223	8	3	5	66	46		0	0		50,000	50,000
850	Hawkinstown-Otterbein Chapel	SR	Lisa A. A. Coffelt	8	2	LM		39	1		-26	26			8,952	100		12,500	12,500
910	Rockbridge	VR	Lewis D. Coffey	2	2	SY	0 BR	70				10			3,936	100		8,600	8,600
113	Grace	NV	Drew VanDyke Colby	10	4	FE	5 BR	2,053	34	26	-10	303	76		156,720	100		70,000	72,700
630	Saint John's(Staunton)	VR	Charles House Cole	15	6	FE	4 BR	255			-2	35			26,100	0		33,000	33,000
813	Jollivue	VR	Charles House Cole	15	1	FE		104			-3	14	9		9,048	109		14,000	15,350

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#	Charge	Dist	Pastor	Yrs	Yrs	Conf	HA Amt	CH	New	Prof	Gain	Avg	Online	Cov	Tot App	% Pd	Eq Comp	Salary	Salary
				Un	Pr	Rel	2023	Mbrs	Mbrs	Faith	Loss	Wor	Wor	Wor	2022	2022	2023	2022	2023
105	Centenary	CV	John Wallace Cole	26	9	FE	4 BR	795			-30	63	104		52,296	100		67,520	74,552
134	Heritage	MV	Amy Beth Coleman	16	4	FE	15,000	831	13	7	3	123	80		83,016	100		70,000	70,000
993	(Extension)		Joel N. Coleman	2	2	OE										0			Unk
259	Reveille	TN	Stephen August Coleman	13	13	FL	21,000	1,792	36	12	17	333	128		216,624	100		52,785	55,424
887	Fellowship	MV	Mark R. Collins	17	1	PL		46				25	13		14,316	31		10,000	10,000
613	Brunswick	LW	Ruth A. Collins-Dinger	18	11	RL	4 BR	121			-3	26			11,520	100		34,000	35,200
61	(Extension)	TN	Jessica Squires Colwell	14	2	FE	15,000									0		82,400	82,400
524	Rockingham Court	VR	Nathan R. Colwell	10	5	FL	3 BR	191			-2	36	27		21,408	100		41,553	40,480
702	Three Oaks Fellowship	VR	Robin L. Colwell	39	4	RE	0 BR	147	7	1	4	36			7,800	100		21,240	24,240
57	First	VR	Alan Thomas Combs	23	6	FE	4 BR	1,646	19	13	5	195	29		99,072	92		80,000	84,000
698	Wallace Memorial	MR	Janice Yvonne Commander	26	3	RE	3 BR	135				36			11,076	100		24,762	24,762
171	Main Street	MV	Dawn M. Compton	12	3	FE		652	4	1	-11	72	78		51,228	100		60,000	65,000
950	Union Chapel	LW	John Edward Conner	48	10	RE	22,000	36	7	5	7	30			3,456	100		1,000	1,000
604	Parnassus	SR	Shawn Matthew Cook	2	2	FL	3 BR 6,000	129	1	1	-2	38			10,848	100		36,000	36,000
43	Larchmont	CV	Frances T. Cooper	34	2	FE		682	38	15	34	123	34		79,740	100		85,690	90,350
66	Tabernacle (Poquoson)	MR	Robert E. Cooper	30	2	FE	4 BR	1,140	16	6	8	131	8		67,260	100		72,500	81,204
494	Saint Mark's	NV	Dyanne A. Corey	2	1	OE		58	5	1	-76	35	9		18,600	100	6,000	42,000	42,000
77	Kilmarnock	MR	Penny Pugh Cory	33	10	FE	4 BR	292			-11	56	59		41,436	100		76,249	79,299
801	Saint John's (Atlantic)	CV	Ja'Qwuan J. Cottman	2	1	PL		314	7	7	-31	50	299		25,452	18		18,000	18,000
834	New Mission	CV	Ja'Qwuan J. Cottman	2	2	PL		101				25	15		14,292	0		11,999	13,999
321	Trinity	MV	Barbara Ann Cousar	11	3	RE	3 BR	423	1		-9	37	68		37,776	58		50,750	50,750
929	Prince Edward	LW	Stanley Covington	2	2	SY	3 BR	216				47	9		12,972	92		6,000	6,000
911	Alleghany	VR	Shannon P. Cox	10	10	SY	0 BR	44				20			2,772	100		8,500	8,500
660	Sharon	LW	Tammy A Cox	3	3	PL	0 BR	103				32			6,888	100		27,000	28,500
618	Forest Grove	TN	Linda E.F. Crabbs	16	10	FE	4 BR	156	3			24	23		13,740	100		34,200	34,200
152	Round Hill(Frederick)	SR	Larry E. Craddock	38	5	FE	24,000	400	11	4	3	118	42		42,636	100		67,500	67,500
16	Great Bridge	CV	Timothy P. Craig	30	10	FE	24,000	1,708	42	17	21	317	123		110,796	100		100,100	100,100
90	Manor Memorial	SR	Stephen R. Creech	36	3	FE	4 BR	402	3	1	-27	72	51		38,280	100		69,960	76,956
201	Amissville	TN	Maxine C Crenshaw	17	12	RE	3 BR	272	2	1	2	35	42		20,700	100		58,740	61,677
1031	(Extension)		Tammie E. Crews	26	1	FE										0			Unk

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#	Charge	Dist	Pastor	Yrs	Yrs	Conf	HA Amt	CH	New	Prof	Gain	Avg	Online	Cov	Tot App	% Pd	Eq Comp	Salary	Salary
				Un	Pr	Rel	2023	Mbrs	Mbrs	Faith	Loss	Wor	Wor	Wor	2022	2022	2023	2022	2023
761	Grace Design	MV	Winston Leroy Crichlow	30	1	RE		105	5	4	-66	23	17		16,656	100		20,000	20,000
735	Highland Springs	TN	Douglas E. Crockett	19	12	OE		316				30			12,660	100		22,000	22,000
532	Grace(Hartwood)	MR	Margaret Eileen Croghan	1	0	FL	24,000	241			-6	42	150		30,432	75			40,000
824	Mount Horeb	MR	Margaret Eileen Croghan	1	0	FL		107			-1	11	28		20,904	101			14,400
416	Mount Jackson	SR	Lee Jepson Crosby	23	2	FL	3 BR	224	2		-6	53			21,564	100		42,000	45,120
691	Phoebus	MR	H. Ellis Crum	2	2	PL	3 BR	116	5	3		35	15		13,224	100		23,999	25,000
794	Blue Grass	VR	W. Andre Crummett	20	20	RL	3 BR	134	1	1	-3	41	97		13,800	100		18,000	18,000
558	Portlock	CV	Robert Kirk Culpepper	21	1	FL		224	7	6	-2	40			21,948	100		38,500	38,100
74	Baylake	CV	Clark D. Cundiff	20	8	FE	15,000	791	14	3	-6	125	45		69,564	100		79,692	79,692
308	Light of Hope	CV	David Lyn Cunningham	16	5	FE	15,000	193	6	6	4	46	31		34,308	25		49,200	51,660
206	Bridgewater	SR	Mary K. Dadisman	15	1	FE	15,000	444	2	2	-6	117	48		69,648	100		60,000	61,000
400	Franktown	CV	Richard Allen Daily	43	1	RE		477	2	1	-37	55			34,308	25		42,000	46,000
462	Woodlake	TN	Joshua E. Dalton	8	3	FL	22,000	2,415	73	33	49	559	146		226,104	45		42,000	43,240
88	Norfolk	CV	Sherry L. Daniels	17	17	FE	18,500	294			-2	135			44,508	0		76,448	77,440
261	Roberts Memorial	NV	James G. Daniely	26	8	RE	3 BR	110	3	1	-3	20	28		32,688	42		49,000	55,116
1029	(Extension)	VR	Stephen Emmett Darr	45	33	FE										0			Unk
789	Lebanon	MV	Ronald T. Davidson	53	4	RE		67							9,564	16		17,328	18,200
15	Virginia Beach	CV	Larry E Davies	37	1	RE		1,550	17	9	-17	420	988		169,140	62		102,000	102,000
254	Calloway	NV	DeLishia Andrea Davis	6	6	OE	24,000	185							29,448	0		56,070	56,070
798	Journey	LW	Elizabeth Lee Davis	3	3	PL	0 BR	45				19			0	0		14,000	18,000
420	Bethesda-Patmos Cooperative Parish	MV	George Jackson Davis	17	1	FL	15,000	248			-5	61			24,648	100		45,000	45,000
762	Irvington	MR	Jon Bacon Davis	10	1	PL		77			-2	15			8,376	100		20,000	20,000
827	Edgewater	MR	Jon Bacon Davis	10	10	PL	0 BR	73			-2	10	15		4,572	100		14,244	14,244
44	Bethlehem(Moneta)	MV	Scott E. Davis	36	1	FE		557	20		-6	146	54		79,488	100		90,000	90,000
781	Mount Pleasant	TN	Glenn B. Dawson	13	1	SY		158			-5	22			5,232	79		19,000	19,000
174	Dayton	SR	Jennifer Lynn Day	17	4	FE	4 BR	409	1		-2	63	146		36,432	100		62,388	64,884
659	Lunenburg	LW	Michael G. Day	56	4	RL	3 BR	178			-4	69	12		10,296	100		27,600	28,600
515	West Brunswick	LW	Gina McAdoo De Jesus	16	2	PE	3 BR	100			-130	43			21,480	94		41,000	41,000
1072	Resurrection	CV	Imelda De Los Santos	2	2	DC		99	23	4	16	68	87		25,476	100			Unk
178	Resurrection	CV	Jesus N. De Los Santos	6	6	OE	3 BR	99	23	4	16	68	87		25,476	100		53,500	63,500

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				Un	Pr	Rel	2023	Mbrs	Mbrs	Faith	Loss	Wor	Wor	Wor	2022	2022	2023	2022	2023
290	Main Street	LW	Kenneth T. Decker	17	2	FL	3 BR 3,000	381	3		-6	75	68		36,756	100		50,000	53,000
108	Chester	LW	Nathan Alan Decker	19	2	FE	4 BR	1,458	46	25	1	294	26		97,344	100		72,000	74,160
581	Prince George	LW	Gary George Denette	2	2	FL	3 BR	270	4	2	2	46			23,232	100		37,293	38,000
427	Provision	NV	Alyssa Mary Densham	2	0	FL	30,000									0			45,000
185	Saint Paul (Christiansburg)	VR	J. Michael Derflinger	35	2	FE	18,120	611	8	1	-311	97	13		46,368	100		59,000	63,000
543	Bethel	TN	James M. Dettmer	3	3	FL	14,000	127			-4	24	17		21,768	100		36,000	39,600
374	Enon	TN	Michael Andrew Dettmer	16	2	FE	3 BR	205	4		2		10		26,544	76		48,000	48,000
228	First	SR	Sean Charles Devolites	8	3	FE	5 BR 21,630	630				51	14		42,636	92		56,524	59,140
326	New Hope (Saluda)	MR	John Michael Dey	1	1	OF		133			-2	38			24,648	100		50,208	50,208
900	Shackelfords Chapel	MR	John Michael Dey	1	1	OF	10,000	145				16	7		10,380	100		20,000	10,000
855	Monroe	MV	Daniel R. Dibble	17	2	PL		144			-5	32	16		14,160	100		12,000	12,000
857	Mount Olivet (Lynchburg)	MV	Daniel R. Dibble	17	2	PL		14				9	3		3,852	0		12,000	12,000
303	Messiah	NV	Pia LaShawnda Diggs	5	5	OF	4 BR	1,758	8	5	-19	235	96		177,756	100		50,000	52,000
965	(Extension)	VR	Christopher Ross Donald	17	4	FE										0			Unk
120	Great Falls	NV	Livingstone Sidney Dore	19	7	FE	30,000	393	4	2	-27	39	32		45,600	100		68,489	72,000
786	First	VR	Jeffrey L. Dorsey	39	26	FE	0 BR	1,646	19	13	5	195	29		99,072	92		19,110	18,554
1037	(Extension)		Tonya Michelle Douce	21	2	FE										0			Unk
750	Sardis	LW	Robert E. Dowling	4	4	RLO C	0 BR	65			-6	18	25		5,976	100		21,000	21,000
804	Cumberland	LW	Jerry E. Drinkard	8	8	PL	3 BR	128				76	396		8,832	66		17,600	17,600
87	Blacksburg	VR	Bradley Scott Dulaney	23	3	FE	16,500	1,773	8	2	-3	342	169		155,532	102		75,000	77,485
20	Galilee	NV	Jason B. Duley	28	9	FE	27,000	1,097	34	5	17	200	210		110,508	78		92,836	97,050
19	New Creation	CV	Carl Randolph Duncan	31	8	FE	3 BR 24,000	1,833	24	13	3	212	386		94,884	64		98,074	98,074
619	Adams-Bloxom Mission Cooperative Parish	CV	Gregory L. Duncan	14	8	PL	7,963	195				73	82		6,576	118		30,796	33,876
453	Epworth	CV	Melody A. Duncan	7	2	FL	21,000	142			-5	17			29,088	100		42,000	43,680
662	Bethlehem (Concord)	MV	Rick Duncan	4	2	OR		257	6	2	3	33	7		9,780	100		26,000	28,000
817	New Bethel	MV	Rick Duncan	4	2	OR		61			-3	18			9,828	30		12,000	15,000
1045	Brandermill	TN	Jim C. Dunkin	7	7	MOD		662	33	14	23	201			9,828	0			Unk

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1010	(Extension)	NV	Melissa Rae Dunlap	29	3	FE										0			Unk
202	Mechanicsville	TN	Amy Wolz Dunn	19	3	FE	16,800	710	2		-2	73	12		36,216	100		61,800	61,654
260	Ebenezer	CV	Thomas Edward Durrance	18	1	FE		510	9	5	-2	140			52,884	102		55,404	55,404
262	(Extension)	TN	Devon Maust Earle	8	1	FE	15,000									0		55,000	55,000
214	Granbery Memorial	VR	Pianapue T. K. Early	1	1	OE		429			-5	56	108		38,784	100		60,000	60,000
646	Shenandoah	VR	Reginald Augustus Early	30	8	RL	3 BR	191				12	7		10,944	58		30,701	30,701
312	Columbia Furnace-Union Forge	SR	William Glen Early	19	8	RA	3 BR 14,400	173			-3	52			17,436	100		48,059	51,515
816	Forest Road	MV	Elizabeth Walter Ecklund	26	2	RE		156	1	1	1	16			12,720	67		15,000	15,000
617	New Hope-Sharon	MV	Richard H. Ecklund	33	3	RE		169				39			11,592	44		34,800	34,800
372	Amelon	MV	David P. Edinger	23	2	AM		471	3		-13	97	200		35,724	15		48,148	48,148
441	Grace Memorial	LW	Darwin Glenn Edwards	16	3	RL	3 BR	149	4	2	3	29	53		15,900	100		43,260	44,990
985	(Extension)	LW	Gilbert M. Elder	15	3	RL										0			Unk
694	Trinity(Newport News)	MR	Nancy Ellis	0	0	OP		129	2		-3	22	12		17,880	100			25,000
131	Trinity(Isle of Wight)	MR	Daniel E. Elmore	20	5	FE	4 BR	1,120	14	10	-11	188	78		60,888	100		69,367	70,069
318	Trinity(King George)	MR	Kevin Fitzgerald Elmore	8	2	PE	24,000	274			-2	42	84		31,944	100		47,200	50,976
738	Providence(Chesterfield)	TN	Richard Jason Elmore	15	1	PL		827	60		50	82	30		56,772	100		20,000	22,000
919	Pittsville-Pocomoke-Wattsville	CV	W. Maury Enright	9	9	RL	0 BR	71	4		2	35	14		3,492	100		7,500	7,500
417	(Extension)	NV	Andrew Stanton Enszt	9	5	FE										0		45,000	45,000
264	Central	TN	Shayne Victor Estes	12	3	FE	18,000	149	2	1	-1	23	6		41,016	100		55,000	55,000
814	Bethany(Norwood)	TN	Hillary Ann Evans	5	5	PL		80	1	1		17			2,364	100		15,000	15,000
898	Rock Spring	TN	Hillary Ann Evans	5	2	PL		110			-16	23			9,696	42		10,000	10,000
478	East Culpeper	TN	William Michael Evans	6	6	FL	4 BR	188	2		-1	51	14		20,904	100		41,200	42,436
765	Mount Tabor	VR	Kenneth D. Farrar	19	13	PL	0 BR	75			-1	20			6,528	100		20,000	20,000
725	Little Fork Circuit	TN	Arthur L. Fellows	3	3	RLO C		193	4		-3	61	3		17,484	100		21,000	22,500
747	Little Fork Circuit	TN	Norma Jean V. Fellows	14	3	OR		193	4		-3	61	3		17,484	100		21,000	21,000
665	Boydton	LW	Raleigh M. Felton	5	5	RL	3 BR	56							9,516	0		22,752	27,600
936	Rehoboth(Boydton)	LW	Raleigh M. Felton	5	4	RL	0 BR	45							2,088	0		4,800	4,800
223	Powhatan	TN	Aaron Winslow Fitch	23	2	FE	4 BR	683	14	14	-12	130	81		49,164	92		56,650	59,483
351	Newport-Mount Olivet	VR	Morris V. Fleischer	26	15	FL	10,596	143	2	2		37			23,256	100		47,194	49,439

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				Un	Pr	Rel	2023	Mbrs	Mbrs	Faith	Loss	Wor	Wor	Wor	2022	2022	2023	2022	2023
314	Boonsboro	MV	Bart A. Fletcher	7	4	FE	11,400	114			-2				23,076	75		51,320	51,320
221	Windsor Hills	VR	Jennifer L. Fletcher	11	1	FE	17,000	516	4	1	-24	72	24		73,944	100		60,000	60,000
156	Appomattox Circuit	MV	John E. Flood	16	5	FL	3 BR	411	10	7	-53	139			28,932	100		62,000	67,000
59	Saint Thomas(Manassas)	NV	Abigail Elizabeth Foerster	26	5	FE	30,000	852	18	8	12	195	66		111,732	100		83,239	83,239
651	Fellowship-Linville-Edom	SR	Costella L. Fomey	5	1	PL		332	2		-18	61	42		19,392	100		30,000	30,000
26	District Superintendent	VR	Joseph Douglas Forrester	27	1	FE	23,000									0			95,000
40	Main Street	VR	Elizabeth A. Foss	34	1	FE		709	5		-11	105	102		51,624	100	15,000	85,000	91,090
553	Kenwood	TN	Diana L. Foster	1	1	SY	16,500	131	5	3	1	32	43		27,036	1		38,500	38,500
278	Greenwood-Market Street	SR	Keiko Tani Foster	11	6	FE	18,000	472	7	6		82	155		37,968	100		52,500	54,000
647	West Dinwiddie	LW	Pennie M. Foy	10	5	PL	0 BR	209							13,164	100		30,600	30,600
593	Salem (Patrick Springs)	MV	John B. Franklin	23	11	FL	3 BR	101			-19	24			18,024	50		37,168	37,168
934	Patrick	MV	John B. Franklin	23	1	FL		94	2	1	-17	33			18,636	62		5,500	5,000
521	Greenwood-Laurel Park	TN	Josette L. Franklin	4	4	OF	15,400	405	5	2	1	34			25,884	77		40,500	40,500
807	Ebenezer	VR	Melanie Duncan Franklin	22	7	PL	0 BR	83	3	3	3	14			6,924	117		17,000	17,000
836	Mays Memorial	VR	Melanie Duncan Franklin	22	7	PL	0 BR	91	2	2		10			4,668	92		12,600	13,800
675	Patrick	MV	Tammy P. Franklin	22	1	FL		94	2	1	-17	33			18,636	62		38,000	26,600
869	Creaseys Chapel	MV	Tammy P. Franklin	22	1	FL	0 BR	56	1	1	-2	18			6,468	100			11,400
249	Welborne	TN	Lindsey Baynham Freeman	11	2	FE	15,000	691	5		1	63	28		48,456	92		57,500	56,500
849	Westover	TN	Thomas B. Freeman	1	1	ROM		58				18			6,108	100		12,600	12,600
722	West Mecklenburg	LW	James Howard Fry	25	5	PL	3 BR	129							5,652	100		22,000	22,990
443	Clarendon	NV	Nilse Furtado-Gilliam	2	2	PE	4 BR	442	38	3	21				87,744	100		42,800	44,512
378	RISE	SR	Amanda Miller Garber	20	13	FE	15,000	473				60	152		0	0		47,892	47,892
721	Monterey	VR	Bobbie Jo Gardner	10	9	SY	3 BR	145							9,216	99		21,000	23,000
988	(Extension)		Haniel Garibay	9	9	HM										0			Unk
578	North Patrick	MV	David Rodney Gaylor	5	5	FL	3 BR 6,000	210				67			18,564	100		38,000	38,000
530	Fairview	VR	Timothy W. Gearheart	19	1	FL		167			-4	19			25,092	100		40,000	40,000
815	Boones Mill	VR	Timothy W. Gearheart	19	1	FL		111			-5	17			8,196	100		15,000	15,000
423	East Franklin	MV	Kay Barstow Gentry	26	1	RE		229			-2	40	6		24,084	77		45,000	45,000
693	Springfield	NV	Lauren Leigh Geraghty	6	1	PL		265							57,348	100			25,000
920	Shenandoah Valley	SR	William Todd Gess	16	4	PL	0 BR	56			-1	15			3,468	93		7,404	7,404

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#	Charge	Dist	Pastor	Yrs Un	Yrs Pr	Conf Rel	HA Amt 2023	CH Mbrs	New Mbrs	Prof Faith	Gain Loss	Avg Wor	Online Wor	Cov Wor	Tot App 2022	% Pd 2022	Eq Comp 2023	Salary 2022	Salary 2023
138	Beulah	TN	Donald Dwayne Gibson	19	6	FE	16,000	888	12	1	1	250	198		86,220	100		66,650	69,683
633	Hopewell	MV	Ronald Lee Gibson	4	1	FL		82			-3	28	186		13,860	42		32,300	32,525
930	Anderson Chapel	MV	Ronald Lee Gibson	4	1	FL		7	1	1	1	11			2,256	0		5,700	5,475
51	Aldersgate	TN	Frederick W Giessler	30	4	FE	4 BR 12,000	862	26	12	13	175	80		75,600	100		82,400	86,520
479	Callaghan	VR	Paul F. Gillespie	21	1	RL		308							18,828	100			42,400
636	Belview	VR	Laura Beth Gillespie-Howell	4	4	PL	3 BR	81	2	1	2	33			7,980	100		32,000	32,000
551	Trinity	NV	Eileen F. Gilmer	10	10	FL	21,011	1,414	8	8	2	80	99		124,332	0		36,967	38,815
958	(Extension)	CV	Brandon L. Gilmore	14	2	FE										0			Unk
1022	(Extension)	CV	Rachel M. Gilmore	14	2	FE										0			Unk
96	Haygood	CV	F. Elizabeth Givens	28	2	FE	18,000	719	13		6	147	204		71,652	108		70,000	75,250
573	Morrisville	MR	Elizabeth S. Glass	22	9	FE	3 BR 11,520	213	5	5	2	41	130		18,492	100		35,127	38,000
610	Shady Grove-Olivet	MR	Kathy Bennett Gochenour	32	2	RE	0 BR	220	10	7	3	36			17,208	57		35,999	35,999
424	Eastland	MR	Robert W. Gochenour	38	2	FE	22,000	313	4	3	-2	30	39		26,016	50		42,000	45,000
28	District Superintendent	SR	Victor R. Gomez	21	1	FE	18,000									0			95,000
213	(Extension)	TN	Katherine B. Gooch	11	7	FE	15,000									0		58,000	60,000
825	Mount Olivet	NV	Jeffery H. Goodman	11	11	PL	0 BR	1,519	21	18	-1	185	3,796		151,548	63		14,326	14,326
243	Miles Memorial	CV	David A. Goodpasture	37	7	FE	3 BR	368	2	1	-3	89	50		40,536	100		53,373	57,119
705	Centenary(Chesterfield)	LW	Robert W. Goodwin	1	1	SY		183			-1	29			9,012	100		18,000	24,000
413	Shiloh	TN	Richard Scott Gordon	32	1	FE		249	1		-5	31			24,672	100		45,260	45,260
526	(Extension)	LW	Jasmyn Carmena Graham	4	4	FL	625									0			40,000
272	Cunningham	TN	Amy Elizabeth Grant	8	4	FE	3 BR	197	14	11	11	55	26		26,532	100		49,800	54,593
940	Norfolk	CV	Carolyn J. Graves	12	12	PL	3 BR	294			-2	135			44,508	0		6,800	3,800
884	Brodnax	LW	Jennifer H. Greer	3	3	SY	0 BR	175	1		-1	53	20		9,792	65		10,000	10,000
446	Cherryvale	VR	Jonathan Steven Greer	5	2	PE	3 BR	152	7	2		69	20		25,500	100		42,200	44,310
489	Lakeland	LW	William A. Greer	17	4	FL	4 BR	246	2		-2	52			20,592	49		42,000	42,000
537	Rapidan	TN	Richard Paul Grendahl	20	6	FL	3 BR	211	2		1	67			24,156	100		40,000	40,000
132	(Extension)	VR	Bret-Ashton G. Gresham	18	14	FE	15,000									0		64,454	70,062
365	Aldersgate	CV	Bertrand Griffin	4	2	OE		176			-23	38	47		28,476	48		48,513	48,513
245	Singleton	MR	Calvin Joel Griffin	21	13	FE	3 BR	179	2		-2	51	13		24,996	100		56,050	57,000

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895	Mount Zion(Gloucester)	MR	Calvin Joel Griffin	21	3	FE		61	1	1	1	12			5,400	75		10,000	10,000
338	Heritage	CV	Kotosha Seals Griffin	15	2	FE		136			-2	41			33,180	24		50,000	50,000
998	(Extension)	TN	Kendra Denise Grimes	18	8	FE										0			Unk
324	Smith Memorial	MV	Daniel West Guenther	4	3	FL	3 BR	176	5		-13	53	16		27,768	92	225	47,328	50,349
663	Brookneal	MV	Willie Booker Guill	41	6	RE		89							8,220	100		28,000	28,000
775	Uzzell	MR	Michael D. Guminsky	8	1	SY		45							6,648	100		19,200	19,200
896	Oak Grove-Riverview	MR	Michael D. Guminsky	8	1	SY		164							9,120	35		10,000	10,000
226	Buckhall	NV	Sean D. Gundry	8	3	FL	28,800	558	9	4	8	73	94		32,352	72		56,000	59,360
484	Anderson Memorial(Gretna)	MV	R Douglas Gunsalus	28	4	RE		139			-4	23			13,452	100		42,000	42,000
1019	(Extension)	NV	Morgan Arthur Guyton	13	3	FE										0			Unk
799	McKendree	MR	Elizabeth Ann Boon Hadley	1	1	SY		95	4	1		35			11,844	51		18,000	18,000
422	Colonial Beach	MR	Joshua Martin Hagstrom	5	1	PE		301	7	2	6	41			29,544	1		45,000	45,000
706	East Halifax	LW	Kerry L. Halbert	33	10	OF	0 BR	128			-2	24			13,872	78		24,000	24,000
779	Grace	VR	Robert L. Haley	37	6	RE	0 BR	221	5	3	2	60	70		11,592	100		18,500	19,000
733	Galilee	NV	Stephen Mark Hall	10	3	RL		1,097	34	5	17	200	210		110,508	78		21,012	22,063
106	Trinity(Alexandria)	NV	Grace Sun-khil Han	9	5	FE	3 BR	712	23	8	16	82	116		63,708	100		72,500	74,525
1077	Smith Mountain	MV	Mary Hancock	1	1	SY		117			-3				7,020	100			Unk
1046	Buckingham	LW	Edward Hanes	2	2	SY	0 BR	91							8,052	69			0
616	McKendree-Asbury	LW	Kenneth E. Hanson	13	4	RL	2 BR 9,600	190			-2	31			13,908	100		35,000	35,000
492	Mount Olivet	NV	Dal Teer Hardy	6	6	FE	3 BR	1,519	21	18	-1	185	3,796		151,548	63		42,000	42,000
818	South Halifax	LW	Robert F. Hardy	16	3	RL	3 BR	133	1	1	-5	34			6,636	100		15,000	15,000
991	(Extension)	LW	James Stanley Hargraves	39	13	FE										0			Unk
251	Friendship	NV	James E. Harrington	6	6	FL	28,800	198	12	1	5	56	59		31,620	100		56,200	56,200
529	Courtland	LW	Michael W. Harrington	24	1	FL		229	2		-15	58	79		26,448	100		40,000	40,000
129	Ebenezer(Stafford)	MR	Jeffery Richard Harrison	2	2	OE	30,000	2,738	66	49	50	871	482		258,108	100		67,680	70,760
126	Central	NV	Sarah May Harrison-McQueen	16	9	FE	3 BR	300			-8	15	45		45,000	100		62,830	71,311
439	Wesley(Hopewell)	LW	Maggie Lee Hasselbach	6	3	FL	15,000	309	2		-1	45	51		38,760	94		45,000	45,000
70	Vale	NV	Jeffrey Joseph Haugh	23	9	FE	5 BR	534			-29	40	20		70,584	81		82,642	80,340
996	(Extension)	SR	Julie Ann Haushalter	21	12	FE										0			Unk
1039	Asbury(McKenney)	LW	Samuel W. Hayes	2	2	SY	0 BR	86							16,440	0			Unk

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166	Strasburg	SR	John B. Haynes	18	9	FE	4 BR	413	7	6	-5	55	42		33,840	100		60,180	65,600
315	Mount Olive-Relief	SR	Kathleen W. Haynes	18	3	FE		265	1		-4	58			26,448	100		51,500	51,100
679	Saint Mark's (Fishersville)	VR	Kevin Wilson Haynes	28	5	FE	0 BR	74	7	6	7	30	50		11,412	100		25,300	26,000
172	Oaklette	CV	Timothy D. Hazlett	20	12	FE	4 BR	273	1	1	-9	48	83		34,524	58		62,054	65,000
76	Monumental	CV	Harriet Celeste Heath	31	5	FE	4 BR	268	3	2	-9	50	100		51,108	100		73,500	79,500
209	Kernstown	SR	Gary E. Heaton	37	2	FE	20,000	402	5		-31	66	8		47,016	100		55,000	60,229
92	Thrasher Memorial	VR	John Thomas Hemming	15	1	FE		1,250	13	7	-29	146	242		91,800	40		75,000	75,600
333	Edinburg	SR	Terry Lee Hendricks	12	3	FE	3 BR	338	5	2	-6	44	121		25,380	100		50,000	50,000
112	Saint James	NV	James Edward Henry	40	31	FE	4 BR	109	1	1	1	26	138		37,572	8		73,000	73,000
382	New Pamplin	LW	Heriberto Eric Hernandez	2	2	OE	12,000	180	5		-2	56			20,700	100		40,000	47,400
767	Toms Brook	SR	Patricia Ann Hernandez	2	1	SY		333	2		-8	24			33,384	0		20,000	20,000
35	New Song	TN	Chad M. Herndon	24	15	FE	4 BR	597	21	15	18	167	107		63,084	100		90,655	92,298
908	Aldie-Arcola Cooperative Parish	NV	Gwendolyn Jinel Hess	1	1	PL		1,300	23	12	13	304	115		89,040	51		9,000	9,000
482	(Extension)	LW	Justin Andrew Hicks	8	5	PE	15,000									0		42,000	42,000
853	Antioch(Cumberland)	LW	Justin Andrew Hicks	8	4	PE	0 BR	50				15			3,768	94		8,000	12,000
772	Andrew Chapel	NV	Sherry Elaine Hietpas	1	1	PL		564	4	4	4	82	59		53,892	116		19,500	19,500
812	Prices Fork	VR	Michael L. Hill	9	9	SY	3 BR	70				21			7,572	92		15,587	15,889
556	Verona	SR	Shawna Nicole Hiner	5	5	FL	12,360	819	4	1	-9	147	140		59,244	100		37,080	38,192
588	Warwick Memorial	MR	Angeline M. Hoen	2	2	FL	18,600	1,135	5		-13	105	110		81,828	100		36,000	38,000
197	Westover Hills	TN	Donna C. Holder	22	13	FE	16,000	338	2		-5	43	30		42,252	57		54,000	62,000
974	(Extension)	TN	Donna C. Holder	22	3	FE										0			Unk
383	Mount Carmel	VR	Douglas E. Hollenbeck	21	21	FL	3 BR	282	3	3	-6	399			22,152	92		46,088	47,290
670	Locust Grove	VR	Logan Thomas Hollenbeck	3	3	PL	0 BR	213	1	1	-2	84	78		14,088	101		27,000	27,000
877	Goodwin Memorial	VR	Logan Thomas Hollenbeck	3	3	PL	0 BR	66	1	1		20	30		4,296	100		10,000	10,815
1007	(Extension)	TN	Margaret Jan Holton	25	5	FE										0			Unk
488	First	LW	Scott R. Honaker	3	3	PE	4 BR	356	2	2	-8	50	50		34,056	100			42,000
230	Christ Crossman	NV	Jung Pyo Hong	26	5	FE	30,000	326	2	2	2	36	15		57,492	100		57,556	58,967
500	Virginia Korean	CV	SeongUk Hong	4	4	FL		80			-47	61			29,196	100		36,000	41,800
1028	(Extension)	SR	Shin Woo Hong	13	4	FE										0			Unk
266	Saint Andrew's	TN	Song K. Hong	6	1	OE	20,000	395	8	8	8	77	20		41,580	80	6,413	55,000	55,000
149	Wellspring	MR	Edward A. Hopkins	41	13	FE	3 BR	597				114			50,136	102		69,696	67,731

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107	Peace	MR	Scott Duncan Hopkins	30	6	FE	21,850	566	2	2		74	104		41,616	100		74,200	74,200
361	Lane Memorial	MV	Benjamin E. Horrocks	15	7	FE	4 BR	401			-5	45	17		33,816	100		48,868	48,869
923	West Albemarle	TN	Benjamin F. Houchens	21	21	PL		96							3,108	65		7,140	7,140
10	Trinity	NV	Neil R. Hough	30	3	FE	4 BR	1,414	8	8	2	80	99		124,332	0		98,000	102,900
39	Fairlington	NV	Janine Howard	30	4	FE	4 BR	1,216	10	6	-1	153	37		125,616	100		90,000	91,500
579	Old Bethel-Welltown Cooperative Parish	SR	David Chadwick Hrbek	21	3	FL	12,500	187	2	1	-20	28	4		22,032	100		38,000	38,000
741	Aldie-Arcola Cooperative Parish	NV	Betsy T. Hudson	2	2	FL		1,300	23	12	13	304	115		89,040	51		21,294	21,718
776	Bruen Chapel	NV	Betsy T. Hudson	2	2	FL	0 BR	26							21,720	75		18,000	19,000
977	(Extension)		Dwight A. Hughes	13	4	FE										0			Unk
745	Asbury	NV	Lacey Charles Hughes	2	2	PL	3,960	159				28	5		13,440	100		21,000	21,000
806	Beth Horon	VR	Lucy A. Jackson Hughes	23	2	RL	0 BR	117			-1	25			10,884	100		16,750	17,000
852	Mount Olivet (Natural Bridge Station)	VR	Lucy A. Jackson Hughes	23	2	RL	0 BR	58				16			5,676	100		11,000	12,200
212	Woodstock	SR	Keon Huh	12	3	FE	3 BR	415	1		-7	83	97		38,388	33		58,580	60,045
984	(Extension)	NV	Gary L. Hulme	44	23	FE										0			Unk
645	Shepherds	MR	Stephen C. Hundley	45	3	RE	0 BR	110				19			12,240	0		30,800	30,800
932	Mizpah	MR	Stephen C. Hundley	45	3	RE	0 BR	39				8			2,460	0		5,200	5,200
956	(Extension)		Anthony J. Hunley	7	6	AF										0			Unk
347	Wesley Memorial (Richmond)	TN	Rodney Mckinley Hunter	43	37	RE		367	2	2		32	198		31,884	100		50,000	50,000
459	McGaheysville	SR	Igha Monga Ilunga	3	2	PE	4 BR	133			-47	33	736		25,932	100			43,500
407	Agape	SR	Alphonso L. Irving	16	6	FL	4 BR	80			-4	25	9		21,504	100		46,915	45,636
432	Saint James(Pleasant Valley)	SR	Ashley B. Isernhagen	7	2	FE	3 BR	251				33	9		22,572	58	10,000	43,000	45,000
448	Mount Crawford	SR	Brett Desley Isernhagen	7	2	PE		241			-5	41	56		23,940	100		42,000	44,250
81	Washington Street	NV	Thomas Glenn James	12	8	FE	32,000	185	2	2	-6	40	56		63,240	100		78,250	78,250
830	Midland	MR	Barbara Harper Jamieson	16	10	RL	0 BR	71				8	10		4,764	100		13,000	14,000
8	Sydenstricker	NV	Donald Andrew Jamison	19	7	FE	4 BR	571	12	7	8	310	143		88,092	100		99,650	106,626
435	Sterling	NV	Marcela M. Jarman	9	7	FL	25,000	1,313	1	1	-14	168	81		85,956	100		45,000	45,000
709	Sanford-Saxis	CV	William C. Jefferson	21	12	PL	0 BR	89			-1	29			7,608	100		22,000	24,000
509	Braddock Street	SR	Ahnna Lise Jennings	3	3	FL	18,911	1,116	19	7	-41	317	160		138,420	100		39,270	41,234
880	Easters	LW	Jody R. Jessup	11	3	OR	0 BR	28				16			2,460	100		10,400	10,400
572	Memorial	CV	David Jonathan Jimenez-Cardenas	4	4	FL	4 BR	99	9	9	5	44	10		16,284	100		36,000	38,000

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				Un	Pr	Rel	2023	Mbrs	Mbrs	Faith	Loss	Wor	Wor	Wor	2022	2022	2023	2022	2023
510	Thrasher Memorial	VR	Seong Jae Jo	4	4	PE	5 BR 6,000	1,250	13	7	-29	146	242		91,800	40		39,270	41,100
142	Providence(New Kent)	TN	William H. John	23	9	FE	4 BR 18,000	400				85	32		40,596	100		68,729	68,729
160	Haymarket	NV	Brian William Johnson	12	2	FE	42,000	103	12	9	12	74	21		7,368	100		60,456	66,501
778	Forest	MV	Charles E. Johnson	16	2	PL		123				22			12,240	100		18,000	19,000
840	Mount Zion(Campbell)	MV	Charles E. Johnson	16	2	PL		74				6			5,412	0		13,200	13,200
52	River Road	TN	Darcey G. Johnson	14	8	FE	4 BR	612	11	9	5	181			77,964	100		76,000	86,000
643	Knotts Island	CV	Diana L. Johnson	11	11	PL	3 BR	133			-4	19	3		12,456	100		31,000	31,000
924	Calvary	CV	Edward Wayne Johnson	7	2	RL	0 BR	67	1	1	-2	14			4,308	92		10,000	7,000
925	Woodberry	CV	Edward Wayne Johnson	7	7	RL	0 BR	34			-4	11			3,108	100		7,000	7,000
848	Westover	TN	Gayle G. Johnson	5	5	LM		58				18			6,108	100		12,600	12,600
595	Nottoway-Lunenburg	LW	Michael A. Johnson	12	10	FL	2 BR	128							16,248	35		36,500	36,500
295	Emmanuel	MV	Nancy Coleman Johnson	13	10	FL	3 BR	321	3		-14	46	26		25,956	100		49,428	52,900
125	Urbanna	MR	Robert Bruce Johnson	27	6	FE	3 BR	328	1		-9	34	32		37,284	92		71,400	71,400
1064	New Creation	CV	James Webb Jones	10	1	LM		1,833	24	13	3	212	386		94,884	64			Unk
620	Glovier Memorial	VR	Matthew W. Jones	46	1	RE		149	17		10	42	48		13,704	100		33,619	33,619
685	Asbury(Christiansburg)	VR	Patricia Ann Jones	31	2	RE	0 BR	75	3	1	3	48	6		14,196	100		25,000	25,000
652	Highland	MV	Laurice F. Jones-Wilks	14	1	RL	3 BR	195				34	13		17,268	100		30,000	30,000
870	Boykins	LW	Ritchie Keith Jordan	1	1	SY		145				29			10,248	0		11,200	11,200
606	Saint Matthew's	TN	Charles Joseph	1	1	FL	12,667	751	8		-2	120	84		62,712	48		36,000	36,000
45	Charlottesville City Cooprative Parish	TN	Alexander B. Joyner	34	1	FE	30,000	920	14	10	-12	170	42		125,052	91		90,000	90,000
565	Extension	SR	James W. Joyner	16	1	FE										0			38,000
191	(Extension)	TN	Seungsoo Jun	15	2	FE	15,000									0		62,400	62,400
951	Smith Chapel	NV	Ho Kang	5	5	PL		43							5,124	17		10,000	500
612	Ashburn Korean	NV	Hyunsik Kang	16	10	OE	18,000	21	1		-29	15	3		0	0		35,576	35,576
826	Bethel(Loudoun)	SR	Hyunsik Kang	16	4	OE	3 BR	115				9			8,496	100		14,300	14,300
868	Rehobeth	SR	Hyunsik Kang	16	4	OE		20				8	3		3,636	100		11,291	11,691
341	New Castle	VR	San Kang	4	1	PE		278			-2	53	4		27,396	44		50,000	50,000
437	Walmsley Boulevard	TN	TaeWon Kang	7	2	FE	9,000	328			-7	16	4		29,556	0	2,500	42,000	45,000
336	First(Timberville)	SR	Yun Goo Kang	6	2	FE	3 BR	153	3	3	1	31			24,372	32	5,000	42,000	50,000

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#	Charge	Dist	Pastor	Yrs Un	Yrs Pr	Conf Rel	HA Amt 2023	CH Mbrs	New Mbrs	Prof Faith	Gain Loss	Avg Wor	Online Wor	Cov Wor	Tot App 2022	% Pd 2022	Eq Comp 2023	Salary 2022	Salary 2023
56	Mount Olivet	NV	Sara Porter Keeling	15	1	FE		1,519	21	18	-1	185	3,796		151,548	63		85,000	85,000
72	Mount Pisgah	TN	John Joseph Kelchner	31	2	FE	20,000	881	14	10	-33	152	36		101,724	80		80,000	80,000
493	Oakland	MV	John M. Kelley	7	2	FL	3 BR	106			-3	27			25,152	34		42,000	42,000
748	Mount Olivet	MV	Patricia Cassada Kelley	4	1	FL		133	4	2	-149	60	75		19,176	100		21,000	21,000
751	Watson Memorial	MV	Patricia Cassada Kelley	4	2	FL	3 BR	189	1		-4	27	22		22,392	100		21,000	21,000
499	Shady Grove (Short Pump)	TN	Anne Brown Kelly	8	8	FL	20,000	1,938	34	14	16	202	14		116,820	100		41,840	41,840
116	Duncan Memorial(Ashland)	TN	Michael P. Kendall	31	3	FE	16,320	563	6		-7	59	42		66,276	108		69,360	72,135
396	Churchville Cooperative Parish	VR	Lester Washington Kennedy	19	8	FL	4 BR	417	1			92	50		26,520	102		38,000	46,560
176	Crenshaw(Blackstone)	LW	Nadeem A Khokhar	9	5	PE	4 BR	450	3		-8	110	228		36,108	100			64,185
802	Shiloh	MV	Steven Kidd	5	2			59				31	35		10,680	92			18,000
713	Victoria	LW	John Randall Kiel	13	5	FL	3 BR	192							17,376	0		23,900	23,900
838	Centenary(Chase City)	LW	John Randall Kiel	13	2	FL	3 BR	176							9,912	0		13,500	13,500
434	Saint Thomas(Manassas)	NV	Arum Kim	8	3	FE	30,000	852	18	8	12	195	66		111,732	100		44,100	45,000
296	Emmaus at Stratford Hills	TN	ChulKi Kim	18	10	FE	4 BR	211							14,028	100		56,489	52,560
195	Gum Spring	TN	Dan Chinyho Kim	10	4	FE	3 BR	467	10	10	5	119	52		39,384	100		56,835	62,118
225	Pleasant Valley	NV	Eugene Kim	10	6	FE	4 BR	484	2	2	-3	49	30		34,440	58		57,783	59,366
681	Fairmount	TN	Eunji Kim	8	3	PL		61			-3	17	1		17,244	100		25,600	25,600
519	Coastal	CV	Hodae Timothy Kim	5	5	PE	3 BR	204	2		-1	29	5		26,244	62			40,500
436	Sycamore	LW	Hyo Gyum Kim	6	2	OE	3 BR	265	2		-2	56			26,208	10		42,000	45,000
547	Christ	NV	Hyungkyun Kim	3	3	FL	20,000	1,311	45	21	41	277	425		220,008	53		37,000	39,000
992	(Extension)		Jeongin Kim	9	1	FE										0			Unk
237	Wesley (Vienna)	NV	Jiyeon Kim	11	1	FE		885							50,388	92		58,000	58,000
412	Korean United Methodist Church of Greater Washington	NV	Jong Nam Kim	4	4	PE	30,000	1,098	50	8	-192	379			209,316	100		43,233	45,345
486	Burkeville	LW	Jung Ho Kim	3	3	OE	3 BR	202			-33	44			20,232	100		42,000	42,000
496	Wesley Chapel	NV	Jusung Kim	1	1	OE		98				31			10,500	92		42,000	42,000
253	Centenary	MV	Michelle Mee-Hye Kim	15	4	FE		491	8	6	1	31	5		38,160	43		56,080	56,080
334	Epworth(Exmore)	CV	Mikang Kim	10	10	FE	3 BR	202	10	1	7	76			26,976	100		42,000	50,000
344	Saint Stephen's	NV	Minoo William Kim	8	1	FE		1,122	12	5	-8	219	75		157,272	100		50,000	50,000
649	New Light	NV	Samuel Eunkwan Kim	8	8	OE	21,600	45	4	1		30	6		14,280	7		30,500	30,500
1026	(Extension)	NV	Sangkeun Kim	22	19	FE										0			Unk

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41	Saint Luke's	MR	Seonyoung Kim	24	1	FE	18,000	1,824	5	1	-159	143	211		100,716	69		91,000	91,000
569	Heritage	MV	Taeshin Kim	2	2	FL	15,000	831	13	7	3	123	80		83,016	100		36,000	38,000
110	Korean of Koinonia	NV	Young Bong B Kim	18	7	FE	5 BR 28,800	269				183			69,168	69		75,837	73,837
450	Nokesville	NV	YoungMin M Kim	6	6	FL	5 BR	319	1		-3	37	9		25,308	100		38,500	44,000
242	Saint Peter's	TN	Yun Chol Kim	12	5	FE	3 BR	262			-5	48	43		38,376	100		57,120	57,120
893	Mount Horeb	SR	Adam King	1	1	SY		83				14			8,292	92		10,000	10,000
270	Bethany(Purcellville)	SR	Joshua S. King	15	6	FE	4 BR	310	7	5	1	47	15		35,988	50		53,848	54,925
1062	Mount Horeb	SR	S. Adam King	1	1	SY		83				14			8,292	92			Unk
159	Mount Olivet-Mount Pleasant	SR	Stephen P. King	41	4	FE	4 BR	271	5	2	-2	62	19		31,464	100		63,055	66,598
298	Fairfax	NV	Pamela Berkley Kipps	4	4	FL		2,022	14	6	-10	145	226		139,068	100		49,000	52,500
1	Dulin	NV	Milton Davies Kirkland	33	23	FE	4 BR	424	6	4	-5	47	179		77,436	100		138,170	146,160
740	Good Shepherd	TN	Raja Samuel Kirubakaran Rajaratnam	4	4	OF		1,191	269	14	177	229	435		99,552	92		20,300	21,745
787	Emmaus at Stratford Hills	TN	Raja Samuel Kirubakaran Rajaratnam	4	1	OF		211							14,028	100		18,256	18,256
540	Worship and Praise	TN	Timothy J Kirven	12	12	FL	24,000	305							24,912	65		42,400	40,000
703	Sydenstricker	NV	Eric David Kleppinger	4	4	PL		571	12	7	8	310	143		88,092	100		22,866	24,202
614	Calvary	TN	Kurtis Knobel	5	5	OR		190	4	3	-3	24			21,228	13		35,000	35,000
966	(Extension)		Craig T. Kocher	12	12	AF										0			Unk
454	Good Hope	CV	Abbie E. Koke	3	3	FL	4 BR	177	1	1		30	30		25,260	100		39,600	43,680
294	Christ (Norfolk)	CV	Derek P. Koolman	29	11	FE	4 BR	238	1		-5	45	80		32,772	25		52,972	52,972
246	Zion	TN	Deborah Ann Koontz	24	5	FE	4 BR	269	7	4		39			31,224	27		57,000	57,000
561	Christ's Cooperative Parish	VR	Joseph Gregory Allen Kropff	8	3	FL	5 BR	207	1	1	-2	39	85		24,192	91		38,000	38,000
590	Annandale	NV	Peter Banseok Kwon	6	6	FL	22,700	1,239				136			177,888	35		37,941	37,941
664	Bethel-Mountain View	TN	James F. Lacy	17	2	RL		94				17			8,736	96			27,900
1041	Binghams	TN	James F. Lacy	17	2	RL		44							6,840	101			Unk
689	Montross	MR	David C. Lagerveld	29	5	RE	3 BR	246	9	3	3	49	8		10,848	103		25,000	25,000
654	Richmond	MR	Richard N. Lahey	1	1	SY		218				55			18,828	87		30,000	30,000
640	Ettrick	LW	Bobby Hartwell Lamb	61	13	RA	4 BR	204				18			14,628	33		31,728	31,728
425	Middleburg-Rectortown Cooperative Parish	SR	Jonathan J. Lamb	6	1	FE		219	2	2	-4	45	14		33,204	69			45,000

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549	Floyd Parish	VR	Edward Darren Landon	15	15	FL	3 BR	155	3	3		66	26		22,224	100		37,000	39,000
1067	Old Bridge	NV	Ronald T. Lanman	22	14	RL		854	6		-3	116	40		61,272	26			0
277	Deep Creek	CV	Ryan Scott LaRock	7	3	FE	22,000	927	7	5	-8	120	192		64,308	33		54,000	54,000
535	Newsoms	LW	Paul D. Larrimore	7	1	FL		211	4	4	-15	42			21,312	46		40,000	40,000
343	Rustburg	MV	Matthew Brian Laskey	5	1	FL		216	3	1	2	75	30		29,988	55		50,000	50,000
723	Corinth(Goochland)	TN	James Edwin Lavender	47	5	RE		116	3	3	1	34			7,788	65		22,680	22,896
560	Carmel-Coles Point	MR	Mark A. Lawrence	13	2	FL	3 BR	296	2		-4	43	28		30,840	100		36,000	38,000
322	Bermuda Hundred	LW	Hae Rin H. Lawson	24	2	FE	3 BR	574	10	10	7	58	6		34,812	100		49,000	50,500
154	Trinity(Chesterfield)	LW	Charles Alan Layman	11	3	FE	18,000	598	7		2	92	68		42,540	100		64,063	67,266
1082	United Christian Parish	NV	Marcus Leathers	5	5	MOD		85	1		1	13	28		4,836	135			Unk
1086	Zion(Mecklenburg)	LW	Robert I. Ledbetter	7	7	LM	0 BR	23				15			540	0			0
22	District Superintendent	MR	Charles F. Ledlum-Bates	22	1	FE	30,000									0			95,000
963	(Extension)	NV	Chenda Innis Lee	13	2	FE										0			Unk
175	Ivy Creek	TN	Gi Il Lee	7	1	FE		287			-9	45	21		38,616	77		60,000	64,800
661	McDowell	VR	Hyangmi Koo Lee	1	1	SY		186			-6	42			9,444	103		28,038	28,038
163	Laurel Hill	TN	Hyeon Ho Lee	15	3	FE	4 BR	603	6	1	-3	45	84		41,304	100		66,150	66,150
24	District Superintendent	TN	Hyo Joong Lee	24	1	FE	30,000									0			95,000
608	Vine	NV	Jae Lee	1	1	FL		49	8	7	6	92	62		60,984	100		36,000	36,000
513	Mount Hermon	MV	Jeongseung Lee	3	3	OE		149			-6	30	40		20,784	100		39,000	41,000
845	Leesville	MV	Jeongseung Lee	3	1	OE		20				11			8,556	8		13,000	13,000
215	Greenville	VR	Kang Uk Lee	19	1	FE		250				57	71		26,688	100	12,240	60,000	60,000
109	Dranesville	NV	Ki C Lee	14	2	FE	0 BR	203	5		2	38	26		38,256	100		70,550	74,078
465	Bath	VR	Sangjung Lee	3	3	PE	3 BR	329	9	2	3	89	30		22,080	57			43,160
354	Charity	CV	Stephen Kwang-Hoon Lee	18	1	FE		630	15	8	8	139			41,856	108		49,000	49,000
447	Korean United Methodist Church of Greater Washington	NV	Un Ju Tarah Lee	5	5	FL	30,000	1,098	50	8	-192	379			209,316	100		42,230	44,292
128	Culpeper	TN	Won Gyu Lee	17	1	FE		1,473	16	4	-8	161	45		93,036	83		70,000	70,800
994	(Extension)	CV	Joel Marcus LeMon	15	15	FE										0			Unk
968	(Extension)		David Brent Levy	8	8	FE										0			Unk
356	Fletchers Chapel	MR	Barbara D. Lewis	22	1	FL		223	4	3	3	32	5		18,960	100		49,000	49,000
971	(Extension)	MR	Deborah E. Lewis	19	1	FE										0			Unk

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989	(Extension)		James Arnold Lewis	2	2	FL										0			Unk
701	Ridgeway	MV	Michael Wayne Lewis	3	2	PL	3 BR	143	3	1	3	21	12		10,140	100		23,000	24,400
947	Cascade	MV	Michael Wayne Lewis	3	2	PL		7				5			600	100		2,000	2,000
1042	Bishop		Sharma D. Lewis	7	7	BH										0			Unk
305	Sunset Drive (Broadway)	SR	Thomas W. Lewis-Crosby	17	1	FE	15,600	465	4	2	-47	67			24,648	92		52,000	52,000
921	Centenary(Jarratt)	LW	Charner R. Lifsey	2	2	SY	0 BR	52							5,040	108		7,200	7,200
220	Trinity	TN	Hung Su Lim	14	4	FE	20,000	2,872	11	10	-101	387	166		188,412	93		60,000	60,000
886	Ebenezer(Rockbridge)	VR	Jody Lipham	6	6	SY	0 BR	73	2			16			3,552	100		10,000	10,000
653	Matoaca	LW	Dennis Charles Lipke	36	2	RE		201	1		-4	45	25		24,636	100		24,000	30,000
828	Grace(Oak Grove)	MR	Michael Andrew Liskiewicz	5	5	PL	0 BR	58				8	2		5,436	100		14,000	14,000
398	Cedar Run	MR	Joe Stephen Little	16	12	FL	4 BR	269							18,180	57		42,605	46,478
145	Cave Spring	VR	Lauren C. Lobenhofer	14	4	FE	18,000	1,509	29	14	-250	179	329		103,056	79		68,100	68,100
289	Grace(Middletown)	SR	Mary Jane Lock	26	1	FE	15,000	309	1	1	1	81			29,280	100			53,000
139	Hickory	CV	Sarah Dumas Locke	13	4	FE	4 BR	1,012	3	1	-2	153	1,735		46,860	75		65,508	69,438
626	Catawba Circuit	VR	Benjamin F. Lockhart	19	2	RL	3 BR	200			-4	62	10		11,400	100		30,767	33,229
928	Chestnut Hill	MV	Erin J. Long	1	1	SY		354			-9	40			28,500	1			6,000
548	Christ(Staunton)	VR	Madison Haley Long	1	1	FL		474	2	1	-10	65	67		31,860	21		36,000	39,000
839	Marvin	VR	Robert Michael Long	10	6	SY	0 BR	33							4,128	100		13,300	13,300
742	Foothills	VR	Rodney H. Longmire	9	9	SY	0 BR	194							6,900	10		21,600	21,600
1016	(Extension)	NV	Michael Thomas Lott	11	2	FE										0			Unk
1024	(Extension)	VR	Robert DeWayne Lough	14	1	FE										0			Unk
1017	(Extension)		Michelle D. Louk	22	2	FE										0			Unk
95	Harmony(Hamilton)	SR	Debra R. Lucas	28	5	FE	30,000	749	11	11		79	30		61,236	100		79,028	75,528
724	Johnsons	CV	Curtis D. Lucy	10	2	RL	3,200	88	2		-1	37			8,700	69		22,700	22,500
699	West Loudoun	SR	Bruce Nelson Lugn	13	2	RE		185			-2	11			12,660	75		23,500	24,440
227	First(Newport News)	MR	Elizabeth A. Lutz	18	6	FE	4 BR	418	2			68	50		15,708	102		56,500	59,325
599	Concord-Mount Pleasant Cooperative Parish	MV	Tobias B. Lutz	8	8	FL	3 BR	201			-4	44			24,456	70		36,000	36,000
475	Mt. Zion-Willisville Chapel Cooperative Parish	SR	Tracey Bullock Lyons	6	6	PE	3 BR	315			-2	71	99		33,912	100		41,155	42,656
914	Cove	MV	Barbara Gail Mabe	4	4	SY		20				5			2,424	0		7,800	7,800

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				Un	Pr	Rel	2023	Mbrs	Mbrs	Faith	Loss	Wor	Wor	Wor	2022	2022	2023	2022	2023
946	Saint Paul(Rockingham)	SR	Susanne H. MacTavish	7	7	RL	0 BR	9				16	10		840	98		2,040	2,040
907	Hallwood	CV	James R. Maddox	49	11	RE	0 BR	62				12			3,324	5		9,050	9,050
189	Zion (Seaford)	MR	David Christian Magruder	18	9	FE	4 BR	495	1	1	-11	65	85		43,512	100		60,000	62,500
597	Cashville	CV	Roland Dexter Major	6	2	PL	3 BR	105	2	2	-2	35			10,164	47		36,000	36,000
527	Axton	MV	Brian R. Mallary	7	3	FL	3 BR	103	1		-2	32			19,380	100		38,000	40,000
795	Brodnax	LW	Jerry B. Malone	10	2	PL	3 BR	175	1		-1	53	20		9,792	65		18,000	18,000
829	LaCrosse	LW	Jerry B. Malone	10	8	PL	0 BR	110			-2	20			6,036	68		14,000	14,000
1038	(Extension)		W. Victor Maloy	123	123	RAF										0			Unk
1076	Siloam	MV	Betty Daniels Marshall	30	1	RL		38				8			3,384	95			Unk
352	Mount Vernon	MR	Candace Lynn Martin	23	1	FE		149			-1	26	41		24,180	100		45,846	49,055
655	Shenandoah Circuit	SR	Ellen H. Martin	15	15	PL	0 BR	200	8	4	8	57			9,444	100		26,000	29,400
770	Tyreeanna	MV	James W. Martin	23	23	RL		52			-3	17			7,188	21		19,776	19,776
948	Bethel(Appomattox)	MV	James W. Martin	23	4	RL		11							1,020	0		1,200	1,200
927	Mountain View (Meadows of Dan)	MV	Terry F. Martin	18	18	PL	0 BR	117				46	24		3,360	100		6,500	6,500
1084	Wesley (Alexandria)	NV	Angel M. Martinez-Ortiz	15	5	RL		240	1	1	-2	75	73		32,148	100			Unk
931	Prospect	TN	Joseph Stanley Maslanka	3	3	PL		62				9			2,556	22		5,400	5,400
1061	Mount Hermon	TN	Joseph Stanley Maslanka	3	3	PL		31	3		3	9			2,676	34			0
399	Kingstowne Communion	NV	Michelle Leigh Matthews	8	2	FE	26,000	56				69	69		24,444	31		42,000	46,350
310	Lincolnia	NV	Raymond A. Max-Jones	16	9	OE	3 BR	287				56			34,488	100		51,594	51,594
114	New Life	TN	Michael Thomas Maxwell	23	15	FE	16,800	510	4		-4	97	39		66,444	100		69,165	72,448
157	Trinity(Lexington)	VR	Anita E. Mays Lucord	13	1	FE	18,000	276	9	6	-9	78	75		46,920	100		65,000	66,830
13	Bon Air	TN	Michel Q. Mayton	24	3	FE	21,000	2,052	16	8	-8	182	48		99,228	102		88,000	102,040
970	(Extension)	NV	David F. McAllister-Wilson	35	21	FE										0			Unk
1085	Wilderness Community	MR	Henry Harris McCaslin	21	1	RL		201	5	1	2	89			49,008	34			0
367	(Extension)	NV	Joshua Adam McCauley	6	2	PE	15,000									0		47,700	48,500
183	Providence(Chesterfield)	TN	Leslie Bryan McClain	31	1	FE	18,000	827	60		50	82	30		56,772	100		60,000	63,000
275	Grace	CV	William L. McClung	23	1	FE		263	1		-4	80			25,992	100		52,500	54,075
711	Heathsville	MR	Corey Michael McConville	2	2	PL	0 BR	69			-3	23			15,072	100		23,999	23,999
937	Christian Newcomer	SR	J. Richard McDowell	45	2	RE		48	22		20	12			1,584	100		4,200	4,200
487	Fieldale-Mount Bethel Cooperative Parish	MV	David Glenn McEntire	2	2	OF	3 BR	344			-6	94	28		28,404	100		42,000	42,000
820	Wesleyan	TN	Roger McFadyen	3	3	SY		126							6,060	100		15,000	15,000

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#	Charge	Dist	Pastor	Yrs	Yrs	Conf	HA Amt	CH	New	Prof	Gain	Avg	Online	Cov	Tot App	% Pd	Eq Comp	Salary	Salary
				Un	Pr	Rel	2023	Mbrs	Mbrs	Faith	Loss	Wor	Wor	Wor	2022	2022	2023	2022	2023
935	Poplar	TN	Roger McFadyen	3	2	SY		68				20			2,796	100		5,000	5,000
181	Ocran	LW	L. Raymond McGarr	25	1	FE		499	10	5	3	107	74		41,256	100		62,440	63,240
718	Fredericksburg	MR	Mary Elizabeth McGhee-Pasternak	2	2	PL	0 BR	2,659	30	23	1	498	322		141,228	50		22,822	23,432
101	Gainesville	NV	James Benson McGlone	9	6	FE	30,000	1,354	34	21	32	277	193		115,692	75		59,450	75,000
117	Floris	NV	John Jacob McGlothlin	6	5	FL	30,000	3,546	81	27	42	508	493		475,644	100		67,686	72,110
525	Good Shepherd	NV	William R. McKenney	7	5	FL	20,000	685	16	12	12	102	15		78,276	62		40,347	40,347
89	Shady Grove (Short Pump)	TN	Christina R. McLain	22	6	FE	20,000	1,938	34	14	16	202	14		116,820	100		74,000	77,100
481	Byrd Chapel	TN	Neil W. McLaughlin	13	9	FL	3 BR	176			-1	38			20,340	100		42,200	42,200
933	Somerton	LW	David McMillan	1	1	SY		103			-1	12	7		6,960	100			5,200
155	Bonsack	VR	James Randall McMillen	32	7	FE	17,800	810	6		-3	75	184		47,916	14		65,000	67,200
766	Stanley	SR	Steven E. McMillion	35	1	RE		177	6	3	4	23			19,764	0		20,000	20,000
63	Timberlake	MV	Bradley Adam McMullen	17	7	FE	24,000	1,619	43	31	41	412			112,104	100		82,240	82,240
1012	(Extension)		Meredith L. McNabb	16	1	FE										0			Unk
1013	(Extension)		Meredith L. McNabb	16	1	FE										0			Unk
281	Del Ray	NV	David R. McWilliams	7	7	FE	30,000	337			-4	48			55,692	100		45,500	53,500
554	Mount Clinton	SR	Patricia Mae Meadows	31	1	RE		201			-8	33	40		20,940	100		38,500	38,500
1073	Rocky Mount	MV	Lynn M. Meeks	123	123	DM	0 BR	429	8	1	-1	106	34		38,040	100			Unk
75	Main Street(Suffolk)	LW	Richard Lee Meiser	26	5	FE	4 BR	918	7	2	3	123	35		63,816	103		75,012	79,512
84	Burnt Factory	SR	Clyde Steven Melester	18	17	AM	5 BR 19,800	558	27	3	14	185	70		59,028	100		78,000	78,000
555	West Mathews	MR	Jennifer A. Mercer	10	4	FL	3 BR	164							18,852	104		38,500	38,500
771	Saint Paul's	CV	Thomas L. Mercer	44	4	RE	0 BR	671	4	2	3	39	82		12,132	100		19,000	19,760
764	Mount Tabor	SR	Gordon Kenyon Meriwether	11	2	RL	4 BR	236				17	14		17,172	89		20,000	20,000
986	(Extension)	SR	Gordon Kenyon Meriwether	11	5	RL										0			Unk
136	Raleigh Court	VR	Taylor Christian Mertins	10	2	FE	18,000	638	11	7	1	155	39		68,424	100		66,500	69,825
536	Providence	LW	Lisa S. Meyers	12	3	FL	4 BR	260	5	3		40			22,296	100		37,800	40,000
219	Saint Paul	NV	Robert F. Michalides	6	2	FL	29,000	1,423	18	3	10	67	113		66,432	27		60,000	60,000
48	Annandale	NV	Jason A. Micheli	20	5	FE	5 BR	1,239				136			177,888	35		87,460	89,994
623	Centreville	NV	Geitra J. Mickelson	6	1	PL	20,250	3,454	20	14	1	188	77		154,980	92		33,500	33,500
346	Washington Farm	NV	Claire Burgess Miller	7	1	PE		417			-2	38	79		43,704	61		50,000	50,000

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#	Charge	Dist	Pastor	Yrs Un	Yrs Pr	Conf Rel	HA Amt 2023	CH Mbrs	New Mbrs	Prof Faith	Gain Loss	Avg Wor	Online Wor	Cov Wor	Tot App 2022	% Pd 2022	Eq Comp 2023	Salary 2022	Salary 2023
677	Restoration	TN	Gregory Evan Miller	11	6	PL		41			-3	30	5		0	0		23,803	26,203
731	Calvary	MV	Michael Wayne Miller	16	16	PL		58	4	4	2	23	3		6,816	100		19,668	22,236
1001	(Extension)	CV	Kwon Hong Min	9	3	FE										0			Unk
5	Floris	NV	Barbara F. Miner	17	17	FL	30,000	3,546	81	27	42	508	493		475,644	100		114,480	114,480
328	Tappahannock Memorial	MR	Rebecca Lynn Minor	17	3	FE	3 BR 7,200	181			-5	64	29		32,652	100		58,665	50,065
978	(Extension)		Edgar Miranda	16	2	RE										0			Unk
476	Buchanan	VR	William Douglas Mitchell	15	10	FL	5 BR	159			-3	40	82		21,612	100		42,500	42,500
943	Saint Matthew's	NV	William E. Moberly	10	10	PL		1,631	24	15	-22	330	525		145,368	59		2,565	2,565
520	Concord(Sussex)	LW	Carrie Denise Moffitt	5	1	PE		253	1		-3	57			26,376	100		40,500	40,500
280	Carson	LW	Jesse Morgan Moffitt	6	1	PE		245	2			36			27,948	100		53,500	53,500
628	Memorial	MR	Kathleen Mary Monge	38	1	RE		144	2		-1	34			13,524	100		33,000	33,000
860	Sangerville	SR	Gary M Monroe	13	13	PL	0 BR	74			-3	19			5,040	100		12,000	12,000
103	Sterling	NV	Linda H. Monroe	19	3	FE	4 BR	1,313	1	1	-14	168	81		85,956	100		75,000	75,000
67	Saint Matthew's	TN	Mark A Montgomery	11	4	FE	4 BR	751	8		-2	120	84		62,712	48		81,090	81,090
1027	(Extension)		Sara Elizabeth Montgomery	14	2	FE										0			Unk
11	Centreville	NV	William B. Montgomery	27	7	FE	4 BR	3,454	20	14	1	188	77		154,980	92		98,000	102,454
17	Reveille	TN	Peter M. Moon	33	3	FE	21,000	1,792	36	12	17	333	128		216,624	100		93,914	98,610
507	Bethany(Campbell)	MV	Jennifer Vestal Moore	15	8	FL	3 BR 8,400	162	2	1	-3	40	47		19,740	73		39,720	41,309
758	Asbury(CHurch Hill)	TN	Lynda Denise Moore	17	3	RE		74			-3	16	12		16,260	0		20,000	20,000
881	Plantersville	LW	Ralph L. Moore	19	19	LM	0 BR	44				15			3,348	100		9,600	10,020
1025	(Extension)	LW	Robin C. Moore	22	16	FL										0			Unk
151	Whitmell-St. John's Cooperative Parish	MV	Wayne C. Moore	40	8	FE	3 BR	254	1		-5	16	2,500		30,720	103		67,566	67,566
58	Ebenezer(Stafford)	MR	Emily A. Moore-Diamond	13	2	FE	30,000	2,738	66	49	50	871	482		258,108	100		83,400	83,400
311	New Hope-Southall Memorial	LW	David James Moreno	1	1	OE		179	1		1	68			25,668	98		51,572	51,572
402	New Song	TN	Leisa Nicole Moreno Howard	5	1	PE		597	21	15	18	167	107		63,084	100		46,000	46,000
752	Thalia	CV	Dennis Carter Morgan	2	2	PL		468	8	1	-2	89	28		52,260	75		20,800	20,800
575	New Bethel-Motley	MV	Michael Stephen Morris	8	7	FL	3 BR	182	1		-4	52			21,024	29		36,000	38,000
393	Fredericksburg	MR	Chelsea Ann Morse	3	3	PE	22,516	2,659	30	23	1	498	322		141,228	50			46,600
177	Regester Chapel	MR	Lyle E. Morton	16	3	FE	22,000	531	1	1	-96	63	95		51,384	35		62,392	63,640

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				Un	Pr	Rel	2023	Mbrs	Mbrs	Faith	Loss	Wor	Wor	Wor	2022	2022	2023	2022	2023
458	Hopewell	LW	Robert Allen Moseley	4	3	FL	12,000	354	23	4	19	60			27,024	100		43,500	43,500
161	Evergreen	SR	Mark A. Mrini	20	4	FE	21,716	318				49	9		41,952	8		66,500	66,500
258	Trinity(Orange)	TN	Joshua D. Munnikhuysen	18	5	FL	4 BR	409			-4	38	20		26,304	92		51,450	55,600
403	Port Republic	SR	E. Thomas Murphy	60	1	RE		333	3	1	-3	53			29,580	8		46,000	46,000
497	Woodland	MR	Daniel Gilseok Na	3	3	OE	4 BR	169	2		-1	32	6		25,632	100		42,000	42,000
414	Lower Church	MR	Yosub Namgung	6	2	FE	3 BR	322	17	6	-10	75	60		33,564	100		44,400	45,208
1008	(Extension)	NV	Marianne E. Nassef	24	9	FE										0			Unk
4	Braddock Street	SR	G. Kirk Nave	37	11	FE	4 BR	1,116	19	7	-41	317	160		138,420	100		110,650	116,183
790	Boyce-Millwood-White Post	SR	Harry G. Neidig	6	6	PL		159				39			9,720	100		19,195	18,150
871	Culmore	NV	Elizabeth H. Neil	9	7	PE	2,700	35			-3	45	22		21,852	49		11,100	11,100
980	(Extension)	NV	Elizabeth H. Neil	9	4	PE										0			Unk
635	Culmore	NV	Nelson John Neil	9	7	PL	8,138	35			-3	45	22		21,852	49		32,300	32,300
150	Wesley	MR	Gretchen Olivia Simpson Nelson	26	7	FE	4 BR	456							38,736	15		67,566	67,566
271	Saint James	MR	Michael Lee Nelson	28	7	FE	16,500	298			-3	60	55		35,772	58		53,480	54,920
671	Mount Olive-Shiloh	SR	David L. Nesselrodt	34	4	RE	4,500	208				27			20,880	91		27,000	27,000
837	Calvary(Christiansburg)	VR	Michael R. Neuse	1	1	SY		48			-1	22			5,796	100		13,600	13,600
309	Blacksburg	VR	Amanda Hill Newman	9	3	FE	16,500	1,773	8	2	-3	342	169		155,532	102		50,000	51,645
162	South Roanoke	VR	Craig Couper Newman	15	5	FE	5 BR	687	2		-5	52	60		55,872	100		61,041	66,463
952	Iron Gate	VR	Christy Nicely	1	1	SY		64			-2	8	25		2,460	89		236	236
981	(Extension)		Elizabeth Nichols	4	4	DC										0			Unk
461	Aldersgate	TN	Julie D. Nitzsche	7	5	PE		862	26	12	13	175	80		75,600	100		41,200	43,260
394	Ghana Wesley UM Mission	NV	Emmanuel Nkrumah	14	14	FE	23,400	668	36	36	34	225	65		0	0		46,600	46,600
810	Snead Memorial(Wachapreague)	CV	James Samuel Nock	17	17	PL	0 BR	83	1	1		34			5,544	36		15,160	16,479
490	Macedonia	TN	James Robert Noland	39	1	RE		250				46	36		22,512	100			42,000
979	(Extension)	TN	Elizabeth Anne Nordan	13	1	PE										0			Unk
667	Belle Haven-Bethel	CV	Annette Northan-Austin	1	1	LM		157	2		-1	31			23,268	10		27,000	27,000
274	New Life International (Alexandria & Fairfax)	NV	John Obeng	9	3	FE	26,000	170							21,948	100		49,250	54,250
865	Fort Grove	LW	Alfred W. O'Daire	1	1	SY		77	1		1	11	38		2,700	42		11,999	11,999
386	Jolliff	CV	Donghwan Paul Oh	9	1	FE	18,000	526	2		-3	57	5		34,464	9		47,000	47,000

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464	Olive Branch	LW	Hyungsuk Oh	2	2	OE	3 BR	63	8	1	-96	33	7		14,808	101	4,000	40,000	43,200
363	Brosville	MV	Intek Oh	7	7	FE	3 BR	214	3		1	45	4		25,020	92			48,670
502	Middlesex	MR	Fred Ouma Okello	6	2	FL		180			-2	41			23,316	100		38,500	41,580
1021	(Extension)	CV	Olma Eleanor Olay-May	4	4	DC										0			Unk
534	Mount Pisgah	SR	Ashley Nicole Oliver	1	1	FL		445			-5	85	146		28,524	100		36,000	40,000
1079	Tabernacle (Poquoson)	MR	TBS Open Appointment Associate	1	1			1,140	16	6	8	131	8		67,260	100			Unk
1043	Blue Ridge	SR	TBS Open Appointment Senior	3	2			338	1		-26	119			14,964	102			Unk
1044	Boykins	LW	TBS Open Appointment Senior	3	2			145				29			10,248	0			Unk
1047	Centenary (Madisonville)	LW	TBS Open Appointment Senior	3	1			24				10			2,784	112			Unk
1049	Crockett Springs	VR	TBS Open Appointment Senior	3	1			115				16			6,840	42			Unk
1051	Epworth-Mountain Valley	VR	TBS Open Appointment Senior	3	1			216				50	46		15,948	84			Unk
1052	Glenwood	LW	TBS Open Appointment Senior	3	1			117			-2	23			6,948	100			Unk
1054	Huddleston-Mount Horeb	MV	TBS Open Appointment Senior	3	1			54	2		1	25			8,784	68			Unk
1055	James River	LW	TBS Open Appointment Senior	3	1			149	8	7	-8	70	115		20,472	95			Unk
1056	Kenwood	TN	TBS Open Appointment Senior	3	1			131	5	3	1	32	43		27,036	1			Unk
1057	Korean United Methodist Church of Greater Washington	NV	TBS Open Appointment Senior	3	1			1,098	50	8	-192	379			209,316	100			Unk
1058	Macedonia	TN	TBS Open Appointment Senior	3	1			250				46	36		22,512	100			Unk
1060	Monumental	LW	TBS Open Appointment Senior	3	1			178	2		-7	55			13,128	100			Unk
1063	Mount Olivet (Lynch Station)	VR	TBS Open Appointment Senior	3	1			74							2,976	100			Unk
1065	Oak Grove-Riverview	MR	TBS Open Appointment Senior	3	1			164							9,120	35			Unk

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				Un	Pr	Rel	2023	Mbrs	Mbrs	Faith	Loss	Wor	Wor	Wor	2022	2022	2023	2022	2023
1068	Oxford	LW	TBS Open Appointment Senior	3	1			94				12			10,440	11			Unk
1071	Providence-Trinity	LW	TBS Open Appointment Senior	3	1			189			-3	29			6,720	36			Unk
1075	Shockesville	SR	TBS Open Appointment Senior	3	1										0	0			Unk
1078	South Fluvanna	TN	TBS Open Appointment Senior	3	1			219			-3	29	5		9,660	100			Unk
1080	Union	LW	TBS Open Appointment Senior	3	1			97							2,388	0			Unk
1083	Uzzell	MR	TBS Open Appointment Senior	3	1			45							6,648	100			Unk
418	Annex-Crimora	SR	Blair C. O'Quinn	7	2	FL	3 BR 15,000	310	1		-2	59			25,836	69		42,000	45,000
30	Aldersgate	NV	J. Randall Orndorff	35	4	FE	5 BR	2,379	38	25	20	250	119		167,052	81		94,300	94,300
676	Mount Hermon	SR	Joshua Randall Orndorff	9	1	FE	5,000	102	5		2	40	4		10,524	100		21,000	26,500
995	(Extension)		Joshua Randall Orndorff	9	2	FE										0			Unk
248	Saint Paul's	VR	Ryan Steven Oswald	13	3	FE	18,000	617	23		3	171	45		50,844	49		56,500	56,500
511	Galloway	NV	James E. Page	15	9	FL	3 BR	65			-4	26			23,916	11		41,068	41,068
111	Herndon	NV	Jonathan Joseph Page	12	5	FE	4 BR	1,131	10	6	3	103	73		86,844	99		72,697	73,310
94	Louisa	TN	David Rigg Palmer	44	11	FE	5 BR	273			-5	31	10		36,792	100		72,825	75,587
440	Weyers Cave	SR	Amy Elizabeth Pannell	20	2	FE	3 BR 15,000	145			-5	38	9		20,136	100		42,000	45,000
64	Floris	NV	Daniel D. Park	8	2	FE	4 BR	3,546	81	27	42	508	493		475,644	100		75,200	82,028
457	Floris	NV	Isaiah Jennifer H. Park	2	2	PE	0 BR	3,546	81	27	42	508	493		475,644	100			43,500
165	Saint John's	NV	Jae Woo Park	9	5	FE	4 BR	503			-12	58	10		52,044	92		62,730	65,867
483	Accotink-Cana	NV	Joseph Arimathea Park	15	9	OE	18,000	75				23			0	0		42,000	42,000
891	Melfa	CV	Barbara Lynne Parker	15	3	RL	3 BR	145	1	1		14			7,296	0		10,000	10,000
345	The Gathering at Scott Memorial	CV	Stephanie Kimec Parker	10	4	FE	20,900	318	3		-7	71			51,684	4		50,000	50,000
680	Swain Memorial(Tangier)	CV	Charles W. Parks	31	3	RA	4 BR	194							14,016	0		26,000	26,000
843	Bethany-Sardis	TN	Robert J. Parks	40	4	RE		218	1		-5	43	7		8,940	100		13,000	13,000
320	Beulah-Saint Paul	MR	Delia Mills Parrish	28	12	FE	3 BR	136	2		-1	53	14		25,308	56		48,386	50,805
100	Francis Asbury	CV	Derrick Parson	23	1	FE	30,000	769	15	15	5	155			69,348	100		75,000	75,000

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1074	Sample Multi-Point		Sample Pastor	8	8										0	0			Unk
736	Marvin Chapel	SR	Kenneth Kay Patrick	50	20	RE		89			-2	20			7,272	92		16,000	22,000
2	Gainesville	NV	John E. Patterson	40	26	FE	30,000	1,354	34	21	32	277	193		115,692	75		123,165	119,165
359	Redwood	MV	Clayton W. Payne	14	4	FE	3 BR	399	5	3		62	10		49,404	84	6,000	45,000	49,000
875	New Faith	TN	Gregory Payne	17	17	LM	3 BR	82							4,656	58		13,000	11,000
428	Redwood	MV	Sarah Elizabeth Payne	12	4	FE	0 BR	399	5	3		62	10		49,404	84	6,000	42,000	45,000
337	Greene Memorial	VR	Joanna L. Marcy Paysour	11	3	FE	17,000	457	7	2		56	238		60,180	48		50,000	50,000
904	Trinity(Roanoke)	VR	Joanna L. Marcy Paysour	11	4	FE	0 BR	148			-1	22	44		14,964	7		10,000	10,000
1004	(Extension)	NV	Lemuel E. Pearsall	17	9	FE										0			Unk
512	Bethel-Emmanuel	MR	Evelyn Lawson Penn	7	2	FL	4 BR	354			-4	39	8		24,336	100		40,000	41,000
288	Crossroads	CV	Camille Danielle Pentsil	4	4	FE	4 BR	679							45,096	30		46,000	53,000
442	Asbury	SR	Yosvany Pereira Proenza	2	2	FL	18,000	797	1	1	-220	120	50		99,816	100		42,000	44,940
376	Galilee	MR	Carl L. Perez	20	8	FE	4 BR 2,000	239				34			20,352	66		46,000	48,000
1032	(Extension)		Tasi Bradford Perkins	18	1	FE										0			Unk
491	Madison	TN	Elizabeth W. Petry	3	1	FL		310	2	2		48	5		21,888	104		42,000	42,000
916	South Fluvanna	TN	Elizabeth W. Petry	3	2	FL		219			-3	29	5		9,660	100		7,560	7,560
410	Pleasant View	SR	Michael W. Pettry	16	4	FL	14,400	214	1	1	-1	40			22,512	96		39,500	45,500
302	First Vietnamese-American	NV	Hieu D. Phan	10	10	FE	0 BR	117				77	15		0	0		50,000	52,000
625	Calvary	NV	Janis Phillips	1	1	SP		535	31	21	23	183	331		91,728	100		31,800	33,390
97	Vine	NV	Katherine C. Phillips	6	2	FE	28,000	49	8	7	6	92	62		60,984	100			75,180
690	Norview	CV	Paul Lucien Phillips	40	6	RE	4 BR	122			-4				16,776	18		25,000	25,000
349	Mount Pleasant	CV	Robert Moore Pihlcrantz	21	17	FL	3 BR	87	3	1	-1	35	65		24,972	43		47,576	49,791
327	Wesley Chapel	LW	Patrick S. Pillow	10	3	PE	10,813	465	5	3	3	98	402		39,420	100		46,298	50,165
568	Halifax	LW	Bonnie G. Pizzeck	22	1	RL	3 BR 6,000	95	1		-18	15			14,424	107			38,000
36	Saint Matthew's	NV	Michael W. Plasters	37	3	FE		1,631	24	15	-22	330	525		145,368	59		87,869	92,262
218	Saint George's	NV	Sandra Benton Plasters	28	3	FE		495			-4	35	70		48,924	9		60,000	60,000
851	John Wesley (Front Royal)	SR	Joseph Henry Plemmons	3	2	SY		59			-1	13	140		4,896	42			12,200
300	Front Royal	SR	Rachel Gordon Plemmons	10	2	PE	4 BR	875			-15	71	42		47,652	100		50,000	52,300
533	Mount Moriah	TN	Samuel Richard Plymale	8	2	FL		102							21,360	58		40,000	40,000

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#	Charge	Dist	Pastor	Yrs Un	Yrs Pr	Conf Rel	HA Amt 2023	CH Mbrs	New Mbrs	Prof Faith	Gain Loss	Avg Wor	Online Wor	Cov Wor	Tot App 2022	% Pd 2022	Eq Comp 2023	Salary 2022	Salary 2023
467	Aldersgate	NV	Jonathan Franklyn Poarch	5	2	PE		2,379	38	25	20	250	119		167,052	81		43,050	43,050
409	Cokesbury	NV	Gayle Diane Porias	13	2	FE	26,000	557	4	1	-8	37	30		31,344	1	9,000	46,000	45,500
167	Beverley Hills	NV	Deborah D. Porras	13	7	FE	4 BR	277				27	56		36,072	100		62,724	65,560
1011	(Extension)		Melody Porter	14	14	AF										0			Unk
576	New Kent	MR	Timothy M. Porter	11	4	FL	3 BR	335	1			36			21,648	99		37,801	38,000
147	Franconia	NV	Melissa Dawn Porter-Miller	16	6	FE	32,306	270	5	2	-6	67	69		54,636	100		67,762	67,762
391	Grottoes	SR	Brian Edward Posey	15	9	FE	3 BR	283			-1	25	21		22,860	14		44,759	46,759
355	First	CV	Matthew Grayson Potter	6	1	PE		53			-1	46			27,396	0		49,000	49,000
621	Elkton	SR	Debra A. Powell	25	6	FE	6,000	255			-2	46			24,060	47		33,600	33,600
634	Evangelical	SR	Debra A. Powell	25	2	FE	3 BR 6,000	409			-23	45	10		23,424	100		32,000	32,400
672	New Hope	CV	Kendra S. Powell	4	4	PL	3 BR	148	2	1		32			9,780	90		31,000	27,000
1030	(Extension)		Steven L. Propst	33	1	FE										0			Unk
32	Woodlake	TN	Gordon Keith Pruitt	23	8	FE	22,000	2,415	73	33	49	559	146		226,104	45		88,000	94,000
780	John Wesley (Harrisonburg)	SR	Daniel K. Purdom	11	1	PL		97			-1	48			7,416	47		19,000	19,000
763	Loudoun	SR	Cynthia Ann Rainger	4	4	PL		88			-1	33	26		9,264	100		18,000	20,000
899	Saint Mark's	SR	Cynthia Ann Rainger	4	3	PL		28				5			3,708	83		10,000	10,000
115	Memorial(Appomattox)	LW	Norman Leslie Ramsey	29	3	FE	4 BR	484	3	1	-33	89	212		64,416	100		69,808	72,312
704	Sherando	VR	David Albert Rash	39	3	RE	3 BR	188	5	2	-11	42			9,924	100		23,166	24,185
469	Main Street(Emporia)	LW	Penny G. Rasnake	7	1	PE		231	4	2	-6	47	10		30,096	100		43,000	43,000
1005	(Extension)		Linda Driver Ray	21	1	FE										0			Unk
239	New Hope	SR	Michael Blair Reaves	24	4	FE	3 BR	335	7	5	4	58			28,980	75		57,500	57,500
83	Asbury	SR	Susan M. Reaves	24	2	FE		797	1	1	-220	120	50		99,816	100		75,000	78,000
905	Whaleyville	LW	Jennifer A. Rennie	1	1	SY		37			-145	30	35		5,664	100			9,800
784	West Augusta	VR	Mark A. Reuter	41	5	RE	0 BR	78			-1	32			6,480	102		18,200	18,840
1018	(Extension)		Monica T. Reynolds	10	1	FE										0			Unk
821	Metropolitan	CV	James Danyell Rich	2	2	OF	3 BR	131	20	13	20	44			8,712	97		10,400	14,820
498	Woods	LW	Mark D. Richardson	25	3	FE	9,780	250			-8	39	15		23,568	100		42,000	42,000
85	Aldie-Arcola Cooperative Parish	NV	Christopher E. Riedel	35	7	FE	33,178	1,300	23	12	13	304	115		89,040	51		81,308	77,527
180	Verona	SR	Edward F. Rigg	41	1	FE	18,000	819	4	1	-9	147	140		59,244	100		61,000	63,370
268	Sydenstricker	NV	Robert Norman Riggles	21	1	PE	39,600	571	12	7	8	310	143		88,092	100		55,000	55,000

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				Un	Pr	Rel	2023	Mbrs	Mbrs	Faith	Loss	Wor	Wor	Wor	2022	2022	2023	2022	2023
514	Wakefield	LW	Glenn P. Riggs	9	7	PE	14,000	330	7	1	5	66	45		26,352	17		41,000	41,000
144	Trinity(Poquoson)	MR	Patricia Anne Riggs	27	6	FE	4 BR	1,190	4		-5	122	17		52,320	100		66,550	68,247
915	McKinley	VR	Gary Riley	1	1	SY		63			-5	12			3,576	101		7,800	7,800
78	Community(Virginia Beach)	CV	Scott M. Rimer	31	2	FE	18,000	1,983	17	3	11	173	59		90,720	74		78,750	78,750
373	Arlington Temple	NV	Martha C. Ringenbach	10	1	FE	30,000	68	1		1	30	12		42,540	92		48,000	48,000
62	Macedonia	SR	Keith E. Ritchie	38	3	FE	21,600	752	22	6	14	108	49		47,772	100		79,966	82,275
788	Calvary-Kerns Memorial	MV	Margaret Catherine Roach	16	4	PL	0 BR	84			-3	19			7,668	95		18,250	18,250
69	Lynnhaven	CV	Brandon Paul Robbins	15	5	FE	4 BR	1,047	20	10	11	167	150		79,044	100		78,020	80,361
164	Riverton	SR	C. Marc Roberson	28	9	FE	4 BR 14,040	654	5	4		130			48,720	13		66,000	66,000
883	Blue Ridge	SR	Richard R. Robertson	11	1	PL	3 BR	338	1		-26	119			14,964	102		10,000	10,000
430	Rodes	TN	Scott A Robertson-Gouge	7	2	FE		175			-4	38	10		16,980	100		45,000	45,000
211	Keezletown	SR	Talmadge Joel Robinette	18	11	FE	4 BR	213			-2	50	29		27,516	100		57,851	60,165
1000	(Extension)	MR	Koren Britney Robins	9	7	FE										0			Unk
18	Williamsburg	MR	David J. Rochford	24	3	FE	4 BR	1,850	67	18	12	286	67		181,260	101		95,476	98,356
269	White Stone	MR	James R. Rodden	36	1	FE		153			-9	30			34,836	88		55,000	55,000
368	Wesley (Alexandria)	NV	Lydia Esther Rodriguez Colon	17	9	FE	4 BR	240	1	1	-2	75	73		32,148	100		47,500	48,500
357	Lakeside	TN	Mark V. Rooks	13	6	FE	17,400	402	38	2	-21	74			40,824	50		49,000	49,000
192	Benn's	MR	Ileana R Rosario	26	2	FE	21,000	389	18	13	11	104	7		42,096	100		60,618	62,346
726	Mount Pleasant-South Covington	VR	Joseph E Rose	4	2	PL	3 BR	187	9	8	2	28			18,564	87			22,500
755	Lawrence Memorial	VR	Terry A. Ross	19	4	RL	0 BR	68	3		3	18			7,320	100		19,968	20,568
313	Linden-Markham-Marshall Cooperative Parish	SR	John Francis Rowe	4	3	FL	3 BR	533	4		3	116	50		26,244	100		45,898	51,406
629	Oakwood	LW	Robert Glenn Rowley	13	3	OR	0 BR	139			-2	31			13,080	100		33,000	33,000
301	Ebenezer(Westmoreland)	MR	Rebecca Lynn Rumburg	20	10	FE	3 BR	194				40			24,672	92		52,060	52,060
387	Kenbridge	LW	Kye Moo Ryu	2	2	OF	3 BR	128	4	4	-5	36	13		23,652	0		45,000	47,000
263	Bethel(Fauquier)	NV	S David Ryu	11	1	FL	15,000	185	2		-7	45	55		36,900	100		55,000	55,000
329	Arlington Korean	NV	Young Sung Ryu	8	6	PE	4 BR	89	5	4	5	49			31,332	100		50,000	50,000
99	Bethia	LW	Jacob H. Sahms	15	3	FE	5 BR	725	24	9	12	183	57		58,296	0		75,000	75,000
749	Orlean	NV	Jose W. Saldana	16	2	PL		68				16			10,872	0		20,000	21,000
955	(Extension)	CV	Anselma P Samson	9	9	DC										0			Unk

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				Un	Pr	Rel	2023	Mbrs	Mbrs	Faith	Loss	Wor	Wor	Wor	2022	2022	2023	2022	2023
666	Sherbourne	TN	Archana Samuel	3	3	PL		82			-3	21			14,124	30		27,500	27,500
627	Eagle Rock	VR	Walter Raysor Sandifer	20	20	RL	0 BR	188	6	2	5	34			11,988	100		34,000	33,144
203	Northview	VR	Douglas R. Sasser	16	6	FE	3 BR	446	15	3	3	92	88		40,332	100		58,600	61,530
641	Orange Circuit	TN	Ralph Gerald Satter	35	6	RE		191							13,332	100		31,500	31,500
962	(Extension)		Carlson Mary Sawyer	4	1	PE										0			Unk
696	West Buckingham	LW	George Keith Schaefer	17	7	PL	3 BR	88							10,128	3		25,000	25,000
615	Keysville	LW	Kathryn Pflieger Schaefer	1	1	SY		161				34			21,276	100		35,000	35,000
256	Ghent	CV	Ryan Mark Schaeffer	14	2	FE		572	2	2	-5				44,112	1		52,784	55,950
3	Christ	NV	David Todd Schlechty	28	2	FE	20,000	1,311	45	21	41	277	425		220,008	53			118,000
307	Redland-Gainesboro Cooperative Parish Charge	SR	John Robert Schoeman	18	3	FE	10,800	423	5	2		75			30,036	100		51,810	51,810
544	Fairview-Refuge	SR	Laetitia Schoeman	9	7	FL	10,800	287	13	2	6	85	251		26,508	95		40,534	39,353
585	Salem (Evington)	MV	Charles E. Schooler	30	17	FL	3 BR	164	4	1	-1	51	42		17,700	100		36,000	38,000
375	Fairfax	NV	Angela Leigh Schroeder	2	2	OP		2,022	14	6	-10	145	226		139,068	100		45,000	48,000
397	Page	SR	Laura Lynn Schultz	2	2	OR	4 BR	141	1		-62	34			21,972	100		44,500	46,500
902	Smith Mountain	MV	Ricky R. Scott	8	8	SY	3 BR	117			-3				7,020	100		10,000	10,000
235	Lebanon	TN	Sarah Grams Sealand	14	1	FE	19,200	431				167			48,120	100		60,260	58,260
360	Wesley Memorial (Charlottesville)	TN	Matthew Devin Seaton	2	2	OE	27,800	389	3		-3	70			48,792	85		51,380	48,880
938	Mount Bethel	SR	Ansel T. Seeds	2	2	SY		48			-10	19			2,796	100		4,000	4,000
637	Fort Valley	SR	John W. Senters	7	7	PL	0 BR	152			-3	14	12		12,480	100		32,000	32,000
146	Andrew Chapel	NV	Matthew B. Sergent	16	5	FE	26,000	564	4	4	4	82	59		53,892	116		62,038	67,762
917	Bethel-Mountain View	TN	Jair Serrano	2	2	SY		94				17			8,736	96			7,500
791	Belmont	TN	Julio C. Serrano-Perez	10	10	PL	8,000	223	8	3	5	66	46		0	0			18,000
959	(Extension)	CV	Brent Michael Seusy	17	7	FE										0			Unk
1035	(Extension)	LW	Thomas McKennon Shea	14	5	FE										0			Unk
746	Gordonsville	TN	Ethan Thomas Shearer	2	2	SY		256				36			15,204	39		21,000	21,000
835	Wesley Memorial	VR	Russell E. Shepherd	11	1	SY	0 BR	118				11			5,016	22			13,849
862	Trinity(Christiansburg)	VR	Russell E. Shepherd	11	11	SY	0 BR	34				6			4,644	100			12,000
198	Stuart	MV	Thomas B. Shepherd	28	16	FE	3 BR	209	3	2	-14	50	32		27,600	100		60,280	61,850
468	Fincastle	VR	Kwangmin Shin	4	4	FL	3 BR	161	2		-5	51			28,656	100		40,950	43,000
93	Vision of Hope	SR	Joseph A. Shoop	26	1	FE	18,000	384	5	1	1	135	415		46,500	100		72,000	75,600

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				Un	Pr	Rel	2023	Mbrs	Mbrs	Faith	Loss	Wor	Wor	Wor	2022	2022	2023	2022	2023
452	Bellevue	MV	Phillip C. Showers	18	2	FL	15,000	270	9	6	7	55			22,572	84		43,050	43,911
73	Trinity	TN	Brian D. Siegle	21	1	FE	20,000	2,872	11	10	-101	387	166		188,412	93		80,000	80,000
137	Wesley(Colonial Heights)	LW	Brian J. Simmons	18	4	FE	4 BR	567	11	3	9	115	192		57,792	100		63,654	69,765
700	Wesley(Colonial Heights)	LW	Joellen Mary Simmons	16	4	PE	0 BR	567	11	3	9	115	192		57,792	100		22,279	24,418
739	Saint Mark's	LW	Joellen Mary Simmons	16	4	PE	3,000	158			-2	24	32		19,776	100		21,840	21,840
1020	(Extension)	LW	Myron I. Simmons	24	6	RE										0			Unk
438	Warsaw	MR	Betty Jo Sims	18	1	RL		235				41	3		24,912	99		45,000	45,000
130	Cherrydale	NV	Dawn-Marie M Singleton	30	3	FE	4 BR	470				50	27		62,064	108		68,540	70,596
451	Warren	SR	Anne M. Sisson	16	1	FL	14,000	280	3		1	56			25,392	100	4,000		44,000
140	First(Fox Hill)	MR	Brian K. Sixbey	28	13	FE	4 BR	712	2		-17	137	109		71,352	92		65,911	69,207
348	Guilford	CV	William Henry Sloan	6	3	FL	4 BR	377	4	4	-2	62			24,180	100		47,940	49,858
566	Gathering at Washington St (Petersburg)	LW	Audrey D. Smith	2	2	FL	0 BR								0	0		36,000	38,000
757	Lebanon(Sussex)	LW	Donna B. Smith	14	8	AM	0 BR	68			-4	14			6,528	100		19,352	20,352
973	(Extension)	LW	Donna B. Smith	14	7	AM										0			Unk
98	Duncan Memorial(Berryville)	SR	James Michael Smith	27	6	FE	4 BR	821	16	10	4	90	22		53,736	100		73,500	75,000
913	West Louisa	TN	Jeffrey B. Smith	23	7	RE	12,000	154	4	4	-5	36	2		5,976	100		20,400	8,400
29	Calvary	NV	Matthew Gregory Smith	22	9	FE	3 BR 35,220	535	31	21	23	183	331		91,728	100		89,704	94,650
753	Independence	LW	Rodney Shaun Smith	9	1	PL		88			-2	149			8,880	100			20,760
811	Monumental	LW	Rodney Shaun Smith	9	1	PL		178	2		-7	55			13,128	100		16,000	16,000
143	Corinth(Sandston)	TN	Teresa Signer Smith	35	4	FE	4 BR	406	4	2	-140	90	85		48,864	100		65,000	68,250
65	Tabernacle (Fredericksburg)	MR	Theodore Smith	37	2	FE	3 BR	670	5		-14	108	50		57,216	100		78,000	81,900
33	Good Shepherd	TN	Thomas Bryson Smith	21	5	FE	20,000	1,191	269	14	177	229	435		99,552	92		86,113	93,669
282	Skipwith	TN	Timothy Todd Smith	36	7	FE	14,680	367	3	3	-6	30	41		35,340	69		53,400	53,400
873	Indiana	CV	Waverly C. Smith	25	5	RL	0 BR	90			-5	12			4,260	100		11,000	11,000
803	Wesleybury	MV	William A. Smith	11	11	SY		91			-4	17			6,540	100		18,000	18,000
42	Shady Grove(Mechanicsville)	TN	Marshall Wayne Snead	41	2	FE	24,000	1,996	29	24	-12	227	84		132,948	83		87,500	91,000
385	Waverly-Carsley Cooperative Parish	LW	Steven C. Snodgrass	8	4	FL	12,000	177	1	1	-8	25	8		25,428	63		47,100	47,100
54	Burke	NV	Jason W. Snow	18	7	FE	5 BR	1,214	26	9	19	264			127,308	100		84,090	85,772
306	Woodlawn	VR	John B. Snyder	24	9	FE	14,000	445	2		-3	49	20		38,016	71		51,840	51,840
37	Church of the Good Shepherd	NV	Eric Chang-Gyoong Song	18	7	FE	30,000	581			-1	53	40		49,920	50		84,405	91,841

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193	Red Valley	MV	Jaeyong Song	10	6	FE	3 BR	192	5	4	4	65	60		26,376	100		57,562	62,318
796	Burnt Chimney	MV	Jaeyong Song	10	1	FE		136	4		3	30	5		11,424	100		18,000	18,000
158	Bethany(Gloucester Point)	MR	Moonsup Paul Song	31	2	FE	5 BR	570	12	8	1	83	43		42,468	100		66,800	66,800
1023	(Extension)	NV	Richard Kendall Soulen	37	7	FE										0			Unk
104	Discovery	TN	James Adam Sowder	16	6	FE	18,000	2,059	11	9	3	329	143		76,500	80		65,000	74,750
708	Rocky Hock-Ivor	LW	Richard Eugene Speirs	2	2	LM	0 BR	143			-28	33	2		20,676	80			24,000
847	Bethel(Warren)	SR	Suzanne Schmid Spencer	13	10	SY		52				15			4,836	100			12,600
283	Crewe	LW	Laney Shuler Spigener	29	5	FE	5 BR	271			-10	35			28,596	24		52,000	53,233
903	South Fluvanna	TN	Martin Kersey Spilman	57	1	RE		219			-3	29	5		9,660	100		10,000	10,000
224	Tabernacle	CV	Christa Mercer Springstead	12	3	FE	3 BR	513	4	2	-1	66	91		42,408	100		56,650	59,483
571	Huguenot	TN	James C. Sprouse	50	3	RE		190				55	27		16,296	100		36,000	38,000
809	Bethel	CV	Barbara J. St. Jean	9	9	RL	0 BR	34	2	2	2	27			5,568	72			16,800
601	Massanutten	SR	Brian Kaminer Stabler	4	4	FL	3 BR	339				51			19,404	19		36,000	36,000
205	South Hill	LW	Charles R. Stacy	28	1	FE		469	3		-14	75	100		35,988	100		60,000	61,200
707	Providence-Whites	MV	Stephen P. Stadtherr	2	1	SY		196			-79	32			15,648	26		24,000	24,000
229	Ramsey Memorial	TN	Claudia Holmes Stallings	22	5	FE	16,000	477	8	5	-5	85	40		57,564	92		57,444	59,047
474	Mathews Chapel	MR	Marcus M. Stallworth	2	2	FL	3 BR	172	18	9	12	42			25,224	100		41,020	42,846
894	Mount Horeb	SR	Edward Lee Steele	3	2	PL	3 BR	83				14			8,292	92			10,000
472	North Frederick	SR	John Thomas Stelzl	6	1	FL	15,000	231	7	4	6	104			23,292	100			43,000
888	Hites Chapel	SR	Thomas H. Stelzl	2	2	PL		66	2		-7	18			3,408	100			10,000
892	Montague Avenue	SR	Thomas H. Stelzl	2	0	PL		135	1			18			8,100	100			10,000
823	Halls	VR	Brenda B Sternfeld	10	10	PL	0 BR	69			-1	12			5,004	54			14,400
720	Indian Hill	MV	James D. Stevens	17	9	ROF	2,208	108	1	1		42			9,852	100		21,040	23,040
562	Christ(Newport News)	MR	Tom Matthew Stevens	3	3	FL	4 BR	283	2	1	-2	37	19		24,624	23		36,000	38,000
797	Community-Saint Mark	CV	Timothy Michael Stockton	1	1	PL		222			-2	26			27,900	21		18,000	18,000
369	Southern Albemarle	TN	Laura Anne Stratton	10	2	FE		105	5	2	3	54			20,244	100		45,000	48,440
833	Liberty	MR	Debra A. Straughter	10	1	RL		143			-18	20	2		7,896	100		13,999	13,999
972	(Extension)		Debra A. Straughter	10	1	RL										0			Unk
1066	Old Bridge	NV	Charles Matthew Stribula	15	6	PL		854	6		-3	116	40		61,272	26			Unk
906	Pleasant View	VR	Charles Eric Strother	10	10	PL	0 BR	24			-1	16	21		444	195			9,100
611	Mount Pleasant(Roanoke)	VR	Robert Gordon Stutes	10	10	OR	3 BR	161	7	6	2	20	32		15,780	100		37,723	35,723

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#	Charge	Dist	Pastor	Yrs Un	Yrs Pr	Conf Rel	HA Amt 2023	CH Mbrs	New Mbrs	Prof Faith	Gain Loss	Avg Wor	Online Wor	Cov Wor	Tot App 2022	% Pd 2022	Eq Comp 2023	Salary 2022	Salary 2023
210	Covenant	CV	Hyun Bum Suh	7	4	FL	4 BR	256	4		1	70	15		32,472	100		56,520	60,180
522	Saint Matthew's	NV	Seokchane Suh	7	2	PE	27,000	1,631	24	15	-22	330	525		145,368	59			40,500
7	Director of Connectional Ministries	TN	Steven J. Summers	24	3	FE	30,000									0		110,000	110,000
1040	Assistant		Steven J. Summers	24	2	FE										0			Unk
232	Crooks Memorial	MR	Byung Chul Sung	9	1	FE		707			-11	72	30		34,668	100		58,600	58,600
589	Zion	MV	Hosub Sung	2	2	FL		155	1	1	-5	40	10		24,456	100		36,000	38,000
592	Kenwood(Dinwiddie)	LW	Yosehp Sung	2	2	OE	3 BR	196			-3	28	6		21,144	100		36,000	37,200
240	Dillwyn	LW	Billy E. Swan	23	16	FL	3 BR	215	17		12	53	50		25,092	85		53,670	57,404
918	Buckingham	LW	Brenda D. Swan	7	2	SY	3 BR	91							8,052	69		7,500	7,500
404	Trinity(Disputanta)	LW	Theresa Marie Swindell	5	4	FL	4 BR	217			-2	29			12,024	92		46,000	46,000
1033	(Extension)		Thomas L. Swingle	8	1	PE										0			Unk
199	(Extension)	TN	Crystal Renee Sygeel	22	6	FE	15,000									0			61,800
276	Saint Luke's	TN	Lisa K. Sykes	33	12	FE	4 BR 13,500	658	9	6	6	75	74		40,296	21		54,030	54,030
586	Seaside	CV	Carrie Lynn Talbott	17	2	FL	3 BR	128			-1	33			11,700	20			38,000
389	Craddockville	CV	Robert Eugene Talbott	17	2	FL	3 BR	276	2		-5	142	117		24,432	85		44,500	46,900
325	Salem-Olive Branch	MR	Ann On-Lin Tang	27	6	FE	3 BR	305	4	3	-143	57			33,048	91		48,500	50,263
50	Warrenton	NV	Timothy F. Tate	30	7	FE	4 BR	1,755				130			97,284	34		86,537	88,678
715	Christ's Community Fellowship	MV	Temera Janelle Tatem	2	2	OE		50				13			11,916	34	5,000	23,500	23,500
716	Fairview (Lynchburg)	MV	Temera Janelle Tatem	2	2	OE		204							15,792	12	5,000	21,000	23,500
624	Amelia	LW	Benjamin H Taylor	11	2	PL	0 BR	243	3	3	-1	84	10		27,540	64		32,000	33,440
559	Andrew Chapel(Westmoreland)	MR	Donna Wells Taylor	3	2	OF	3 BR	82			-2	24	5		17,376	100			38,000
405	West Hanover	TN	Owen M. Taylor	5	5	FL		215	2		-1	35	30		20,724	100		42,000	46,000
80	Mountain View (Forest)	MV	TBD	0	0		14,000	657	1	1	-2	117			58,416	67		75,334	78,334
238	Crums	SR	TBD	0	0		2 BR	418				146			31,392	75		57,500	57,500
639	Shady Grove	LW	TBD	0	0		3 BR	179				34	11		24,312	100		31,930	31,930
754	Cherry Hill	LW	TBD	0	0		0 BR	54				15			9,408	69		20,700	20,700
863	Washington Street	LW	TBD	0	0		0 BR	46			-7	17			6,072	100		13,500	12,000
874	McCanless Memorial	LW	TBD	0	0		0 BR	71			-1	13	11		6,084	47		11,000	11,000
1048	Center Point-Salem	MV	TBD	0	0			79			-1	13			3,096	9		16,049	0
1050	Dunns Chapel	TN	TBD	0	0			28	2		2	14			3,396	35		9,000	0

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#	Charge	Dist	Pastor	Yrs	Yrs	Conf	HA Amt	CH	New	Prof	Gain	Avg	Online	Cov	Tot App	% Pd	Eq Comp	Salary	Salary
				Un	Pr	Rel	2023	Mbrs	Mbrs	Faith	Loss	Wor	Wor	Wor	2022	2022	2023	2022	2023
1053	Harmony-Swansonville	MV	TBD	0	0		3 BR	213							27,420	45		61,369	0
1059	Magnolia	LW	TBD	0	0		4 BR	356			-1	46			24,444	0		36,000	0
234	Grace	MR	Forrest Henry Teague	23	8	FE	4 BR	394	2		-3	38	66		35,340	100		55,845	58,452
882	Asbury	MR	Forrest Henry Teague	23	2	FE		116			-1	20	40		10,752	79		10,000	10,000
291	Mount Laurel	LW	ReNe'e Richey Teague	19	2	FE	4 BR	232			-3	37			25,008	100		53,000	53,000
574	Mount Carmel-Phenix	LW	Michael W Teixeira	28	20	FL	3 BR	90	3	3	-16	48			17,964	87		36,000	38,000
596	Bethany	SR	Blaine Hunter Thomas	1	1	FL	14,000	429	6		3	85	12		35,304	92		36,000	36,000
173	Farmville	LW	Susie Hiss Thomas	3	3	FE	14,000	731	10	5	3	80	35		51,012	98			64,890
1070	People United in Christ	VR	Danta K. Thompson	9	9	SY	0 BR	35	4	4	4	32	32		0	0			0
477	Rappahannock	TN	Jeffrey M. Thompson	2	2	FL		266				24			24,216	100		36,000	42,500
1003	(Extension)		Lawrence R. Thompson	47	1	RE										0			Unk
292	Prospect(Brunswick)	LW	Kenneth L. Thrasher	24	16	FL	3 BR	181							30,864	100		56,563	53,000
179	Wrights Chapel	MR	Charles E Tillapaugh	31	31	FE	13,000	720	38	24	32	100	77		55,428	86		61,696	63,397
241	Lower Shore	CV	Randall T. Timmerman	7	2	FE	3 BR	328	4		-13	62	5		33,024	100		52,000	57,200
335	First(Hampton)	MR	Norman Goff Tippens	37	1	RE		339			-18	52	45		56,040	0		50,000	50,000
231	Susanna Wesley	MR	Thomas G. Tipton	16	3	FE	20,000	244				51			33,204	100		56,000	58,800
531	Floris	NV	Lauren Swanson Todd	6	1	FL	30,000	3,546	81	27	42	508	493		475,644	100		40,000	40,000
682	Highland(Colonial Heights)	LW	Emily Susanna Tolbert	3	3	PL	0 BR	776	2	1	-16	65	100		56,988	100		25,500	25,500
550	Twin Grove	LW	Michael B. Tolbert	12	6	FL	3 BR	283				34	185		20,556	0		39,000	39,000
370	Bethany(Reedville)	MR	Derek E. Tomek	16	6	FL	3 BR	228	9	4	9	39			25,836	92		44,743	48,322
997	(Extension)		Katherine Anne Tomlin	1	1	PE										0			Unk
769	Willis	TN	Charles David Torrence	47	3	RE		151				33			9,516	100		20,000	20,000
808	Amelia	LW	Ivelisse Marie Torres	5	5	PL	0 BR	243	3	3	-1	84	10		27,540	64		9,692	16,800
976	(Extension)	TN	Dorothee Edith Tripodi	12	5	FE										0			Unk
584	Salem	TN	Rebecca L. Trovalli-Cook	11	4	FL	14,800	118	1		-1	35			23,052	100		38,000	38,000
14	Messiah	NV	Reginald D. Tuck	38	9	FE		1,758	8	5	-19	235	96		177,756	100		102,000	102,000
657	Epworth-Mountain Valley	VR	Howard Ray Tucker	37	1	RL		216				50	46		15,948	84		29,000	29,000
878	Kelly Circuit	MV	Mark W. Tucker	13	13	PL		100			-1	18			5,976	100		10,800	10,800
379	Westhampton	TN	Christy Haga Turner	21	14	FE	15,000	298	3			49			40,308	50		45,252	47,515
982	(Extension)		Emily N. Turner	3	2	PE										0			Unk
734	Mount Zion(Mount Solon)	SR	A. Alan Tuten	13	7	PL	0 BR	103			-2	10			3,972	92		22,063	22,063

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222	Central(Staunton)	VR	Won H. Un	35	10	FE	20,000	282			-2	58			41,244	100		59,500	59,500
926	Meherrin	LW	Melissa B. Urban	2	2	SY	0 BR	45	1		1				2,484	0		6,500	6,500
577	North Amelia	LW	Phillip P. Urban	3	2	FL	3 BR	123			-1	32			20,388	52		36,000	38,000
774	Mount Airy	MV	Kyle D. Uselton	8	8	SY		59			-1	18			6,936	98		19,344	19,344
743	North Madison	TN	Vivian M. Utz	21	2	RL		91							9,252	100		20,500	21,525
480	Lyndhurst-Oak Hill	VR	Lori A. Valentine de Segovia	1	1	SY		154				49	33		20,976	100		42,386	42,386
941	Union(Bedford)	MV	Dennis J Van Aalsburg	6	6	SY		41			-10	8			1,800	78		3,600	3,600
293	Thalia	CV	Edward Joseph Tucker Varner	9	7	FE	4 BR	468	8	1	-2	89	28		52,260	75		53,000	53,000
273	Fox Hill Central	MR	Eric Juhl Vaudt	18	9	FE	4 BR	323			-4	70	217		31,632	100		52,376	54,471
68	Calvary	VR	David F. Vaughan	14	5	FE	4 BR	934	9	1	1	201	75		64,104	100		79,000	80,975
538	Salem	CV	Nancy M. Vaughan	9	5	PE	4 BR	234	4		4	39	18		23,400	15		38,500	40,000
890	Longdale-Walton Memorial	VR	Gerald L. Vaughn	2	2	SY	0 BR	145							4,920	100		10,000	10,000
49	Community of Faith	NV	Robert Emory Vaughn	47	25	FE	5 BR	402				70	29		62,628	73		92,995	88,995
638	Spirit and Life	NV	Mario Marcos Velez-Lopez	6	6	PL		91							0	0		32,000	32,000
350	Providence	MV	Keith Lee Vernon	13	9	PE	3 BR	103	4	4	2	50	20		21,432	100		49,739	49,739
71	Chestnut Memorial	MR	Kenneth Stephen Waclo	27	1	FE		1,139	19	11	8	128	25		79,920	100		80,000	80,000
846	Nottoway	LW	Dan E. Walker	22	6	RL	0 BR	60			-5	21			5,460	100		13,000	13,000
419	Bellamy	MR	Edward R. Walker	40	1	FE	18,000	695	2		-29	91	69		48,348	100		42,000	45,000
380	Marquis Memorial	VR	Elizabeth von Trapp Walker	23	5	FE	3 BR	277	1	1	-11	33	12		26,292	100		47,500	47,500
319	Rocky Mount	MV	William Jacob Waller	11	7	FE	3 BR	429	8	1	-1	106	34		38,040	100		48,350	50,843
9	Crossroads	NV	Timothy L. Ward	14	2	FE	4 BR	901	57	23	57	391			129,468	0		90,000	104,100
287	Beech Grove	CV	Andrew Jackson Ware	9	3	FE	23,000	254	3		-4	43	14		36,840	100		51,104	53,028
622	Wesley Chapel-Rock Springs	MV	Ryan Scott Ware	5	5	PE	3 BR	119	8	2	8	37			17,376	96		33,600	33,600
912	Floral Hills	MV	Ryan Scott Ware	5	1	PE		53			-2	16			4,608	58		8,400	8,400
91	Dahlgren	MR	George M. Warner	17	2	FE	4 BR	323	3		-1	68	17		47,832	100		72,000	75,600
961	(Extension)	CV	Carla Jean Warnock	2	2	PL										0			Unk
455	Mint Spring	VR	Deborah D. Washer	13	3	FL	4 BR	233			-5	72	35		20,520	61		41,600	43,680
148	Crozet	TN	Sarah Ruth Wastella	13	7	FE	4 BR	616	11		6	125	91		57,120	100		67,758	67,758
317	Ivey Memorial	LW	Denise Beth Watkins	10	1	FL		493			-10	62	7		39,216	92		51,000	51,000
381	Rehoboth(Caroline)	MR	Christopher C. Watson	8	8	FE	3 BR 11,610	218	4		-2	46	20		26,388	100			47,500

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1069	Pastor	VR	Jenelle Watson	6	0	PL										0			Unk
717	South Dinwiddie Hope	LW	Samuel Ray Watson	10	8	RL	0 BR	97			-1	39	24		9,240	100		23,500	23,500
233	Nimmo	CV	Amanda Suzanne Webber	9	4	FE	22,000	369	22	13	5	103	25		51,384	100		53,500	58,500
55	First(Martinsville)	MV	Faith M. Weedling	26	1	FE		680	1		-11	79	108		74,652	100		82,000	85,280
358	Pleasant Grove	MV	Steven W. Weedling	14	1	FE		86				35	32		22,872	100		49,000	49,000
885	Chatham Heights	MV	Steven W. Weedling	14	1	FE		48				12			4,176	92		10,000	10,000
603	New Town	MR	Gregory Bradshaw West	24	1	FE	4 BR	339	6	1	-38	115	43		61,872	0		36,000	36,000
987	(Extension)		Gregory Bradshaw West	24	1	FE										0			Unk
602	Mount Cana	LW	Michael Charles West	4	2	FL	1,200	111			-2	43	37		17,484	100		36,000	36,000
426	Pembroke	VR	Walter W. Westbrook	43	1	RE		433			-40	57			25,680	94		45,000	45,000
523	Stephens City	SR	Bertina J.H. Westley	7	2	PE	30,000	537	7		1	87	9		39,816	100		40,000	40,500
267	Stanleytown	MV	David A. Westmoreland	21	9	FL	3 BR	110			-6	26	25		22,116	100		49,740	55,000
102	Oak Grove	CV	Michael L. Whaley	17	3	FE	21,000	990	13	3	2	145	390		68,100	100		75,000	75,000
674	West End	VR	Rebecca M. Wheeler	2	2	FL	0 BR	53				30	85		20,064	75	6,750	27,000	27,000
872	Calvary(Salem)	VR	Rebecca M. Wheeler	2	2	FL	3 BR	220	1	1		25	75		15,144	0	2,250	11,000	11,000
678	Chestnut Hill	MV	Adam J. White	26	2	FE		354			-9	40			28,500	1		25,000	26,000
953	(Extension)	TN	Adam J. White	26	4	FE										0			Unk
471	None	VR	Dale C. White	2	1	OE	10,000									0		43,000	43,000
340	New Beginnings	CV	Harold E. White	19	2	FL	3 BR 15,000	241	11	8	8	72	68		19,836	100	4,500	41,000	50,000
642	Washington Cooperative Parish	MV	Jeffery T. White	7	6	PL		98	11		11	40	10		20,076	100		30,000	31,200
121	Saint Mark's	TN	Justin S. White	19	2	FE	22,000	1,819	25	8	11	167	75		80,628	60		72,000	72,000
684	Saint James(Ferrum)	MV	Mary Sylvia White	38	15	RE	3 BR	82				14			8,640	100		25,500	25,500
897	Providence(Chesterfield)	TN	Ronald Olswyn White	3	3	PL		827	60		50	82	30		56,772	100		10,000	10,000
60	Pender	NV	William M. White	35	3	FE	4 BR 29,000	1,003	2		-11	79	187		117,840	0	10,000	83,200	83,200
563	Epworth(Thaxton)	MV	Jane L. Whitehead	7	1	FL		124			-4	24			16,140	100		36,000	38,000
184	Rising Hope Mission	NV	Kameron M. Wilds	12	3	FE	36,000	230				52	19		0	0		63,000	63,000
785	Ebenezer-Otterville	MV	Mark Wilkerson	18	18	LM		170			-2	23	400		5,748	98		18,800	18,800
1081	United Christian Parish	NV	Beth Williams	6	6	MOD		85	1		1	13	28		4,836	135			Unk
583	Remington	MR	Donald Edward Williams	4	4	FL	15,600	233				24	202		27,084	13		36,000	38,000

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				Un	Pr	Rel	2023	Mbrs	Mbrs	Faith	Loss	Wor	Wor	Wor	2022	2022	2023	2022	2023
119	White Memorial	VR	Herbert C. Williams	33	15	FE	3 BR	227	6	6	4	44	15		31,092	100		72,044	72,044
194	Hillcrest	MR	Justin Lee Williams	23	13	FL	4 BR	184	11	4	-1	60	15		34,080	55		60,322	62,132
832	Bethel	MR	Justin Lee Williams	23	1	FL	600	98	2		-2	17			9,360	0		13,999	13,999
207	Boulevard	TN	Andrew B. Willson	15	4	FE	22,440	216				97	5		22,740	100		55,000	60,500
362	Huntington Court	VR	Jeffrey D. Wilson	27	13	FE	14,400	402	3		-3	55	99		41,628	100		48,750	48,750
687	Cedar Grove	SR	Penny LaSalle Wilson	23	5	RE		266	1		-2	33			8,148	100		25,000	25,000
31	Clarendon	NV	Tracy McNeil Wines	38	9	FE	3 BR	442	38	3	21				87,744	100		94,121	94,121
552	Greene	TN	Edward P. Winkler	25	1	RE		161			-2	31			18,156	100		38,500	38,500
732	Bethlehem	MR	Charles S. Winner	15	3	RE	3 BR	127			-4	35	20		11,160	100		21,600	22,218
710	Central(Hampton)	MR	Charles Stewart Winner	2	2	PL		101				34			18,468	100		23,999	23,999
12	Leesburg	SR	James Norman Wishmyer	39	16	FE	28,496	1,096	1	1	-17	94	50		102,504	100		97,555	102,209
34	Saint Andrew's(Va Beach)	CV	Jeffrey A. Witt	36	7	FE	3 BR	975	4	2	-19	105	132		49,752	100		90,126	92,830
922	Harris Chapel	MV	Marcus C Wood	18	17	PL	0 BR	48	4	1	4	20			2,784	100		7,200	7,200
504	Dumfries	NV	Chrystal Woodard	1	1	SY		669	2		-10	40	24		51,948	30			41,500
255	Christ (Chincoteague)	CV	Jon M. Woodburn	17	3	FL	3 BR	474			-4	48	25		34,140	100		53,045	56,000
864	Antioch	MR	Kenneth Phillip Woodie	4	1	PL		125				17			4,620	100		11,999	11,999
879	Falmouth	MR	Kenneth Phillip Woodie	4	4	PL	0 BR	90	2		2	8			3,600	100		10,000	10,500
236	Springfield	NV	John Phillip Woodson	7	2	FL	48,000	265							57,348	100		58,240	58,240
598	Community(Virginia Beach)	CV	Teresa Christine Woodworth	1	1	FL	18,000	1,983	17	3	11	173	59		90,720	74		36,000	36,000
800	Mead Memorial	MV	David Worley	2	2	SY		81				41			13,284	0		18,000	18,000
545	Monacan Trail Cooperative Parish Charge	TN	Timothy L. Worley	8	4	FL	3 BR	246	3	3	-4	45	31		21,888	100		38,192	39,338
190	Round Hill(Loudoun)	SR	Daniel A. Wray	11	7	FE	31,200	380	7	3	3	37	15		43,920	100		57,500	62,450
366	Northumberland	MR	John Churchwell Wright	6	6	FL	4 BR	235	8		-34	49			32,040	100		48,510	48,510
408	Messiah	CV	Lauren Elizabeth Wright	5	2	FE	15,000	116	2		2	53	18		31,908	24			45,600
279	Fairview (Danville)	MV	Lea Stanley Wright	41	3	RE	15,000	284	11	5	-6	117			52,536	100		51,000	53,550
737	North Brunswick	LW	Thomas Larry Wynn	2	2	OF	0 BR	144			-1	39			7,704	100		20,800	22,000
299	Stanardsville	TN	Chong Ho H Yang	24	1	FE	28,800	233	12	10	-1	53	10		29,148	95		50,000	52,500
777	Emmaus	MV	Tina Blount Yates	2	1	FL		124				30			12,672	35		18,000	19,000
783	Parrish Chapel	VR	Tina Blount Yates	2	2	FL	0 BR	77	2		2	29			6,876	100		18,000	19,000
508	Henderson	MR	Han Yi	5	5	PE	5 BR	264				34			22,548	60		38,500	41,280
79	Sudley	NV	Sung IL Yoo	20	3	FE		786	10	8	8	106			58,920	92		75,000	78,550

Appointment Workbook

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Year: 2023, Show Statistics from: 2022, All Districts

#	Charge	Dist	Pastor	Yrs Un	Yrs Pr	Conf Rel	HA Amt 2023	CH Mbrs	New Mbrs	Prof Faith	Gain Loss	Avg Wor	Online Wor	Cov Wor	Tot App 2022	% Pd 2022	Eq Comp 2023	Salary 2022	Salary 2023
217	Palmyra	TN	Sung Woon Yoo	15	1	FE		327							28,824	100		60,000	60,000
945	Haden Chapel	TN	Sung Woon Yoo	15	1	FE		54							504	100			2,400
200	Lebanon(Dinwiddie)	LW	Seung Hae Yoo-Hess	10	3	FE	3 BR	143	5	5	-82	40	45		27,660	101		61,800	61,800