

# Appointment Workbook

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#	Charge	Dist	Pastor	Yrs Un	Yrs Pr	Conf Rel	HA Amt 2023	CH Mbrs	New Mbrs	Prof Faith	Gain Loss	Avg Wor	Online Wor	Cov Wor	Tot App 2022	% Pd 2022	Eq Comp 2023	Salary 2022	Salary 2023
724	Paris Mountain	SR	Karen Diane M. Adams	18	18	RL		112				18	3		8,040	100		22,500	22,500
645	Hope	NV	Samuel Boadi Addo-Donkoh	1	1	PL	29,000					27	7		0	0	28,500	30,000	30,500
542	Wesley Chapel	CV	Michael Oluniyi Adedokun	1	1	OE		159			-2	25	1		21,540	97		39,325	39,325
937	Saint Paul's (Craigsville)	VR	Cody Adkins	3	3		0 BR	102							7,308	0			4,000
189	Warwick Memorial	MR	Esther Naana Agbosu	10	1	FE		1,135	5		-13	105	110		86,232	95		62,500	62,500
727	Ramsey Memorial	TN	Norma E. Aguilar	16	16	PL	8,000	477	8	5	-5	85	40		60,588	95		21,792	22,416
1012	(Extension)	TN	Mi Sook Ahn	10	1	FE										0			Unk
604	Sleepy Hollow	NV	Jennifer L. Ailstock	18	18	FL	24,012	136	1		1	27	15		33,768	100		36,000	36,000
854	Mount Elbert	VR	Dinah Linkous Akers	1	1	SY		38			-9	12			3,540	0		12,000	12,000
337	Mineral-Mount Pleasant	TN	Daniel H. Albrant	6	1	FL	5,000	219			-6	92	33		18,936	97		42,000	50,000
856	Otter	MV	Russel K. Alden	20	3	PL		146	1	1	-5	22			3,720	47		12,000	12,000
857	Peaksview	MV	Russel K. Alden	20	7	PL		113	1		-4	17	2		4,224	66		12,000	12,000
242	High Street	LW	Luis Edward Alderman	23	2	FE	4 BR	545	4		-6	164	69		55,440	95		57,000	57,000
167	Oakton	NV	Ashley Blair Allen	10	3	FE	4 BR	553	9	2	1	106	50		52,440	51		61,000	65,500
458	Fairfield	VR	Nona F. Allen	17	3	RL	3 BR	163	1	1	-2	52			18,348	88		43,400	43,400
122	Walker Chapel	NV	Margaret Lynne Alley-Grant	28	4	FE	4 BR	414	1	1	-4	32	15		49,068	95		67,512	71,765
559	Essex-King and Queen	MR	Paulette D. Almond	2	2	FL	4 BR	178			-1	39			21,708	97		36,000	38,000
582	Shenandoah	SR	Joseph H. Amend	5	3	RL	3 BR	337	1		-12	55			25,428	93		36,000	38,000
140	Courthouse Community	CV	Elizabeth Spencer Anderson	17	7	FE	26,430	918	18	6	13	127	48		67,680	49		58,000	68,920
790	Beulah	TN	Pamela June Anderson	3	2	PL		888	12	1	1	250	198		90,804	95		18,000	18,000
53	Fredericksburg	MR	Regina L Anderson-Cloud	21	5	FE	4 BR	2,659	30	23	1	498	322		149,676	94		83,393	85,895
187	Bethany(Isle of Wight)	MR	John Christopher Andress	26	3	FE	3 BR	227	5	1	3	47	37		26,448	97		61,913	62,842
538	Burke	NV	Evelyn M. Archer-Taminger	2	2	PE	28,000	1,214	26	9	19	264			134,952	94			39,780
284	Ebenezer(Stafford)	MR	Donovan H. Archie	4	1	FL	30,000	2,738	66	49	50	871	482		276,024	94		50,000	53,080
330	Christ	NV	Anthony James Arnold	6	6	FE	20,000	1,311	45	21	41	277	425		233,568	50			50,000
501	Bethel-Saint Matthew	MR	Kristie Ann Askew	6	2	FL	3 BR	162	2	2	-1	36			22,128	98		38,500	41,500
1007	(Extension)		Matthew At Lee	1	1	FL										0			Unk
820	Mount Tabor-Smyrna	MV	Joyce Austin	15	15	LM	2 BR	109	9	3	9	31			5,664	98		14,700	14,700
666	Herndon	NV	Scott Bach-Hansen	1	1	PL	15,000	1,131	10	6	3	116	84		92,604	97		27,000	27,000
446	Ginter Park	TN	MiRhang Baek	4	2	PE	9,000	242			-3	72	45		41,004	23		44,000	44,000
471	Hot Springs	VR	Namseok Baek	5	5	PE	4 BR	165			-11	41	5		21,144	76			42,980

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958	(Extension)	TN	Caitlyn Fox Bailey	8	8	FE										0			Unk
565	Hopewell	MR	Jack Timothy Bailey	9	3	FL	3 BR	69			-40	29			15,072	27		36,000	38,000
899	Shiloh	MR	Jarvis Eric Bailey	12	6	PL	0 BR	44	2		2	28	6		3,792	96		9,450	10,000
516	Clover Hill	SR	Sarah Christine Bailey	9	5	PE	4 BR	306			-22	46	19		21,720	96			40,500
504	East Nottoway	LW	Randal L Baisey	22	5	FL	4 BR	240			-6	48			21,060	99		40,126	41,330
188	Market Street(Onancock)	CV	Heidi Marie Bak	3	3	OE	4 BR	405	7		-5	52	24		42,768	100		62,500	62,500
973	(Extension)	MV	Dori L. Baker	15	5	FE										0			Unk
694	Epworth	MR	Jonathan B. Baker	21	11	FL	0 BR	106	5	1	5	28			11,916	100		23,673	24,927
840	Caroline	MR	Jonathan B. Baker	21	2	FL	4,932	99							13,920	79	1,068	20,500	13,073
169	Good Shepherd	NV	Lisa Ann Barbery	14	1	FE		685	16	12	12	102	15		82,248	59		65,000	65,000
756	Bowling Green	MR	Lynn M. Barbour	3	3	PL	4 BR	77	19	5	2	39			11,496	0		20,000	20,000
431	Saint Paul(Roanoke)	VR	Robin L. Barge	1	1	OE		60			-1	28	6		22,812	97	10,000	42,000	45,000
641	Saint Luke's	NV	Aslam Barkat	9	9	OR		78			-1	28	7		14,208	100		29,801	30,850
386	Lawrenceville	LW	Kimberly Anne Barker-Brugman	28	2	FE	4 BR	255	4	4	-3	38	34		23,568	97		47,000	47,000
997	(Extension)	LW	Kimberly Anne Barker-Brugman	28	4	FE										0			Unk
1033	(Extension)		Thomas R. Barnard	28	4	RE										0			Unk
303	Saint Luke's	MV	Timothy Joseph Barth	9	1	FE	15,000	255	6	2	-27	142	99		44,124	95		52,000	52,000
535	West Point	MR	Betsy Chamberlain Basehore	28	1	RE		327	7	5		37	10		29,208	96		40,000	40,000
779	Parkview	MR	Clyde Leon Basham	28	2	PL		74							9,036	97		18,000	19,000
952	(Extension)		Alison Rosner Bass	13	1	FE										0			Unk
725	Philadelphia	LW	Kyle Bass	6	3	SY	3 BR	224			-5	41			12,396	100		22,500	22,500
215	Impact (New Faith Community)	CV	Tracy Lavett Bass	3	3	FE	25,000	41	24		24	45	65		0	0			60,000
23	District Superintendent	MV	Denise P. Bates	27	1	FE	20,000									0			95,000
117	Centenary	TN	Matthew David Bates	41	12	FE	17,500	409	3	1	-5	57	34		78,864	94		69,968	72,067
670	Prince George Cooperative Parish	LW	Deborah F. Baugham	6	6	PL	0 BR	534			-4	82	32		33,540	68		27,000	27,000
577	Prince George Cooperative Parish	LW	Michael Elliott Baugham	18	6	FL	12,000	534			-4	82	32		33,540	68		37,124	38,000
1004	(Extension)	TN	Lorena Elizabeth Beach	14	4	FL										0			Unk
525	Collierstown	VR	William D. Bearden	20	5	FL	4 BR	147	1		1	35	4		18,192	98		38,000	40,000
388	Chester	LW	Chad T. Beck	10	3	PE	3 BR	1,458	46	25	1	294	26		102,588	95		45,500	46,865

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183	None	LW	Timothy Arnold Beck	24	1	FE	12,000									0		63,000	63,000
499	New Hope (Fredericksburg)	MR	Robin Garman BeMiller	12	4	PE	3 BR	222	1	1	-3	55	66		25,152	96		41,600	41,600
962	(Extension)	TN	Christopher M. Bennett	20	13	FE										0			Unk
665	Fork Mountain	MV	Donald Chris Bennett	19	2	RL		86			-2	42	16		9,852	96		27,000	27,000
865	Wesley Memorial	MV	Donald Chris Bennett	19	1	RL		164	1		-5	21			24,384	100		11,900	11,900
152	Luray	SR	Erich D. Bennett	18	12	FE	4 BR	385	5	5	1	72	19		41,832	95		64,213	67,304
586	Andrew Chapel	VR	Morris Aaron Bennett	47	17	RE	0 BR	118	1		-3	32			10,800	97		35,785	37,574
829	Prospect(Prince Edward)	LW	Loretta A. Benninghove	24	3	RE	4 BR	87	1		-4	16	11		6,000	98		14,000	14,000
887	Howellsville	SR	Richard Bensinger	1	1	PL		84			-14	11	33		3,264	96			10,000
907	Cool Spring	SR	Richard Bensinger	1	1	PL		43				6	8		3,924	100			9,000
859	Staunton-Grottoes	VR	John D. Benson	10	10	SY	3 BR	53	1		-5	31	10		5,616	87		12,000	12,000
203	Bethel(Woodbridge)	NV	Matthew Joseph Benton	12	3	FE	30,000	715	1		-5	83	20		47,052	95		59,000	61,200
1031	(Extension)		Thomas M. Berlin	36	0	BH										0			Unk
1000	(Extension)	CV	Laarni S. Bibay	9	9	DC										0			Unk
468	Melrose	MR	Spencer Taylor Black	4	1	FL		214				57			28,464	96		43,000	43,000
250	Providence(Yorktown)	MR	Lisa Rachele Blackmonson	19	4	FE	4 BR	469			-10	62	23		10,296	23		55,175	56,175
207	Otterbein	SR	Adam Lee Blagg	16	9	FE	15,000	555	7	2	-5	86	54		55,956	100		60,250	60,250
817	Surry	LW	Donald L. Blagg	13	1	RL		140				27	46		7,452	64		15,000	15,000
453	Great Bridge	CV	Devon Michelle Blair	5	1	PE	24,000	1,708	42	17	21	317	123		117,660	94		40,000	43,600
852	Granbery	MV	W. Tom Blair	2	2	SY		91				35			9,576	100		12,000	12,000
942	Bethel	MV	W. Tom Blair	2	2	SY		8							984	100		2,400	2,400
629	Silverbrook	NV	Timothy Matthew Blake	3	2	PL		48	4	4	-7	34	10		12,852	96		30,000	33,000
296	(Extension)	MR	Max W. Blalock	13	13	OE	15,000									0			52,530
741	Mila-Wicomico	MR	Donna Marie Blythe	15	15	PL	0 BR	79	4	2	1	29			8,388	73		21,400	21,400
839	Rehoboth(Northumberland)	MR	Donna Marie Blythe	15	11	PL	0 BR	35	5		4	18			5,148	89		13,200	13,200
628	Salem(Mathews)	MR	Jesse C. Blythe	9	1	PL		167	3		-126	57			29,052	24		33,000	33,000
940	Bluff Point	MR	Jesse C. Blythe	9	2	PL	0 BR	3				9			2,148	0		3,000	3,000
589	North Mecklenburg	LW	Michael Davin Blythe	6	6	OF	3 BR 9,600	112	14	10	10	64			12,336	100		37,150	37,150
947	Rock	LW	Michael Davin Blythe	6	2	OF	0 BR	47			-1	12			6,384	96		1,000	1,000
553	The Garden	CV	Brian Thomas Boettcher	8	3	PE	3 BR	299	2	2	2	38			29,856	0	4,500	42,630	38,130

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789	Bethlehem	VR	David Rhoades Boger	58	4	RE	0 BR	64			-2	20	2		7,044	100		18,000	18,000
375	Jamieson Memorial	LW	James A. Bollinger	17	1	FL		187	8	3	1	57	19		29,904	31		48,000	48,000
6	Fairfax	NV	David J. Bonney	33	8	FE		2,022	14	6	-10	145	226		147,624	94		102,000	112,000
726	Wesley	SR	Matthew Barcon Borbor	3	2	OE	4 BR	205	1	1	-97	35			16,536	95	3,000	22,500	22,500
770	John Mann	SR	Matthew Barcon Borbor	3	2	OE	4 BR	46	1			22	3		11,460	27		19,500	19,500
753	Ocean View	CV	Sallye E.H. Bowen	41	18	RE	0 BR	69	1		-3	10			7,440	100		20,412	20,412
429	Saint Andrew's(Portsmouth)	CV	James P. Bowers	8	5	FE	3 BR 36,000	248			-6	36	44		33,096	72		42,000	45,000
340	Prince of Peace	NV	Genevieve Mitchell Bowles	7	5	FE	24,000	763	2	2		27	15		35,808	53		50,000	50,000
126	Cameron	NV	Oliver James Box	14	10	FE	15,000	351			-10	67	37		41,916	58		65,600	70,848
597	Fulks Run	SR	Linda D. Breeden	5	2	FL	4 BR	151			-6	42			19,416	85		36,000	36,000
46	Saint Stephen's	NV	Reid Spencer Broce	26	1	FE	39,000	1,122	12	5	-8	219	75		166,188	95		90,000	90,000
427	Reliance-Ridings Chapel	SR	Andy Lindsey Brock	14	3	FE	3 BR 4,743	345	1		-7	39	13		21,732	97	1,750	42,000	45,000
409	Capron	LW	Frederick C. Brockhausen	19	5	FL	3 BR	202			-8	58			29,808	84		45,479	45,479
21	District Superintendent	CV	Cecelia Rena Brooks	28	1	FE										0			95,000
981	(Extension)	TN	Florence Fisackerly Brooks	33	8	FE										0			Unk
503	Locust Grove	MR	Booker Derrias Brown	7	5	FL	3 BR	192	3		-18	39	173		21,348	99		39,375	41,343
47	Woodlawn-Faith	NV	Brian Keith Brown	23	7	FE	33,600	271				96			52,104	100		90,500	90,000
1047	Director of Connectional Ministries	MR	Clarence R. Brown	33	0	RE										0			Unk
575	Potts Valley	VR	David C. Brown	21	21	FL	3 BR	144			-1	54	42		20,124	59		36,000	38,000
842	Fowler Memorial	MV	Deborah Elaine James Brown	4	2	PL		74				32	12		6,384	91			13,000
655	Hurt	MV	James F. Brown	28	4	RL		155			-1	29			10,860	96		29,000	29,000
264	Fort Hill	MV	Marc D. Brown	46	4	RE	15,000	496	3	2	-10	81	33		46,464	100		55,000	55,000
802	Wesley Chapel-Pine Grove	SR	Philip H. Brumback	15	9	RL		81	3		1	36			6,120	97		15,775	17,238
483	Bethlehem(Rocky Mount)	MV	Jason Lee Bryant	24	2	FL	3 BR	204				33			24,312	96		42,000	42,000
874	Thomas Chapel	LW	Richard Lee Bucher	18	17	RL	0 BR	65	4		-8	24			6,288	100		9,998	10,898
404	Central	VR	Bryan Keith Buckles	20	8	FE	3 BR	359	4	1	-3	59	113		35,244	38		45,918	45,918
709	Upper Franklin Cooperative Parish	MV	Anthony C. Budzik	8	6	PL	0 BR	58	3	2	-3	26	4		14,340	98	1,925	22,000	23,925
562	Gogginsville	MV	Kathryn F. Budzik	9	9	FL	3 BR	213	1	1	-10	39	16		18,852	100		36,000	38,000
653	Andrew Chapel(Stafford)	MR	Angelique G. Budzynski	1	1	SY		170	3	3	1	40	30		13,332	96		29,000	29,000

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965	(Extension)	MR	Daniel Harrison Burch	6	1	PE										0				Unk
647	Zion (Spotsylvania)	MR	Geraldine Reed Burkholder	19	2	RL	4 BR	80	2		1	18	25		14,436	96		30,484	30,484	
955	(Extension)	MV	Benjamin Dickinson Burks	38	6	FE										0				Unk
390	Court Street-Marsh Memorial	MV	William Turner Burleigh	19	7	FL	12,000	593	5	4	-7	98	56		42,972	86		46,700	46,700	
493	Sandbridge Community Chapel	CV	Saundra L. Butts	6	1	FL		284	6	1	-58	53	11		30,396	95		42,000	42,000	
765	Trinity(Petersburg)	LW	Craig A. Buxton	38	3	RHL	0 BR	35				23			11,964	95		20,000	20,000	
461	Korean United Methodist Church of Greater Washington	NV	Jungmin Byon	1	1	OE	30,000	1,198	50	8	-92	379			220,572	100		43,203	43,203	
757	Charlotte	LW	Tommy A. Byrum	2	2	SY	3 BR	143							9,972	67		20,000	20,000	
602	Saint John's(Buena Vista)	VR	Louis H. Caddell	10	6	OR	4 BR	212	4		-1	25	60		15,360	100		36,000	36,000	
38	Peakland	MV	Joseph John Cailles	26	1	FE	18,000	779	8	4	1	142	682		101,532	95		88,000	91,520	
413	West Franklin	MV	Jimmy D. Calhoun	9	4	OF	3 BR	238				13			23,952	103		49,000	45,127	
27	District Superintendent	NV	Sarah Leona Kosak Calvert	19	1	FE										0				95,000
399	Mount Vernon	NV	Jay Lewis Campbell	5	5	FE	3 BR	303			-4	28			35,940	67			46,000	
442	Bethany(Hampton)	MR	Jeffery Lee Cannon	41	1	RE		176	27	5	13	69	76		42,768	101			44,400	
245	Onley	CV	James D. Canody	39	4	FE	4 BR	106			-4	27	30		28,260	53		55,074	56,957	
25	District Superintendent	LW	James Hamilton Carey	25	1	FE										0				95,000
967	(Extension)	TN	David Ewell Carl	50	14	RE										0				Unk
680	Rocky Run	LW	Bryan L. Carper	7	7	PL	0 BR	134	2		-5	19	223		9,864	96		25,000	25,500	
351	Mountain Valley-Cedar Grove	SR	Eduardo A. Carrillo	13	4	PE	4 BR	396				51	5		26,868	77		45,800	49,006	
168	Highland(Colonial Heights)	LW	Joseph T. Carson	42	6	FE	15,000	776	2	1	-16	65	100		59,832	98		65,137	65,137	
255	Southview	VR	Warren R. Carswell	19	7	FE	18,000	684	6		-3	78	180		37,836	100		57,367	55,636	
689	Short Hill	SR	Bradley John Carver	4	3	PL		111			-6	29	13		14,448	95		27,000	25,000	
711	Park	VR	Warren Sylvester Cash	41	1	OR		83	1		-1	27	6		8,352	100		20,830	23,660	
683	Brucetown	SR	Susan Gum Catlett	7	6	FL	7,500	179	6	6	2	74	13		24,420	96		25,000	25,000	
685	Emmanuel	SR	Susan Gum Catlett	7	1	FL	7,500	267			-17	47	4		29,376	0			25,000	
988	(Extension)	TN	James H. Chandler	34	7	FE										0				Unk
515	Jackson Street	MV	Reason A. Chandler	23	10	FL	5 BR	275	1	1	1	18	22		23,244	0	9,996	40,775	40,775	
85	None	NV	Michelle Holmes Chaney	7	1	AF										0				77,500
132	Chesterbrook	NV	William T. Chaney	3	2	OE	3 BR	111	8	8	8	62			46,668	100		70,000	70,000	
285	Warrenton	NV	Carl M. Chapman	11	4	FE		1,744	5	2	-11	142	55		102,540	32		52,000	53,040	

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864	Saint Mark's	TN	Rachel R. Chen	6	1	PL		1,819	25	8	11	167	75		85,404	57			11,929
283	Bethlehem(Nelson)	TN	Edwin Minter Childress	39	11	FL	3 BR	176	7		7	41	27		26,028	97		50,590	53,120
362	Korean United Methodist Church of Greater Washington	NV	Daniel J. Cho	5	5	FE	30,000	1,198	50	8	-92	379			220,572	100		46,350	48,618
314	Cranford	NV	Hee Won Cho	8	1	FE		232			-2	35	10		36,984	96		51,000	51,000
369	Mount Vernon	MV	Jae Wuk Cho	4	4	OF	16,800	614	10	3		59			52,008	94		46,000	48,200
134	Old Bridge	NV	Kyungsuk Cho	11	1	FE		757	6		-100	116	40		64,488	26		70,000	70,000
123	Fishersville	VR	Baesick 'Peter' Choi	10	4	FE	5 BR	563	13	8		96	20		64,860	94		66,000	71,610
321	Foundry	CV	JaeHaeng Choi	9	1	FE	22,500	437	1		-5	52	50		42,672	6		48,000	50,500
329	Central(Mathews)	MR	Ji Hoon H Choi	19	8	FE	3 BR	196	2		-5	40	17		25,884	100		47,840	50,000
382	Holy Cross International	MR	Yoon-Seok Choi	13	13	OE	19,066	120	1			86	100		30,348	96		43,960	47,250
692	Wesley Grace	CV	Mark E. Christian	50	1	RE		212	1	1	-6	37			34,164	3		25,000	25,000
537	Beulah	TN	Daniel Soomin Chun	2	2	FL	16,000	888	12	1	1	250	198		90,804	95		36,800	39,800
419	Central(Clifton Forge)	VR	Samuel Sangki Chung	4	1	OE		495	1		-4	46	26		24,084	100		45,000	45,000
464	First Korean	NV	Sung Ho Chung	19	19	OE	3 BR	167							13,752	92		43,116	43,116
514	West Campbell	MV	Yusang Chung	3	3	OE		160			-5	61	8		27,384	81		39,000	41,000
172	Saint Mark's	MR	Deborah S. Clark	16	5	FL	4 BR	792	6	4		160	9		42,048	95		63,686	65,000
121	Saint Mark's (Daleville)	VR	Terry L. Clark	35	2	FE	3 BR	649	2		-18	132	5		59,028	64		72,500	72,000
606	Community(Virginia Beach)	CV	Jannette Verna Clavez	33	1	PL	4,001	1,983	17	3	11	173	59		95,784	79		35,999	35,999
248	Williamsburg	MR	Meghan Roth Clayton	11	6	FE	22,800	1,850	67	18	12	286	67		192,264	95		53,200	56,408
441	Clarksbury	MR	Kenneth E. Cleveland	15	9	FL	3 BR	158	4	3	2	45	63		24,672	100		44,409	44,409
716	Nelson	TN	Alva John Edwin Clever	47	2	RE		240	3	3	3	37	60		18,552	99		21,000	23,100
393	Singers Glen	SR	Debra C. Cline	21	6	FE	3 BR 16,660	240			-6	44			26,508	13		46,600	46,600
81	Saint Matthias	MR	Bert L Cloud	21	5	FE	3 BR	159	2	1	-67	48	57		47,040	100		77,351	78,125
328	Belmont	TN	Larry John Cochran	12	12	FE	16,000	223	8	3	5	66	46		0	0		50,000	50,000
848	Hawkinstown-Otterbein Chapel	SR	Lisa A. A. Coffelt	8	2	LM		39	1		-26	26			9,384	100		12,500	12,500
908	Rockbridge	VR	Lewis D. Coffey	2	2	SY	0 BR	70				10			4,176	100		8,600	8,600
112	Grace	NV	Drew VanDyke Colby	10	4	FE	5 BR	2,053	34	26	-10	303	76		165,456	100		70,000	72,700
627	Saint John's(Staunton)	VR	Charles House Cole	15	6	FE	4 BR	255			-2	35			27,192	6		33,000	33,000
811	Jollivue	VR	Charles House Cole	15	1	FE		104			-3	14	9		9,516	109		14,000	15,350

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#	Charge	Dist	Pastor	Yrs	Yrs	Conf	HA Amt	CH	New	Prof	Gain	Avg	Online	Cov	Tot App	% Pd	Eq Comp	Salary	Salary
				Un	Pr	Rel	2023	Mbrs	Mbrs	Faith	Loss	Wor	Wor	Wor	2022	2022	2023	2022	2023
104	Centenary	CV	John Wallace Cole	26	9	FE	4 BR	795			-30	63	104		55,188	95		67,520	74,552
133	Heritage	MV	Amy Beth Coleman	16	4	FE	15,000	831	13	7	3	123	80		87,288	95		70,000	70,000
991	(Extension)		Joel N. Coleman	2	2	OE										0			Unk
257	Reveille	TN	Stephen August Coleman	13	13	FL	21,000	1,792	36	12	17	333	128		230,016	94		52,785	55,424
885	Fellowship	MV	Mark R. Collins	17	1	PL		46				25	13		14,796	30		10,000	10,000
610	Brunswick	LW	Ruth A. Collins-Dinger	18	11	RL	4 BR	121			-3	26			12,000	98		34,000	35,200
61	Director	TN	Jessica Squires Colwell	14	2	FE	15,000									0		82,400	82,400
457	Rockingham Court	VR	Nathan R. Colwell	10	5	FL	3 BR	191			-2	36	27		22,152	100		41,553	43,480
699	Three Oaks Fellowship	VR	Robin L. Colwell	39	4	RE	0 BR	147	7	1	4	36			8,172	100		21,240	24,240
57	First	VR	Alan Thomas Combs	23	6	FE	4 BR	1,646	19	13	5	195	29		105,324	86		80,000	84,000
695	Wallace Memorial	MR	Janice Yvonne Commander	26	3	RE	3 BR	135				36			11,652	95		24,762	24,762
170	Main Street	MV	Dawn M. Compton	12	3	FE		652	4	1	-11	72	78		53,952	95		60,000	65,000
948	Union Chapel	LW	John Edward Conner	48	10	RE	22,000	36	7	5	7	30			3,732	100		1,000	1,000
601	Parnassus	SR	Shawn Matthew Cook	2	2	FL	3 BR 6,000	129	1	1	-2	38			11,304	96		36,000	36,000
43	Larchmont	CV	Frances T. Cooper	34	2	FE		682	38	15	34	123	34		84,252	95		85,690	90,350
66	Tabernacle (Poquoson)	MR	Robert E. Cooper	30	2	FE	4 BR	1,140	16	6	8	131	8		70,860	96		72,500	81,204
492	Saint Mark's	NV	Dyanne A. Corey	2	1	OE		58	5	1	-76	35	9		19,512	95	6,000	42,000	42,000
77	Kilmarnock	MR	Penny Pugh Cory	33	10	FE	4 BR	292			-11	56	59		43,344	96		76,249	79,299
798	Saint John's (Atlantic)	CV	Ja'Qwuan J. Cottman	2	1	PL		314	7	7	-31	50	299		26,340	17		18,000	18,000
832	New Mission	CV	Ja'Qwuan J. Cottman	2	2	PL		101				25	15		14,904	0		11,999	13,999
319	Trinity	MV	Barbara Ann Cousar	11	3	RE	3 BR	423	1		-9	37	68		40,056	71		50,750	50,750
927	Prince Edward	LW	Stanley Covington	2	2	SY	3 BR	216				47	9		13,500	99		6,000	6,000
909	Alleghany	VR	Shannon P. Cox	10	10	SY	0 BR	44				20			2,892	96		8,500	8,500
657	Sharon	LW	Tammy A Cox	3	3	PL	0 BR	103				32			7,200	96		27,000	28,500
615	Forest Grove	TN	Linda E.F. Crabbs	16	10	FE	4 BR	156	3			24	23		14,388	95		34,200	34,200
151	Round Hill(Frederick)	SR	Larry E. Craddock	38	5	FE	24,000	400	11	4	3	118	42		44,724	100		67,500	67,500
16	Great Bridge	CV	Timothy P. Craig	30	10	FE	24,000	1,708	42	17	21	317	123		117,660	94		100,100	100,100
89	Manor Memorial	SR	Stephen R. Creech	36	3	FE	4 BR	402	3	1	-27	72	51		39,984	100		69,960	76,956
201	Amissville	TN	Maxine C Crenshaw	17	12	RE	3 BR	272	2	1	2	35	42		21,636	96		58,740	61,677
1028	(Extension)		Tammie E. Crews	26	1	FE										0			Unk

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758	Grace Design	MV	Winston Leroy Crichlow	30	1	RE		105	5	4	-66	23	17		17,544	95		20,000	20,000
732	Highland Springs	TN	Douglas E. Crockett	19	12	OE		316				30	10		13,416	100		22,000	22,000
529	Grace(Hartwood)	MR	Margaret Eileen Croghan	1	0	FL	24,000	241			-6	42	150		31,764	72			40,000
822	Mount Horeb	MR	Margaret Eileen Croghan	1	0	FL		107			-1	11	28		21,564	98			14,400
414	Mount Jackson	SR	Lee Jepson Crosby	23	2	FL	3 BR	224	2		-6	53			22,248	100		42,000	45,120
688	Phoebus	MR	H. Ellis Crum	2	2	PL	3 BR	116	5	3		35	15		13,932	95		23,999	25,000
791	Blue Grass	VR	W. Andre Crummett	20	20	RL	3 BR	134	1	1	-3	41	97		14,376	99		18,000	18,000
554	Portlock	CV	Robert Kirk Culpepper	21	1	FL		224	7	6	-2	40			22,776	96		38,500	38,100
74	Baylake	CV	Clark D. Cundiff	20	8	FE	15,000	791	14	3	-6	125	45		73,620	100		79,692	79,692
307	Light of Hope	CV	David Lyn Cunningham	16	5	FE	15,000	193	6	6	4	46	31		35,952	24		49,200	51,660
205	Bridgewater	SR	Mary K. Dadisman	15	1	FE	15,000	444	2	2	-6	117	48		73,116	95		60,000	61,000
398	Franktown	CV	Richard Allen Daily	43	1	RE		477	2	1	-37	55			35,868	29		42,000	46,000
460	Woodlake	TN	Joshua E. Dalton	8	3	FL	22,000	2,415	73	33	49	559	146		241,596	94		42,000	43,240
87	Norfolk	CV	Sherry L. Daniels	17	17	FE	18,500	294			-2	135			46,584	0		76,448	77,440
260	Roberts Memorial	NV	James G. Daniely	26	8	RE	3 BR	110	3	1	-3	20	28		34,128	58		49,000	55,116
424	Pembroke	VR	Stephen Emmett Darr	45	0	RE		433			-40	57			26,604	93			45,000
1026	(Extension)		Stephen Emmett Darr	45	1	RE										0			Unk
786	Lebanon	MV	Ronald T. Davidson	53	4	RE		67							10,104	15		17,328	18,200
15	Virginia Beach	CV	Larry E Davies	37	1	RE		1,550	17	9	-17	420	988		180,948	58		102,000	102,000
252	Calloway	NV	DeLishia Andrea Davis	6	6	OE	24,000	185							30,708	0		56,070	56,070
795	Journey	LW	Elizabeth Lee Davis	3	3	PL	0 BR	45				19			0	0		14,000	18,000
418	Bethesda-Patmos Cooperative Parish	MV	George Jackson Davis	17	1	FL	15,000	248			-5	61			25,596	97		45,000	45,000
759	Irvington	MR	Jon Bacon Davis	10	1	PL		77			-2	15			8,796	95		20,000	20,000
825	Edgewater	MR	Jon Bacon Davis	10	10	PL	0 BR	73			-2	10	15		4,752	100		14,244	14,244
44	Bethlehem(Moneta)	MV	Scott E. Davis	36	1	FE		557	20		-6	146	54		83,688	100		90,000	90,000
778	Mount Pleasant	TN	Glenn B. Dawson	13	1	SY		158			-5	22			5,484	78		19,000	19,000
174	Dayton	SR	Jennifer Lynn Day	17	4	FE	4 BR	409	1		-2	63	146		38,112	100		62,388	64,884
656	Lunenburg	LW	Michael G. Day	56	4	RL	3 BR	178			-4	69	12		10,764	100		27,600	28,600
513	West Brunswick	LW	Gina McAdoo De Jesus	16	2	PE	3 BR	100			-130	43			22,176	100		41,000	41,000
1069	Resurrection	CV	Imelda De Los Santos	2	2	DC		99	23	4	16	68	87		26,352	100			Unk
179	Resurrection	CV	Jesus N. De Los Santos	6	6	OE	3 BR	99	23	4	16	68	87		26,352	100		53,500	63,500



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289	Main Street	LW	Kenneth T. Decker	17	2	FL	3 BR 3,000	381	3		-6	75	68		38,460	100		50,000	53,000
107	Chester	LW	Nathan Alan Decker	19	2	FE	4 BR	1,458	46	25	1	294	26		102,588	95		72,000	74,160
576	Prince George	LW	Gary George Denette	2	2	FL	3 BR	270	4	2	2	46			24,156	96		37,293	38,000
425	Provision	NV	Alyssa Mary Densham	2	0	FL	30,000									0			45,000
186	Saint Paul (Christiansburg)	VR	J. Michael Derflinger	35	2	FE	18,120	611	8	1	-311	97	13		48,708	95		59,000	63,000
539	Bethel	TN	James M. Dettmer	3	3	FL	14,000	127			-4	24	17		22,524	97		36,000	39,600
372	Enon	TN	Michael Andrew Dettmer	16	2	FE	3 BR	205	4		2		10		27,576	76		48,000	48,000
227	First	SR	Sean Charles Devolites	8	3	FE	5 BR 21,630	624	1		-6	51	14		44,604	96		56,524	59,140
324	New Hope (Saluda)	MR	John Michael Dey	1	1	OF		133			-2	38			25,524	97		50,208	50,208
898	Shackelfords Chapel	MR	John Michael Dey	1	1	OF	10,000	145				16	7		10,968	100		20,000	10,000
853	Monroe	MV	Daniel R. Dibble	17	2	PL		144			-5	32	16		14,760	96		12,000	12,000
855	Mount Olivet (Lynchburg)	MV	Daniel R. Dibble	17	2	PL		14				9	3		3,996	96		12,000	12,000
302	Messiah	NV	Pia LaShawnda Diggs	5	5	OF	4 BR	1,758	8	5	-19	235	96		188,928	100		50,000	52,000
963	(Extension)	VR	Christopher Ross Donald	17	4	FE										0			Unk
119	Great Falls	NV	Livingstone Sidney Dore	19	7	FE	30,000	393	4	2	-27	39	32		48,204	95		68,489	72,000
783	First	VR	Jeffrey L. Dorsey	39	26	FE	0 BR	1,646	19	13	5	195	29		105,324	86		19,110	18,554
1034	(Extension)		Tonya Michelle Douce	21	2	FE										0			Unk
747	Sardis	LW	Robert E. Dowling	4	4	RLO C	0 BR	65			-6	18	25		6,228	96		21,000	21,000
801	Cumberland		Jerry E. Drinkard	8	8	PL										0		17,600	17,600
86	Blacksburg	VR	Bradley Scott Dulaney	23	3	FE	16,500	1,773	8	2	-3	342	169		164,352	95		75,000	77,485
20	Galilee	NV	Jason B. Duley	28	9	FE	27,000	1,097	34	5	17	200	210		117,288	80		92,836	97,050
19	New Creation	CV	Carl Randolph Duncan	31	8	FE	3 BR 24,000	1,833	24	13	3	212	386		99,792	61		98,074	98,074
616	Adams-Bloxom Mission Cooperative Parish	CV	Gregory L. Duncan	14	8	PL	7,963	195				73	82		6,840	118		30,796	33,876
450	Epworth	CV	Melody A. Duncan	7	2	FL	21,000	142			-5	17			30,348	100		42,000	43,680
659	Bethlehem (Concord)	MV	Rick Duncan	4	2	OR		257	6	2	3	33	7		10,200	100		26,000	28,000
815	New Bethel	MV	Rick Duncan	4	2	OR		61			-3	18			10,176	30		12,000	15,000
1042	Brandermill	TN	Jim C. Dunkin	7	7	MOD		662	33	14	23	201			10,620	0			Unk

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1008	(Extension)	NV	Melissa Rae Dunlap	29	3	FE										0			Unk
177	Mechanicsville	TN	Amy Wolz Dunn	19	3	FE		710	2		-2	73	12		37,896	100		63,654	63,654
258	Ebenezer	CV	Thomas Edward Durrance	18	1	FE		510	9	5	-2	140			55,956	96		55,404	55,404
261	(Extension)	TN	Devon Maust Earle	8	1	FE	15,000									0		55,000	55,000
213	Granbery Memorial	VR	Pianapue T. K. Early	1	1	OE		429			-5	56	108		40,560	96		60,000	60,000
643	Shenandoah	VR	Reginald Augustus Early	30	8	RL	3 BR	191				12	7		11,484	58		30,701	30,701
310	Columbia Furnace-Union Forge	SR	William Glen Early	19	8	RA	3 BR 14,400	173			-3	52			18,228	96		48,059	51,515
814	Forest Road	MV	Elizabeth Walter Ecklund	26	2	RE		156	1	1	1	16			13,500	67		15,000	15,000
614	New Hope-Sharon	MV	Richard H. Ecklund	33	3	RE		169				39			12,048	61		34,800	34,800
370	Amelon	MV	David P. Edinger	23	2	AM		471	3		-13	97	200		37,524	19		48,148	48,148
438	Grace Memorial	LW	Darwin Glenn Edwards	16	3	RL	3 BR	149	4	2	3	29	53		16,656	100		43,260	44,990
983	(Extension)	LW	Gilbert M. Elder	15	3	RL										0			Unk
691	Trinity(Newport News)	MR	Nancy Ellis	0	0	OP		129	2		-3	22	12		19,008	100			25,000
130	Trinity(Isle of Wight)	MR	Daniel E. Elmore	20	5	FE	4 BR	1,120	14	10	-11	188	78		64,416	100		69,367	70,069
316	Trinity(King George)	MR	Kevin Fitzgerald Elmore	8	2	PE	24,000	274			-2	42	84		33,324	96		47,200	50,976
735	Providence(Chesterfield)	TN	Richard Jason Elmore	15	1	PL		827	60		50	82	30		59,928	95		20,000	22,000
917	Pittsville-Pocomoke-Wattsville	CV	W. Maury Enright	9	9	RL	0 BR	71	4		2	35	14		3,720	100		7,500	7,500
415	(Extension)	NV	Andrew Stanton Enszt	9	5	FE										0		45,000	45,000
263	Central	TN	Shayne Victor Estes	12	3	FE	18,000	149	2	1	-1	23	6		43,092	95		55,000	55,000
812	Bethany(Norwood)	TN	Hillary Ann Evans	5	5	PL		80	1	1		17			2,508	100		15,000	15,000
896	Rock Spring	TN	Hillary Ann Evans	5	2	PL		110			-16	23			10,116	42		10,000	10,000
476	East Culpeper	TN	William Michael Evans	6	6	FL	4 BR	188	2		-1	51	14		21,612	100		41,200	42,436
762	Mount Tabor	VR	Kenneth D. Farrar	19	13	PL	0 BR	75			-1	20			6,792	96		20,000	20,000
722	Little Fork Circuit	TN	Arthur L. Fellows	3	3	RLO C		193	4		-3	61	3		18,288	98		21,000	22,500
744	Little Fork Circuit	TN	Norma Jean V. Fellows	14	3	OR		193	4		-3	61	3		18,288	98		21,000	21,000
662	Boydton	LW	Raleigh M. Felton	5	5	RL	3 BR	56							9,924	0		22,752	27,600
934	Rehoboth(Boydton)	LW	Raleigh M. Felton	5	4	RL	0 BR	45							2,208	0		4,800	4,800
222	Powhatan	TN	Aaron Winslow Fitch	23	2	FE	4 BR	683	14	14	-12	130	81		51,960	87		56,650	59,483
349	Newport-Mount Olivet	VR	Morris V. Fleischer	26	15	FL	10,596	143	2	2		37			24,108	96		47,194	49,439

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312	Boonsboro	MV	Bart A. Fletcher	7	4	FE	11,400	114			-2				23,964	72		51,320	51,320
220	Windsor Hills	VR	Jennifer L. Fletcher	11	1	FE	17,000	516	4	1	-24	72	24		78,348	94		60,000	60,000
155	Appomattox Circuit	MV	John E. Flood	16	5	FL	3 BR	411	10	7	-53	139			30,144	100		62,000	67,000
59	Saint Thomas(Manassas)	NV	Abigail Elizabeth Foerster	26	5	FE	30,000	852	18	8	12	195	66		118,704	94		83,239	83,239
648	Fellowship-Linville-Edom	SR	Costella L. Fomey	5	1	PL		286	2		-64	61	42		20,316	100		30,000	30,000
26	District Superintendent	VR	Joseph Douglas Forrester	27	1	FE	23,000									0			95,000
40	Main Street	VR	Elizabeth A. Foss	34	1	FE		709	5		-11	105	102		54,468	95	15,000	85,000	91,090
549	Kenwood	TN	Diana L. Foster	1	1	SY	16,500	131	5	3	1	32	43		28,308	0		38,500	38,500
277	Greenwood-Market Street	SR	Keiko Tani Foster	11	6	FE	18,000	472	7	6		82	155		39,876	95		52,500	54,000
644	West Dinwiddie	LW	Pennie M. Foy	10	5	PL	0 BR	209							13,800	100		30,600	30,600
588	Salem (Patrick Springs)	MV	John B. Franklin	23	11	FL	3 BR	101			-19	24			18,528	49		37,168	37,168
932	Patrick	MV	John B. Franklin	23	1	FL		94	2	1	-17	33			19,224	62		5,500	5,000
519	Greenwood-Laurel Park	TN	Josette L. Franklin	4	4	OF	15,400	406	6	2	2	34			26,988	99		40,500	40,500
805	Ebenezer	VR	Melanie Duncan Franklin	22	7	PL	0 BR	83	3	3	3	14			7,248	117		17,000	17,000
834	Mays Memorial	VR	Melanie Duncan Franklin	22	7	PL	0 BR	91	2	2		10			4,872	88		12,600	13,800
672	Patrick	MV	Tammy P. Franklin	22	1	FL		94	2	1	-17	33			19,224	62		38,000	26,600
867	Creaseys Chapel	MV	Tammy P. Franklin	22	1	FL	0 BR	56	1	1	-2	18			6,696	97			11,400
247	Welborne	TN	Lindsey Baynham Freeman	11	2	FE	15,000	691	5		1	63	28		51,120	95		57,500	56,500
847	Westover	TN	Thomas B. Freeman	1	1	ROM		55			-3	18			6,420	96		12,600	12,600
719	West Mecklenburg	LW	James Howard Fry	25	5	PL	3 BR	129							5,940	99		22,000	22,990
440	Clarendon	NV	Nilse Furtado-Gilliam	2	2	PE	4 BR	442	38	3	21	101	84		93,144	100		42,800	44,512
376	RISE	SR	Amanda Miller Garber	20	13	FE	15,000	473				60	152		0	0		47,892	47,892
718	Monterey	VR	Bobbie Jo Gardner	10	9	SY	3 BR	142			-3	42			9,660	97		21,000	23,000
986	(Extension)		Haniel Garibay	9	9	HM										0			Unk
527	Fairview	VR	Timothy W. Gearheart	19	1	FL		167			-4	19			26,196	96		40,000	40,000
813	Boones Mill	VR	Timothy W. Gearheart	19	1	FL		111			-5	17			8,544	96		15,000	15,000
421	East Franklin	MV	Kay Barstow Gentry	26	1	RE		229			-2	40	6		24,984	74		45,000	45,000
690	Springfield	NV	Lauren Leigh Geraghty	6	1	PL		265							60,660	95			25,000
918	Shenandoah Valley	SR	William Todd Gess	16	4	PL	0 BR	56			-1	15			3,648	90		7,404	7,404
137	Beulah	TN	Donald Dwayne Gibson	19	6	FE	16,000	888	12	1	1	250	198		90,804	95		66,650	69,683
630	Hopewell	MV	Ronald Lee Gibson	4	1	FL		82			-3	28	186		14,508	40		32,300	32,525

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#	Charge	Dist	Pastor	Yrs Un	Yrs Pr	Conf Rel	HA Amt 2023	CH Mbrs	New Mbrs	Prof Faith	Gain Loss	Avg Wor	Online Wor	Cov Wor	Tot App 2022	% Pd 2022	Eq Comp 2023	Salary 2022	Salary 2023
928	Anderson Chapel	MV	Ronald Lee Gibson	4	1	FL		7	1	1	1	11			2,352	0		5,700	5,475
51	Aldersgate	TN	Frederick W Giessler	30	4	FE	4 BR 12,000	862	26	12	13	175	80		79,560	100		82,400	86,520
477	Callaghan	VR	Paul F. Gillespie	21	1	RL		308							19,392	100			42,400
633	Belview	VR	Laura Beth Gillespie-Howell	4	4	PL	3 BR	81	2	1	2	33			8,352	100		32,000	32,000
547	Trinity	NV	Eileen F. Gilmer	10	10	FL	21,011	1,414	8	8	2	80	99		130,908	100		36,967	38,815
956	(Extension)	CV	Brandon L. Gilmore	14	2	FE										0			Unk
1019	(Extension)	CV	Rachel M. Gilmore	14	2	FE										0			Unk
95	Haygood	CV	F. Elizabeth Givens	28	2	FE	18,000	719	13		6	147	204		75,996	100		70,000	75,250
568	Morrisville	MR	Elizabeth S. Glass	22	9	FE	3 BR 11,520	213	5	5	2	41	130		19,512	95		35,127	38,000
607	Shady Grove-Olivet	MR	Kathy Bennett Gochenour	32	2	RE	0 BR	220	10	7	3	36			18,036	56		35,999	35,999
422	Eastland	MR	Robert W. Gochenour	38	2	FE	22,000	313	4	3	-2	30	39		27,000	48		42,000	45,000
28	District Superintendent	SR	Victor R. Gomez	21	1	FE	18,000									0			95,000
212	(Extension)	TN	Katherine B. Gooch	11	7	FE	15,000									0		58,000	60,000
823	Mount Olivet	NV	Jeffery H. Goodman	11	11	PL	0 BR	1,519	21	18	-1	185	3,796		160,956	65		14,326	14,326
241	Miles Memorial	CV	David A. Goodpasture	37	7	FE	3 BR	368	2	1	-3	89	50		42,636	100		53,373	57,119
702	Centenary(Chesterfield)	LW	Robert W. Goodwin	1	1	SY		183			-1	29			9,492	100		18,000	24,000
411	Shiloh	TN	Richard Scott Gordon	32	1	FE		249	1		-5	31			25,608	96		45,260	45,260
523	(Extension)	LW	Jasmyn Carmena Graham	4	4	FL	625									0			40,000
271	Cunningham	TN	Amy Elizabeth Grant	8	4	FE	3 BR	197	14	11	11	55	26		27,540	96		49,800	54,593
938	Norfolk	CV	Carolyn J. Graves	12	12	PL	3 BR	294			-2	135			46,584	0		6,800	3,800
882	Brodnax	LW	Jennifer H. Greer	3	3	SY	0 BR	175	1		-1	53	20		10,188	65		10,000	10,000
443	Cherryvale	VR	Jonathan Steven Greer	5	2	PE	3 BR	152	7	2		69	20		26,532	100		42,200	44,310
487	Lakeland	LW	William A. Greer	17	4	FL	4 BR	246	2		-2	52			21,228	48		42,000	42,000
533	Rapidan	TN	Richard Paul Grendahl	20	6	FL	3 BR	211	2		1	67			25,056	100		40,000	40,000
131	(Extension)	VR	Bret-Ashton G. Gresham	18	14	FE	15,000									0		64,454	70,062
363	Aldersgate	CV	Bertrand Griffin	4	2	OE		176			-23	38	47		29,664	46		48,513	48,513
243	Singleton	MR	Calvin Joel Griffin	21	13	FE	3 BR	179	2		-2	51	13		25,836	100		56,050	57,000
893	Mount Zion(Gloucester)	MR	Calvin Joel Griffin	21	3	FE		61	1	1	1	12			5,640	96		10,000	10,000
336	Heritage	CV	Kotosha Seals Griffin	15	2	FE		135			-3	41			34,752	23		50,000	50,000

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996	(Extension)	TN	Kendra Denise Grimes	18	8	FE										0			Unk
322	Smith Memorial	MV	Daniel West Guenther	4	3	FL	3 BR	176	5		-13	53	16		28,932	96	225	47,328	50,349
660	Brookneal	MV	Willie Booker Guill	41	6	RE		89							8,496	97		28,000	28,000
772	Uzzell	MR	Michael D. Guminsky	8	1	SY		45							6,924	99		19,200	19,200
894	Oak Grove-Riverview	MR	Michael D. Guminsky	8	1	SY		164							9,624	34		10,000	10,000
225	Buckhall	NV	Sean D. Gundry	8	3	FL	28,800	558	9	4	8	73	94		33,792	69		56,000	59,360
482	Anderson Memorial(Gretna)	MV	R Douglas Gunsalus	28	4	RE		139			-4	23			14,016	96		42,000	42,000
1016	(Extension)	NV	Morgan Arthur Guyton	13	3	FE										0			Unk
796	McKendree	MR	Elizabeth Ann Boon Hadley	1	1	SY		95	4	1		35			12,420	53		18,000	18,000
420	Colonial Beach	MR	Joshua Martin Hagstrom	5	1	PE		301	7	2	6	41			30,792	34		45,000	45,000
703	East Halifax	LW	Kerry L. Halbert	33	10	OF	0 BR	128			-2	24			14,580	81		24,000	24,000
776	Grace	VR	Robert L. Haley	37	6	RE	0 BR	221	5	3	2	60	70		12,264	98		18,500	19,000
730	Galilee	NV	Stephen Mark Hall	10	3	RL		1,097	34	5	17	200	210		117,288	80		21,012	22,063
105	Trinity(Alexandria)	NV	Grace Sun-khil Han	9	5	FE	3 BR	712	23	8	16	82	116		67,548	94		72,500	74,525
1075	Smith Mountain	MV	Mary Hancock	1	1	SY		117	1	1	-3	63	10		7,344	99			Unk
1043	Buckingham	LW	Edward Hanes	2	2	SY	0 BR	91							8,388	69			0
613	McKendree-Asbury	LW	Kenneth E. Hanson	13	4	RL	2 BR 9,600	190			-2	31			14,556	100		35,000	35,000
490	Mount Olivet	NV	Dal Teer Hardy	6	6	FE	3 BR	1,519	21	18	-1	185	3,796		160,956	65		42,000	42,000
816	South Halifax	LW	Robert F. Hardy	16	3	RL	3 BR	133	1	1	-5	34			6,960	99		15,000	15,000
989	(Extension)	LW	James Stanley Hargraves	39	13	FE										0			Unk
249	Friendship	NV	James E. Harrington	6	6	FL	28,800	198	12	1	5	56	59		33,024	100		56,200	56,200
526	Courtland	LW	Michael W. Harrington	24	1	FL		229	2		-15	58	79		27,396	97		40,000	40,000
128	Ebenezer(Stafford)	MR	Jeffery Richard Harrison	2	2	OE	30,000	2,738	66	49	50	871	482		276,024	94		67,680	70,760
125	Central	NV	Sarah May Harrison-McQueen	16	9	FE	3 BR	300			-8	15	45		47,364	95		62,830	71,311
70	Vale	NV	Jeffrey Joseph Haugh	23	9	FE	5 BR	516			-47	40	20		74,052	78		82,642	80,340
1039	Bishop		Sue Ellen Hauptert-Johnson	0	0	BH										0			Unk
994	(Extension)	SR	Julie Ann Haushalter	21	12	FE										0			Unk
1036	Asbury(McKenney)	LW	Samuel W. Hayes	2	2	SY	0 BR	86							17,208	0			Unk
165	Strasburg	SR	John B. Haynes	18	9	FE	4 BR	413	7	6	-5	55	42		35,364	96		60,180	65,600
313	Mount Olive-Relief	SR	Kathleen W. Haynes	18	3	FE		262	1		-7	58			27,516	100		51,500	51,100

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				Un	Pr	Rel	2023	Mbrs	Mbrs	Faith	Loss	Wor	Wor	Wor	2022	2022	2023	2022	2023
676	Saint Mark's (Fishersville)	VR	Kevin Wilson Haynes	28	5	FE	0 BR	74	7	6	7	30	50		12,012	100		25,300	26,000
171	Oaklette	CV	Timothy D. Hazlett	20	12	FE	4 BR	273	1	1	-9	48	83		36,060	56		62,054	65,000
76	Monumental	CV	Harriet Celeste Heath	31	5	FE	4 BR	268	3	2	-9	50	100		53,844	95		73,500	79,500
208	Kernstown	SR	Gary E. Heaton	37	2	FE	20,000	402	5		-31	66	8		49,548	95		55,000	60,229
91	Thrasher Memorial	VR	John Thomas Hemming	15	1	FE		1,250	13	7	-29	146	242		96,600	59		75,000	75,600
331	Edinburg	SR	Terry Lee Hendricks	12	3	FE	3 BR	338	5	2	-6	44	121		26,364	98		50,000	50,000
111	Saint James	NV	James Edward Henry	40	31	FE	4 BR	109	1	1	1	26	138		39,168	12		73,000	73,000
380	New Pamplin	LW	Heriberto Eric Hernandez	2	2	OE	12,000	180	5		-2	56			21,456	100		40,000	47,400
764	Toms Brook	SR	Patricia Ann Hernandez	2	1	SY		333	2		-8	24			34,800	0		20,000	20,000
35	New Song	TN	Chad M. Herndon	24	15	FE	4 BR	597	21	15	18	167	107		66,492	100		90,655	92,298
906	Aldie-Arcola Cooperative Parish	NV	Gwendolyn Jinel Hess	1	1	PL		1,300	23	12	13	304	115		94,656	48		9,000	9,000
480	(Extension)	LW	Justin Andrew Hicks	8	5	PE	15,000									0		42,000	42,000
851	Antioch(Cumberland)	LW	Justin Andrew Hicks	8	4	PE	0 BR	50				15			3,960	93		8,000	12,000
769	Andrew Chapel	NV	Sherry Elaine Hietpas	1	1	PL		564	4	4	4	82	59		57,012	112		19,500	19,500
810	Prices Fork	VR	Michael L. Hill	9	9	SY	3 BR	70				21			7,980	91		15,587	15,889
552	Verona	SR	Shawna Nicole Hiner	5	5	FL	12,360	819	4	1	-9	147	140		62,448	95		37,080	38,192
583	Warwick Memorial	MR	Angeline M. Hoen	2	2	FL	18,600	1,135	5		-13	105	110		86,232	95		36,000	38,000
197	Westover Hills	TN	Donna C. Holder	22	13	FE	16,000	338	2		-5	43	30		44,460	73		54,000	62,000
972	(Extension)	TN	Donna C. Holder	22	3	FE										0			Unk
381	Mount Carmel	VR	Douglas E. Hollenbeck	21	21	FL	3 BR	282	3	3	-6	399			22,872	92		46,088	47,290
667	Locust Grove	VR	Logan Thomas Hollenbeck	3	3	PL	0 BR	213	1	1	-2	84	78		14,832	101		27,000	27,000
875	Goodwin Memorial	VR	Logan Thomas Hollenbeck	3	3	PL	0 BR	66	1	1		20	30		4,488	100		10,000	10,815
1005	(Extension)	TN	Margaret Jan Holton	25	5	FE										0			Unk
486	First	LW	Scott R. Honaker	3	3	PE	4 BR	356	2	2	-8	50	50		35,676	95			42,000
229	Christ Crossman	NV	Jung Pyo Hong	26	5	FE	30,000	326	2	2	2	36	15		60,900	94		57,556	58,967
498	Virginia Korean	CV	SeongUk Hong	4	4	FL		80			-47	61			30,480	96		36,000	41,800
1025	(Extension)	SR	Shin Woo Hong	13	4	FE										0			Unk
265	Saint Andrew's	TN	Song K. Hong	6	1	OE	20,000	395	8	8	8	77	20		43,872	76	6,413	55,000	55,000
148	Wellspring	MR	Edward A. Hopkins	41	13	FE	3 BR	597				114			52,860	97		69,696	67,731
106	Peace	MR	Scott Duncan Hopkins	30	6	FE	21,850	566	2	2		74	104		43,608	95		74,200	74,200
359	Lane Memorial	MV	Benjamin E. Horrocks	15	7	FE	4 BR	401			-5	45	17		35,448	95		48,868	48,869

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921	West Albemarle	TN	Benjamin F. Houchens	21	21	PL		96				18			3,252	97		7,140	7,140
10	Trinity	NV	Neil R. Hough	30	3	FE	4 BR	1,414	8	8	2	80	99		130,908	100		98,000	102,900
39	Fairlington	NV	Janine Howard	30	4	FE	4 BR	1,216	10	6	-1	153	37		132,360	100		90,000	91,500
574	Old Bethel-Welltown Cooperative Parish	SR	David Chadwick Hrbek	21	3	FL	12,500	187	2	1	-20	28	4		22,824	99		38,000	38,000
738	Aldie-Arcola Cooperative Parish	NV	Betsy T. Hudson	2	2	FL		1,300	23	12	13	304	115		94,656	48		21,294	21,718
773	Bruen Chapel	NV	Betsy T. Hudson	2	2	FL	0 BR	20			-6	12	4		22,812	71		18,000	19,000
975	(Extension)		Dwight A. Hughes	13	4	FE										0			Unk
742	Asbury	NV	Lacey Charles Hughes	2	2	PL	3,960	159				28	5		14,112	95		21,000	21,000
803	Beth Horon	VR	Lucy A. Jackson Hughes	23	2	RL	0 BR	117			-1	25			11,532	100		16,750	17,000
850	Mount Olivet (Natural Bridge Station)	VR	Lucy A. Jackson Hughes	23	2	RL	0 BR	58				16			5,952	100		11,000	12,200
211	Woodstock	SR	Keon Huh	12	3	FE	3 BR	415	1		-7	83	97		40,200	95		58,580	60,045
982	(Extension)	NV	Gary L. Hulme	44	23	FE										0			Unk
642	Shepherds	MR	Stephen C. Hundley	45	3	RE	0 BR	110				19			12,816	100		30,800	30,800
930	Mizpah	MR	Stephen C. Hundley	45	3	RE	0 BR	39				8			2,592	100		5,200	5,200
954	(Extension)		Anthony J. Hunley	7	6	AF										0			Unk
345	Wesley Memorial (Richmond)	TN	Rodney Mckinley Hunter	43	37	RE		367	2	2		32	198		33,600	100		50,000	50,000
456	McGaheysville	SR	Ilgha Monga Ilunga	3	2	PE	4 BR	135	2		-45	33	736		26,916	97			43,500
405	Agape	SR	Alphonso L. Irving	16	6	FL	4 BR	80			-4	25	9		22,212	97		46,915	45,636
430	Saint James(Pleasant Valley)	SR	Ashley B. Isernhagen	7	2	FE	3 BR	251				33	9		23,352	97	10,000	43,000	45,000
445	Mount Crawford	SR	Brett Desley Isernhagen	7	2	PE		241			-5	41	56		24,840	97		42,000	44,250
80	Washington Street	NV	Thomas Glenn James	12	8	FE	32,000	185	2	2	-6	40	56		66,936	94		78,250	78,250
828	Midland	MR	Barbara Harper Jamieson	16	10	RL	0 BR	71				8	10		4,968	100		13,000	14,000
8	Sydenstricker	NV	Donald Andrew Jamison	19	7	FE	4 BR	571	12	7	8	310	143		93,288	94		99,650	106,626
433	Sterling	NV	Marcela M. Jarman	9	7	FL	25,000	1,313	1	1	-14	168	81		91,008	94		45,000	45,000
706	Sanford-Saxis	CV	William C. Jefferson	21	12	PL	0 BR	89			-1	29			7,968	96		22,000	24,000
507	Braddock Street	SR	Ahnna Lise Jennings	3	3	FL	18,911	1,116	19	7	-41	317	160		146,628	100		39,270	41,234
878	Easters	LW	Jody R. Jessup	11	3	OR	0 BR	28				16			2,556	100		10,400	10,400
567	Memorial	CV	David Jonathan Jimenez-Cardenas	4	4	FL	4 BR	99	9	9	5	44	10		17,124	95		36,000	38,000
508	Thrasher Memorial	VR	Seong Jae Jo	4	4	PE	5 BR 6,000	1,250	13	7	-29	146	242		96,600	59		39,270	41,100

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				Un	Pr	Rel	2023	Mbrs	Mbrs	Faith	Loss	Wor	Wor	Wor	2022	2022	2023	2022	2023
141	Providence(New Kent)	TN	William H. John	23	9	FE	4 BR 18,000	395	4	2	-5	85	32		42,528	99		68,729	68,729
159	Haymarket	NV	Brian William Johnson	12	2	FE	42,000	103	12	9	12	74	21		7,716	95		60,456	66,501
775	Forest	MV	Charles E. Johnson	16	2	PL		123				22			12,972	94		18,000	19,000
838	Mount Zion(Campbell)	MV	Charles E. Johnson	16	2	PL		74				6			5,664	0		13,200	13,200
52	River Road	TN	Darcey G. Johnson	14	8	FE	4 BR	612	11	9	5	181			82,944	100		76,000	86,000
640	Knotts Island	CV	Diana L. Johnson	11	11	PL	3 BR	133			-4	19	3		13,044	100		31,000	31,000
922	Calvary	CV	Edward Wayne Johnson	7	2	RL	0 BR	67	1	1	-2	14			4,524	100		10,000	7,000
923	Woodberry	CV	Edward Wayne Johnson	7	7	RL	0 BR	34			-4	11			3,264	95		7,000	7,000
846	Westover	TN	Gayle G. Johnson	5	5	LM		55			-3	18			6,420	96		12,600	12,600
592	Nottoway-Lunenburg	LW	Michael A. Johnson	12	10	FL	2 BR	128							16,824	35		36,500	36,500
294	Emmanuel	MV	Nancy Coleman Johnson	13	10	FL	3 BR	321	3		-14	46	26		26,964	96		49,428	52,900
124	Urbanna	MR	Robert Bruce Johnson	27	6	FE	3 BR	328	1		-9	34	32		38,868	97		71,400	71,400
1061	New Creation	CV	James Webb Jones	10	1	LM		1,833	24	13	3	212	386		99,792	61			Unk
617	Glover Memorial	VR	Matthew W. Jones	46	1	RE		149	17		10	42	48		14,352	95		33,619	33,619
682	Asbury(Christiansburg)	VR	Patricia Ann Jones	31	2	RE	0 BR	75	3	1	3	48	6		15,072	100		25,000	25,000
649	Highland	MV	Laurice F. Jones-Wilks	14	1	RL	3 BR	220	37		25	34	13		17,832	97		30,000	30,000
868	Boykins	LW	Ritchie Keith Jordan	1	1	SY		145				29			10,716	100		11,200	11,200
603	Saint Matthew's	TN	Charles Joseph	1	1	FL	12,667	751	8		-2	120	84		66,312	46		36,000	36,000
45	Charlottesville City Cooprative Parish	TN	Alexander B. Joyner	34	1	FE	30,000	920	14	10	-12	170	42		132,108	91		90,000	90,000
560	Extension	SR	James W. Joyner	16	1	FE										0			38,000
192	Extension	TN	Seungsoo Jun	15	2	FE	15,000									0		62,400	62,400
949	Smith Chapel	NV	Ho Kang	5	5	PL		43							5,532	16		10,000	500
609	Ashburn Korean	NV	Hyunsik Kang	16	10	OE	18,000	21	1		-29	15	3		0	0		35,576	35,576
824	Bethel(Loudoun)	SR	Hyunsik Kang	16	4	OE	3 BR	115				9			8,976	95		14,300	14,300
866	Rehobeth	SR	Hyunsik Kang	16	4	OE		20				8	3		3,780	100		11,291	11,691
339	New Castle	VR	San Kang	4	1	PE		279	4		-1	53	4		28,356	44		50,000	50,000
435	Walmsley Boulevard	TN	TaeWon Kang	7	2	FE	9,000	328			-7	16	4		30,900	0	2,500	42,000	45,000
334	First(Timberville)	SR	Yun Goo Kang	6	2	FE	3 BR	149	3	3	-3	31	2		25,260	31	5,000	42,000	50,000
56	Mount Olivet	NV	Sara Porter Keeling	15	1	FE		1,519	21	18	-1	185	3,796		160,956	65		85,000	85,000
72	Mount Pisgah	TN	John Joseph Kelchner	31	2	FE	20,000	881	14	10	-33	152	36		107,568	76		80,000	80,000



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#	Charge	Dist	Pastor	Yrs	Yrs	Conf	HA Amt	CH	New	Prof	Gain	Avg	Online	Cov	Tot App	% Pd	Eq Comp	Salary	Salary
				Un	Pr	Rel	2023	Mbrs	Mbrs	Faith	Loss	Wor	Wor	Wor	2022	2022	2023	2022	2023
491	Oakland	MV	John M. Kelley	7	2	FL	3 BR	106			-3	27			26,184	33		42,000	42,000
745	Mount Olivet	MV	Patricia Cassada Kelley	4	1	FL		133	4	2	-149	60	75		19,932	96		21,000	21,000
748	Watson Memorial	MV	Patricia Cassada Kelley	4	2	FL	3 BR	189	1		-4	27	22		23,244	100		21,000	21,000
497	Shady Grove (Short Pump)	TN	Anne Brown Kelly	8	8	FL	20,000	1,938	34	14	16	202	14		123,768	94		41,840	41,840
115	Duncan Memorial(Ashland)	TN	Michael P. Kendall	31	3	FE	16,320	563	6		-7	59	42		69,648	103		69,360	72,135
394	Churchville Cooperative Parish	VR	Lester Washington Kennedy	19	8	FL	4 BR	417	1			92	50		27,660	97		38,000	46,560
176	Crenshaw(Blackstone)	LW	Nadeem A Khokhar	9	5	PE	4 BR	450	3		-8	110	228		37,848	95			64,185
799	Shiloh	MV	Steven Kidd	5	2			59				31	35		11,268	95			18,000
710	Victoria	LW	John Randall Kiel	13	5	FL	3 BR	192							18,024	0		23,900	23,900
836	Centenary(Chase City)	LW	John Randall Kiel	13	2	FL	3 BR	176							10,308	0		13,500	13,500
432	Saint Thomas(Manassas)	NV	Arum Kim	8	3	FE	30,000	852	18	8	12	195	66		118,704	94		44,100	45,000
295	Emmaus at Stratford Hills	TN	ChulKi Kim	18	10	FE	4 BR	209	7	1	-2	143	15		14,712	100		56,489	52,560
196	Gum Spring	TN	Dan Chinho Kim	10	4	FE	3 BR	467	10	10	5	119	52		41,364	95		56,835	62,118
224	Pleasant Valley	NV	Eugene Kim	10	6	FE	4 BR	484	2	2	-3	49	30		36,000	56		57,783	59,366
678	Fairmount	TN	Eunji Kim	8	3	PL		61			-3	17	1		18,108	100		25,600	25,600
517	Coastal	CV	Hodae Timothy Kim	5	5	PE	3 BR	202	2		-3	44	20		27,300	58			40,500
434	Sycamore	LW	Hyo Gyum Kim	6	2	OE	3 BR	265	2		-2	56			27,156	11		42,000	45,000
543	Christ	NV	Hyungkyun Kim	3	3	FL	20,000	1,311	45	21	41	277	425		233,568	50		37,000	39,000
990	(Extension)		Jeongin Kim	9	1	FE										0			Unk
236	Wesley (Vienna)	NV	Jiyeon Kim	11	1	FE		875	2	2	-10	59	50		53,280	100		58,000	58,000
410	Korean United Methodist Church of Greater Washington	NV	Jong Nam Kim	4	4	PE	30,000	1,198	50	8	-92	379			220,572	100		43,233	45,345
484	Burkeville	LW	Jung Ho Kim	3	3	OE	3 BR	202			-33	44			20,904	99		42,000	42,000
494	Wesley Chapel	NV	Jusung Kim	1	1	OE		98				31			11,016	92		42,000	42,000
251	Centenary	MV	Michelle Mee-Hye Kim	15	4	FE		491	8	6	1	31	5		40,056	42		56,080	56,080
332	Epworth(Exmore)	CV	Mikang Kim	10	10	FE	3 BR	202	10	1	7	76			28,128	100		42,000	50,000
342	Saint Stephen's	NV	Minoo William Kim	8	1	FE		1,122	12	5	-8	219	75		166,188	95		50,000	50,000
646	New Light	NV	Samuel Eunkwan Kim	8	8	OE	21,600	45	4	1		30	6		15,012	12		30,500	30,500
1023	(Extension)	NV	Sangkeun Kim	22	19	FE										0			Unk
41	Saint Luke's	MR	Seonyoung Kim	24	1	FE	18,000	1,824	5	1	-159	143	211		106,404	65		91,000	91,000
564	Heritage	MV	Taeshin Kim	2	2	FL	15,000	831	13	7	3	123	80		87,288	95		36,000	38,000

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109	Korean of Koinonia	NV	Young Bong B Kim	18	7	FE	5 BR 28,800	269				183			73,080	67		75,837	73,837
447	Nokesville	NV	YoungMin M Kim	6	6	FL	5 BR	319	1		-3	37	9		26,412	100		38,500	44,000
240	Saint Peter's	TN	Yun Chol Kim	12	5	FE	3 BR	262			-5	48	43		40,260	100		57,120	57,120
891	Mount Horeb	SR	Adam King	1	1	SY		83				14			8,676	96		10,000	10,000
269	Bethany(Purcellville)	SR	Joshua S. King	15	6	FE	4 BR	310	7	5	1	47	15		37,716	50		53,848	54,925
1059	Mount Horeb	SR	S. Adam King	1	1	SY		83				14			8,676	96			Unk
158	Mount Olivet-Mount Pleasant	SR	Stephen P. King	41	4	FE	4 BR	271	5	2	-2	62	19		32,736	96		63,055	66,598
297	Fairfax	NV	Pamela Berkley Kipps	4	4	FL		2,022	14	6	-10	145	226		147,624	94		49,000	52,500
1	Dulin	NV	Milton Davies Kirkland	33	23	FE	4 BR	424	6	4	-5	47	179		81,468	95		138,170	146,160
737	Good Shepherd	TN	Raja Samuel Kirubakaran Rajaratnam	4	4	OF		1,191	269	14	177	229	435		104,196	96		20,300	21,745
784	Emmaus at Stratford Hills	TN	Raja Samuel Kirubakaran Rajaratnam	4	1	OF		209	7	1	-2	143	15		14,712	100		18,256	18,256
536	Worship and Praise	TN	Timothy J Kirven	12	12	FL	24,000	305							26,412	61		42,400	40,000
700	Sydenstricker	NV	Eric David Kleppinger	4	4	PL		571	12	7	8	310	143		93,288	94		22,866	24,202
611	Calvary	TN	Kurtis Knobel	5	5	OR		190	4	3	-3	24			22,584	12		35,000	35,000
964	(Extension)		Craig T. Kocher	12	12	AF										0			Unk
451	Good Hope	CV	Abbie E. Koke	3	3	FL	4 BR	177	1	1		30	30		26,160	100		39,600	43,680
293	Christ (Norfolk)	CV	Derek P. Koolman	29	11	FE	4 BR	238	1		-5	45	80		34,224	24		52,972	52,972
244	Zion	TN	Deborah Ann Koontz	24	5	FE	4 BR	269	7	4		39			32,520	26		57,000	57,000
557	Christ's Cooperative Parish	VR	Joseph Gregory Allen Kropff	8	3	FL	5 BR	207	1	1	-2	39	85		25,188	88		38,000	38,000
1083	Wesley(Hopewell)	LW	Margaret Tack Kutz	49	0	RE		309	2		-1	45	51		40,728	89			Unk
585	Annandale	NV	Peter Banseok Kwon	6	6	FL	22,700	1,239				136			189,420	46		37,941	37,941
661	Bethel-Mountain View	TN	James F. Lacy	17	2	RL		94				17			9,156	98			27,900
1038	Binghams	TN	James F. Lacy	17	2	RL		44							7,104	100			Unk
686	Montross	MR	David C. Lagerveld	29	5	RE	3 BR	246	9	3	3	49	8		11,412	99		25,000	25,000
651	Richmond	MR	Richard N. Lahey	1	1	SY		218				55			19,392	92		30,000	30,000
637	Ettrick	LW	Bobby Hartwell Lamb	61	13	RA	4 BR	204				18			15,372	32		31,728	31,728
423	Middleburg-Rectortown Cooperative Parish	SR	Jonathan J. Lamb	6	1	FE		219	2	2	-4	45	14		34,884	66			45,000
545	Floyd Parish	VR	Edward Darren Landon	15	15	FL	3 BR	155	3	3		66	26		23,004	100		37,000	39,000

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1064	Old Bridge	NV	Ronald T. Lanman	22	14	RL		757	6		-100	116	40		64,488	26			0
276	Deep Creek	CV	Ryan Scott LaRock	7	3	FE	22,000	927	7	5	-8	120	192		68,112	66		54,000	54,000
341	Rustburg	MV	Matthew Brian Laskey	5	1	FL		216	3	1	2	75	30		31,464	52		50,000	50,000
720	Corinth(Goochland)	TN	James Edwin Lavender	47	5	RE		116	3	3	1	34			8,124	62		22,680	22,896
556	Carmel-Coles Point	MR	Mark A. Lawrence	13	2	FL	3 BR	296	2		-4	43	28		32,052	96		36,000	38,000
320	Bermuda Hundred	LW	Hae Rin H. Lawson	24	2	FE	3 BR	574	10	10	7	58	6		36,480	95		49,000	50,500
153	Trinity(Chesterfield)	LW	Charles Alan Layman	11	3	FE	18,000	598	7		2	92	68		44,700	100		64,063	67,266
1080	United Christian Parish	NV	Marcus Leathers	5	5	MOD		85	1		1	13	28		5,220	132			Unk
1085	Zion(Mecklenburg)	LW	Robert I. Ledbetter	7	7	LM	0 BR	23				15			588	0			0
22	District Superintendent	MR	Charles F. Ledlum-Bates	22	1	FE	30,000									0			95,000
961	(Extension)	NV	Chenda Innis Lee	13	2	FE										0			Unk
175	Ivy Creek	TN	Gi Il Lee	7	1	FE		287			-9	45	21		40,392	98		60,000	64,800
658	McDowell	VR	Hyangmi Koo Lee	1	1	SY		183			-9	50			9,840	102		28,038	28,038
162	Laurel Hill	TN	Hyeon Ho Lee	15	3	FE	4 BR	603	6	1	-3	45	84		43,308	96		66,150	66,150
24	District Superintendent	TN	Hyo Joong Lee	24	1	FE	30,000									0			95,000
605	Vine	NV	Jae Lee	1	1	FL		49	8	7	6	92	62		63,540	96		36,000	36,000
511	Mount Hermon	MV	Jeongseung Lee	3	3	OE		149			-6	30	40		21,516	97		39,000	41,000
843	Leesville	MV	Jeongseung Lee	3	1	OE		20				11			8,844	8		13,000	13,000
214	Greenville	VR	Kang Uk Lee	19	1	FE		250				57	71		27,792	96	12,240	60,000	60,000
108	Dranesville	NV	Ki C Lee	14	2	FE	0 BR	203	5		2	38	26		40,116	95		70,550	74,078
463	Bath	VR	Sangjung Lee	3	3	PE	3 BR	329	19	2	3	89	30		22,968	55			43,160
352	Charity	CV	Stephen Kwang-Hoon Lee	18	1	FE		630	15	8	8	139			43,968	103		49,000	49,000
444	Korean United Methodist Church of Greater Washington	NV	Un Ju Tarah Lee	5	5	FL	30,000	1,198	50	8	-92	379			220,572	100		42,230	44,292
127	Culpeper	TN	Won Gyu Lee	17	1	FE		1,473	16	4	-8	161	45		98,580	94		70,000	70,800
992	(Extension)	CV	Joel Marcus LeMon	15	15	FE										0			Unk
966	(Extension)		David Brent Levy	8	8	FE										0			Unk
354	Fletchers Chapel	MR	Barbara D. Lewis	22	1	FL		223	4	3	3	32	5		19,812	96		49,000	49,000
969	(Extension)	MR	Deborah E. Lewis	19	1	FE										0			Unk
987	(Extension)		James Arnold Lewis	2	2	FL										0			Unk
698	Ridgeway	MV	Michael Wayne Lewis	3	2	PL	3 BR	143	3	1	3	21	12		10,596	96		23,000	24,400

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				Un	Pr	Rel	2023	Mbrs	Mbrs	Faith	Loss	Wor	Wor	Wor	2022	2022	2023	2022	2023
945	Cascade	MV	Michael Wayne Lewis	3	2	PL		7				5			648	100		2,000	2,000
304	Sunset Drive (Broadway)	SR	Thomas W. Lewis-Crosby	17	1	FE	15,600	465	4	2	-47	67			25,848	96		52,000	52,000
919	Centenary(Jarratt)	LW	Charner R. Lifsey	2	2	SY	0 BR	48			-4	10			5,232	105		7,200	7,200
219	Trinity	TN	Hung Su Lim	14	4	FE	20,000	2,872	11	10	-101	387	166		199,164	95		60,000	60,000
884	Ebenezer(Rockbridge)	VR	Jody Lipham	6	6	SY	0 BR	73	2			16			3,696	100		10,000	10,000
650	Matoaca	LW	Dennis Charles Lipke	36	2	RE		201	1		-4	45	25		25,524	100		24,000	30,000
826	Grace(Oak Grove)	MR	Michael Andrew Liskiewicz	5	5	PL	0 BR	58				8	2		5,676	96		14,000	14,000
396	Cedar Run	MR	Joe Stephen Little	16	12	FL	4 BR	269				53	30		18,684	56		42,605	46,478
144	Cave Spring	VR	Lauren C. Lobenhofer	14	4	FE	18,000	1,509	29	14	-250	179	329		108,708	95		68,100	68,100
288	Grace(Middletown)	SR	Mary Jane Lock	26	1	FE	15,000	309	1	1	1	81			30,480	96			53,000
138	Hickory	CV	Sarah Dumas Locke	13	4	FE	4 BR	1,012	3	1	-2	153	1,735		49,344	71		65,508	69,438
623	Catawba Circuit	VR	Benjamin F. Lockhart	19	2	RL	3 BR	200			-4	62	10		11,880	96		30,767	33,229
926	Chestnut Hill	MV	Erin J. Long	1	1	SY		354			-9	40			30,120	1			6,000
544	Christ(Staunton)	VR	Madison Haley Long	1	1	FL		474	2	1	-10	65	67		33,360	21		36,000	39,000
837	Marvin	VR	Robert Michael Long	10	6	SY	0 BR	33							4,272	100		13,300	13,300
739	Foothills	VR	Rodney H. Longmire	9	9	SY	0 BR	194							7,212	10		21,600	21,600
1013	(Extension)	NV	Michael Thomas Lott	11	2	FE										0			Unk
1021	(Extension)	VR	Robert DeWayne Lough	14	1	FE										0			Unk
1014	(Extension)		Michelle D. Louk	22	2	FE										0			Unk
94	Harmony(Hamilton)	SR	Debra R. Lucas	28	5	FE	30,000	749	11	11		79	30		64,788	100		79,028	75,528
721	Johnsons	CV	Curtis D. Lucy	10	2	RL	3,200	88	2		-1	37			9,180	65		22,700	22,500
696	West Loudoun	SR	Bruce Nelson Lugn	13	2	RE		184			-3	23			13,332	75		23,500	24,440
226	First(Newport News)	MR	Elizabeth A. Lutz	18	6	FE	4 BR	418	2			68	50		16,524	100		56,500	59,325
596	Concord-Mount Pleasant Cooperative Parish	MV	Tobias B. Lutz	8	8	FL	3 BR	201			-4	44			25,488	67		36,000	36,000
473	Mt. Zion-Willisville Chapel Cooperative Parish	SR	Tracey Bullock Lyons	6	6	PE	3 BR	315			-2	71	99		35,676	96		41,155	42,656
912	Cove	MV	Barbara Gail Mabe	4	4	SY		20				5			2,508	0		7,800	7,800
944	Saint Paul(Rockingham)	SR	Susanne H. MacTavish	7	7	RL	0 BR	9				16	10		876	100		2,040	2,040
905	Hallwood	CV	James R. Maddox	49	11	RE	0 BR	62				12			3,468	4		9,050	9,050
190	Zion (Seaford)	MR	David Christian Magruder	18	9	FE	4 BR	495	1	1	-11	65	85		45,780	95		60,000	62,500

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				Un	Pr	Rel	2023	Mbrs	Mbrs	Faith	Loss	Wor	Wor	Wor	2022	2022	2023	2022	2023
594	Cashville	CV	Roland Dexter Major	6	2	PL	3 BR	105	2	2	-2	35			10,620	45		36,000	36,000
524	Axton	MV	Brian R. Mallary	7	3	FL	3 BR	103	1		-2	32			20,016	100		38,000	40,000
792	Brodnax	LW	Jerry B. Malone	10	2	PL	3 BR	175	1		-1	53	20		10,188	65		18,000	18,000
827	LaCrosse	LW	Jerry B. Malone	10	8	PL	0 BR	110			-2	20			6,372	64		14,000	14,000
1035	(Extension)		W. Victor Maloy	123	123	RAF										0			Unk
1073	Siloam	MV	Betty Daniels Marshall	30	1	RL		38				8			3,516	103			Unk
1074	Smith Mountain	MV	Betty Daniels Marshall	30	0	RL		117	1	1	-3	63	10		7,344	99			Unk
350	Mount Vernon	MR	Candace Lynn Martin	23	1	FE		149			-1	26	41		25,200	96		45,846	49,055
652	Shenandoah Circuit	SR	Ellen H. Martin	15	15	PL	0 BR	200	8	4	8	57			9,876	100		26,000	29,400
767	Tyreeanna	MV	James W. Martin	23	23	RL		52			-3	17			7,500	20		19,776	19,776
946	Bethel(Appomattox)	MV	James W. Martin	23	4	RL		11							1,068	0		1,200	1,200
925	Mountain View (Meadows of Dan)	MV	Terry F. Martin	18	18	PL	0 BR	117				46	24		3,540	100		6,500	6,500
1082	Wesley (Alexandria)	NV	Angel M. Martinez-Ortiz	15	5	RL		240	1	1	-2	75	73		33,684	95			Unk
929	Prospect	TN	Joseph Stanley Maslanka	3	3	PL		62				9			2,688	21		5,400	5,400
1058	Mount Hermon	TN	Joseph Stanley Maslanka	3	3	PL		31	3		3	9			2,784	34			0
397	Kingstowne Communion	NV	Michelle Leigh Matthews	8	2	FE	26,000	103	50	6	47	79	62		25,584	30		42,000	46,350
259	Lincolnia	NV	Raymond A. Max-Jones	16	9	OE	3 BR	287				56			36,108	96	1,000	51,594	55,325
113	New Life	TN	Michael Thomas Maxwell	23	15	FE	16,800	510	4		-4	97	39		70,440	94		69,165	72,448
156	Trinity(Lexington)	VR	Anita E. Mays Lucord	13	1	FE	18,000	276	9	6	-9	78	75		49,248	100		65,000	66,830
13	Bon Air	TN	Michel Q. Mayton	24	3	FE	21,000	2,052	16	8	-8	182	48		105,516	101		88,000	102,040
968	(Extension)	NV	David F. McAllister-Wilson	35	21	FE										0			Unk
1084	Wilderness Community	MR	Henry Harris McCaslin	21	1	RL		201	5	1	2	89			51,624	32			0
365	(Extension)	NV	Joshua Adam McCauley	6	2	PE	15,000									0		47,700	48,500
184	Providence(Chesterfield)	TN	Leslie Bryan McClain	31	1	FE	18,000	827	60		50	82	30		59,928	95		60,000	63,000
274	Grace	CV	William L. McClung	23	1	FE		263	1		-4	80			27,156	96		52,500	54,075
708	Heathsville	MR	Corey Michael McConville	2	2	PL	0 BR	69			-3	23			15,768	96		23,999	23,999
935	Christian Newcomer	SR	J. Richard McDowell	45	2	RE		48	22		20	12			1,656	96		4,200	4,200
485	Fieldale-Mount Bethel Cooperative Parish	MV	David Glenn McEntire	2	2	OF	3 BR	344			-6	94	28		29,604	97		42,000	42,000
818	Wesleyan	TN	Roger McFadyen	3	3	SY		126							6,324	96		15,000	15,000
933	Poplar	TN	Roger McFadyen	3	2	SY		68				20			2,928	98		5,000	5,000
182	Ocran	LW	L. Raymond McGarr	25	1	FE		499	10	5	3	107	74		43,308	95		62,440	63,240

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				Un	Pr	Rel	2023	Mbrs	Mbrs	Faith	Loss	Wor	Wor	Wor	2022	2022	2023	2022	2023
715	Fredericksburg	MR	Mary Elizabeth McGhee-Pasternak	2	2	PL	0 BR	2,659	30	23	1	498	322		149,676	94		22,822	23,432
100	Gainesville	NV	James Benson McGlone	9	6	FE	30,000	1,354	34	21	32	277	193		122,460	94		59,450	75,000
116	Floris	NV	John Jacob McGlothlin	6	5	FL	30,000	3,546	81	27	42	508	493		507,276	100		67,686	72,110
522	Good Shepherd	NV	William R. McKenney	7	5	FL	20,000	685	16	12	12	102	15		82,248	59		40,347	40,347
88	Shady Grove (Short Pump)	TN	Christina R. McLain	22	6	FE	20,000	1,938	34	14	16	202	14		123,768	94		74,000	77,100
479	Byrd Chapel	TN	Neil W. McLaughlin	13	9	FL	3 BR	176			-1	38			20,988	100		42,200	42,200
931	Somerton	LW	David McMillan	1	1	SY		103			-1	12			7,260	96			5,200
154	Bonsack	VR	James Randall McMillen	32	7	FE	17,800	810	6		-3	75	184		50,496	20		65,000	67,200
763	Stanley	SR	Steven E. McMillion	35	1	RE		177	6	3	4	23			20,376	0		20,000	20,000
63	Timberlake	MV	Bradley Adam McMullen	17	7	FE	24,000	1,619	43	31	41	412			118,644	100		82,240	82,240
1010	(Extension)		Meredith L. McNabb	16	1	FE										0			Unk
1011	(Extension)		Meredith L. McNabb	16	1	FE										0			Unk
280	Del Ray	NV	David R. McWilliams	7	7	FE	30,000	337			-4	48			59,148	94		45,500	53,500
550	Mount Clinton	SR	Patricia Mae Meadows	31	1	RE		201			-8	33	40		21,612	97		38,500	38,500
1070	Rocky Mount	MV	Lynn M. Meeks	123	123	DM	0 BR	429	8	1	-1	106	34		40,020	95			Unk
75	Main Street(Suffolk)	LW	Richard Lee Meiser	26	5	FE	4 BR	918	7	2	3	123	35		67,536	100		75,012	79,512
83	Burnt Factory	SR	Clyde Steven Melester	18	17	AM	5 BR 19,800	558	27	3	14	185	70		62,364	95		78,000	78,000
551	West Mathews	MR	Jennifer A. Mercer	10	4	FL	3 BR	164							19,404	101		38,500	38,500
768	Saint Paul's	CV	Thomas L. Mercer	44	4	RE	0 BR	671	4	2	3	39	82		12,864	100		19,000	19,760
761	Mount Tabor	SR	Gordon Kenyon Meriwether	11	2	RL	4 BR	227			-9	17	14		18,012	86		20,000	20,000
984	(Extension)	SR	Gordon Kenyon Meriwether	11	5	RL										0			Unk
135	Raleigh Court	VR	Taylor Christian Mertins	10	2	FE	18,000	638	11	7	1	155	39		72,612	94		66,500	69,825
532	Providence	LW	Lisa S. Meyers	12	3	FL	4 BR	260	5	3		40			23,124	100		37,800	40,000
218	Saint Paul	NV	Robert F. Michalides	6	2	FL	29,000	1,423	18	3	10	67	113		70,440	26		60,000	60,000
48	Annandale	NV	Jason A. Micheli	20	5	FE	5 BR	1,239				136			189,420	46		87,460	89,994
620	Centreville	NV	Geitra J. Mickelson	6	1	PL	20,250	3,454	20	14	1	188	77		164,568	94		33,500	33,500
344	Washington Farm	NV	Claire Burgess Miller	7	1	PE		417			-2	38	79		45,816	78		50,000	50,000
674	Restoration	TN	Gregory Evan Miller	11	6	PL		41			-3	30	5		0	0		23,803	26,203
728	Calvary	MV	Michael Wayne Miller	16	16	PL		58	4	4	2	23	3		7,260	94		19,668	22,236

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999	(Extension)	CV	Kwon Hong Min	9	3	FE										0			Unk
5	Floris	NV	Barbara F. Miner	17	17	FL	30,000	3,546	81	27	42	508	493		507,276	100		114,480	114,480
326	Tappahannock Memorial	MR	Rebecca Lynn Minor	17	3	FE	3 BR 7,200	181			-5	64	29		34,020	100		58,665	50,065
976	(Extension)		Edgar Miranda	16	2	RE										0			Unk
474	Buchanan	VR	William Douglas Mitchell	15	10	FL	5 BR	159			-3	40	82		22,344	97		42,500	42,500
941	Saint Matthew's	NV	William E. Moberly	10	10	PL		1,631	24	15	-22	330	525		154,404	55		2,565	2,565
518	Concord(Sussex)	LW	Carrie Denise Moffitt	5	1	PE		253	1		-3	57			27,408	100		40,500	40,500
279	Carson	LW	Jesse Morgan Moffitt	6	1	PE		245	2			36			29,040	100		53,500	53,500
625	Memorial	MR	Kathleen Mary Monge	38	1	RE		144	2		-1	34			14,220	100		33,000	33,000
858	Sangerville	SR	Gary M Monroe	13	13	PL	0 BR	74			-3	19			5,328	100		12,000	12,000
102	Sterling	NV	Linda H. Monroe	19	3	FE	4 BR	1,313	1	1	-14	168	81		91,008	94		75,000	75,000
67	Saint Matthew's	TN	Mark A Montgomery	11	4	FE	4 BR	751	8		-2	120	84		66,312	46		81,090	81,090
1024	(Extension)		Sara Elizabeth Montgomery	14	2	FE										0			Unk
11	Centreville	NV	William B. Montgomery	27	7	FE	4 BR	3,454	20	14	1	188	77		164,568	94		98,000	102,454
17	Reveille	TN	Peter M. Moon	33	3	FE	21,000	1,792	36	12	17	333	128		230,016	94		93,914	98,610
505	Bethany(Campbell)	MV	Jennifer Vestal Moore	15	8	FL	3 BR 8,400	162	2	1	-3	40	47		20,364	71		39,720	41,309
755	Asbury(CHurch Hill)	TN	Lynda Denise Moore	17	3	RE		74			-3	16	12		17,112	0		20,000	20,000
879	Plantersville	LW	Ralph L. Moore	19	19	LM	0 BR	44				16			3,480	100		9,600	10,020
1022	(Extension)	LW	Robin C. Moore	22	16	FL										0			Unk
150	Whitmell-St. John's Cooperative Parish	MV	Wayne C. Moore	40	8	FE	3 BR	254	1		-5	16	2,500		31,884	100		67,566	67,566
58	Ebenezer(Stafford)	MR	Emily A. Moore-Diamond	13	2	FE	30,000	2,738	66	49	50	871	482		276,024	94		83,400	83,400
309	New Hope-Southall Memorial	LW	David James Moreno	1	1	OE		179	1		1	68			26,568	94		51,572	51,572
400	New Song	TN	Leisa Nicole Moreno Howard	5	1	PE		597	21	15	18	167	107		66,492	100		46,000	46,000
749	Thalia	CV	Dennis Carter Morgan	2	2	PL		468	8	1	-2	89	28		55,440	71		20,800	20,800
570	New Bethel-Motley	MV	Michael Stephen Morris	8	7	FL	3 BR	182	1		-4	52			21,792	28		36,000	38,000
391	Fredericksburg	MR	Chelsea Ann Morse	3	3	PE	22,516	2,659	30	23	1	498	322		149,676	94			46,600
178	Regester Chapel	MR	Lyle E. Morton	16	3	FE	22,000	531	1	1	-96	63	95		54,240	34		62,392	63,640
455	Hopewell	LW	Robert Allen Moseley	4	3	FL	12,000	354	23	4	19	60			28,104	100		43,500	43,500
160	Evergreen	SR	Mark A. Mrini	20	4	FE	21,716	321	7	7	3	49	9		43,932	9		66,500	66,500

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256	Trinity(Orange)	TN	Joshua D. Munnikhuysen	18	5	FL	4 BR	409			-4	38	20		27,276	99		51,450	55,600
401	Port Republic	SR	E. Thomas Murphy	60	1	RE		333	3	1	-3	53			30,816	11		46,000	46,000
495	Woodland	MR	Daniel Gilseok Na	3	3	OE	4 BR	169	2		-1	32	6		26,664	96		42,000	42,000
412	Lower Church	MR	Yosub Namgung	6	2	FE	3 BR	322	17	6	-10	75	60		35,052	96		44,400	45,208
1006	(Extension)	NV	Marianne E. Nassef	24	9	FE										0			Unk
4	Braddock Street	SR	G. Kirk Nave	37	11	FE	4 BR	1,116	19	7	-41	317	160		146,628	100		110,650	116,183
787	Boyce-Millwood-White Post	SR	Harry G. Neidig	6	6	PL		159				38	2		10,248	100		19,195	18,150
869	Culmore	NV	Elizabeth H. Neil	9	7	PE	2,700	35			-3	45	22		23,292	47		11,100	11,100
978	(Extension)	NV	Elizabeth H. Neil	9	4	PE										0			Unk
632	Culmore	NV	Nelson John Neil	9	7	PL	8,138	35			-3	45	22		23,292	47		32,300	32,300
149	Wesley	MR	Gretchen Olivia Simpson Nelson	26	7	FE	4 BR	453			-3	50	30		40,536	14		67,566	67,566
270	Saint James	MR	Michael Lee Nelson	28	7	FE	16,500	298			-3	60	55		37,512	56		53,480	54,920
668	Mount Olive-Shiloh	SR	David L. Nesselrodt	34	4	RE	4,500	207	4		-1	27			21,756	89		27,000	27,000
804	Crockett Springs	VR	Michael R. Neuse	1	0	SY		115				16			7,128	42			17,000
835	Calvary(Christiansburg)	VR	Michael R. Neuse	1	1	SY		48			-1	22			6,072	100		13,600	13,600
308	Blacksburg	VR	Amanda Hill Newman	9	3	FE	16,500	1,773	8	2	-3	342	169		164,352	95		50,000	51,645
161	South Roanoke	VR	Craig Couper Newman	15	5	FE	5 BR	687	2		-5	52	60		59,124	94		61,041	66,463
950	Iron Gate	VR	Christy Nicely	1	1	SY		64			-2	8	25		2,580	84		236	236
979	(Extension)		Elizabeth Nichols	4	4	DC										0			Unk
459	Aldersgate	TN	Julie D. Nitzsche	7	5	PE		862	26	12	13	175	80		79,560	100		41,200	43,260
392	Ghana Wesley UM Mission	NV	Emmanuel Nkrumah	14	14	FE	23,400	668	36	36	34	225	65		0	0		46,600	46,600
808	Snead Memorial(Wachapreague)	CV	James Samuel Nock	17	17	PL	0 BR	83	1	1		34			5,796	34		15,160	16,479
488	Macedonia	TN	James Robert Noland	39	1	RE		250				46	36		23,340	96			42,000
977	(Extension)	TN	Elizabeth Anne Nordan	13	1	PE										0			Unk
664	Belle Haven-Bethel	CV	Annette Northan-Austin	1	1	LM		157	2		-1	31			24,108	10		27,000	27,000
273	New Life International (Alexandria & Fairfax)	NV	John Obeng	9	3	FE	26,000	170							23,100	100		49,250	54,250
863	Fort Grove	LW	Alfred W. O'Daire	1	1	SY		77	1		1	11	38		2,832	42		11,999	11,999
384	Jolliff	CV	Donghwan Paul Oh	9	1	FE	18,000	526	2		-3	57	5		36,168	8		47,000	47,000
462	Olive Branch	LW	Hyungsuk Oh	2	2	OE	3 BR	63	8	1	-96	33	7		15,252	98	4,000	40,000	43,200



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361	Brosville	MV	Intek Oh	7	7	FE	3 BR	214	3		1	45	4		25,980	89			48,670
500	Middlesex	MR	Fred Ouma Okello	6	2	FL		180			-2	41			24,144	100		38,500	41,580
1018	(Extension)	CV	Olma Eleanor Olay-May	4	4	DC										0			Unk
531	Mount Pisgah	SR	Ashley Nicole Oliver	1	1	FL		445			-5	85	146		30,156	100		36,000	40,000
1077	Tabernacle (Poquoson)	MR	TBS Open Appointment Associate	1	1			1,140	16	6	8	131	8		70,860	96			Unk
1040	Blue Ridge	SR	TBS Open Appointment Senior	3	2			338	1		-26	119			15,624	98			Unk
1041	Boykins	LW	TBS Open Appointment Senior	3	2			145				29			10,716	100			Unk
1044	Centenary (Madisonville)	LW	TBS Open Appointment Senior	3	1			24				10			2,916	100			Unk
1046	Crockett Springs	VR	TBS Open Appointment Senior	3	1			115				16			7,128	42			Unk
1049	Epworth-Mountain Valley	VR	TBS Open Appointment Senior	3	1			216				50	46		16,716	81			Unk
1050	Glenwood	LW	TBS Open Appointment Senior	3	1			117			-2	23			7,236	100			Unk
1051	Huddleston-Mount Horeb	MV	TBS Open Appointment Senior	3	1			54	2		1	25			9,132	68			Unk
1052	James River	LW	TBS Open Appointment Senior	3	1			149	8	7	-8	70	115		21,192	96			Unk
1053	Kenwood	TN	TBS Open Appointment Senior	3	1			131	5	3	1	32	43		28,308	0			Unk
1054	Korean United Methodist Church of Greater Washington	NV	TBS Open Appointment Senior	3	1			1,198	50	8	-92	379			220,572	100			Unk
1055	Macedonia	TN	TBS Open Appointment Senior	3	1			250				46	36		23,340	96			Unk
1057	Monumental	LW	TBS Open Appointment Senior	3	1			178	2		-7	55			13,800	100			Unk
1060	Mount Olivet (Lynch Station)	VR	TBS Open Appointment Senior	3	1			74							3,120	100			Unk
1062	Oak Grove-Riverview	MR	TBS Open Appointment Senior	3	1			164							9,624	34			Unk

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1065	Oxford	LW	TBS Open Appointment Senior	3	1			94				12			11,100	11			Unk
1068	Providence-Trinity	LW	TBS Open Appointment Senior	3	1			189			-3	29			7,092	49			Unk
1072	Shockesville	SR	TBS Open Appointment Senior	3	1										0	0			Unk
1076	South Fluvanna	TN	TBS Open Appointment Senior	3	1			219			-3	29	5		10,128	95			Unk
1078	Union	LW	TBS Open Appointment Senior	3	1			97							2,508	0			Unk
1081	Uzzell	MR	TBS Open Appointment Senior	3	1			45							6,924	99			Unk
416	Annex-Crimora	SR	Blair C. O'Quinn	7	2	FL	3 BR 15,000	310	1		-2	59			26,820	66		42,000	45,000
30	Aldersgate	NV	J. Randall Orndorff	35	4	FE	5 BR	2,379	38	25	20	250	119		177,768	83		94,300	94,300
673	Mount Hermon	SR	Joshua Randall Orndorff	9	1	FE	5,000	102	5		2	40	4		11,064	100		21,000	26,500
993	(Extension)		Joshua Randall Orndorff	9	2	FE										0			Unk
246	Saint Paul's	VR	Ryan Steven Oswald	13	3	FE	18,000	617	23		3	171	45		53,688	51		56,500	56,500
509	Galloway	NV	James E. Page	15	9	FL	3 BR	65			-4	26			24,840	10		41,068	41,068
110	Herndon	NV	Jonathan Joseph Page	12	5	FE	4 BR	1,131	10	6	3	116	84		92,604	97		72,697	73,310
93	Louisa	TN	David Rigg Palmer	44	11	FE	5 BR	273			-5	31	10		38,352	96		72,825	75,587
437	Weyers Cave	SR	Amy Elizabeth Pannell	20	2	FE	3 BR 15,000	145			-5	38	9		20,772	97		42,000	45,000
64	Floris	NV	Daniel D. Park	8	2	FE	4 BR	3,546	81	27	42	508	493		507,276	100		75,200	82,028
454	Floris	NV	Isaiah Jennifer H. Park	2	2	PE	0 BR	3,546	81	27	42	508	493		507,276	100			43,500
164	Saint John's	NV	Jae Woo Park	9	5	FE	4 BR	503			-12	58	10		54,948	95		62,730	65,867
481	Accotink-Cana	NV	Joseph Arimathea Park	15	9	OE	18,000	75				23			0	0		42,000	42,000
889	Melfa	CV	Barbara Lynne Parker	15	3	RL	3 BR	145	1	1		14			7,632	0		10,000	10,000
343	The Gathering at Scott Memorial	CV	Stephanie Kimec Parker	10	4	FE	20,900	318	3		-7	71			54,660	3		50,000	50,000
677	Swain Memorial(Tangier)	CV	Charles W. Parks	31	3	RA	4 BR	194							14,796	0		26,000	26,000
841	Bethany-Sardis	TN	Robert J. Parks	40	4	RE		218	1		-5	43	7		9,444	128		13,000	13,000
318	Beulah-Saint Paul	MR	Delia Mills Parrish	28	12	FE	3 BR	136	2		-1	53	14		26,268	54		48,386	50,805
99	Francis Asbury	CV	Derrick Parson	23	1	FE	30,000	767	15	15	3	155			73,176	95		75,000	75,000

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1071	Sample Multi-Point		Sample Pastor	8	8										0	0			Unk
733	Marvin Chapel	SR	Kenneth Kay Patrick	50	20	RE		89			-2	20			7,656	90		16,000	22,000
2	Gainesville	NV	John E. Patterson	40	26	FE	30,000	1,354	34	21	32	277	193		122,460	94		123,165	119,165
357	Redwood	MV	Clayton W. Payne	14	4	FE	3 BR	399	5	3		62	10		51,792	84	6,000	45,000	49,000
873	New Faith	TN	Gregory Payne	17	17	LM	3 BR	82							4,884	58		13,000	11,000
426	Redwood	MV	Sarah Elizabeth Payne	12	4	FE	0 BR	399	5	3		62	10		51,792	84	6,000	42,000	45,000
335	Greene Memorial	VR	Joanna L. Marcy Paysour	11	3	FE	17,000	457	7	2		56	238		64,020	47		50,000	50,000
902	Trinity(Roanoke)	VR	Joanna L. Marcy Paysour	11	4	FE	0 BR	148			-1	22	44		15,864	13		10,000	10,000
1002	(Extension)	NV	Lemuel E. Pearsall	17	9	FE										0			Unk
510	Bethel-Emmanuel	MR	Evelyn Lawson Penn	7	2	FL	4 BR	354			-4	39	8		25,260	96		40,000	41,000
287	Crossroads	CV	Camille Danielle Pentsil	4	4	FE	4 BR	663			-16	63	156		47,208	29		46,000	53,000
439	Asbury	SR	Yosvany Pereira Proenza	2	2	FL	18,000	797	1	1	-220	120	50		105,036	95		42,000	44,940
374	Galilee	MR	Carl L. Perez	20	8	FE	4 BR 2,000	240	3	1	1	66	20		20,976	68		46,000	48,000
1029	(Extension)		Tasi Bradford Perkins	18	1	FE										0			Unk
489	Madison	TN	Elizabeth W. Petry	3	1	FL		310	2	2		48	5		22,668	104		42,000	42,000
914	South Fluvanna	TN	Elizabeth W. Petry	3	2	FL		219			-3	29	5		10,128	95		7,560	7,560
408	Pleasant View	SR	Michael W. Pettry	16	4	FL	14,400	214	1	1	-1	40			23,328	98		39,500	45,500
301	First Vietnamese-American	NV	Hieu D. Phan	10	10	FE	0 BR	117				77	15		0	0		50,000	52,000
622	Calvary	NV	Janis Phillips	1	1	SP		535	31	21	23	183	331		97,548	94		31,800	33,390
96	Vine	NV	Katherine C. Phillips	6	2	FE	28,000	49	8	7	6	92	62		63,540	96			75,180
687	Norview	CV	Paul Lucien Phillips	40	6	RE	4 BR	122			-4				17,784	17		25,000	25,000
347	Mount Pleasant	CV	Robert Moore Pihlcrantz	21	17	FL	3 BR	87	3	1	-1	35	65		25,908	42		47,576	49,791
325	Wesley Chapel	LW	Patrick S. Pillow	10	3	PE	10,813	465	5	3	3	98	402		41,424	96		46,298	50,165
563	Halifax	LW	Bonnie G. Pizzeck	22	1	RL	3 BR 6,000	96	1		-17	15			15,036	107			38,000
36	Saint Matthew's	NV	Michael W. Plasters	37	3	FE		1,631	24	15	-22	330	525		154,404	55		87,869	92,262
217	Saint George's	NV	Sandra Benton Plasters	28	3	FE		495			-4	35	70		51,516	24		60,000	60,000
849	John Wesley (Front Royal)	SR	Joseph Henry Plemmons	3	2	SY		59			-1	13	140		5,124	40			12,200
299	Front Royal	SR	Rachel Gordon Plemmons	10	2	PE	4 BR	875			-15	71	42		50,244	95		50,000	52,300
530	Mount Moriah	TN	Samuel Richard Plymale	8	2	FL		102							22,032	56		40,000	40,000

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#	Charge	Dist	Pastor	Yrs Un	Yrs Pr	Conf Rel	HA Amt 2023	CH Mbrs	New Mbrs	Prof Faith	Gain Loss	Avg Wor	Online Wor	Cov Wor	Tot App 2022	% Pd 2022	Eq Comp 2023	Salary 2022	Salary 2023
465	Aldersgate	NV	Jonathan Franklyn Poarch	5	2	PE		2,379	38	25	20	250	119		177,768	83		43,050	43,050
407	Cokesbury	NV	Gayle Diane Porias	13	2	FE	26,000	557	4	1	-8	37	30		32,712	1	9,000	46,000	45,500
166	Beverley Hills	NV	Deborah D. Porras	13	7	FE	4 BR	277				27	56		37,740	96		62,724	65,560
1009	(Extension)		Melody Porter	14	14	AF										0			Unk
571	New Kent	MR	Timothy M. Porter	11	4	FL	3 BR	335	1			36			22,452	96		37,801	38,000
146	Franconia	NV	Melissa Dawn Porter-Miller	16	6	FE	32,306	270	5	2	-6	67	69		57,696	95		67,762	67,762
389	Grottoes	SR	Brian Edward Posey	15	9	FE	3 BR	283			-1	25	21		23,676	29		44,759	46,759
353	First	CV	Matthew Grayson Potter	6	1	PE		48			-6	46			28,440	0		49,000	49,000
618	Elkton	SR	Debra A. Powell	25	6	FE	6,000	255			-2	46			24,972	45		33,600	33,600
631	Evangelical	SR	Debra A. Powell	25	2	FE	3 BR 6,000	409			-23	45	10		24,492	96		32,000	32,400
669	New Hope	CV	Kendra S. Powell	4	4	PL	3 BR	148	2	1		32			10,200	98		31,000	27,000
1027	(Extension)		Steven L. Propst	33	1	FE										0			Unk
1045	Center Point-Salem	MV	Steven L. Propst	33	0	FE		79			-1	13			3,216	8			Unk
32	Woodlake	TN	Gordon Keith Pruitt	23	8	FE	22,000	2,415	73	33	49	559	146		241,596	94		88,000	94,000
777	John Wesley (Harrisonburg)	SR	Daniel K. Purdom	11	1	PL		97			-1	48			7,764	47		19,000	19,000
760	Loudoun	SR	Cynthia Ann Rainger	4	4	PL		88			-1	33	26		9,768	97		18,000	20,000
897	Saint Mark's	SR	Cynthia Ann Rainger	4	3	PL		28				5			3,876	100		10,000	10,000
114	Memorial(Appomattox)	LW	Norman Leslie Ramsey	29	3	FE	4 BR	484	3	1	-33	89	212		68,196	95		69,808	72,312
701	Sherando	VR	David Albert Rash	39	3	RE	3 BR	188	5	2	-11	42			10,452	95		23,166	24,185
467	Main Street(Emporia)	LW	Penny G. Rasnake	7	1	PE		231	4	2	-6	47	10		31,356	100		43,000	43,000
1003	(Extension)		Linda Driver Ray	21	1	FE										0			Unk
237	New Hope	SR	Michael Blair Reaves	24	4	FE	3 BR	335	7	5	4	58	46		30,108	72		57,500	57,500
82	Asbury	SR	Susan M. Reaves	24	2	FE		797	1	1	-220	120	50		105,036	95		75,000	78,000
903	Whaleyville	LW	Jennifer A. Rennie	1	1	SY		37			-145	30	35		5,916	96			9,800
781	West Augusta	VR	Mark A. Reuter	41	5	RE	0 BR	78			-1	32			6,756	100		18,200	18,840
1015	(Extension)	NV	Monica T. Reynolds	10	1	FE										0			Unk
819	Metropolitan	CV	James Danyell Rich	2	2	OF	3 BR	131	20	13	20	44			9,168	94		10,400	14,820
496	Woods	LW	Mark D. Richardson	25	3	FE	9,780	250			-8	39	15		24,432	96		42,000	42,000
84	Aldie-Arcola Cooperative Parish	NV	Christopher E. Riedel	35	7	FE	33,178	1,300	23	12	13	304	115		94,656	48		81,308	77,527
181	Verona	SR	Edward F. Rigg	41	1	FE	18,000	819	4	1	-9	147	140		62,448	95		61,000	63,370

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				Un	Pr	Rel	2023	Mbrs	Mbrs	Faith	Loss	Wor	Wor	Wor	2022	2022	2023	2022	2023
267	Sydenstricker	NV	Robert Norman Riggles	21	1	PE	39,600	571	12	7	8	310	143		93,288	94		55,000	55,000
512	Wakefield	LW	Glenn P. Riggs	9	7	PE	14,000	330	7	1	5	66	45		27,492	60		41,000	41,000
143	Trinity(Poquoson)	MR	Patricia Anne Riggs	27	6	FE	4 BR	1,190	4		-5	122	17		55,224	100		66,550	68,247
913	McKinley	VR	Gary Riley	1	1	SY		63			-5	12			3,732	101		7,800	7,800
78	Community(Virginia Beach)	CV	Scott M. Rimer	31	2	FE	18,000	1,983	17	3	11	173	59		95,784	79		78,750	78,750
371	Arlington Temple	NV	Martha C. Ringenbach	10	1	FE	30,000	68	1		1	30	12		44,880	95		48,000	48,000
62	Macedonia	SR	Keith E. Ritchie	38	3	FE	21,600	752	22	6	14	108	49		50,124	95		79,966	82,275
785	Calvary-Kerns Memorial	MV	Margaret Catherine Roach	16	4	PL	0 BR	84			-3	19			8,040	95		18,250	18,250
69	Lynnhaven	CV	Brandon Paul Robbins	15	5	FE	4 BR	1,047	20	10	11	167	150		83,964	100		78,020	80,361
163	Riverton	SR	C. Marc Roberson	28	9	FE	4 BR 14,040	300	5	4	-354	130			51,372	13		66,000	66,000
881	Blue Ridge	SR	Richard R. Robertson	11	1	PL	3 BR	338	1		-26	119			15,624	98		10,000	10,000
428	Rodes	TN	Scott A Robertson-Gouge	7	2	FE		175			-4	38	10		17,532	97		45,000	45,000
210	Keezletown	SR	Talmadge Joel Robinette	18	11	FE	4 BR	213			-2	50	29		28,524	97		57,851	60,165
998	(Extension)	MR	Koren Brittney Robins	9	7	FE										0			Unk
18	Williamsburg	MR	David J. Rochford	24	3	FE	4 BR	1,850	67	18	12	286	67		192,264	95		95,476	98,356
268	White Stone	MR	James R. Rodden	36	1	FE		153			-9	30			36,312	84		55,000	55,000
366	Wesley (Alexandria)	NV	Lydia Esther Rodriguez Colon	17	9	FE	4 BR	240	1	1	-2	75	73		33,684	95		47,500	48,500
355	Lakeside	TN	Mark V. Rooks	13	6	FE	17,400	402	38	2	-21	74			42,996	54		49,000	49,000
193	Benn's	MR	Ileana R Rosario	26	2	FE	21,000	389	18	13	11	104	7		44,244	102		60,618	62,346
723	Mount Pleasant-South Covington	VR	Joseph E Rose	4	2	PL	3 BR	187	9	8	2	28			19,500	83			22,500
752	Lawrence Memorial	VR	Terry A. Ross	19	4	RL	0 BR	68	3		3	18			7,644	100		19,968	20,568
311	Linden-Markham-Marshall Cooperative Parish	SR	John Francis Rowe	4	3	FL	3 BR	533	4		3	116	50		27,408	99		45,898	51,406
626	Oakwood	LW	Robert Glenn Rowley	13	3	OR	0 BR	139			-2	31			13,656	100		33,000	33,000
300	Ebenezer(Westmoreland)	MR	Rebecca Lynn Rumburg	20	10	FE	3 BR	195	3		1	40	10		25,500	89		52,060	52,060
385	Kenbridge	LW	Kye Moo Ryu	2	2	OF	3 BR	129	4	4	-4	39	10		24,552	0		45,000	47,000
262	Bethel(Fauquier)	NV	S David Ryu	11	1	FL	15,000	185	2		-7	45	55		38,652	100		55,000	55,000
327	Arlington Korean	NV	Young Sung Ryu	8	6	PE	4 BR	89	5	4	5	49			32,784	96		50,000	50,000
98	Bethia	LW	Jacob H. Sahms	15	3	FE	5 BR	725	24	9	12	183	57		61,620	8		75,000	75,000
746	Orlean	NV	Jose W. Saldana	16	2	PL		68				16			11,328	0		20,000	21,000

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953	(Extension)	CV	Anselma P Samson	9	9	DC										0			Unk
663	Sherbourne	TN	Archana Samuel	3	3	PL		82			-3	21			14,880	28		27,500	27,500
624	Eagle Rock	VR	Walter Raysor Sandifer	20	20	RL	0 BR	188	6	2	5	34			12,480	96		34,000	33,144
202	Northview	VR	Douglas R. Sasser	16	6	FE	3 BR	446	15	3	3	92	88		42,468	95		58,600	61,530
638	Orange Circuit	TN	Ralph Gerald Satter	35	6	RE		190			-1	50			13,944	96		31,500	31,500
960	(Extension)		Carlson Mary Sawyer	4	1	PE										0			Unk
693	West Buckingham	LW	George Keith Schaefer	17	7	PL	3 BR	88							10,608	3		25,000	25,000
612	Keysville	LW	Kathryn Pflieger Schaefer	1	1	SY		161	3	2		34			22,032	97		35,000	35,000
254	Ghent	CV	Ryan Mark Schaeffer	14	2	FE		572	2	2	-5				46,488	1		52,784	55,950
3	Christ	NV	David Todd Schlechty	28	2	FE	20,000	1,311	45	21	41	277	425		233,568	50			118,000
306	Redland-Gainesboro Cooperative Parish Charge	SR	John Robert Schoeman	18	3	FE	10,800	423	5	2		75			31,356	96		51,810	51,810
540	Fairview-Refuge	SR	Laetitia Schoeman	9	7	FL	10,800	287	13	2	6	85	251		27,612	92		40,534	39,353
580	Salem (Evington)	MV	Charles E. Schooler	30	17	FL	3 BR	164	4	1	-1	51	42		18,192	100		36,000	38,000
373	Fairfax	NV	Angela Leigh Schroeder	2	2	OP		2,022	14	6	-10	145	226		147,624	94		45,000	48,000
395	Page	SR	Laura Lynn Schultz	2	2	OR	4 BR	141	1		-62	34			22,680	97		44,500	46,500
900	Smith Mountain	MV	Ricky R. Scott	8	8	SY	3 BR	117	1	1	-3	63	10		7,344	99		10,000	10,000
234	Lebanon	TN	Sarah Grams Sealand	14	1	FE	19,200	440	13	10	9	167			50,568	95		60,260	58,260
358	Wesley Memorial (Charlottesville)	TN	Matthew Devin Seaton	2	2	OE	27,800	389	3		-3	70			51,612	81		51,380	48,880
936	Mount Bethel	SR	Ansel T. Seeds	2	2	SY		48			-10	19			2,916	100		4,000	4,000
634	Fort Valley	SR	John W. Senters	7	7	PL	0 BR	157	5	5	2	47	24		13,044	97		32,000	32,000
145	Andrew Chapel	NV	Matthew B. Sergent	16	5	FE	26,000	564	4	4	4	82	59		57,012	112		62,038	67,762
915	Bethel-Mountain View	TN	Jair Serrano	2	2	SY		94				17			9,156	98			7,500
788	Belmont	TN	Julio C. Serrano-Perez	10	10	PL	8,000	223	8	3	5	66	46		0	0			18,000
957	(Extension)	CV	Brent Michael Seusy	17	7	FE										0			Unk
1032	(Extension)	LW	Thomas McKennon Shea	14	5	FE										0			Unk
743	Gordonsville	TN	Ethan Thomas Shearer	2	2	SY		256				36			15,900	38		21,000	21,000
833	Wesley Memorial	VR	Russell E. Shepherd	11	1	SY	0 BR	118				11			5,232	21			13,849
860	Trinity(Christiansburg)	VR	Russell E. Shepherd	11	11	SY	0 BR	31			-3	7	50		4,860	100			12,000
198	Stuart	MV	Thomas B. Shepherd	28	16	FE	3 BR	209	3	2	-14	50	32		28,596	97		60,280	61,850
466	Fincastle	VR	Kwangmin Shin	4	4	FL	3 BR	161	2		-5	51			30,012	95		40,950	43,000

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				Un	Pr	Rel	2023	Mbrs	Mbrs	Faith	Loss	Wor	Wor	Wor	2022	2022	2023	2022	2023
92	Vision of Hope	SR	Joseph A. Shoop	26	1	FE	18,000	384	5	1	1	135	415		48,732	100		72,000	75,600
449	Bellevue	MV	Phillip C. Showers	18	2	FL	15,000	270	9	6	7	55			23,352	82		43,050	43,911
73	Trinity	TN	Brian D. Siegle	21	1	FE	20,000	2,872	11	10	-101	387	166		199,164	95		80,000	80,000
136	Wesley(Colonial Heights)	LW	Brian J. Simmons	18	4	FE	4 BR	567	11	3	9	115	192		60,636	100		63,654	69,765
697	Wesley(Colonial Heights)	LW	Joellen Mary Simmons	16	4	PE	0 BR	567	11	3	9	115	192		60,636	100		22,279	24,418
736	Saint Mark's	LW	Joellen Mary Simmons	16	4	PE	3,000	158			-2	24	32		20,856	95		21,840	21,840
1017	(Extension)	LW	Myron I. Simmons	24	6	RE										0			Unk
436	Warsaw	MR	Betty Jo Sims	18	1	RL		178	2		-57	49	3		25,932	99		45,000	45,000
129	Cherrydale	NV	Dawn-Marie M Singleton	30	3	FE	4 BR	466	3	1	-4	50	10		65,604	102		68,540	70,596
448	Warren	SR	Anne M. Sisson	16	1	FL	14,000	280	3		1	56			26,412	96	4,000		44,000
139	First(Fox Hill)	MR	Brian K. Sixbey	28	13	FE	4 BR	712	2		-17	137	109		75,792	100		65,911	69,207
561	Gathering at Washington St (Petersburg)	LW	Audrey D. Smith	2	2	FL	0 BR								0	0		36,000	38,000
754	Lebanon(Sussex)	LW	Donna B. Smith	14	8	AM	0 BR	68			-4	14			6,816	100		19,352	20,352
971	(Extension)	LW	Donna B. Smith	14	7	AM										0			Unk
97	Duncan Memorial(Berryville)	SR	James Michael Smith	27	6	FE	4 BR	821	16	10	4	90	22		56,712	100		73,500	75,000
911	West Louisa	TN	Jeffrey B. Smith	23	7	RE	12,000	154	4	4	-5	36	2		6,336	100		20,400	8,400
29	Calvary	NV	Matthew Gregory Smith	22	9	FE	3 BR 35,220	535	31	21	23	183	331		97,548	94		89,704	94,650
750	Independence	LW	Rodney Shaun Smith	9	1	PL		88			-2	149			9,276	96			20,760
809	Monumental	LW	Rodney Shaun Smith	9	1	PL		178	2		-7	55			13,800	100		16,000	16,000
142	Corinth(Sandston)	TN	Teresa Signer Smith	35	4	FE	4 BR	406	4	2	-140	90	85		51,456	100		65,000	68,250
65	Tabernacle (Fredericksburg)	MR	Theodore Smith	37	2	FE	3 BR	670	5		-14	108	50		60,336	95		78,000	81,900
33	Good Shepherd	TN	Thomas Bryson Smith	21	5	FE	20,000	1,191	269	14	177	229	435		104,196	96		86,113	93,669
281	Skipwith	TN	Timothy Todd Smith	36	7	FE	14,680	367	3	3	-6	30	41		37,104	65		53,400	53,400
871	Indiana	CV	Waverly C. Smith	25	5	RL	0 BR	90			-5	12			4,452	96		11,000	11,000
800	Wesleybury	MV	William A. Smith	11	11	SY		91			-4	17			6,816	97		18,000	18,000
42	Shady Grove(Mechanicsville)	TN	Marshall Wayne Snead	41	2	FE	24,000	1,996	29	24	-12	227	84		141,468	94		87,500	91,000
383	Waverly-Carsley Cooperative Parish	LW	Steven C. Snodgrass	8	4	FL	12,000	177	1	1	-8	25	8		26,412	60		47,100	47,100
54	Burke	NV	Jason W. Snow	18	7	FE	5 BR	1,214	26	9	19	264			134,952	94		84,090	85,772
305	Woodlawn	VR	John B. Snyder	24	9	FE	14,000	445	2		-3	49	20		39,948	70		51,840	51,840
37	Church of the Good Shepherd	NV	Eric Chang-Gyoong Song	18	7	FE	30,000	581			-1	53	40		52,344	64		84,405	91,841

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194	Red Valley	MV	Jaeyong Song	10	6	FE	3 BR	192	5	4	4	65	60		27,384	100		57,562	62,318
793	Burnt Chimney	MV	Jaeyong Song	10	1	FE		136	4		3	30	5		11,820	100		18,000	18,000
157	Bethany(Gloucester Point)	MR	Moonsup Paul Song	31	2	FE	5 BR	570	12	8	1	83	43		44,544	100		66,800	66,800
1020	(Extension)	NV	Richard Kendall Soulen	37	7	FE										0			Unk
103	Discovery	TN	James Adam Sowder	16	6	FE	18,000	2,059	11	9	3	329	143		80,544	76		65,000	74,750
705	Rocky Hock-Ivor	LW	Richard Eugene Speirs	2	2	LM	0 BR	143			-28	33	2		21,864	81			24,000
845	Bethel(Warren)	SR	Suzanne Schmid Spencer	13	10	SY		52				15			5,052	96			12,600
282	Crewe	LW	Laney Shuler Spigener	29	5	FE	5 BR	271			-10	35			29,748	24		52,000	53,233
901	South Fluvanna	TN	Martin Kersey Spilman	57	1	RE		219			-3	29	5		10,128	95		10,000	10,000
223	Tabernacle	CV	Christa Mercer Springstead	12	3	FE	3 BR	513	4	2	-1	66	91		44,424	95		56,650	59,483
566	Huguenot	TN	James C. Sprouse	50	3	RE		190				55	27		17,208	95		36,000	38,000
807	Bethel	CV	Barbara J. St. Jean	9	9	RL	0 BR	34	2	2	2	27			5,808	69			16,800
598	Massanutten	SR	Brian Kaminer Stabler	4	4	FL	3 BR	339				51			19,944	19		36,000	36,000
204	South Hill	LW	Charles R. Stacy	28	1	FE		469	3		-14	75	100		37,620	96		60,000	61,200
704	Providence-Whites	MV	Stephen P. Stadtherr	2	1	SY		196			-79	32			16,404	24		24,000	24,000
228	Ramsey Memorial	TN	Claudia Holmes Stallings	22	5	FE	16,000	477	8	5	-5	85	40		60,588	95		57,444	59,047
472	Mathews Chapel	MR	Marcus M. Stallworth	2	2	FL	3 BR	172	18	9	12	42			26,208	100		41,020	42,846
892	Mount Horeb	SR	Edward Lee Steele	3	2	PL	3 BR	83				14			8,676	96			10,000
470	North Frederick	SR	John Thomas Stelzl	6	1	FL	15,000	231	7	4	6	104			24,144	98			43,000
886	Hites Chapel	SR	Thomas H. Stelzl	2	2	PL		66	2		-7	18			3,540	100			10,000
890	Montague Avenue	SR	Thomas H. Stelzl	2	0	PL		135	1			18			8,484	100			10,000
717	Indian Hill	MV	James D. Stevens	17	9	ROF	2,208	108	1	1		42			10,332	95		21,040	23,040
794	Community-Saint Mark	CV	Timothy Michael Stockton	1	1	PL		222			-2	26	75		29,196	20		18,000	18,000
367	Southern Albemarle	TN	Laura Anne Stratton	10	2	FE		105	5	2	3	54			21,096	100		45,000	48,440
831	Liberty	MR	Debra A. Straughter	10	1	RL		143			-18	20	2		8,280	95		13,999	13,999
970	(Extension)		Debra A. Straughter	10	1	RL										0			Unk
1063	Old Bridge	NV	Charles Matthew Stribula	15	6	PL		757	6		-100	116	40		64,488	26			Unk
904	Pleasant View	VR	Charles Eric Strother	10	10	PL	0 BR	24			-1	16	21		456	218			9,100
608	Mount Pleasant(Roanoke)	VR	Robert Gordon Stutes	10	10	OR	3 BR	161	7	6	2	20	32		16,608	100		37,723	35,723
209	Covenant	CV	Hyun Bum Suh	7	4	FL	4 BR	256	4		1	70	15		33,876	96		56,520	60,180
520	Saint Matthew's	NV	Seokchane Suh	7	2	PE	27,000	1,631	24	15	-22	330	525		154,404	55			40,500



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7	Director of Connectional Ministries	TN	Steven J. Summers	24	3	FE	30,000									0		110,000	110,000
1037	Assistant		Steven J. Summers	24	2	FE										0			Unk
231	Crooks Memorial	MR	Byung Chul Sung	9	1	FE		707			-11	72	30		36,264	96		58,600	58,600
584	Zion	MV	Hosub Sung	2	2	FL		155	1	1	-5	40	10		25,368	96		36,000	38,000
587	Kenwood(Dinwiddie)	LW	Yosehp Sung	2	2	OE	3 BR	196			-3	28	6		21,900	105		36,000	37,200
238	Dillwyn	LW	Billy E. Swan	23	16	FL	3 BR	215	17		12	53	50		25,956	92		53,670	57,404
916	Buckingham	LW	Brenda D. Swan	7	2	SY	3 BR	91							8,388	69		7,500	7,500
402	Trinity(Disputanta)	LW	Theresa Marie Swindell	5	4	FL	4 BR	217			-2	29			12,672	100		46,000	46,000
1030	(Extension)		Thomas L. Swingle	8	1	PE										0			Unk
200	None	TN	Crystal Renee Sygeel	22	2	FE	15,000									0			61,800
275	Saint Luke's	TN	Lisa K. Sykes	33	12	FE	4 BR 13,500	658	9	6	6	75	74		42,324	36		54,030	54,030
581	Seaside	CV	Carrie Lynn Talbott	17	2	FL	3 BR	128			-1	33			12,096	20			38,000
387	Craddockville	CV	Robert Eugene Talbott	17	2	FL	3 BR	276	2		-5	142	117		25,344	96		44,500	46,900
323	Salem-Olive Branch	MR	Ann On-Lin Tang	27	6	FE	3 BR	305	4	3	-143	57			34,620	93		48,500	50,263
50	Warrenton	NV	Timothy F. Tate	30	7	FE	4 BR	1,744	5	2	-11	142	55		102,540	32		86,537	88,678
712	Christ's Community Fellowship	MV	Temera Janelle Tatem	2	2	OE		50				13			12,336	34	5,000	23,500	23,500
713	Fairview (Lynchburg)	MV	Temera Janelle Tatem	2	2	OE		204							16,548	11	5,000	21,000	23,500
621	Amelia	LW	Benjamin H Taylor	11	2	PL	0 BR	243	3	3	-1	84	10		28,956	61		32,000	33,440
555	Andrew Chapel(Westmoreland)	MR	Donna Wells Taylor	3	2	OF	3 BR	82			-2	24	5		18,216	97			38,000
403	West Hanover	TN	Owen M. Taylor	5	5	FL		215	2		-1	35	30		21,444	98		42,000	46,000
346	Guilford	CV	TBD	0	0		4 BR	377	4	4	-2	62			25,020	97		47,940	49,858
573	North Patrick	MV	TBD	0	0		3 BR 6,000	213	8	4	3	67			19,116	100		38,000	38,000
590	Christ(Newport News)	MR	TBD	0	0		4 BR	283	2	1	-2	37	19		25,620	22		33,000	37,000
591	Newsoms	LW	TBD	0	0		3 BR	225	4	4	-1	42	15		22,092	46		37,000	37,000
636	Shady Grove	LW	TBD	0	0		3 BR	179				34	11		25,224	96		31,930	31,930
751	Cherry Hill	LW	TBD	0	0		0 BR	54				15			9,876	66		20,700	20,700
821	Halls	VR	TBD	0	0		0 BR	69			-1	12			5,208	55		14,400	14,400
861	Washington Street	LW	TBD	0	0		0 BR	46			-7	17			6,360	100		13,500	12,000
872	McCanless Memorial	LW	TBD	0	0		0 BR	71			-1	13	11		6,372	45		11,000	11,000

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1048	Dunns Chapel	TN	TBD	0	0			28	2		2	14			3,540	34		9,000	0
1056	Magnolia	LW	TBD	0	0		4 BR	354			-3	46			25,452	0		36,000	0
233	Grace	MR	Forrest Henry Teague	23	8	FE	4 BR	394	2		-3	38	66		36,996	100		55,845	58,452
880	Asbury	MR	Forrest Henry Teague	23	2	FE		116			-1	20	40		11,376	75		10,000	10,000
290	Mount Laurel	LW	ReNe'e Richey Teague	19	2	FE	4 BR	232			-3	37			25,872	97		53,000	53,000
569	Mount Carmel-Phenix	LW	Michael W Teixeira	28	20	FL	3 BR	90	3	3	-16	48			18,480	85		36,000	38,000
593	Bethany	SR	Blaine Hunter Thomas	1	1	FL	14,000	429	6		3	85	12		36,900	96		36,000	36,000
173	Farmville	LW	Susie Hiss Thomas	3	3	FE	14,000	731	10	5	3	80	35		53,652	100			64,890
1067	People United in Christ	VR	Danta K. Thompson	9	9	SY	0 BR	35	4	4	4	32	32		0	0			0
475	Rappahannock	TN	Jeffrey M. Thompson	2	2	FL		263			-3	65	12		25,080	100		36,000	42,500
1001	(Extension)		Lawrence R. Thompson	47	1	RE										0			Unk
291	Prospect(Brunswick)	LW	Kenneth L. Thrasher	24	16	FL	3 BR	183	9	2	2	50	500		32,148	98		56,563	53,000
180	Wrights Chapel	MR	Charles E Tillapaugh	31	31	FE	13,000	720	38	24	32	100	77		58,704	81		61,696	63,397
239	Lower Shore	CV	Randall T. Timmerman	7	2	FE	3 BR	328	4		-13	62	5		34,320	99		52,000	57,200
333	First(Hampton)	MR	Norman Goff Tippens	37	1	RE		339			-18	52	45		59,076	0		50,000	50,000
230	Susanna Wesley	MR	Thomas G. Tipton	16	3	FE	20,000	244				51			34,656	100		56,000	58,800
528	Floris	NV	Lauren Swanson Todd	6	1	FL	30,000	3,546	81	27	42	508	493		507,276	100		40,000	40,000
679	Highland(Colonial Heights)	LW	Emily Susanna Tolbert	3	3	PL	0 BR	776	2	1	-16	65	100		59,832	98		25,500	25,500
546	Twin Grove	LW	Michael B. Tolbert	12	6	FL	3 BR	283				34	185		21,264	0		39,000	39,000
368	Bethany(Reedville)	MR	Derek E. Tomek	16	6	FL	3 BR	232	13	5	13	39	25		26,892	92		44,743	48,322
995	(Extension)		Katherine Anne Tomlin	1	1	PE										0			Unk
766	Willis	TN	Charles David Torrence	47	3	RE		151				33			10,008	100		20,000	20,000
806	Amelia	LW	Ivelisse Marie Torres	5	5	PL	0 BR	243	3	3	-1	84	10		28,956	61		9,692	16,800
974	(Extension)	TN	Dorothee Edith Tripodi	12	5	FE										0			Unk
579	Salem	TN	Rebecca L. Trovalli-Cook	11	4	FL	14,800	118	1		-1	35			23,964	96		38,000	38,000
14	Messiah	NV	Reginald D. Tuck	38	9	FE		1,758	8	5	-19	235	96		188,928	100		102,000	102,000
654	Epworth-Mountain Valley	VR	Howard Ray Tucker	37	1	RL		216				50	46		16,716	81		29,000	29,000
876	Kelly Circuit	MV	Mark W. Tucker	13	13	PL		100			-1	18			6,228	100		10,800	10,800
377	Westhampton	TN	Christy Haga Turner	21	14	FE	15,000	298	3			49			42,492	53		45,252	47,515
980	(Extension)		Emily N. Turner	3	2	PE										0			Unk
731	Mount Zion(Mount Solon)	SR	A. Alan Tuten	13	7	PL	0 BR	103			-2	10			4,296	87		22,063	22,063

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221	Central(Staunton)	VR	Won H. Un	35	10	FE	20,000	282			-2	58			43,308	95		59,500	59,500
924	Meherrin	LW	Melissa B. Urban	2	2	SY	0 BR	45	1		1				2,592	0		6,500	6,500
572	North Amelia	LW	Phillip P. Urban	3	2	FL	3 BR	123			-1	32			21,144	50		36,000	38,000
771	Mount Airy	MV	Kyle D. Uselton	8	8	SY		59			-1	18			7,332	96		19,344	19,344
740	North Madison	TN	Vivian M. Utz	21	2	RL		91							9,648	96		20,500	21,525
478	Lyndhurst-Oak Hill	VR	Lori A. Valentine de Segovia	1	1	SY		154				49	33		21,660	100		42,386	42,386
939	Union(Bedford)	MV	Dennis J Van Aalsburg	6	6	SY		41			-10	8			1,896	75		3,600	3,600
292	Thalia	CV	Edward Joseph Tucker Varner	9	7	FE	4 BR	468	8	1	-2	89	28		55,440	71		53,000	53,000
272	Fox Hill Central	MR	Eric Juhl Vaudt	18	9	FE	4 BR	323			-4	70	217		33,048	96		52,376	54,471
68	Calvary	VR	David F. Vaughan	14	5	FE	4 BR	934	9	1	1	201	75		67,656	100		79,000	80,975
534	Salem	CV	Nancy M. Vaughan	9	5	PE	4 BR	234	4		4	39	18		24,300	15		38,500	40,000
888	Longdale-Walton Memorial	VR	Gerald L. Vaughn	2	2	SY	0 BR	143	4	2	-2	28	21		5,172	100		10,000	10,000
49	Community of Faith	NV	Robert Emory Vaughn	47	25	FE	5 BR	402				70	29		65,952	70		92,995	88,995
635	Spirit and Life	NV	Mario Marcos Velez-Lopez	6	6	PL		91							0	0		32,000	32,000
348	Providence	MV	Keith Lee Vernon	13	9	PE	3 BR	103	4	4	2	50	20		22,092	97		49,739	49,739
71	Chestnut Memorial	MR	Kenneth Stephen Waclo	27	1	FE		1,139	19	11	8	128	25		84,708	100		80,000	80,000
844	Nottoway	LW	Dan E. Walker	22	6	RL	0 BR	60			-5	21			5,724	95		13,000	13,000
417	Bellamy	MR	Edward R. Walker	40	1	FE	18,000	695	2		-29	91	69		50,832	95		42,000	45,000
378	Marquis Memorial	VR	Elizabeth von Trapp Walker	23	5	FE	3 BR	277	1	1	-11	33	12		27,312	100		47,500	47,500
317	Rocky Mount	MV	William Jacob Waller	11	7	FE	3 BR	429	8	1	-1	106	34		40,020	95		48,350	50,843
9	Crossroads	NV	Timothy L. Ward	14	2	FE	4 BR	901	57	23	57	391			138,132	92		90,000	104,100
286	Beech Grove	CV	Andrew Jackson Ware	9	3	FE	23,000	254	3		-4	43	14		38,676	96		51,104	53,028
619	Wesley Chapel-Rock Springs	MV	Ryan Scott Ware	5	5	PE	3 BR	119	8	2	8	37			17,904	98		33,600	33,600
910	Floral Hills	MV	Ryan Scott Ware	5	1	PE		53			-2	16			4,776	98		8,400	8,400
90	Dahlgren	MR	George M. Warner	17	2	FE	4 BR	323	3		-1	68	17		50,064	96		72,000	75,600
959	(Extension)	CV	Carla Jean Warnock	2	2	PL										0			Unk
452	Mint Spring	VR	Deborah D. Washer	13	3	FL	4 BR	233			-5	72	35		21,300	59		41,600	43,680
147	Crozet	TN	Sarah Ruth Wastella	13	7	FE	4 BR	616	11		6	125	91		60,360	95		67,758	67,758
315	Ivey Memorial	LW	Denise Beth Watkins	10	1	FL		493			-10	62	7		41,244	95		51,000	51,000
379	Rehoboth(Caroline)	MR	Christopher C. Watson	8	8	FE	3 BR 11,610	218	4		-2	46	20		27,492	97			47,500

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1066	Pastor	VR	Jenelle Watson	6	0	PL										0			Unk
714	South Dinwiddie Hope	LW	Samuel Ray Watson	10	8	RL	0 BR	97			-1	39	24		9,660	100		23,500	23,500
232	Nimmo	CV	Amanda Suzanne Webber	9	4	FE	22,000	369	22	13	5	103	25		54,288	95		53,500	58,500
55	First(Martinsville)	MV	Faith M. Weedling	26	1	FE		680	1		-11	79	108		79,044	95		82,000	85,280
356	Pleasant Grove	MV	Steven W. Weedling	14	1	FE		85			-1	35	32		23,664	105		49,000	49,000
883	Chatham Heights	MV	Steven W. Weedling	14	1	FE		47			-1	12			4,368	100		10,000	10,000
600	New Town	MR	Gregory Bradshaw West	24	1	FE	4 BR	339	6	1	-38	115	43		65,340	0		36,000	36,000
985	(Extension)		Gregory Bradshaw West	24	1	FE										0			Unk
599	Mount Cana	LW	Michael Charles West	4	2	FL	1,200	111			-2	43	37		17,952	98		36,000	36,000
521	Stephens City	SR	Bertina J.H. Westley	7	2	PE	30,000	537	7		1	87	9		41,940	95		40,000	40,500
266	Stanleytown	MV	David A. Westmoreland	21	9	FL	3 BR	110			-6	26	25		22,788	100		49,740	55,000
101	Oak Grove	CV	Michael L. Whaley	17	3	FE	21,000	990	13	3	2	145	390		72,060	100		75,000	75,000
671	West End	VR	Rebecca M. Wheeler	2	2	FL	0 BR	53				30	85		20,928	96	6,750	27,000	27,000
870	Calvary(Salem)	VR	Rebecca M. Wheeler	2	2	FL	3 BR	220	1	1		25	75		15,720	0	2,250	11,000	11,000
675	Chestnut Hill	MV	Adam J. White	26	2	FE		354			-9	40			30,120	1		25,000	26,000
951	(Extension)	TN	Adam J. White	26	4	FE										0			Unk
469	None	VR	Dale C. White	2	1	OE	10,000									0		43,000	43,000
338	New Beginnings	CV	Harold E. White	19	2	FL	3 BR 15,000	241	11	8	8	72	68		20,496	97	4,500	41,000	50,000
639	Washington Cooperative Parish	MV	Jeffery T. White	7	6	PL		98	11		11	40	10		20,928	100		30,000	31,200
120	Saint Mark's	TN	Justin S. White	19	2	FE	22,000	1,819	25	8	11	167	75		85,404	57		72,000	72,000
681	Saint James(Ferrum)	MV	Mary Sylvia White	38	15	RE	3 BR	82				14			8,988	98		25,500	25,500
895	Providence(Chesterfield)	TN	Ronald Olswyn White	3	3	PL		827	60		50	82	30		59,928	95		10,000	10,000
60	Pender	NV	William M. White	35	3	FE	4 BR 29,000	1,003	2		-11	79	187		125,784	13	10,000	83,200	83,200
558	Epworth(Thaxton)	MV	Jane L. Whitehead	7	1	FL		124			-4	24			16,872	96		36,000	38,000
185	Rising Hope Mission	NV	Kameron M. Wilds	12	3	FE	36,000	230				52	19		0	0		63,000	63,000
782	Ebenezer-Otterville	MV	Mark Wilkerson	18	18	LM		170			-2	23	400		6,132	92		18,800	18,800
1079	United Christian Parish	NV	Beth Williams	6	6	MOD		85	1		1	13	28		5,220	132			Unk
578	Remington	MR	Donald Edward Williams	4	4	FL	15,600	233				24	202		28,332	12		36,000	38,000
118	White Memorial	VR	Herbert C. Williams	33	15	FE	3 BR	227	6	6	4	44	15		32,256	100		72,044	72,044

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195	Hillcrest	MR	Justin Lee Williams	23	13	FL	4 BR	184	11	4	-1	60	15		35,568	53		60,322	62,132
830	Bethel	MR	Justin Lee Williams	23	1	FL	600	98	2		-2	17			9,852	0		13,999	13,999
206	Boulevard	TN	Andrew B. Willson	15	4	FE	22,440	216				97	5		23,676	96		55,000	60,500
360	Huntington Court	VR	Jeffrey D. Wilson	27	13	FE	14,400	402	3		-3	55	99		43,884	95		48,750	48,750
684	Cedar Grove	SR	Penny LaSalle Wilson	23	5	RE		266	1		-2	33			8,520	96		25,000	25,000
31	Clarendon	NV	Tracy McNeil Wines	38	9	FE	3 BR	442	38	3	21	101	84		93,144	100		94,121	94,121
548	Greene	TN	Edward P. Winkler	25	1	RE		158			-5	46			18,684	97		38,500	38,500
729	Bethlehem	MR	Charles S. Winner	15	3	RE	3 BR	127			-4	35	20		11,736	100		21,600	22,218
707	Central(Hampton)	MR	Charles Stewart Winner	2	2	PL		101				34			19,584	94		23,999	23,999
12	Leesburg	SR	James Norman Wishmyer	39	16	FE	28,496	1,096	1	1	-17	94	50		107,916	100		97,555	102,209
34	Saint Andrew's(Va Beach)	CV	Jeffrey A. Witt	36	7	FE	3 BR	975	4	2	-19	105	132		52,176	99		90,126	92,830
920	Harris Chapel	MV	Marcus C Wood	18	17	PL	0 BR	48	4	1	4	20			2,916	100		7,200	7,200
502	Dumfries	NV	Chrystal Woodard	1	1	SY		669	2		-10	40	24		54,600	31			41,500
253	Christ (Chincoteague)	CV	Jon M. Woodburn	17	3	FL	3 BR	474			-4	48	25		35,760	100		53,045	56,000
862	Antioch	MR	Kenneth Phillip Woodie	4	1	PL		125				17			4,932	100		11,999	11,999
877	Falmouth	MR	Kenneth Phillip Woodie	4	4	PL	0 BR	90	2		2	8			3,744	96		10,000	10,500
235	Springfield	NV	John Phillip Woodson	7	2	FL	48,000	265							60,660	95		58,240	58,240
595	Community(Virginia Beach)	CV	Teresa Christine Woodworth	1	1	FL	18,000	1,983	17	3	11	173	59		95,784	79		36,000	36,000
797	Mead Memorial	MV	David Worley	2	2	SY		81				41			13,896	0		18,000	18,000
541	Monacan Trail Cooperative Parish Charge	TN	Timothy L. Worley	8	4	FL	3 BR	246	3	3	-4	45	31		22,716	99		38,192	39,338
191	Round Hill(Loudoun)	SR	Daniel A. Wray	11	7	FE	31,200	380	7	3	3	37	15		46,164	95		57,500	62,450
364	Northumberland	MR	John Churchwell Wright	6	6	FL	4 BR	235	8		-34	49			33,576	95		48,510	48,510
406	Messiah	CV	Lauren Elizabeth Wright	5	2	FE	15,000	116	2		2	53	18		33,408	23			45,600
278	Fairview (Danville)	MV	Lea Stanley Wright	41	3	RE	15,000	284	11	5	-6	117			55,572	100		51,000	53,550
734	North Brunswick	LW	Thomas Larry Wynn	2	2	OF	0 BR	154	10	3	9	39			8,052	96		20,800	22,000
298	Stanardsville	TN	Chong Ho H Yang	24	1	FE	28,800	233	12	10	-1	53	10		30,360	96		50,000	52,500
774	Emmaus	MV	Tina Blount Yates	2	1	FL		124				30			13,104	46		18,000	19,000
780	Parrish Chapel	VR	Tina Blount Yates	2	2	FL	0 BR	77	2		2	29			7,236	100		18,000	19,000
506	Henderson	MR	Han Yi	5	5	PE	5 BR	264				34			23,376	58		38,500	41,280
79	Sudley	NV	Sung IL Yoo	20	3	FE		784	11	8	6	106	31		62,148	95		75,000	78,550
216	Palmyra	TN	Sung Woon Yoo	15	1	FE		327							30,216	100		60,000	60,000

# Appointment Workbook

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Year: 2023, Show Statistics from: 2022, All Districts

#	Charge	Dist	Pastor	Yrs Un	Yrs Pr	Conf Rel	HA Amt 2023	CH Mbrs	New Mbrs	Prof Faith	Gain Loss	Avg Wor	Online Wor	Cov Wor	Tot App 2022	% Pd 2022	Eq Comp 2023	Salary 2022	Salary 2023
943	Haden Chapel	TN	Sung Woon Yoo	15	1	FE		54							540	93			2,400
199	Lebanon(Dinwiddie)	LW	Seung Hae Yoo-Hess	10	3	FE	3 BR	143	5	5	-82	40	45		28,716	99		61,800	61,800