

# Appointment Workbook

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#	Charge	Dist	Pastor	Yrs Un	Yrs Pr	Conf Rel	HA Amt 2023	CH Mbrs	New Mbrs	Prof Faith	Gain Loss	Avg Wor	Online Wor	Cov Wor	Tot App 2022	% Pd 2022	Eq Comp 2023	Salary 2022	Salary 2023
722	Paris Mountain	SR	Karen Diane M. Adams	18	18	RL		112				18	3		7,704	100		22,500	22,500
644	Hope	NV	Samuel Boadi Addo-Donkoh	1	1	PL	29,000					27	7		0	0	28,500	30,000	30,500
443	Wesley Chapel	CV	Michael Oluniyi Adedokun	1	1	OE		159			-2	25	1		20,832	100	5,000	39,325	44,325
933	Saint Paul's (Craigsville)	VR	Cody Adkins	3	3		0 BR	102							7,068	0			4,000
189	Warwick Memorial	MR	Esther Naana Agbosu	10	1	FE		1,135	5		-13	105	110		81,828	100		62,500	62,500
725	Ramsey Memorial	TN	Norma E. Aguilar	16	16	PL	8,000	477	8	5	-5	85	40		57,564	100		21,792	22,416
1008	(Extension)	TN	Mi Sook Ahn	10	1	FE										0			Unk
603	Sleepy Hollow	NV	Jennifer L. Ailstock	18	18	FL	24,012	136	1		1	27	15		32,112	100		36,000	36,000
851	Mount Elbert	VR	Dinah Linkous Akers	1	1	SY		38			-9	12			3,408	0		12,000	12,000
337	Mineral-Mount Pleasant	TN	Daniel H. Albrant	6	1	FL	5,000	219			-6	92	33		18,012	100		42,000	50,000
853	Otter	MV	Russel K. Alden	20	3	PL		146	1	1	-5	22			3,528	47		12,000	12,000
854	Peaksview	MV	Russel K. Alden	20	7	PL		113	1		-4	17	2		3,972	67		12,000	12,000
242	High Street	LW	Luis Edward Alderman	23	2	FE	4 BR	545	4		-6	164	69		52,596	100		57,000	57,000
167	Oakton	NV	Ashley Blair Allen	10	3	FE	4 BR	553	9	2	1	106	50		49,656	54		61,000	65,500
459	Fairfield	VR	Nona F. Allen	17	3	RL	3 BR	163	1	1	-2	52			17,556	90		43,400	43,400
122	Walker Chapel	NV	Margaret Lynne Alley-Grant	28	4	FE	4 BR	414	1	1	-4	32	15		46,608	100		67,512	71,765
558	Essex-King and Queen	MR	Paulette D. Almond	2	2	FL	4 BR	178			-1	39			21,024	100		36,000	38,000
581	Shenandoah	SR	Joseph H. Amend	5	3	RL	3 BR	337	1		-12	55			24,084	94		36,000	38,000
140	Courthouse Community	CV	Elizabeth Spencer Anderson	17	7	FE	26,430	918	18	6	13	127	48		63,792	52		58,000	68,920
787	Beulah	TN	Pamela June Anderson	3	2	PL		888	12	1	1	250	198		86,220	100		18,000	18,000
53	Fredericksburg	MR	Regina L Anderson-Cloud	21	5	FE	4 BR	2,659	30	23	1	498	322		141,228	100		83,393	85,895
187	Bethany(Isle of Wight)	MR	John Christopher Andress	26	3	FE	3 BR	227	5	1	3	47	37		25,608	100		61,913	62,842
539	Burke	NV	Evelyn M. Archer-Taminger	2	2	PE	28,000	1,214	26	9	19	264			127,308	100			39,780
285	Ebenezer(Stafford)	MR	Donovan H. Archie	4	1	FL	30,000	2,738	66	49	50	871	482		258,108	100		50,000	53,080
330	Christ	NV	Anthony James Arnold	6	6	FE	20,000	1,311	45	21	41	277	425		220,008	53			50,000
502	Bethel-Saint Matthew	MR	Kristie Ann Askew	6	2	FL	3 BR	162	2	2	-1	36			21,372	100		38,500	41,500
1003	(Extension)		Matthew At Lee	1	1	FL										0			Unk
817	Mount Tabor-Smyrna	MV	Joyce Austin	15	15	LM	2 BR	109	9	3	9	31			5,436	100		14,700	14,700
665	Herndon	NV	Scott Bach-Hansen	1	1	PL	15,000	1,131	10	6	3	116	84		86,844	99		27,000	27,000
447	Ginter Park	TN	MiRhang Baek	4	2	PE	9,000	242			-3	72	45		38,892	24		44,000	44,000
472	Hot Springs	VR	Namseok Baek	5	5	PE	4 BR	165			-11	41	5		20,412	77			42,980

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954	(Extension)	TN	Caitlyn Fox Bailey	8	8	FE										0				Unk
564	Hopewell	MR	Jack Timothy Bailey	9	3	FL	3 BR	69			-40	29			14,676	27		36,000	38,000	
896	Shiloh	MR	Jarvis Eric Bailey	12	6	PL	0 BR	44	2		2	28	6		3,636	100		9,450	10,000	
517	Clover Hill	SR	Sarah Christine Bailey	9	5	PE	4 BR	306			-22	46	19		20,952	100			40,500	
505	East Nottoway	LW	Randal L Baisey	22	5	FL	4 BR	240			-6	48			20,376	100		40,126	41,330	
188	Market Street(Onancock)	CV	Heidi Marie Bak	3	3	OE	4 BR	405	7		-5	52	24		40,848	100		62,500	62,500	
969	(Extension)	MV	Dori L. Baker	15	5	FE										0				Unk
692	Epworth	MR	Jonathan B. Baker	21	11	FL	0 BR	106	5	1	5	28			11,508	100		23,673	24,927	
837	Caroline	MR	Jonathan B. Baker	21	2	FL	4,932	99							13,380	82	1,068	20,500	13,073	
169	Good Shepherd	NV	Lisa Ann Barbery	14	1	FE		685	16	12	12	102	15		78,276	62		65,000	65,000	
753	Bowling Green	MR	Lynn M. Barbour	3	3	PL	4 BR	77	19	5	2	39			10,956	0		20,000	20,000	
431	Saint Paul(Roanoke)	VR	Robin L. Barge	1	1	OE		60			-1	28	6		22,020	100	10,000	42,000	45,000	
640	Saint Luke's	NV	Aslam Barkat	9	9	OR		78			-1	28	7		13,512	100		29,801	30,850	
385	Lawrenceville	LW	Kimberly Anne Barker-Brugman	28	2	FE	4 BR	255	4	4	-3	38	34		22,776	100		47,000	47,000	
993	(Extension)	LW	Kimberly Anne Barker-Brugman	28	4	FE										0				Unk
1029	(Extension)		Thomas R. Barnard	28	4	RE										0				Unk
304	Saint Luke's	MV	Timothy Joseph Barth	9	1	FE	15,000	255	6	2	-27	142	99		41,964	100		52,000	52,000	
536	West Point	MR	Betsy Chamberlain Basehore	28	1	RE		327	7	5		37	10		28,032	100		40,000	40,000	
776	Parkview	MR	Clyde Leon Basham	28	2	PL		74							8,592	100		18,000	19,000	
948	(Extension)		Alison Rosner Bass	13	1	FE										0				Unk
723	Philadelphia	LW	Kyle Bass	6	3	SY	3 BR	224			-5	41			11,808	100		22,500	22,500	
215	Impact (New Faith Community)	CV	Tracy Lavett Bass	3	3	FE	25,000	41	24		24	45	65		0	0			60,000	
23	District Superintendent	MV	Denise P. Bates	27	1	FE	20,000									0				95,000
117	Centenary	TN	Matthew David Bates	41	12	FE	17,500	409	3	1	-5	57	34		74,472	100		69,968	72,067	
669	Prince George Cooperative Parish	LW	Deborah F. Baugham	6	6	PL	0 BR	534			-4	82	32		32,256	71		27,000	27,000	
576	Prince George Cooperative Parish	LW	Michael Elliott Baugham	18	6	FL	12,000	534			-4	82	32		32,256	71		37,124	38,000	
1000	(Extension)	TN	Lorena Elizabeth Beach	14	4	FL										0				Unk
527	Collierstown	VR	William D. Bearden	20	5	FL	4 BR	147	1		1	35	4		17,724	100		38,000	40,000	
387	Chester	LW	Chad T. Beck	10	3	PE	3 BR	1,458	46	25	1	294	26		97,344	100		45,500	46,865	

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183	None	LW	Timothy Arnold Beck	24	1	FE	12,000									0		63,000	63,000
500	New Hope (Fredericksburg)	MR	Robin Garman BeMiller	12	4	PE	3 BR	222	1	1	-3	55	66		24,192	100		41,600	41,600
958	(Extension)	TN	Christopher M. Bennett	20	13	FE										0			Unk
664	Fork Mountain	MV	Donald Chris Bennett	19	2	RL		86			-2	42	16		9,456	100		27,000	27,000
862	Wesley Memorial	MV	Donald Chris Bennett	19	1	RL		164	1		-5	21			23,508	100		11,900	11,900
152	Luray	SR	Erich D. Bennett	18	12	FE	4 BR	385	5	5	1	72	19		39,924	100		64,213	67,304
585	Andrew Chapel	VR	Morris Aaron Bennett	47	17	RE	0 BR	118	1		-3	32			10,428	100		35,785	37,574
826	Prospect(Prince Edward)	LW	Loretta A. Benninghove	24	3	RE	4 BR	87	1		-4	16	11		5,712	100		14,000	14,000
884	Howellsville	SR	Richard Bensinger	1	1	PL		84			-14	11	33		3,120	100			10,000
904	Cool Spring	SR	Richard Bensinger	1	1	PL		43				6	8		3,756	100			9,000
856	Staunton-Grottoes	VR	John D. Benson	10	10	SY	3 BR	53	1		-5	31	10		5,352	90		12,000	12,000
203	Bethel(Woodbridge)	NV	Matthew Joseph Benton	12	3	FE	30,000	715	1		-5	83	20		44,700	100		59,000	61,200
1027	(Extension)		Thomas M. Berlin	36	0	BH										0			Unk
996	(Extension)	CV	Laarni S. Bibay	9	9	DC										0			Unk
469	Melrose	MR	Spencer Taylor Black	4	1	FL		214				57			27,336	100		43,000	43,000
250	Providence(Yorktown)	MR	Lisa Rachele Blackmonson	19	4	FE	4 BR	469			-10	62	23		9,936	24		55,175	56,175
207	Otterbein	SR	Adam Lee Blagg	16	9	FE	15,000	555	7	2	-5	86	54		53,268	100		60,250	60,250
814	Surry	LW	Donald L. Blagg	13	1	RL		140				27	46		7,080	67		15,000	15,000
455	Great Bridge	CV	Devon Michelle Blair	5	1	PE	24,000	1,708	42	17	21	317	123		110,796	100		40,000	43,600
849	Granbery	MV	W. Tom Blair	2	2	SY		91				35			9,180	100		12,000	12,000
938	Bethel	MV	W. Tom Blair	2	2	SY		8							948	100		2,400	2,400
628	Silverbrook	NV	Timothy Matthew Blake	3	2	PL		48	4	4	-7	34	10		12,276	100		30,000	33,000
297	(Extension)	MR	Max W. Blalock	13	13	OE	15,000									0			52,530
739	Mila-Wicomico	MR	Donna Marie Blythe	15	15	PL	0 BR	79	4	2	1	29			8,040	76		21,400	21,400
836	Rehoboth(Northumberland)	MR	Donna Marie Blythe	15	11	PL	0 BR	35	5		4	18			4,932	92		13,200	13,200
627	Salem(Mathews)	MR	Jesse C. Blythe	9	1	PL		167	3		-126	57			27,756	25		33,000	33,000
936	Bluff Point	MR	Jesse C. Blythe	9	2	PL	0 BR	4	1		1	9			2,052	0		3,000	3,000
588	North Mecklenburg	LW	Michael Davin Blythe	6	6	OF	3 BR 9,600	112	14	10	10	64			11,832	100		37,150	37,150
943	Rock	LW	Michael Davin Blythe	6	2	OF	0 BR	47			-1	12			6,108	100		1,000	1,000
552	The Garden	CV	Brian Thomas Boettcher	8	3	PE	3 BR	299	2	2	2	38			28,632	0	4,500	42,630	38,130

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				Un	Pr	Rel	2023	Mbrs	Mbrs	Faith	Loss	Wor	Wor	Wor	2022	2022	2023	2022	2023
786	Bethlehem	VR	David Rhoades Boger	58	4	RE	0 BR	64			-2	20	2		6,756	100		18,000	18,000
374	Jamieson Memorial	LW	James A. Bollinger	17	1	FL		187	8	3	1	57	19		28,692	33		48,000	48,000
6	Fairfax	NV	David J. Bonney	33	8	FE		2,022	14	6	-10	145	226		139,068	100		102,000	112,000
724	Wesley	SR	Matthew Barcon Borbor	3	2	OE	4 BR	205	1	1	-97	35			15,696	100	3,000	22,500	22,500
767	John Mann	SR	Matthew Barcon Borbor	3	2	OE	4 BR	46	1			22	3		11,028	28		19,500	19,500
429	Saint Andrew's(Portsmouth)	CV	James P. Bowers	8	5	FE	3 BR 36,000	248			-6	36	44		31,644	75		42,000	45,000
340	Prince of Peace	NV	Genevieve Mitchell Bowles	7	5	FE	24,000	763	2	2		27	15		34,164	55		50,000	50,000
126	Cameron	NV	Oliver James Box	14	10	FE	15,000	351			-10	67	37		39,684	60		65,600	70,848
596	Fulks Run	SR	Linda D. Breeden	5	2	FL	4 BR	151			-6	42			18,816	86		36,000	36,000
46	Saint Stephen's	NV	Reid Spencer Broce	26	1	FE	39,000	1,122	12	5	-8	219	75		157,272	100		90,000	90,000
427	Reliance-Ridings Chapel	SR	Andy Lindsey Brock	14	3	FE	3 BR 4,743	345	1		-7	39	13		21,024	100	1,750	42,000	45,000
409	Capron	LW	Frederick C. Brockhausen	19	5	FL	3 BR	202			-8	58			28,848	84		45,479	45,479
21	District Superintendent	CV	Cecelia Rena Brooks	28	1	FE										0			95,000
977	(Extension)	TN	Florence Fisackerly Brooks	33	8	FE										0			Unk
504	Locust Grove	MR	Booker Derrias Brown	7	5	FL	3 BR	192	3		-18	39	173		20,616	99		39,375	41,343
47	Woodlawn-Faith	NV	Brian Keith Brown	23	7	FE	33,600	271				96			49,776	100		90,500	90,000
1044	Director of Connectional Ministries	MR	Clarence R. Brown	33	0	RE										0			Unk
574	Potts Valley	VR	David C. Brown	21	21	FL	3 BR	144			-1	54	42		19,476	61		36,000	38,000
839	Fowler Memorial	MV	Deborah Elaine James Brown	4	2	PL		74				32	12		6,096	95			13,000
654	Hurt	MV	James F. Brown	28	4	RL		155			-1	29			10,416	100		29,000	29,000
265	Fort Hill	MV	Marc D. Brown	46	4	RE	15,000	496	3	2	-10	81	33		43,704	100		55,000	55,000
799	Wesley Chapel-Pine Grove	SR	Philip H. Brumback	15	9	RL		81	3		1	36			5,820	102		15,775	17,238
484	Bethlehem(Rocky Mount)	MV	Jason Lee Bryant	24	2	FL	3 BR	204				33			23,448	100		42,000	42,000
871	Thomas Chapel	LW	Richard Lee Bucher	18	17	RL	0 BR	65	4		-8	24			5,940	100		9,998	10,898
403	Central	VR	Bryan Keith Buckles	20	8	FE	3 BR	359	4	1	-3	59	113		33,624	39		45,918	45,918
707	Upper Franklin Cooperative Parish	MV	Anthony C. Budzik	8	6	PL	0 BR	58	3	2	-3	26	4		13,920	100	1,925	22,000	23,925
561	Gogginsville	MV	Kathryn F. Budzik	9	9	FL	3 BR	213	1	1	-10	39	16		18,312	100		36,000	38,000
652	Andrew Chapel(Stafford)	MR	Angelique G. Budzynski	1	1	SY		170	3	3	1	40	30		12,684	100		29,000	29,000
961	(Extension)	MR	Daniel Harrison Burch	6	1	PE										0			Unk

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				Un	Pr	Rel	2023	Mbrs	Mbrs	Faith	Loss	Wor	Wor	Wor	2022	2022	2023	2022	2023
646	Zion (Spotsylvania)	MR	Geraldine Reed Burkholder	19	2	RL	4 BR	80	2		1	18	25		13,788	100		30,484	30,484
951	(Extension)	MV	Benjamin Dickinson Burks	38	6	FE										0			Unk
389	Court Street-Marsh Memorial	MV	William Turner Burleigh	19	7	FL	12,000	593	5	4	-7	98	56		40,740	90		46,700	46,700
494	Sandbridge Community Chapel	CV	Saundra L. Butts	6	1	FL		284	6	1	-58	53	11		29,004	100		42,000	42,000
462	Korean United Methodist Church of Greater Washington	NV	Jungmin Byon	1	1	OE	30,000	1,198	50	8	-92	379			209,316	100		43,203	43,203
754	Charlotte	LW	Tommy A. Byrum	2	2	SY	3 BR	143							9,516	67		20,000	20,000
601	Saint John's(Buena Vista)	VR	Louis H. Caddell	10	6	OR	4 BR	212	4		-1	25	60		14,640	100		36,000	36,000
38	Peakland	MV	Joseph John Cailles	26	1	FE	18,000	779	8	4	1	142	682		96,084	100		88,000	91,520
413	West Franklin	MV	Jimmy D. Calhoun	9	4	OF	3 BR	238				13			23,184	106		49,000	45,127
27	District Superintendent	NV	Sarah Leona Kosak Calvert	19	1	FE										0			95,000
398	Mount Vernon	NV	Jay Lewis Campbell	5	5	FE	3 BR	303			-4	28			34,176	68			46,000
442	Bethany(Hampton)	MR	Jeffery Lee Cannon	41	1	RE		176	27	5	13	69	76		40,692	101			44,400
245	Onley	CV	James D. Canody	39	4	FE	4 BR	106			-4	27	30		27,252	55		55,074	56,957
25	District Superintendent	LW	James Hamilton Carey	25	1	FE										0			95,000
963	(Extension)	TN	David Ewell Carl	50	14	RE										0			Unk
679	Rocky Run	LW	Bryan L. Carper	7	7	PL	0 BR	134	2		-5	19	223		9,444	100		25,000	25,500
350	Mountain Valley-Cedar Grove	SR	Eduardo A. Carrillo	13	4	PE	4 BR	396				51	5		25,884	77		45,800	49,006
168	Highland(Colonial Heights)	LW	Joseph T. Carson	42	6	FE	15,000	776	2	1	-16	65	100		56,988	100		65,137	65,137
255	Southview	VR	Warren R. Carswell	19	7	FE	18,000	684	6		-3	78	180		36,120	100		57,367	55,636
688	Short Hill	SR	Bradley John Carver	4	3	PL		111			-6	29	13		13,752	100		27,000	25,000
709	Park	VR	Warren Sylvester Cash	41	1	OR		83	1		-1	27	6		7,992	100		20,830	23,660
682	Brucetown	SR	Susan Gum Catlett	7	6	FL	7,500	179	6	6	2	74	13		23,508	100		25,000	25,000
684	Emmanuel	SR	Susan Gum Catlett	7	1	FL	7,500	267			-17	47	4		28,272	0			25,000
984	(Extension)	TN	James H. Chandler	34	7	FE										0			Unk
516	Jackson Street	MV	Reason A. Chandler	23	10	FL	5 BR	275	1	1	1	18	22		22,416	0	9,996	40,775	40,775
85	District Developer	NV	Michelle Holmes Chaney	7	1	AF										0			77,500
132	Chesterbrook	NV	William T. Chaney	3	2	OE	3 BR	111	8	8	8	62			44,304	100		70,000	70,000
286	Warrenton	NV	Carl M. Chapman	11	4	FE		1,744	5	2	-11	142	55		97,284	34		52,000	53,040
861	Saint Mark's	TN	Rachel R. Chen	6	1	PL		1,819	25	8	11	167	75		80,628	60			11,929
284	Bethlehem(Nelson)	TN	Edwin Minter Childress	39	11	FL	3 BR	176	7		7	41	27		25,092	100		50,590	53,120

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361	Korean United Methodist Church of Greater Washington	NV	Daniel J. Cho	5	5	FE	30,000	1,198	50	8	-92	379			209,316	100		46,350	48,618
315	Cranford	NV	Hee Won Cho	8	1	FE		232			-2	35	10		35,448	100		51,000	51,000
368	Mount Vernon	MV	Jae Wuk Cho	4	4	OF	16,800	614	10	3		59			49,116	100		46,000	48,200
134	Old Bridge	NV	Kyungsuk Cho	11	1	FE		757	6		-100	116	40		61,272	26		70,000	70,000
123	Fishersville	VR	Baesick 'Peter' Choi	10	4	FE	5 BR	563	13	8		96	20		61,272	100		66,000	71,610
322	Foundry	CV	JaeHaeng Choi	9	1	FE	22,500	437	1		-5	52	50		40,476	6		48,000	50,500
329	Central(Mathews)	MR	Ji Hoon H Choi	19	8	FE	3 BR	196	2		-5	40	17		24,888	100		47,840	50,000
381	Holy Cross International	MR	Yoon-Seok Choi	13	13	OE	19,066	120	1			86	100		29,052	100		43,960	47,250
690	Wesley Grace	CV	Mark E. Christian	50	1	RE		212	1	1	-6	37			32,640	3		25,000	25,000
538	Beulah	TN	Daniel Soomin Chun	2	2	FL	16,000	888	12	1	1	250	198		86,220	100		36,800	39,800
419	Central(Clifton Forge)	VR	Samuel Sangki Chung	4	1	OE		495	1		-4	46	26		23,280	100		45,000	45,000
465	First Korean	NV	Sung Ho Chung	19	19	OE	3 BR	60			-107				13,140	92		43,116	43,116
515	West Campbell	MV	Yusang Chung	3	3	OE		160			-5	61	8		26,232	84		39,000	41,000
172	Saint Mark's	MR	Deborah S. Clark	16	5	FL	4 BR	792	6	4		160	9		40,056	100		63,686	65,000
121	Saint Mark's (Daleville)	VR	Terry L. Clark	35	2	FE	3 BR	649	2		-18	132	5		55,944	67		72,500	72,000
605	Community(Virginia Beach)	CV	Jannette Verna Clavez	33	1	PL	4,001	1,983	17	3	11	173	59		90,720	82		35,999	35,999
248	Williamsburg	MR	Meghan Roth Clayton	11	6	FE	22,800	1,850	67	18	12	286	67		181,260	101		53,200	56,408
441	Clarksbury	MR	Kenneth E. Cleveland	15	9	FL	3 BR	158	4	3	2	45	63		23,796	100		44,409	44,409
714	Nelson	TN	Alva John Edwin Clever	47	2	RE		240	3	3	3	37	60		17,760	100		21,000	23,100
392	Singers Glen	SR	Debra C. Cline	21	6	FE	3 BR 16,660	240			-6	44			25,560	14		46,600	46,600
81	Saint Matthias	MR	Bert L Cloud	21	5	FE	3 BR	159	2	1	-67	48	57		44,904	100		77,351	78,125
328	Belmont	TN	Larry John Cochran	12	12	FE	16,000	223	8	3	5	66	46		0	0		50,000	50,000
845	Hawkinstown-Otterbein Chapel	SR	Lisa A. A. Coffelt	8	2	LM		39	1		-26	26			8,952	100		12,500	12,500
905	Rockbridge	VR	Lewis D. Coffey	2	2	SY	0 BR	70				10			3,936	100		8,600	8,600
113	Grace	NV	Drew VanDyke Colby	10	4	FE	5 BR	2,053	34	26	-10	303	76		156,720	100		70,000	72,700
626	Saint John's(Staunton)	VR	Charles House Cole	15	6	FE	4 BR	255			-2	35			26,100	6		33,000	33,000
808	Jollivue	VR	Charles House Cole	15	1	FE		104			-3	14	9		9,048	109		14,000	15,350
105	Centenary	CV	John Wallace Cole	26	9	FE	4 BR	795			-30	63	104		52,296	100		67,520	74,552
133	Heritage	MV	Amy Beth Coleman	16	4	FE	15,000	831	13	7	3	123	80		83,016	100		70,000	70,000

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987	(Extension)		Joel N. Coleman	2	2	OE										0			Unk
257	Reveille	TN	Stephen August Coleman	13	13	FL	21,000	1,792	36	12	17	333	128		216,624	100		52,785	55,424
882	Fellowship	MV	Mark R. Collins	17	1	PL		46				25	13		14,316	31		10,000	10,000
609	Brunswick	LW	Ruth A. Collins-Dinger	18	11	RL	4 BR	121			-3	26			11,520	100		34,000	35,200
63	Director	TN	Jessica Squires Colwell	14	2	FE	15,000									0		82,400	82,400
458	Rockingham Court	VR	Nathan R. Colwell	10	5	FL	3 BR	191			-2	36	27		21,408	100		41,553	43,480
697	Three Oaks Fellowship	VR	Robin L. Colwell	39	4	RE	0 BR	147	7	1	4	36			7,800	100		21,240	24,240
59	First	VR	Alan Thomas Combs	23	6	FE	4 BR	1,646	19	13	5	195	29		99,072	92		80,000	84,000
693	Wallace Memorial	MR	Janice Yvonne Commander	26	3	RE	3 BR	132			-3	19	17		11,076	100		24,762	24,762
170	Main Street	MV	Dawn M. Compton	12	3	FE		652	4	1	-11	72	78		51,228	100		60,000	65,000
944	Union Chapel	LW	John Edward Conner	48	10	RE	22,000	36	7	5	7	30			3,456	100		1,000	1,000
600	Parnassus	SR	Shawn Matthew Cook	2	2	FL	3 BR 6,000	129	1	1	-2	38			10,848	100		36,000	36,000
43	Larchmont	CV	Frances T. Cooper	34	2	FE		682	38	15	34	123	34		79,740	100		85,690	90,350
67	Tabernacle (Poquoson)	MR	Robert E. Cooper	30	2	FE	4 BR	1,140	16	6	8	131	8		67,260	100		72,500	81,204
493	Saint Mark's	NV	Dyanne A. Corey	2	1	OE		58	5	1	-76	35	9		18,600	100	6,000	42,000	42,000
77	Kilmarnock	MR	Penny Pugh Cory	33	10	FE	4 BR	292			-11	56	59		41,436	100		76,249	79,299
795	Saint John's (Atlantic)	CV	Ja'Qwuan J. Cottman	2	1	PL		314	7	7	-31	50	299		25,452	18		18,000	18,000
829	New Mission	CV	Ja'Qwuan J. Cottman	2	2	PL		101				25	15		14,292	0		11,999	13,999
320	Trinity	MV	Barbara Ann Cousar	11	3	RE	3 BR	423	1		-9	37	68		37,776	76		50,750	50,750
923	Prince Edward	LW	Stanley Covington	2	2	SY	3 BR	216				47	9		12,972	100		6,000	6,000
906	Alleghany	VR	Shannon P. Cox	10	10	SY	0 BR	44				20			2,772	100		8,500	8,500
656	Sharon	LW	Tammy A Cox	3	3	PL	0 BR	103				32			6,888	100		27,000	28,500
614	Forest Grove	TN	Linda E.F. Crabbs	16	10	FE	4 BR	156	3			24	23		13,740	100		34,200	34,200
151	Round Hill(Frederick)	SR	Larry E. Craddock	38	5	FE	24,000	400	11	4	3	118	42		42,636	100		67,500	67,500
16	Great Bridge	CV	Timothy P. Craig	30	10	FE	24,000	1,708	42	17	21	317	123		110,796	100		100,100	100,100
89	Manor Memorial	SR	Stephen R. Creech	36	3	FE	4 BR	402	3	1	-27	72	51		38,280	100		69,960	76,956
201	Amissville	TN	Maxine C Crenshaw	17	12	RE	3 BR	272	2	1	2	35	42		20,700	100		58,740	61,677
1024	(Extension)		Tammie E. Crews	26	1	FE										0			Unk
755	Grace Design	MV	Winston Leroy Crichlow	30	1	RE		105	5	4	-66	23	17		16,656	100		20,000	20,000
730	Highland Springs	TN	Douglas E. Crockett	19	12	OE		316				30	10		12,660	100		22,000	22,000

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530	Grace(Hartwood)	MR	Margaret Eileen Croghan	1	0	FL	24,000	241			-6	42	150		30,432	75			40,000
819	Mount Horeb	MR	Margaret Eileen Croghan	1	0	FL		107			-1	11	28		20,904	100			14,400
414	Mount Jackson	SR	Lee Jepson Crosby	23	2	FL	3 BR	224	2		-6	53			21,564	100		42,000	45,120
687	Phoebus	MR	H. Ellis Crum	2	2	PL	3 BR	116	5	3		35	15		13,224	100		23,999	25,000
788	Blue Grass	VR	W. Andre Crummett	20	20	RL	3 BR	134	1	1	-3	41	97		13,800	100		18,000	18,000
553	Portlock	CV	Robert Kirk Culpepper	21	1	FL		224	7	6	-2	40			21,948	100		38,500	38,100
74	Baylake	CV	Clark D. Cundiff	20	8	FE	15,000	791	14	3	-6	125	45		69,564	100		79,692	79,692
308	Light of Hope	CV	David Lyn Cunningham	16	5	FE	15,000	193	6	6	4	46	31		34,308	25		49,200	51,660
205	Bridgewater	SR	Mary K. Dadisman	15	1	FE	15,000	444	2	2	-6	117	48		69,648	100		60,000	61,000
397	Franktown	CV	Richard Allen Daily	43	1	RE		477	2	1	-37	55			34,308	29		42,000	46,000
461	Woodlake	TN	Joshua E. Dalton	8	3	FL	22,000	2,415	73	33	49	559	146		226,104	100		42,000	43,240
87	Norfolk	CV	Sherry L. Daniels	17	17	FE	18,500	294			-2	135			44,508	0		76,448	77,440
260	Roberts Memorial	NV	James G. Daniely	26	8	RE	3 BR	110	3	1	-3	20	28		32,688	58		49,000	55,116
424	Pembroke	VR	Stephen Emmett Darr	45	0	RE		433			-40	57			25,680	96			45,000
1022	(Extension)		Stephen Emmett Darr	45	1	RE										0			Unk
783	Lebanon	MV	Ronald T. Davidson	53	4	RE		67							9,564	16		17,328	18,200
15	Virginia Beach	CV	Larry E Davies	37	1	RE		1,550	17	9	-17	420	988		169,140	62		102,000	102,000
252	Calloway	NV	DeLishia Andrea Davis	6	6	OE	24,000	185							29,448	0		56,070	56,070
792	Journey	LW	Elizabeth Lee Davis	3	3	PL	0 BR	45				19	4		0	0		14,000	18,000
418	Bethesda-Patmos Cooperative Parish	MV	George Jackson Davis	17	1	FL	15,000	248			-5	61			24,648	100		45,000	45,000
756	Irvington	MR	Jon Bacon Davis	10	1	PL		77			-2	15			8,376	100		20,000	20,000
822	Edgewater	MR	Jon Bacon Davis	10	10	PL	0 BR	73			-2	10	15		4,572	100		14,244	14,244
44	Bethlehem(Moneta)	MV	Scott E. Davis	36	1	FE		557	20		-6	146	54		79,488	100		90,000	90,000
775	Mount Pleasant	TN	Glenn B. Dawson	13	1	SY		158			-5	22			5,232	79		19,000	19,000
174	Dayton	SR	Jennifer Lynn Day	17	4	FE	4 BR	409	1		-2	63	146		36,432	100		62,388	64,884
655	Lunenburg	LW	Michael G. Day	56	4	RL	3 BR	178			-4	69	12		10,296	100		27,600	28,600
514	West Brunswick	LW	Gina McAdoo De Jesus	16	2	PE	3 BR	100			-130	43			21,480	100		41,000	41,000
1068	Resurrection	CV	Imelda De Los Santos	2	2	DC		99	23	4	16	68	87		25,476	100			Unk
179	Resurrection	CV	Jesus N. De Los Santos	6	6	OE	3 BR	99	23	4	16	68	87		25,476	100		53,500	63,500
290	Main Street	LW	Kenneth T. Decker	17	2	FL	3 BR 3,000	381	3		-6	75	68		36,756	100		50,000	53,000



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108	Chester	LW	Nathan Alan Decker	19	2	FE	4 BR	1,458	46	25	1	294	26		97,344	100		72,000	74,160
575	Prince George	LW	Gary George Denette	2	2	FL	3 BR	270	4	2	2	46			23,232	100		37,293	38,000
425	Provision	NV	Alyssa Mary Densham	2	0	FL	30,000									0			45,000
186	Saint Paul (Christiansburg)	VR	J. Michael Derflinger	35	2	FE	18,120	611	8	1	-311	97	13		46,368	100		59,000	63,000
540	Bethel	TN	James M. Dettmer	3	3	FL	14,000	127			-4	24	17		21,768	100		36,000	39,600
371	Enon	TN	Michael Andrew Dettmer	16	2	FE	3 BR	205	4		2		10		26,544	76		48,000	48,000
227	First	SR	Sean Charles Devolites	8	3	FE	5 BR 21,630	624	1		-6	51	14		42,636	100		56,524	59,140
325	New Hope (Saluda)	MR	John Michael Dey	1	1	OF		133			-2	38			24,648	100		50,208	50,208
895	Shackelfords Chapel	MR	John Michael Dey	1	1	OF	10,000	145				16	7		10,380	100		20,000	10,000
850	Monroe	MV	Daniel R. Dibble	17	2	PL		144			-5	32	16		14,160	100		12,000	12,000
852	Mount Olivet (Lynchburg)	MV	Daniel R. Dibble	17	2	PL		14				9	3		3,852	100		12,000	12,000
303	Messiah	NV	Pia LaShawnda Diggs	5	5	OF	4 BR	1,758	8	5	-19	235	96		177,756	100		50,000	52,000
959	(Extension)	VR	Christopher Ross Donald	17	4	FE										0			Unk
119	Great Falls	NV	Livingstone Sidney Dore	19	7	FE	30,000	393	4	2	-27	39	32		45,600	100		68,489	72,000
780	First	VR	Jeffrey L. Dorsey	39	26	FE	0 BR	1,646	19	13	5	195	29		99,072	92		19,110	18,554
1030	(Extension)		Tonya Michelle Douce	21	2	FE										0			Unk
745	Sardis	LW	Robert E. Dowling	4	4	RLO C	0 BR	65			-6	18	25		5,976	100		21,000	21,000
798	Cumberland		Jerry E. Drinkard	8	8											0		17,600	17,600
86	Blacksburg	VR	Bradley Scott Dulaney	23	3	FE	16,500	1,773	8	2	-3	342	169		155,532	100		75,000	77,485
20	Galilee	NV	Jason B. Duley	28	9	FE	27,000	1,097	34	5	17	200	210		110,508	85		92,836	97,050
19	New Creation	CV	Carl Randolph Duncan	31	8	FE	3 BR 24,000	1,833	24	13	3	212	386		94,884	64		98,074	98,074
615	Adams-Bloxom Mission Cooperative Parish	CV	Gregory L. Duncan	14	8	PL	7,963	195				73	82		6,576	118		30,796	33,876
452	Epworth	CV	Melody A. Duncan	7	2	FL	21,000	142			-5	17			29,088	100		42,000	43,680
658	Bethlehem (Concord)	MV	Rick Duncan	4	2	OR		257	6	2	3	33	7		9,780	100		26,000	28,000
812	New Bethel	MV	Rick Duncan	4	2	OR		61			-3	18			9,828	30		12,000	15,000
1039	Brandermill	TN	Jim C. Dunkin	7	7	MOD		662	33	14	23	201			9,828	0			Unk
1004	(Extension)	NV	Melissa Rae Dunlap	29	3	FE										0			Unk
177	Mechanicsville	TN	Amy Wolz Dunn	19	3	FE		710	2		-2	73	12		36,216	100		63,654	63,654

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258	Ebenezer	CV	Thomas Edward Durrance	18	1	FE		510	9	5	-2	140			52,884	102		55,404	55,404
262	(Extension)	TN	Devon Maust Earle	8	1	FE	15,000									0		55,000	55,000
213	Granbery Memorial	VR	Pianapue T. K. Early	1	1	OE		429			-5	56	108		38,784	100		60,000	60,000
642	Shenandoah	VR	Reginald Augustus Early	30	8	RL	3 BR	191				12	7		10,944	60		30,701	30,701
311	Columbia Furnace-Union Forge	SR	William Glen Early	19	8	RA	3 BR 14,400	173			-3	52			17,436	100		48,059	51,515
811	Forest Road	MV	Elizabeth Walter Ecklund	26	2	RE		156	1	1	1	16			12,720	67		15,000	15,000
613	New Hope-Sharon	MV	Richard H. Ecklund	33	3	RE		169				39			11,592	62		34,800	34,800
369	Amelon	MV	David P. Edinger	23	2	AM		471	3		-13	97	200		35,724	19		48,148	48,148
438	Grace Memorial	LW	Darwin Glenn Edwards	16	3	RL	3 BR	149	4	2	3	29	53		15,900	100		43,260	44,990
979	(Extension)	LW	Gilbert M. Elder	15	3	RL										0			Unk
689	Trinity(Newport News)	MR	Nancy Ellis	0	0	OP		129	2		-3	22	12		17,880	100			25,000
130	Trinity(Isle of Wight)	MR	Daniel E. Elmore	20	5	FE	4 BR	1,120	14	10	-11	188	78		60,888	100		69,367	70,069
317	Trinity(King George)	MR	Kevin Fitzgerald Elmore	8	2	PE	24,000	274			-2	42	84		31,944	100		47,200	50,976
733	Providence(Chesterfield)	TN	Richard Jason Elmore	15	1	PL		827	60		50	82	30		56,772	100		20,000	22,000
913	Pittsville-Pocomoke-Wattsville	CV	W. Maury Enright	9	9	RL	0 BR	71	4		2	35	14		3,492	100		7,500	7,500
415	(Extension)	NV	Andrew Stanton Ensz	9	5	FE										0		45,000	45,000
264	Central	TN	Shayne Victor Estes	12	3	FE	18,000	149	2	1	-1	23	6		41,016	100		55,000	55,000
809	Bethany(Norwood)	TN	Hillary Ann Evans	5	5	PL		80	1	1		17			2,364	100		15,000	15,000
893	Rock Spring	TN	Hillary Ann Evans	5	2	PL		110			-16	23			9,696	42		10,000	10,000
477	East Culpeper	TN	William Michael Evans	6	6	FL	4 BR	188	2		-1	51	14		20,904	100		41,200	42,436
759	Mount Tabor	VR	Kenneth D. Farrar	19	13	PL	0 BR	75			-1	20			6,528	100		20,000	20,000
720	Little Fork Circuit	TN	Arthur L. Fellows	3	3	RLO C		193	4		-3	61	3		17,484	100		21,000	22,500
742	Little Fork Circuit	TN	Norma Jean V. Fellows	14	3	OR		193	4		-3	61	3		17,484	100		21,000	21,000
661	Boydton	LW	Raleigh M. Felton	5	5	RL	3 BR	56							9,516	0		22,752	27,600
930	Rehoboth(Boydton)	LW	Raleigh M. Felton	5	4	RL	0 BR	45							2,088	0		4,800	4,800
222	Powhatan	TN	Aaron Winslow Fitch	23	2	FE	4 BR	683	14	14	-12	130	81		49,164	92		56,650	59,483
348	Newport-Mount Olivet	VR	Morris V. Fleischer	26	15	FL	10,596	143	2	2		37			23,256	100		47,194	49,439
313	Boonsboro	MV	Bart A. Fletcher	7	4	FE	11,400	114			-2				23,076	75		51,320	51,320
220	Windsor Hills	VR	Jennifer L. Fletcher	11	1	FE	17,000	516	4	1	-24	72	24		73,944	100		60,000	60,000

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155	Appomattox Circuit	MV	John E. Flood	16	5	FL	3 BR	411	10	7	-53	139			28,932	100		62,000	67,000
61	Saint Thomas(Manassas)	NV	Abigail Elizabeth Foerster	26	5	FE	30,000	852	18	8	12	195	66		111,732	100		83,239	83,239
647	Fellowship-Linville-Edom	SR	Costella L. Forney	5	1	PL		286	2		-64	61	42		19,392	100		30,000	30,000
26	District Superintendent	VR	Joseph Douglas Forrester	27	1	FE	23,000									0			95,000
40	Main Street	VR	Elizabeth A. Foss	34	1	FE		709	5		-11	105	102		51,624	100	15,000	85,000	91,090
548	Kenwood	TN	Diana L. Foster	1	1	SY	16,500	131	5	3	1	32	43		27,036	0		38,500	38,500
278	Greenwood-Market Street	SR	Keiko Tani Foster	11	6	FE	18,000	472	7	6		82	155		37,968	100		52,500	54,000
643	West Dinwiddie	LW	Pennie M. Foy	10	5	PL	0 BR	209							13,164	100		30,600	30,600
587	Salem (Patrick Springs)	MV	John B. Franklin	23	11	FL	3 BR	101			-19	24			18,024	50		37,168	37,168
928	Patrick	MV	John B. Franklin	23	1	FL		94	2	1	-17	33			18,636	62		5,500	5,000
520	Greenwood-Laurel Park	TN	Josette L. Franklin	4	4	OF	15,400	406	6	2	2	34			25,884	99		40,500	40,500
802	Ebenezer	VR	Melanie Duncan Franklin	22	7	PL	0 BR	83	3	3	3	14			6,924	117		17,000	17,000
831	Mays Memorial	VR	Melanie Duncan Franklin	22	7	PL	0 BR	91	2	2		10			4,668	92		12,600	13,800
671	Patrick	MV	Tammy P. Franklin	22	1	FL		94	2	1	-17	33			18,636	62		38,000	26,600
864	Creaseys Chapel	MV	Tammy P. Franklin	22	1	FL	0 BR	56	1	1	-2	18			6,468	100			11,400
247	Welborne	TN	Lindsey Baynham Freeman	11	2	FE	15,000	691	5		1	63	28		48,456	100		57,500	56,500
844	Westover	TN	Thomas B. Freeman	1	1	ROM		55			-3	18			6,108	100		12,600	12,600
717	West Mecklenburg	LW	James Howard Fry	25	5	PL	3 BR	129							5,652	100		22,000	22,990
440	Clarendon	NV	Nilse Furtado-Gilliam	2	2	PE	4 BR	442	38	3	21	101	84		87,744	100		42,800	44,512
375	RISE	SR	Amanda Miller Garber	20	13	FE	15,000	473				60	152		0	0		47,892	47,892
716	Monterey	VR	Bobbie Jo Gardner	10	9	SY	3 BR	142			-3	42			9,216	100		21,000	23,000
982	(Extension)		Haniel Garibay	9	9	HM										0			Unk
529	Fairview	VR	Timothy W. Gearheart	19	1	FL		167			-4	19			25,092	100		40,000	40,000
810	Boones Mill	VR	Timothy W. Gearheart	19	1	FL		111			-5	17			8,196	100		15,000	15,000
421	East Franklin	MV	Kay Barstow Gentry	26	1	RE		229			-2	40	6		24,084	77		45,000	45,000
1076	Springfield	NV	Lauren Leigh Geraghty	6	1	PL		265							57,348	100			Unk
914	Shenandoah Valley	SR	William Todd Gess	16	4	PL	0 BR	56			-1	15			3,468	93		7,404	7,404
137	Beulah	TN	Donald Dwayne Gibson	19	6	FE	16,000	888	12	1	1	250	198		86,220	100		66,650	69,683
629	Hopewell	MV	Ronald Lee Gibson	4	1	FL		82			-3	28	186		13,860	42		32,300	32,525
924	Anderson Chapel	MV	Ronald Lee Gibson	4	1	FL		7	1	1	1	11			2,256	0		5,700	5,475

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#	Charge	Dist	Pastor	Yrs Un	Yrs Pr	Conf Rel	HA Amt 2023	CH Mbrs	New Mbrs	Prof Faith	Gain Loss	Avg Wor	Online Wor	Cov Wor	Tot App 2022	% Pd 2022	Eq Comp 2023	Salary 2022	Salary 2023
51	Aldersgate	TN	Frederick W Giessler	30	4	FE	4 BR 12,000	862	26	12	13	175	80		75,600	100		82,400	86,520
478	Callaghan	VR	Paul F. Gillespie	21	1	RL		308							18,828	100			42,400
632	Belview	VR	Laura Beth Gillespie-Howell	4	4	PL	3 BR	81	2	1	2	33			7,980	100		32,000	32,000
523	Trinity	NV	Eileen F. Gilmer	10	10	FL	21,850	1,414	8	8	2	80	99		124,332	100		36,967	40,368
952	(Extension)	CV	Brandon L. Gilmore	14	2	FE										0			Unk
1015	(Extension)	CV	Rachel M. Gilmore	14	2	FE										0			Unk
96	Haygood	CV	F. Elizabeth Givens	28	2	FE	18,000	719	13		6	147	204		71,652	100		70,000	75,250
567	Morrisville	MR	Elizabeth S. Glass	22	9	FE	3 BR 11,520	213	5	5	2	41	130		18,492	100		35,127	38,000
606	Shady Grove-Olivet	MR	Kathy Bennett Gochenour	32	2	RE	0 BR	220	10	7	3	36			17,208	57		35,999	35,999
422	Eastland	MR	Robert W. Gochenour	38	2	FE	22,000	313	4	3	-2	30	39		26,016	50		42,000	45,000
28	District Superintendent	SR	Victor R. Gomez	21	1	FE	18,000									0			95,000
212	(Extension)	TN	Katherine B. Gooch	11	7	FE	15,000									0		58,000	60,000
820	Mount Olivet	NV	Jeffery H. Goodman	11	11	PL	0 BR	1,519	21	18	-1	185	3,796		151,548	69		14,326	14,326
241	Miles Memorial	CV	David A. Goodpasture	37	7	FE	3 BR	368	2	1	-3	89	50		40,536	100		53,373	57,119
700	Centenary(Chesterfield)	LW	Robert W. Goodwin	1	1	SY		183			-1	29			9,012	100		18,000	24,000
411	Shiloh	TN	Richard Scott Gordon	32	1	FE		249	1		-5	31			24,672	100		45,260	45,260
525	(Extension)	LW	Jasmyn Carmena Graham	4	4	FL	625									0			40,000
272	Cunningham	TN	Amy Elizabeth Grant	8	4	FE	3 BR	197	14	11	11	55	26		26,532	100		49,800	54,593
934	Norfolk	CV	Carolyn J. Graves	12	12	PL	3 BR	294			-2	135			44,508	0		6,800	3,800
879	Brodnox	LW	Jennifer H. Greer	3	3	SY	0 BR	171	2		-5	41	4		9,792	65		10,000	10,000
444	Cherryvale	VR	Jonathan Steven Greer	5	2	PE	3 BR	152	7	2		69	20		25,500	100		42,200	44,310
488	Lakeland	LW	William A. Greer	17	4	FL	4 BR	246	2		-2	52			20,592	49		42,000	42,000
534	Rapidan	TN	Richard Paul Grendahl	20	6	FL	3 BR	211	2		1	67			24,156	100		40,000	40,000
131	(Extension)	VR	Bret-Ashton G. Gresham	18	14	FE	15,000									0		64,454	70,062
362	Aldersgate	CV	Bertrand Griffin	4	2	OE		176			-23	38	47		28,476	48		48,513	48,513
243	Singleton	MR	Calvin Joel Griffin	21	13	FE	3 BR	179	2		-2	51	13		24,996	100		56,050	57,000
890	Mount Zion(Gloucester)	MR	Calvin Joel Griffin	21	3	FE		61	1	1	1	12			5,400	100		10,000	10,000
336	Heritage	CV	Kotosha Seals Griffin	15	2	FE		135			-3	41			33,180	24		50,000	50,000
992	(Extension)	TN	Kendra Denise Grimes	18	8	FE										0			Unk

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				Un	Pr	Rel	2023	Mbrs	Mbrs	Faith	Loss	Wor	Wor	Wor	2022	2022	2023	2022	2023
323	Smith Memorial	MV	Daniel West Guenther	4	3	FL	3 BR	176	5		-13	53	16		27,768	100	225	47,328	50,349
659	Brookneal	MV	Willie Booker Guill	41	6	RE		89							8,220	100		28,000	28,000
769	Uzzell	MR	Michael D. Guminsky	8	1	SY		45							6,648	100		19,200	19,200
891	Oak Grove-Riverview	MR	Michael D. Guminsky	8	1	SY		164							9,120	35		10,000	10,000
225	Buckhall	NV	Sean D. Gundry	8	3	FL	28,800	558	9	4	8	73	94		32,352	72		56,000	59,360
483	Anderson Memorial(Gretna)	MV	R Douglas Gunsalus	28	4	RE		139			-4	23			13,452	100		42,000	42,000
1012	(Extension)	NV	Morgan Arthur Guyton	13	3	FE										0			Unk
793	McKendree	MR	Elizabeth Ann Boon Hadley	1	1	SY		95	4	1		35			11,844	51		18,000	18,000
420	Colonial Beach	MR	Joshua Martin Hagstrom	5	1	PE		301	7	2	6	41			29,544	35		45,000	45,000
701	East Halifax	LW	Kerry L. Halbert	33	10	OF	0 BR	128			-2	24			13,872	85		24,000	24,000
773	Grace	VR	Robert L. Haley	37	6	RE	0 BR	221	5	3	2	60	70		11,592	100		18,500	19,000
728	Galilee	NV	Stephen Mark Hall	10	3	RL		1,097	34	5	17	200	210		110,508	85		21,012	22,063
106	Trinity(Alexandria)	NV	Grace Sun-khil Han	9	5	FE	3 BR	712	23	8	16	82	116		63,708	100		72,500	74,525
1074	Smith Mountain	MV	Mary Hancock	1	1	SY		117	1	1	-3	63	10		7,020	100			Unk
1040	Buckingham	LW	Edward Hanes	2	2	SY	0 BR	91							8,052	69			0
612	McKendree-Asbury	LW	Kenneth E. Hanson	13	4	RL	2 BR 9,600	190			-2	31			13,908	100		35,000	35,000
491	Mount Olivet	NV	Dal Teer Hardy	6	6	FE	3 BR	1,519	21	18	-1	185	3,796		151,548	69		42,000	42,000
813	South Halifax	LW	Robert F. Hardy	16	3	RL	3 BR	133	1	1	-5	34			6,636	100		15,000	15,000
985	(Extension)	LW	James Stanley Hargraves	39	13	FE										0			Unk
249	Friendship	NV	James E. Harrington	6	6	FL	28,800	198	12	1	5	56	59		31,620	100		56,200	56,200
528	Courtland	LW	Michael W. Harrington	24	1	FL		229	2		-15	58	79		26,448	100		40,000	40,000
128	Ebenezer(Stafford)	MR	Jeffery Richard Harrison	2	2	OE	30,000	2,738	66	49	50	871	482		258,108	100		67,680	70,760
125	Central	NV	Sarah May Harrison-McQueen	16	9	FE	3 BR	300			-8	15	45		45,000	100		62,830	71,311
58	Vale	NV	Jeffrey Joseph Haugh	23	9	FE	5 BR	516			-47	40	20		70,584	81		82,642	84,357
1036	Bishop		Sue Ellen Hauptert-Johnson	0	0	BH										0			Unk
990	(Extension)	SR	Julie Ann Haushalter	21	12	FE										0			Unk
1032	Asbury(McKenney)	LW	Samuel W. Hayes	2	2	SY	0 BR	86							16,440	0			Unk
165	Strasburg	SR	John B. Haynes	18	9	FE	4 BR	413	7	6	-5	55	42		33,840	100		60,180	65,600
314	Mount Olive-Relief	SR	Kathleen W. Haynes	18	3	FE		262	1		-7	58			26,448	100		51,500	51,100
675	Saint Mark's (Fishersville)	VR	Kevin Wilson Haynes	28	5	FE	0 BR	74	7	6	7	30	50		11,412	100		25,300	26,000

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171	Oaklette	CV	Timothy D. Hazlett	20	12	FE	4 BR	273	1	1	-9	48	83		34,524	58		62,054	65,000
76	Monumental	CV	Harriet Celeste Heath	31	5	FE	4 BR	268	3	2	-9	50	100		51,108	100		73,500	79,500
208	Kernstown	SR	Gary E. Heaton	37	2	FE	20,000	402	5		-31	66	8		47,016	100		55,000	60,229
91	Thrasher Memorial	VR	John Thomas Hemming	15	1	FE		1,250	13	7	-29	146	242		91,800	62		75,000	75,600
331	Edinburg	SR	Terry Lee Hendricks	12	3	FE	3 BR	338	5	2	-6	44	121		25,380	100		50,000	50,000
112	Saint James	NV	James Edward Henry	40	31	FE	4 BR	109	1	1	1	26	138		37,572	8		73,000	73,000
379	New Pamplin	LW	Heriberto Eric Hernandez	2	2	OE	12,000	180	5		-2	56			20,700	100		40,000	47,400
761	Toms Brook	SR	Patricia Ann Hernandez	2	1	SY		333	2		-8	24			33,384	0		20,000	20,000
35	New Song	TN	Chad M. Herndon	24	15	FE	4 BR	597	21	15	18	167	107		63,084	100		90,655	92,298
903	Aldie-Arcola Cooperative Parish	NV	Gwendolyn Jinel Hess	1	1	PL		1,300	23	12	13	304	115		89,040	51		9,000	9,000
481	(Extension)	LW	Justin Andrew Hicks	8	5	PE	15,000									0		42,000	42,000
848	Antioch(Cumberland)	LW	Justin Andrew Hicks	8	4	PE	0 BR	50				15			3,768	94		8,000	12,000
766	Andrew Chapel	NV	Sherry Elaine Hietpas	1	1	PL		564	4	4	4	82	59		53,892	116		19,500	19,500
807	Prices Fork	VR	Michael L. Hill	9	9	SY	3 BR	70				21			7,572	92		15,587	15,889
551	Verona	SR	Shawna Nicole Hiner	5	5	FL	12,360	819	4	1	-9	147	140		59,244	100		37,080	38,192
582	Warwick Memorial	MR	Angeline M. Hoen	2	2	FL	18,600	1,135	5		-13	105	110		81,828	100		36,000	38,000
197	Westover Hills	TN	Donna C. Holder	22	13	FE	16,000	338	2		-5	43	30		42,252	77		54,000	62,000
968	(Extension)	TN	Donna C. Holder	22	3	FE										0			Unk
380	Mount Carmel	VR	Douglas E. Hollenbeck	21	21	FL	3 BR	282	3	3	-6	399			22,152	92		46,088	47,290
666	Locust Grove	VR	Logan Thomas Hollenbeck	3	3	PL	0 BR	213	1	1	-2	84	78		14,088	101		27,000	27,000
872	Goodwin Memorial	VR	Logan Thomas Hollenbeck	3	3	PL	0 BR	66	1	1		20	30		4,296	100		10,000	10,815
1001	(Extension)	TN	Margaret Jan Holton	25	5	FE										0			Unk
487	First	LW	Scott R. Honaker	3	3	PE	4 BR	356	2	2	-8	50	50		34,056	100			42,000
229	Christ Crossman	NV	Jung Pyo Hong	26	5	FE	30,000	326	2	2	2	36	15		57,492	100		57,556	58,967
499	Virginia Korean	CV	SeongUk Hong	4	4	FL		80			-47	61			29,196	100		36,000	41,800
1021	(Extension)	SR	Shin Woo Hong	13	4	FE										0			Unk
266	Saint Andrew's	TN	Song K. Hong	6	1	OE	20,000	395	8	8	8	77	20		41,580	80	6,413	55,000	55,000
148	Wellspring	MR	Edward A. Hopkins	41	13	FE	3 BR	597				114			50,136	102		69,696	67,731
107	Peace	MR	Scott Duncan Hopkins	30	6	FE	21,850	566	2	2		74	104		41,616	100		74,200	74,200
358	Lane Memorial	MV	Benjamin E. Horrocks	15	7	FE	4 BR	401			-5	45	17		33,816	100		48,868	48,869
917	West Albemarle	TN	Benjamin F. Houchens	21	21	PL		96				18			3,108	100		7,140	7,140

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				Un	Pr	Rel	2023	Mbrs	Mbrs	Faith	Loss	Wor	Wor	Wor	2022	2022	2023	2022	2023
8	Trinity	NV	Neil R. Hough	30	3	FE	4 BR	1,414	8	8	2	80	99		124,332	100		98,000	106,824
39	Fairlington	NV	Janine Howard	30	4	FE	4 BR	1,216	10	6	-1	153	37		125,616	100		90,000	91,500
573	Old Bethel-Welltown Cooperative Parish	SR	David Chadwick Hrbek	21	3	FL	12,500	187	2	1	-20	28	4		22,032	100		38,000	38,000
736	Aldie-Arcola Cooperative Parish	NV	Betsy T. Hudson	2	2	FL		1,300	23	12	13	304	115		89,040	51		21,294	21,718
770	Bruen Chapel	NV	Betsy T. Hudson	2	2	FL	0 BR	20			-6	12	4		21,720	75		18,000	19,000
971	(Extension)		Dwight A. Hughes	13	4	FE										0			Unk
740	Asbury	NV	Lacey Charles Hughes	2	2	PL	3,960	159				28	5		13,440	100		21,000	21,000
800	Beth Horon	VR	Lucy A. Jackson Hughes	23	2	RL	0 BR	117			-1	25			10,884	100		16,750	17,000
847	Mount Olivet (Natural Bridge Station)	VR	Lucy A. Jackson Hughes	23	2	RL	0 BR	58				16			5,676	100		11,000	12,200
211	Woodstock	SR	Keon Huh	12	3	FE	3 BR	415	1		-7	83	97		38,388	100		58,580	60,045
978	(Extension)	NV	Gary L. Hulme	44	23	FE										0			Unk
641	Shepherds	MR	Stephen C. Hundley	45	3	RE	0 BR	110				19			12,240	100		30,800	30,800
926	Mizpah	MR	Stephen C. Hundley	45	3	RE	0 BR	39				8			2,460	100		5,200	5,200
950	(Extension)		Anthony J. Hunley	7	6	AF										0			Unk
345	Wesley Memorial (Richmond)	TN	Rodney Mckinley Hunter	43	37	RE		367	2	2		32	198		31,884	100		50,000	50,000
457	McGaheysville	SR	Ilgha Monga Ilunga	3	2	PE	4 BR	135	2		-45	33	736		25,932	100			43,500
404	Agape	SR	Alphonso L. Irving	16	6	FL	4 BR	80			-4	25	9		21,504	100		46,915	45,636
430	Saint James(Pleasant Valley)	SR	Ashley B. Isernhagen	7	2	FE	3 BR	251				33	9		22,572	100	10,000	43,000	45,000
446	Mount Crawford	SR	Brett Desley Isernhagen	7	2	PE		241			-5	41	56		23,940	100		42,000	44,250
80	Washington Street	NV	Thomas Glenn James	12	8	FE	32,000	185	2	2	-6	40	56		63,240	100		78,250	78,250
825	Midland	MR	Barbara Harper Jamieson	16	10	RL	0 BR	71				8	10		4,764	100		13,000	14,000
9	Sydenstricker	NV	Donald Andrew Jamison	19	7	FE	4 BR	571	12	7	8	310	143		88,092	100		99,650	106,626
433	Sterling	NV	Marcela M. Jarman	9	7	FL	25,000	1,313	1	1	-14	168	81		85,956	100		45,000	45,000
704	Sanford-Saxis	CV	William C. Jefferson	21	12	PL	0 BR	89			-1	29			7,608	100		22,000	24,000
508	Braddock Street	SR	Ahna Lise Jennings	3	3	FL	18,911	1,116	19	7	-41	317	160		138,420	100		39,270	41,234
875	Easters	LW	Jody R. Jessup	11	3	OR	0 BR	28				16			2,460	100		10,400	10,400
566	Memorial	CV	David Jonathan Jimenez-Cardenas	4	4	FL	4 BR	99	9	9	5	44	10		16,284	100		36,000	38,000
509	Thrasher Memorial	VR	Seong Jae Jo	4	4	PE	5 BR 6,000	1,250	13	7	-29	146	242		91,800	62		39,270	41,100
141	Providence(New Kent)	TN	William H. John	23	9	FE	4 BR 18,000	395	4	2	-5	85	32		40,596	100		68,729	68,729

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				Un	Pr	Rel	2023	Mbrs	Mbrs	Faith	Loss	Wor	Wor	Wor	2022	2022	2023	2022	2023
159	Haymarket	NV	Brian William Johnson	12	2	FE	42,000	103	12	9	12	74	21		7,368	100		60,456	66,501
772	Forest	MV	Charles E. Johnson	16	2	PL		123				22			12,240	100		18,000	19,000
835	Mount Zion(Campbell)	MV	Charles E. Johnson	16	2	PL		74				6			5,412	0		13,200	13,200
52	River Road	TN	Darcey G. Johnson	14	8	FE	4 BR	612	11	9	5	130	51		77,964	100		76,000	86,000
639	Knotts Island	CV	Diana L. Johnson	11	11	PL	3 BR	133			-4	19	3		12,456	100		31,000	31,000
918	Calvary	CV	Edward Wayne Johnson	7	2	RL	0 BR	67	1	1	-2	14			4,308	100		10,000	7,000
919	Woodberry	CV	Edward Wayne Johnson	7	7	RL	0 BR	34			-4	11			3,108	100		7,000	7,000
843	Westover	TN	Gayle G. Johnson	5	5	LM		55			-3	18			6,108	100		12,600	12,600
591	Nottoway-Lunenburg	LW	Michael A. Johnson	12	10	FL	2 BR	128							16,248	35		36,500	36,500
295	Emmanuel	MV	Nancy Coleman Johnson	13	10	FL	3 BR	321	3		-14	46	26		25,956	100		49,428	52,900
124	Urbanna	MR	Robert Bruce Johnson	27	6	FE	3 BR	328	1		-9	34	32		37,284	100		71,400	71,400
1059	New Creation	CV	James Webb Jones	10	1	LM		1,833	24	13	3	212	386		94,884	64			Unk
616	Glover Memorial	VR	Matthew W. Jones	46	1	RE		149	17		10	42	48		13,704	100		33,619	33,619
681	Asbury(Christiansburg)	VR	Patricia Ann Jones	31	2	RE	0 BR	75	3	1	3	48	6		14,196	100		25,000	25,000
648	Highland	MV	Laurice F. Jones-Wilks	14	1	RL	3 BR	220	37		25	34	13		17,268	100		30,000	30,000
865	Boykins	LW	Ritchie Keith Jordan	1	1	SY		145				29			10,248	100		11,200	11,200
602	Saint Matthew's	TN	Charles Joseph	1	1	FL	12,667	751	8		-2	120	84		62,712	48		36,000	36,000
45	Charlottesville City Cooprative Parish	TN	Alexander B. Joyner	34	1	FE	30,000	920	14	10	-12	170	42		125,052	91		90,000	90,000
559	Extension	SR	James W. Joyner	16	1	FE										0			38,000
192	Extension	TN	Seungsoo Jun	15	2	FE	15,000									0		62,400	62,400
945	Smith Chapel	NV	Ho Kang	5	5	PL		43							5,124	17		10,000	500
608	Ashburn Korean	NV	Hyunsik Kang	16	10	OE	18,000	21	1		-29	15	3		0	0		35,576	35,576
821	Bethel(Loudoun)	SR	Hyunsik Kang	16	4	OE	3 BR	115				9			8,496	100		14,300	14,300
863	Rehobeth	SR	Hyunsik Kang	16	4	OE		20				8	3		3,636	100		11,291	11,691
339	New Castle	VR	San Kang	4	1	PE		279	4		-1	53	4		27,396	44		50,000	50,000
435	Walmsley Boulevard	TN	TaeWon Kang	7	2	FE	9,000	328			-7	16	4		29,556	0	2,500	42,000	45,000
334	First(Timberville)	SR	Yun Goo Kang	6	2	FE	3 BR	149	3	3	-3	31	2		24,372	32	5,000	42,000	50,000
57	Mount Olivet	NV	Sara Porter Keeling	15	1	FE		1,519	21	18	-1	185	3,796		151,548	69		85,000	85,000
72	Mount Pisgah	TN	John Joseph Kelchner	31	2	FE	20,000	881	14	10	-33	152	36		101,724	80		80,000	80,000
492	Oakland	MV	John M. Kelley	7	2	FL	3 BR	106			-3	27			25,152	34		42,000	42,000
743	Mount Olivet	MV	Patricia Cassada Kelley	4	1	FL		133	4	2	-149	60	75		19,176	100		21,000	21,000



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#	Charge	Dist	Pastor	Yrs Un	Yrs Pr	Conf Rel	HA Amt 2023	CH Mbrs	New Mbrs	Prof Faith	Gain Loss	Avg Wor	Online Wor	Cov Wor	Tot App 2022	% Pd 2022	Eq Comp 2023	Salary 2022	Salary 2023
746	Watson Memorial	MV	Patricia Cassada Kelley	4	2	FL	3 BR	189	1		-4	27	22		22,392	100		21,000	21,000
498	Shady Grove (Short Pump)	TN	Anne Brown Kelly	8	8	FL	20,000	1,938	34	14	16	202	14		116,820	100		41,840	41,840
116	Duncan Memorial(Ashland)	TN	Michael P. Kendall	31	3	FE	16,320	563	6		-7	59	42		66,276	108		69,360	72,135
393	Churchville Cooperative Parish	VR	Lester Washington Kennedy	19	8	FL	4 BR	417	1			92	50		26,520	102		38,000	46,560
176	Crenshaw(Blackstone)	LW	Nadeem A Khokhar	9	5	PE	4 BR	450	3		-8	110	228		36,108	100			64,185
796	Shiloh	MV	Steven Kidd	5	2			59				31	35		10,680	100			18,000
708	Victoria	LW	John Randall Kiel	13	5	FL	3 BR	192							17,376	0		23,900	23,900
833	Centenary(Chase City)	LW	John Randall Kiel	13	2	FL	3 BR	176							9,912	0		13,500	13,500
432	Saint Thomas(Manassas)	NV	Arum Kim	8	3	FE	30,000	852	18	8	12	195	66		111,732	100		44,100	45,000
296	Emmaus at Stratford Hills	TN	ChulKi Kim	18	10	FE	4 BR	209	7	1	-2	143	15		14,028	100		56,489	52,560
196	Gum Spring	TN	Dan Chinho Kim	10	4	FE	3 BR	467	10	10	5	119	52		39,384	100		56,835	62,118
224	Pleasant Valley	NV	Eugene Kim	10	6	FE	4 BR	484	2	2	-3	49	30		34,440	58		57,783	59,366
677	Fairmount	TN	Eunji Kim	8	3	PL		61			-3	17	1		17,244	100		25,600	25,600
518	Coastal	CV	Hodae Timothy Kim	5	5	PE	3 BR	202	2		-3	44	20		26,244	60			40,500
434	Sycamore	LW	Hyo Gyum Kim	6	2	OE	3 BR	265	2		-2	56			26,208	11		42,000	45,000
543	Christ	NV	Hyungkyun Kim	3	3	FL	20,000	1,311	45	21	41	277	425		220,008	53		37,000	39,000
986	(Extension)		Jeongin Kim	9	1	FE										0			Unk
236	Wesley (Vienna)	NV	Jiyeon Kim	11	1	FE		875	2	2	-10	59	50		50,388	100		58,000	58,000
410	Korean United Methodist Church of Greater Washington	NV	Jong Nam Kim	4	4	PE	30,000	1,198	50	8	-92	379			209,316	100		43,233	45,345
485	Burkeville	LW	Jung Ho Kim	3	3	OE	3 BR	202			-33	44			20,232	100		42,000	42,000
495	Wesley Chapel	NV	Jusung Kim	1	1	OE		98				31			10,500	92		42,000	42,000
251	Centenary	MV	Michelle Mee-Hye Kim	15	4	FE		491	8	6	1	31	5		38,160	43		56,080	56,080
332	Epworth(Exmore)	CV	Mikang Kim	10	10	FE	3 BR	202	10	1	7	76			26,976	100		42,000	50,000
342	Saint Stephen's	NV	Minoo William Kim	8	1	FE		1,122	12	5	-8	219	75		157,272	100		50,000	50,000
645	New Light	NV	Samuel Eunkwan Kim	8	8	OE	21,600	45	4	1		30	6		14,280	7		30,500	30,500
1019	(Extension)	NV	Sangkeun Kim	22	19	FE										0			Unk
41	Saint Luke's	MR	Seonyoung Kim	24	1	FE	18,000	1,824	5	1	-159	143	211		100,716	69		91,000	91,000
563	Heritage	MV	Taeshin Kim	2	2	FL	15,000	831	13	7	3	123	80		83,016	100		36,000	38,000
110	Korean of Koinonia	NV	Young Bong B Kim	18	7	FE	5 BR 28,800	269				183			69,168	69		75,837	73,837

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448	Nokesville	NV	YoungMin M Kim	6	6	FL	5 BR	319	1		-3	37	9		25,308	100		38,500	44,000
240	Saint Peter's	TN	Yun Chol Kim	12	5	FE	3 BR	262			-5	48	43		38,376	100		57,120	57,120
888	Mount Horeb	SR	Adam King	1	1	SY		83				14			8,292	100		10,000	10,000
270	Bethany(Purcellville)	SR	Joshua S. King	15	6	FE	4 BR	310	7	5	1	47	15		35,988	50		53,848	54,925
1057	Mount Horeb	SR	S. Adam King	1	1	SY		83				14			8,292	100			Unk
158	Mount Olivet-Mount Pleasant	SR	Stephen P. King	41	4	FE	4 BR	271	5	2	-2	62	19		31,464	100		63,055	66,598
298	Fairfax	NV	Pamela Berkley Kipps	4	4	FL		2,022	14	6	-10	145	226		139,068	100		49,000	52,500
1	Dulin	NV	Milton Davies Kirkland	33	23	FE	4 BR	424	6	4	-5	47	179		77,436	100		138,170	146,160
735	Good Shepherd	TN	Raja Samuel Kirubakaran Rajaratnam	4	4	OF		1,191	269	14	177	229	435		99,552	100		20,300	21,745
781	Emmaus at Stratford Hills	TN	Raja Samuel Kirubakaran Rajaratnam	4	1	OF		209	7	1	-2	143	15		14,028	100		18,256	18,256
537	Worship and Praise	TN	Timothy J Kirven	12	12	FL	24,000	305							24,912	65		42,400	40,000
698	Sydenstricker	NV	Eric David Kleppinger	4	4	PL		571	12	7	8	310	143		88,092	100		22,866	24,202
610	Calvary	TN	Kurtis Knobel	5	5	OR		190	4	3	-3	24			21,228	13		35,000	35,000
960	(Extension)		Craig T. Kocher	12	12	AF										0			Unk
453	Good Hope	CV	Abbie E. Koke	3	3	FL	4 BR	177	1	1		30	30		25,260	100		39,600	43,680
294	Christ (Norfolk)	CV	Derek P. Koolman	29	11	FE	4 BR	238	1		-5	45	80		32,772	25		52,972	52,972
244	Zion	TN	Deborah Ann Koontz	24	5	FE	4 BR	269	7	4		39			31,224	27		57,000	57,000
556	Christ's Cooperative Parish	VR	Joseph Gregory Allen Kropff	8	3	FL	5 BR	207	1	1	-2	39	85		24,192	91		38,000	38,000
1083	Wesley(Hopewell)	LW	Margaret Tack Kutz	49	0	RE		309	2		-1	45	51		38,760	94			Unk
584	Annandale	NV	Peter Banseok Kwon	6	6	FL	22,700	1,239				136			177,888	49		37,941	37,941
660	Bethel-Mountain View	TN	James F. Lacy	17	2	RL		94				17			8,736	100			27,900
1035	Binghams	TN	James F. Lacy	17	2	RL		44							6,840	101			Unk
685	Montross	MR	David C. Lagerveld	29	5	RE	3 BR	246	9	3	3	49	8		10,848	103		25,000	25,000
650	Richmond	MR	Richard N. Lahey	1	1	SY		218				55			18,828	94		30,000	30,000
1048	Guilford	CV	Sheena Ann Laine	5	0	FL		377	4	4	-2	62			24,180	100			Unk
636	Ettrick	LW	Bobby Hartwell Lamb	61	13	RA	4 BR	204				18			14,628	33		31,728	31,728
423	Middleburg-Rectortown Cooperative Parish	SR	Jonathan J. Lamb	6	1	FE		219	2	2	-4	45	14		33,204	69			45,000
545	Floyd Parish	VR	Edward Darren Landon	15	15	FL	3 BR	155	3	3		66	26		22,224	100		37,000	39,000
1063	Old Bridge	NV	Ronald T. Lanman	22	14	RL		757	6		-100	116	40		61,272	26			0

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277	Deep Creek	CV	Ryan Scott LaRock	7	3	FE	22,000	927	7	5	-8	120	192		64,308	70		54,000	54,000
341	Rustburg	MV	Matthew Brian Laskey	5	1	FL		216	3	1	2	75	30		29,988	55		50,000	50,000
718	Corinth(Goochland)	TN	James Edwin Lavender	47	5	RE		116	3	3	1	34			7,788	65		22,680	22,896
555	Carmel-Coles Point	MR	Mark A. Lawrence	13	2	FL	3 BR	296	2		-4	43	28		30,840	100		36,000	38,000
321	Bermuda Hundred	LW	Hae Rin H. Lawson	24	2	FE	3 BR	574	10	10	7	58	6		34,812	100		49,000	50,500
153	Trinity(Chesterfield)	LW	Charles Alan Layman	11	3	FE	18,000	598	7		2	92	68		42,540	100		64,063	67,266
1080	United Christian Parish	NV	Marcus Leathers	5	5	MOD		85	1		1	13	28		4,836	135			Unk
1086	Zion(Mecklenburg)	LW	Robert I. Ledbetter	7	7	LM	0 BR	23				15			540	0			0
22	District Superintendent	MR	Charles F. Ledlum-Bates	22	1	FE	30,000									0			95,000
957	(Extension)	NV	Chenda Innis Lee	13	2	FE										0			Unk
175	Ivy Creek	TN	Gill Lee	7	1	FE		287			-9	45	21		38,616	102		60,000	64,800
657	McDowell	VR	Hyangmi Koo Lee	1	1	SY		183			-9	50			9,444	103		28,038	28,038
162	Laurel Hill	TN	Hyeon Ho Lee	15	3	FE	4 BR	603	6	1	-3	45	84		41,304	100		66,150	66,150
24	District Superintendent	TN	Hyo Joong Lee	24	1	FE	30,000									0			95,000
604	Vine	NV	Jae Lee	1	1	FL		49	8	7	6	92	62		60,984	100		36,000	36,000
512	Mount Hermon	MV	Jeongseung Lee	3	3	OE		149			-6	30	40		20,784	100		39,000	41,000
840	Leesville	MV	Jeongseung Lee	3	1	OE		20				11			8,556	8		13,000	13,000
214	Greenville	VR	Kang Uk Lee	19	1	FE		250				57	71		26,688	100	12,240	60,000	60,000
109	Dranesville	NV	Ki C Lee	14	2	FE	0 BR	203	5		2	38	26		38,256	100		70,550	74,078
464	Bath	VR	Sangjung Lee	3	3	PE	3 BR	329	19	2	3	89	30		22,080	60			43,160
351	Charity	CV	Stephen Kwang-Hoon Lee	18	1	FE		630	15	8	8	139			41,856	108		49,000	49,000
445	Korean United Methodist Church of Greater Washington	NV	Un Ju Tarah Lee	5	5	FL	30,000	1,198	50	8	-92	379			209,316	100		42,230	44,292
127	Culpeper	TN	Won Gyu Lee	17	1	FE		1,473	16	4	-8	161	45		93,036	100		70,000	70,800
988	(Extension)	CV	Joel Marcus LeMon	15	15	FE										0			Unk
962	(Extension)		David Brent Levy	8	8	FE										0			Unk
353	Fletchers Chapel	MR	Barbara D. Lewis	22	1	FL		223	4	3	3	32	5		18,960	100		49,000	49,000
965	(Extension)	MR	Deborah E. Lewis	19	1	FE										0			Unk
983	(Extension)		James Arnold Lewis	2	2	FL										0			Unk
696	Ridgeway	MV	Michael Wayne Lewis	3	2	PL	3 BR	143	3	1	3	21	12		10,140	100		23,000	24,400
941	Cascade	MV	Michael Wayne Lewis	3	2	PL		7				5			600	100		2,000	2,000

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305	Sunset Drive (Broadway)	SR	Thomas W. Lewis-Crosby	17	1	FE	15,600	465	4	2	-47	67			24,648	100		52,000	52,000
915	Centenary(Jarratt)	LW	Charmer R. Lifsey	2	2	SY	0 BR	48			-4	10			5,040	108		7,200	7,200
219	Trinity	TN	Hung Su Lim	14	4	FE	20,000	2,872	11	10	-101	387	166		188,412	100		60,000	60,000
881	Ebenezer(Rockbridge)	VR	Jody Lipham	6	6	SY	0 BR	73	2			16			3,552	100		10,000	10,000
649	Matoaca	LW	Dennis Charles Lipke	36	2	RE		201	1		-4	45	25		24,636	100		24,000	30,000
823	Grace(Oak Grove)	MR	Michael Andrew Liskiewicz	5	5	PL	0 BR	58				8	2		5,436	100		14,000	14,000
395	Cedar Run	MR	Joe Stephen Little	16	12	FL	4 BR	269				53	30		18,180	57		42,605	46,478
144	Cave Spring	VR	Lauren C. Lobenhofer	14	4	FE	18,000	1,509	29	14	-250	179	329		103,056	100		68,100	68,100
289	Grace(Middletown)	SR	Mary Jane Lock	26	1	FE	15,000	309	1	1	1	81			29,280	100			53,000
138	Hickory	CV	Sarah Dumas Locke	13	4	FE	4 BR	1,012	3	1	-2	153	1,735		46,860	75		65,508	69,438
622	Catawba Circuit	VR	Benjamin F. Lockhart	19	2	RL	3 BR	200			-4	62	10		11,400	100		30,767	33,229
922	Chestnut Hill	MV	Erin J. Long	1	1	SY		354			-9	40			28,500	1			6,000
544	Christ(Staunton)	VR	Madison Haley Long	1	1	FL		474	2	1	-10	65	67		31,860	22		36,000	39,000
834	Marvin	VR	Robert Michael Long	10	6	SY	0 BR	33							4,128	100		13,300	13,300
737	Foothills	VR	Rodney H. Longmire	9	9	SY	0 BR	194							6,900	10		21,600	21,600
1009	(Extension)	NV	Michael Thomas Lott	11	2	FE										0			Unk
1017	(Extension)	VR	Robert DeWayne Lough	14	1	FE										0			Unk
1010	(Extension)		Michelle D. Louk	22	2	FE										0			Unk
818	Halls	VR	David Edward Lowe	0	0	SY		69			-1	12			5,004	54			14,400
94	Harmony(Hamilton)	SR	Debra R. Lucas	28	5	FE	30,000	749	11	11		79	30		61,236	100		79,028	75,528
719	Johnsons	CV	Curtis D. Lucy	10	2	RL	3,200	88	2		-1	37			8,700	69		22,700	22,500
694	West Loudoun	SR	Bruce Nelson Lugn	13	2	RE		184			-3	23			12,660	75		23,500	24,440
226	First(Newport News)	MR	Elizabeth A. Lutz	18	6	FE	4 BR	418	2			68	50		15,708	100		56,500	59,325
595	Concord-Mount Pleasant Cooperative Parish	MV	Tobias B. Lutz	8	8	FL	3 BR	201			-4	44			24,456	69		36,000	36,000
474	Mt. Zion-Willisville Chapel Cooperative Parish	SR	Tracey Bullock Lyons	6	6	PE	3 BR	315			-2	71	99		33,912	100		41,155	42,656
909	Cove	MV	Barbara Gail Mabe	4	4	SY		20				5			2,424	0		7,800	7,800
940	Saint Paul(Rockingham)	SR	Susanne H. MacTavish	7	7	RL	0 BR	9				16	10		840	100		2,040	2,040
902	Hallwood	CV	James R. Maddox	49	11	RE	0 BR	62				12			3,324	5		9,050	9,050
190	Zion (Seaford)	MR	David Christian Magruder	18	9	FE	4 BR	495	1	1	-11	65	85		43,512	100		60,000	62,500

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593	Cashville	CV	Roland Dexter Major	6	2	PL	3 BR	105	2	2	-2	35			10,164	47		36,000	36,000
526	Axton	MV	Brian R. Mallary	7	3	FL	3 BR	103	1		-2	32			19,380	100		38,000	40,000
789	Brodnax	LW	Jerry B. Malone	10	2	PL	3 BR	171	2		-5	41	4		9,792	65		18,000	18,000
824	LaCrosse	LW	Jerry B. Malone	10	8	PL	0 BR	110			-2	20			6,036	68		14,000	14,000
1031	(Extension)		W. Victor Maloy	123	123	RAF										0			Unk
1072	Siloam	MV	Betty Daniels Marshall	30	1	RL		38				8			3,384	103			Unk
1073	Smith Mountain	MV	Betty Daniels Marshall	30	0	RL		117	1	1	-3	63	10		7,020	100			Unk
349	Mount Vernon	MR	Candace Lynn Martin	23	1	FE		149			-1	26	41		24,180	100		45,846	49,055
651	Shenandoah Circuit	SR	Ellen H. Martin	15	15	PL	0 BR	200	8	4	8	57			9,444	100		26,000	29,400
764	Tyreeanna	MV	James W. Martin	23	23	RL		52			-3	17			7,188	21		19,776	19,776
942	Bethel(Appomattox)	MV	James W. Martin	23	4	RL		11							1,020	0		1,200	1,200
921	Mountain View (Meadows of Dan)	MV	Terry F. Martin	18	18	PL	0 BR	117				46	24		3,360	100		6,500	6,500
1082	Wesley (Alexandria)	NV	Angel M. Martinez-Ortiz	15	5	RL		240	1	1	-2	75	73		32,148	100			Unk
925	Prospect	TN	Joseph Stanley Maslanka	3	3	PL		62				9			2,556	22		5,400	5,400
1056	Mount Hermon	TN	Joseph Stanley Maslanka	3	3	PL		31	3		3	9			2,676	34			0
396	Kingstowne Communion	NV	Michelle Leigh Matthews	8	2	FE	26,000	103	50	6	47	79	62		24,444	31		42,000	46,350
259	Lincolnia	NV	Raymond A. Max-Jones	16	9	OE	3 BR	287				56			34,488	100	1,000	51,594	55,325
114	New Life	TN	Michael Thomas Maxwell	23	15	FE	16,800	510	4		-4	97	39		66,444	100		69,165	72,448
156	Trinity(Lexington)	VR	Anita E. Mays Lucord	13	1	FE	18,000	276	9	6	-9	78	75		46,920	100		65,000	66,830
13	Bon Air	TN	Michel Q. Mayton	24	3	FE	21,000	2,052	16	8	-8	182	48		99,228	102		88,000	102,040
964	(Extension)	NV	David F. McAllister-Wilson	35	21	FE										0			Unk
364	(Extension)	NV	Joshua Adam McCauley	6	2	PE	15,000									0		47,700	48,500
184	Providence(Chesterfield)	TN	Leslie Bryan McClain	31	1	FE	18,000	827	60		50	82	30		56,772	100		60,000	63,000
275	Grace	CV	William L. McClung	23	1	FE		263	1		-4	80			25,992	100		52,500	54,075
706	Heathsville	MR	Corey Michael McConville	2	2	PL	0 BR	69			-3	23			15,072	100		23,999	23,999
931	Christian Newcomer	SR	J. Richard McDowell	45	2	RE		48	22		20	12			1,584	100		4,200	4,200
486	Fieldale-Mount Bethel Cooperative Parish	MV	David Glenn McEntire	2	2	OF	3 BR	344			-6	94	28		28,404	100		42,000	42,000
815	Wesleyan	TN	Roger McFadyen	3	3	SY		126							6,060	100		15,000	15,000
929	Poplar	TN	Roger McFadyen	3	2	SY		68				20			2,796	100		5,000	5,000
182	Ocran	LW	L. Raymond McGarr	25	1	FE		499	10	5	3	107	74		41,256	100		62,440	63,240

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				Un	Pr	Rel	2023	Mbrs	Mbrs	Faith	Loss	Wor	Wor	Wor	2022	2022	2023	2022	2023
710	Fredericksburg	MR	Mary Elizabeth McGhee-Pasternak	2	2	PL	0 BR	2,659	30	23	1	498	322		141,228	100		22,822	23,507
101	Gainesville	NV	James Benson McGlone	9	6	FE	30,000	1,354	34	21	32	277	193		115,692	100		59,450	75,000
95	Floris	NV	John Jacob McGlothin	6	5	FL	30,000	3,546	81	27	42	508	493		475,644	100		67,686	75,465
524	Good Shepherd	NV	William R. McKenney	7	5	FL	20,000	685	16	12	12	102	15		78,276	62		40,347	40,347
88	Shady Grove (Short Pump)	TN	Christina R. McLain	22	6	FE	20,000	1,938	34	14	16	202	14		116,820	100		74,000	77,100
480	Byrd Chapel	TN	Neil W. McLaughlin	13	9	FL	3 BR	176			-1	38			20,340	100		42,200	42,200
927	Somerton	LW	David McMillan	1	1	SY		103			-1	12			6,960	100			5,200
154	Bonsack	VR	James Randall McMillen	32	7	FE	17,800	810	6		-3	75	184		47,916	21		65,000	67,200
760	Stanley	SR	Steven E. McMillion	35	1	RE		177	6	3	4	23			19,764	0		20,000	20,000
65	Timberlake	MV	Bradley Adam McMullen	17	7	FE	24,000	1,619	43	31	41	412			112,104	100		82,240	82,240
1006	(Extension)		Meredith L. McNabb	16	1	FE										0			Unk
1007	(Extension)		Meredith L. McNabb	16	1	FE										0			Unk
281	Del Ray	NV	David R. McWilliams	7	7	FE	30,000	337			-4	48			55,692	100		45,500	53,500
549	Mount Clinton	SR	Patricia Mae Meadows	31	1	RE		201			-8	33	40		20,940	100		38,500	38,500
1069	Rocky Mount	MV	Lynn M. Meeks	123	123	DM	0 BR	429	8	1	-1	106	34		38,040	100			Unk
75	Main Street(Suffolk)	LW	Richard Lee Meiser	26	5	FE	4 BR	918	7	2	3	123	35		63,816	100		75,012	79,512
83	Burnt Factory	SR	Clyde Steven Melester	18	17	AM	5 BR 19,800	558	27	3	14	185	70		59,028	100		78,000	78,000
550	West Mathews	MR	Jennifer A. Mercer	10	4	FL	3 BR	164							18,852	104		38,500	38,500
765	Saint Paul's	CV	Thomas L. Mercer	44	4	RE	0 BR	671	4	2	3	39	82		12,132	100		19,000	19,760
758	Mount Tabor	SR	Gordon Kenyon Meriwether	11	2	RL	4 BR	227			-9	17	14		17,172	89		20,000	20,000
980	(Extension)	SR	Gordon Kenyon Meriwether	11	5	RL										0			Unk
135	Raleigh Court	VR	Taylor Christian Mertins	10	2	FE	18,000	638	11	7	1	155	39		68,424	100		66,500	69,825
533	Providence	LW	Lisa S. Meyers	12	3	FL	4 BR	260	5	3		40			22,296	100		37,800	40,000
218	Saint Paul	NV	Robert F. Michalides	6	2	FL	29,000	1,423	18	3	10	67	113		66,432	27		60,000	60,000
48	Annandale	NV	Jason A. Micheli	20	5	FE	5 BR	1,239				136			177,888	49		87,460	89,994
619	Centreville	NV	Geitra J. Mickelson	6	1	PL	20,250	3,454	20	14	1	188	77		154,980	100		33,500	33,500
344	Washington Farm	NV	Claire Burgess Miller	7	1	PE		417			-2	38	79		43,704	82		50,000	50,000
673	Restoration	TN	Gregory Evan Miller	11	6	PL		41			-3	30	5		0	0		23,803	26,203
726	Calvary	MV	Michael Wayne Miller	16	16	PL		58	4	4	2	23	3		6,816	100		19,668	22,236

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995	(Extension)	CV	Kwon Hong Min	9	3	FE										0			Unk
2	Floris	NV	Barbara F. Miner	17	17	FL	30,000	3,546	81	27	42	508	493		475,644	100		114,480	119,954
261	Tappahannock Memorial	MR	Rebecca Lynn Minor	17	3	FE	3 BR 7,200	181			-5	64	29		32,652	100		58,665	55,065
972	(Extension)		Edgar Miranda	16	2	RE										0			Unk
475	Buchanan	VR	William Douglas Mitchell	15	10	FL	5 BR	159			-3	40	82		21,612	100		42,500	42,500
937	Saint Matthew's	NV	William E. Moberly	10	10	PL		1,631	24	15	-22	330	525		145,368	59		2,565	2,565
519	Concord(Sussex)	LW	Carrie Denise Moffitt	5	1	PE		253	1		-3	57			26,376	100		40,500	40,500
280	Carson	LW	Jesse Morgan Moffitt	6	1	PE		245	2			36			27,948	100		53,500	53,500
624	Memorial	MR	Kathleen Mary Monge	38	1	RE		144	2		-1	34			13,524	100		33,000	33,000
855	Sangerville	SR	Gary M Monroe	13	13	PL	0 BR	74			-3	19			5,040	100		12,000	12,000
103	Sterling	NV	Linda H. Monroe	19	3	FE	4 BR	1,313	1	1	-14	168	81		85,956	100		75,000	75,000
68	Saint Matthew's	TN	Mark A Montgomery	11	4	FE	4 BR	751	8		-2	120	84		62,712	48		81,090	81,090
1020	(Extension)		Sara Elizabeth Montgomery	14	2	FE										0			Unk
11	Centreville	NV	William B. Montgomery	27	7	FE	4 BR	3,454	20	14	1	188	77		154,980	100		98,000	102,454
17	Reveille	TN	Peter M. Moon	33	3	FE	21,000	1,792	36	12	17	333	128		216,624	100		93,914	98,610
506	Bethany(Campbell)	MV	Jennifer Vestal Moore	15	8	FL	3 BR 8,400	162	2	1	-3	40	47		19,740	73		39,720	41,309
752	Asbury(CHurch Hill)	TN	Lynda Denise Moore	17	3	RE		74			-3	16	12		16,260	0		20,000	20,000
876	Plantersville	LW	Ralph L. Moore	19	19	LM	0 BR	44				16			3,348	100		9,600	10,020
1018	(Extension)	LW	Robin C. Moore	22	16	FL										0			Unk
150	Whitmell-St. John's Cooperative Parish	MV	Wayne C. Moore	40	8	FE	3 BR	254	1		-5	16	2,500		30,720	103		67,566	67,566
60	Ebenezer(Stafford)	MR	Emily A. Moore-Diamond	13	2	FE	30,000	2,738	66	49	50	871	482		258,108	100		83,400	83,400
310	New Hope-Southall Memorial	LW	David James Moreno	1	1	OE		179	1		1	68			25,668	98		51,572	51,572
399	New Song	TN	Leisa Nicole Moreno Howard	5	1	PE		597	21	15	18	167	107		63,084	100		46,000	46,000
747	Thalia	CV	Dennis Carter Morgan	2	2	PL		468	8	1	-2	89	28		52,260	75		20,800	20,800
569	New Bethel-Motley	MV	Michael Stephen Morris	8	7	FL	3 BR	182	1		-4	52			21,024	29		36,000	38,000
390	Fredericksburg	MR	Chelsea Ann Morse	3	3	PE	22,516	2,659	30	23	1	498	322		141,228	100			46,600
178	Regester Chapel	MR	Lyle E. Morton	16	3	FE	22,000	531	1	1	-96	63	95		51,384	35		62,392	63,640
456	Hopewell	LW	Robert Allen Moseley	4	3	FL	12,000	354	23	4	19	60			27,024	100		43,500	43,500
160	Evergreen	SR	Mark A. Mrini	20	4	FE	21,716	321	7	7	3	49	9		41,952	8		66,500	66,500

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				Un	Pr	Rel	2023	Mbrs	Mbrs	Faith	Loss	Wor	Wor	Wor	2022	2022	2023	2022	2023
256	Trinity(Orange)	TN	Joshua D. Munnikhuysen	18	5	FL	4 BR	409			-4	38	20		26,304	100		51,450	55,600
400	Port Republic	SR	E. Thomas Murphy	60	1	RE		333	3	1	-3	53			29,580	11		46,000	46,000
496	Woodland	MR	Daniel Gilseok Na	3	3	OE	4 BR	169	2		-1	32	6		25,632	100		42,000	42,000
412	Lower Church	MR	Yosub Namgung	6	2	FE	3 BR	322	17	6	-10	75	60		33,564	100		44,400	45,208
1002	(Extension)	NV	Marianne E. Nassef	24	9	FE										0			Unk
5	Braddock Street	SR	G. Kirk Nave	37	11	FE	4 BR	1,116	19	7	-41	317	160		138,420	100		110,650	116,183
784	Boyce-Millwood-White Post	SR	Harry G. Neidig	6	6	PL		159				38	2		9,720	100		19,195	18,150
866	Culmore	NV	Elizabeth H. Neil	9	7	PE	2,700	35			-3	45	22		21,852	49		11,100	11,100
974	(Extension)	NV	Elizabeth H. Neil	9	4	PE										0			Unk
631	Culmore	NV	Nelson John Neil	9	7	PL	8,138	35			-3	45	22		21,852	49		32,300	32,300
149	Wesley	MR	Gretchen Olivia Simpson Nelson	26	7	FE	4 BR	453			-3	50	30		38,736	15		67,566	67,566
271	Saint James	MR	Michael Lee Nelson	28	7	FE	16,500	298			-3	60	55		35,772	58		53,480	54,920
667	Mount Olive-Shiloh	SR	David L. Nesselrodt	34	4	RE	4,500	207	4		-1	27			20,880	91		27,000	27,000
801	Crockett Springs	VR	Michael R. Neuse	1	0	SY		115				16			6,840	42			17,000
832	Calvary(Christiansburg)	VR	Michael R. Neuse	1	1	SY		48			-1	22			5,796	100		13,600	13,600
309	Blacksburg	VR	Amanda Hill Newman	9	3	FE	16,500	1,773	8	2	-3	342	169		155,532	100		50,000	51,645
161	South Roanoke	VR	Craig Couper Newman	15	5	FE	5 BR	687	2		-5	52	60		55,872	100		61,041	66,463
946	Iron Gate	VR	Christy Nicely	1	1	SY		64			-2	8	25		2,460	89		236	236
975	(Extension)		Elizabeth Nichols	4	4	DC										0			Unk
460	Aldersgate	TN	Julie D. Nitzsche	7	5	PE		862	26	12	13	175	80		75,600	100		41,200	43,260
391	Ghana Wesley UM Mission	NV	Emmanuel Nkrumah	14	14	FE	23,400	668	36	36	34	225	65		0	0		46,600	46,600
805	Snead Memorial(Wachapreague)	CV	James Samuel Nock	17	17	PL	0 BR	83	1	1		34			5,544	36		15,160	16,479
489	Macedonia	TN	James Robert Noland	39	1	RE		250				46	36		22,512	100			42,000
973	(Extension)	TN	Elizabeth Anne Nordan	13	1	PE										0			Unk
663	Belle Haven-Bethel	CV	Annette Northan-Austin	1	1	LM		157	2		-1	31			23,268	10		27,000	27,000
274	New Life International (Alexandria & Fairfax)	NV	John Obeng	9	3	FE	26,000	170							21,948	100		49,250	54,250
860	Fort Grove	LW	Alfred W. O'Daire	1	1	SY		76	1			11	38		2,700	42		11,999	11,999
383	Jolliff	CV	Donghwan Paul Oh	9	1	FE	18,000	526	2		-3	57	5		34,464	9		47,000	47,000
463	Olive Branch	LW	Hyungsuk Oh	2	2	OE	3 BR	63	8	1	-96	33	7		14,808	101	4,000	40,000	43,200



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360	Brosville	MV	Intek Oh	7	7	FE	3 BR	214	3		1	45	4		25,020	100			48,670
501	Middlesex	MR	Fred Ouma Okello	6	2	FL		182	2			41			23,316	100		38,500	41,580
1014	(Extension)	CV	Olma Eleanor Olay-May	4	4	DC										0			Unk
532	Mount Pisgah	SR	Ashley Nicole Oliver	1	1	FL		445			-5	85	146		28,524	100		36,000	40,000
1077	Tabernacle (Poquoson)	MR	TBS Open Appointment Associate	1	1			1,140	16	6	8	131	8		67,260	100			Unk
1037	Blue Ridge	SR	TBS Open Appointment Senior	3	2			338	1		-26	119			14,964	102			Unk
1038	Boykins	LW	TBS Open Appointment Senior	3	2			145				29			10,248	100			Unk
1041	Centenary (Madisonville)	LW	TBS Open Appointment Senior	3	1			24				10			2,784	100			Unk
1043	Crockett Springs	VR	TBS Open Appointment Senior	3	1			115				16			6,840	42			Unk
1046	Epworth-Mountain Valley	VR	TBS Open Appointment Senior	3	1			216				50	46		15,948	84			Unk
1047	Glenwood	LW	TBS Open Appointment Senior	3	1			117			-2	23			6,948	100			Unk
1049	Huddleston-Mount Horeb	MV	TBS Open Appointment Senior	3	1			54	2		1	25			8,784	68			Unk
1050	James River	LW	TBS Open Appointment Senior	3	1			149	8	7	-8	70	115		20,472	100			Unk
1051	Kenwood	TN	TBS Open Appointment Senior	3	1			131	5	3	1	32	43		27,036	0			Unk
1052	Korean United Methodist Church of Greater Washington	NV	TBS Open Appointment Senior	3	1			1,198	50	8	-92	379			209,316	100			Unk
1053	Macedonia	TN	TBS Open Appointment Senior	3	1			250				46	36		22,512	100			Unk
1055	Monumental	LW	TBS Open Appointment Senior	3	1			178	2		-7	55			13,128	100			Unk
1058	Mount Olivet (Lynch Station)	VR	TBS Open Appointment Senior	3	1			74							2,976	100			Unk
1060	Oak Grove-Riverview	MR	TBS Open Appointment Senior	3	1			164							9,120	35			Unk

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1064	Oxford	LW	TBS Open Appointment Senior	3	1			94				12			10,440	11			Unk
1067	Providence-Trinity	LW	TBS Open Appointment Senior	3	1			189			-3	29			6,720	49			Unk
1071	Shockesville	SR	TBS Open Appointment Senior	3	1										0	0			Unk
1075	South Fluvanna	TN	TBS Open Appointment Senior	3	1			219			-3	29	5		9,660	100			Unk
1078	Union	LW	TBS Open Appointment Senior	3	1			97							2,388	0			Unk
1081	Uzzell	MR	TBS Open Appointment Senior	3	1			45							6,648	100			Unk
416	Annex-Crimora	SR	Blair C. O'Quinn	7	2	FL	3 BR 15,000	310	1		-2	59			25,836	69		42,000	45,000
30	Aldersgate	NV	J. Randall Orndorff	35	4	FE	5 BR	2,379	38	25	20	250	119		167,052	88		94,300	94,300
672	Mount Hermon	SR	Joshua Randall Orndorff	9	1	FE	5,000	102	5		2	40	4		10,524	100		21,000	26,500
989	(Extension)		Joshua Randall Orndorff	9	2	FE										0			Unk
246	Saint Paul's	VR	Ryan Steven Oswald	13	3	FE	18,000	617	23		3	171	45		50,844	54		56,500	56,500
510	Galloway	NV	James E. Page	15	9	FL	3 BR	65			-4	26			23,916	11		41,068	41,068
111	Herndon	NV	Jonathan Joseph Page	12	5	FE	4 BR	1,131	10	6	3	116	84		86,844	99		72,697	73,310
93	Louisa	TN	David Rigg Palmer	44	11	FE	5 BR	273			-5	31	10		36,792	100		72,825	75,587
437	Weyers Cave	SR	Amy Elizabeth Pannell	20	2	FE	3 BR 15,000	145			-5	38	9		20,136	100		42,000	45,000
54	Floris	NV	Daniel D. Park	8	2	FE	4 BR	3,546	81	27	42	508	493		475,644	100		75,200	85,869
406	Floris	NV	Isaiah Jennifer H. Park	2	2	PE	0 BR	3,546	81	27	42	508	493		475,644	100			45,525
164	Saint John's	NV	Jae Woo Park	9	5	FE	4 BR	503			-12	58	10		52,044	100		62,730	65,867
482	Accotink-Cana	NV	Joseph Arimathea Park	15	9	OE	18,000	75				23			0	0		42,000	42,000
886	Melfa	CV	Barbara Lynne Parker	15	3	RL	3 BR	145	1	1		14			7,296	0		10,000	10,000
343	The Gathering at Scott Memorial	CV	Stephanie Kimec Parker	10	4	FE	20,900	318	3		-7	71			51,684	4		50,000	50,000
676	Swain Memorial(Tangier)	CV	Charles W. Parks	31	3	RA	4 BR	194							14,016	0		26,000	26,000
838	Bethany-Sardis	TN	Robert J. Parks	40	4	RE		218	1		-5	43	7		8,940	100		13,000	13,000
319	Beulah-Saint Paul	MR	Delia Mills Parrish	28	12	FE	3 BR	136	2		-1	53	14		25,308	56		48,386	50,805
100	Francis Asbury	CV	Derrick Parson	23	1	FE	30,000	767	15	15	3	155			69,348	100		75,000	75,000

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1070	Sample Multi-Point		Sample Pastor	8	8										0	0			Unk
731	Marvin Chapel	SR	Kenneth Kay Patrick	50	20	RE		89			-2	20			7,272	92		16,000	22,000
3	Gainesville	NV	John E. Patterson	40	26	FE	30,000	1,354	34	21	32	277	193		115,692	100		123,165	119,165
356	Redwood	MV	Clayton W. Payne	14	4	FE	3 BR	399	5	3		62	10		49,404	84	6,000	45,000	49,000
870	New Faith	TN	Gregory Payne	17	17	LM	3 BR	82							4,656	58		13,000	11,000
426	Redwood	MV	Sarah Elizabeth Payne	12	4	FE	0 BR	399	5	3		62	10		49,404	84	6,000	42,000	45,000
335	Greene Memorial	VR	Joanna L. Marcy Paysour	11	3	FE	17,000	457	7	2		56	238		60,180	48		50,000	50,000
899	Trinity(Roanoke)	VR	Joanna L. Marcy Paysour	11	4	FE	0 BR	148			-1	22	44		14,964	14		10,000	10,000
998	(Extension)	NV	Lemuel E. Pearsall	17	9	FE										0			Unk
511	Bethel-Emmanuel	MR	Evelyn Lawson Penn	7	2	FL	4 BR	354			-4	39	8		24,336	100		40,000	41,000
288	Crossroads	CV	Camille Danielle Pentsil	4	4	FE	4 BR	663			-16	63	156		45,096	30		46,000	53,000
439	Asbury	SR	Yosvany Pereira Proenza	2	2	FL	18,000	797	1	1	-220	120	50		99,816	100		42,000	44,940
373	Galilee	MR	Carl L. Perez	20	8	FE	4 BR 2,000	240	3	1	1	66	20		20,352	70		46,000	48,000
1025	(Extension)		Tasi Bradford Perkins	18	1	FE										0			Unk
490	Madison	TN	Elizabeth W. Petry	3	1	FL		310	2	2		48	5		21,888	100		42,000	42,000
911	South Fluvanna	TN	Elizabeth W. Petry	3	2	FL		219			-3	29	5		9,660	100		7,560	7,560
408	Pleasant View	SR	Michael W. Pettry	16	4	FL	14,400	214	1	1	-1	40			22,512	100		39,500	45,500
302	First Vietnamese-American	NV	Hieu D. Phan	10	10	FE	0 BR	117				77	15		0	0		50,000	52,000
621	Calvary	NV	Janis Phillips	1	1	SP		535	31	21	23	183	331		91,728	100		31,800	33,390
97	Vine	NV	Katherine C. Phillips	6	2	FE	28,000	49	8	7	6	92	62		60,984	100			75,180
686	Norview	CV	Paul Lucien Phillips	40	6	RE	4 BR	122			-4				16,776	18		25,000	25,000
346	Mount Pleasant	CV	Robert Moore Pihlcrantz	21	17	FL	3 BR	87	3	1	-1	35	65		24,972	43		47,576	49,791
326	Wesley Chapel	LW	Patrick S. Pillow	10	3	PE	10,813	465	5	3	3	98	402		39,420	100		46,298	50,165
562	Halifax	LW	Bonnie G. Pizzeck	22	1	RL	3 BR 6,000	96	1		-17	15			14,424	107			38,000
36	Saint Matthew's	NV	Michael W. Plasters	37	3	FE		1,631	24	15	-22	330	525		145,368	59		87,869	92,262
217	Saint George's	NV	Sandra Benton Plasters	28	3	FE		495			-4	35	70		48,924	25		60,000	60,000
846	John Wesley (Front Royal)	SR	Joseph Henry Plemmons	3	2	SY		59			-1	13	140		4,896	42			12,200
300	Front Royal	SR	Rachel Gordon Plemmons	10	2	PE	4 BR	875			-15	71	42		47,652	100		50,000	52,300
531	Mount Moriah	TN	Samuel Richard Plymale	8	2	FL		102							21,360	58		40,000	40,000

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#	Charge	Dist	Pastor	Yrs Un	Yrs Pr	Conf Rel	HA Amt 2023	CH Mbrs	New Mbrs	Prof Faith	Gain Loss	Avg Wor	Online Wor	Cov Wor	Tot App 2022	% Pd 2022	Eq Comp 2023	Salary 2022	Salary 2023
466	Aldersgate	NV	Jonathan Franklyn Poarch	5	2	PE		2,379	38	25	20	250	119		167,052	88		43,050	43,050
407	Cokesbury	NV	Gayle Diane Porias	13	2	FE	26,000	557	4	1	-8	37	30		31,344	1	9,000	46,000	45,500
166	Beverley Hills	NV	Deborah D. Porras	13	7	FE	4 BR	277				27	56		36,072	100		62,724	65,560
1005	(Extension)		Melody Porter	14	14	AF										0			Unk
570	New Kent	MR	Timothy M. Porter	11	4	FL	3 BR	335	1			36			21,648	99		37,801	38,000
146	Franconia	NV	Melissa Dawn Porter-Miller	16	6	FE	32,306	270	5	2	-6	67	69		54,636	100		67,762	67,762
388	Grottoes	SR	Brian Edward Posey	15	9	FE	3 BR	283			-1	25	21		22,860	30		44,759	46,759
352	First	CV	Matthew Grayson Potter	6	1	PE		48			-6	46			27,396	0		49,000	49,000
617	Elkton	SR	Debra A. Powell	25	6	FE	6,000	255			-2	46			24,060	47		33,600	33,600
630	Evangelical	SR	Debra A. Powell	25	2	FE	3 BR 6,000	409			-23	45	10		23,424	100		32,000	32,400
668	New Hope	CV	Kendra S. Powell	4	4	PL	3 BR	148	2	1		32			9,780	100		31,000	27,000
1023	(Extension)		Steven L. Propst	33	1	FE										0			Unk
1042	Center Point-Salem	MV	Steven L. Propst	33	0	FE		79			-1	13			3,096	9			Unk
32	Woodlake	TN	Gordon Keith Pruitt	23	8	FE	22,000	2,415	73	33	49	559	146		226,104	100		88,000	94,000
774	John Wesley (Harrisonburg)	SR	Daniel K. Purdom	11	1	PL		97			-1	48			7,416	47		19,000	19,000
757	Loudoun	SR	Cynthia Ann Rainger	4	4	PL		88			-1	33	26		9,264	100		18,000	20,000
894	Saint Mark's	SR	Cynthia Ann Rainger	4	3	PL		28				5			3,708	100		10,000	10,000
115	Memorial(Appomattox)	LW	Norman Leslie Ramsey	29	3	FE	4 BR	484	3	1	-33	89	212		64,416	100		69,808	72,312
699	Sherando	VR	David Albert Rash	39	3	RE	3 BR	188	5	2	-11	42			9,924	100		23,166	24,185
468	Main Street(Emporia)	LW	Penny G. Rasnake	7	1	PE		231	4	2	-6	47	10		30,096	100		43,000	43,000
999	(Extension)		Linda Driver Ray	21	1	FE										0			Unk
237	New Hope	SR	Michael Blair Reaves	24	4	FE	3 BR	335	7	5	4	58	46		28,980	75		57,500	57,500
82	Asbury	SR	Susan M. Reaves	24	2	FE		797	1	1	-220	120	50		99,816	100		75,000	78,000
900	Whaleyville	LW	Jennifer A. Rennie	1	1	SY		37			-145	30	35		5,664	100			9,800
778	West Augusta	VR	Mark A. Reuter	41	5	RE	0 BR	78			-1	32			6,480	102		18,200	18,840
1011	(Extension)	NV	Monica T. Reynolds	10	1	FE										0			Unk
816	Metropolitan	CV	James Danyell Rich	2	2	OF	3 BR	131	20	13	20	44			8,712	97		10,400	14,820
497	Woods	LW	Mark D. Richardson	25	3	FE	9,780	250			-8	39	15		23,568	100		42,000	42,000
1061	Ocean View	CV	Kristin Rickard	0	0	SY		69	1		-3	10			7,104	100			Unk
84	Aldie-Arcola Cooperative Parish	NV	Christopher E. Riedel	35	7	FE	33,178	1,300	23	12	13	304	115		89,040	51		81,308	77,527

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181	Verona	SR	Edward F. Rigg	41	1	FE	18,000	819	4	1	-9	147	140		59,244	100		61,000	63,370
268	Sydenstricker	NV	Robert Norman Riggles	21	1	PE	39,600	571	12	7	8	310	143		88,092	100		55,000	55,000
513	Wakefield	LW	Glenn P. Riggs	9	7	PE	14,000	330	7	1	5	66	45		26,352	63		41,000	41,000
143	Trinity(Poquoson)	MR	Patricia Anne Riggs	27	6	FE	4 BR	1,190	4		-5	122	17		52,320	100		66,550	68,247
910	McKinley	VR	Gary Riley	1	1	SY		63			-5	12			3,576	101		7,800	7,800
78	Community(Virginia Beach)	CV	Scott M. Rimer	31	2	FE	18,000	1,983	17	3	11	173	59		90,720	82		78,750	78,750
370	Arlington Temple	NV	Martha C. Ringenbach	10	1	FE	30,000	68	1		1	30	12		42,540	100		48,000	48,000
64	Macedonia	SR	Keith E. Ritchie	38	3	FE	21,600	752	22	6	14	108	49		47,772	100		79,966	82,275
782	Calvary-Kerns Memorial	MV	Margaret Catherine Roach	16	4	PL	0 BR	84			-3	19			7,668	95		18,250	18,250
70	Lynnhaven	CV	Brandon Paul Robbins	15	5	FE	4 BR	1,047	20	10	11	167	150		79,044	100		78,020	80,361
163	Riverton	SR	C. Marc Roberson	28	9	FE	4 BR 14,040	300	5	4	-354	130			48,720	13		66,000	66,000
878	Blue Ridge	SR	Richard R. Robertson	11	1	PL	3 BR	338	1		-26	119			14,964	102		10,000	10,000
428	Rodes	TN	Scott A Robertson-Gouge	7	2	FE		175			-4	38	10		16,980	100		45,000	45,000
210	Keezletown	SR	Talmadge Joel Robinette	18	11	FE	4 BR	213			-2	50	29		27,516	100		57,851	60,165
994	(Extension)	MR	Koren Brittny Robins	9	7	FE										0			Unk
18	Williamsburg	MR	David J. Rochford	24	3	FE	4 BR	1,850	67	18	12	286	67		181,260	101		95,476	98,356
269	White Stone	MR	James R. Rodden	36	1	FE		153			-9	30			34,836	88		55,000	55,000
365	Wesley (Alexandria)	NV	Lydia Esther Rodriguez Colon	17	9	FE	4 BR	240	1	1	-2	75	73		32,148	100		47,500	48,500
354	Lakeside	TN	Mark V. Rooks	13	6	FE	17,400	402	38	2	-21	74			40,824	57		49,000	49,000
193	Benn's	MR	Ileana R Rosario	26	2	FE	21,000	389	18	13	11	104	7		42,096	107		60,618	62,346
721	Mount Pleasant-South Covington	VR	Joseph E Rose	4	2	PL	3 BR	187	9	8	2	28			18,564	87			22,500
750	Lawrence Memorial	VR	Terry A. Ross	19	4	RL	0 BR	68	3		3	18			7,320	100		19,968	20,568
312	Linden-Markham-Marshall Cooperative Parish	SR	John Francis Rowe	4	3	FL	3 BR	533	4		3	116	50		26,244	100		45,898	51,406
625	Oakwood	LW	Robert Glenn Rowley	13	3	OR	0 BR	139			-2	31			13,080	100		33,000	33,000
301	Ebenezer(Westmoreland)	MR	Rebecca Lynn Rumburg	20	10	FE	3 BR	195	3		1	40	10		24,672	92		52,060	52,060
384	Kenbridge	LW	Kye Moo Ryu	2	2	OF	3 BR	129	4	4	-4	39	10		23,652	0		45,000	47,000
263	Bethel(Fauquier)	NV	S David Ryu	11	1	FL	15,000	185	2		-7	45	55		36,900	100		55,000	55,000
327	Arlington Korean	NV	Young Sung Ryu	8	6	PE	4 BR	89	5	4	5	49			31,332	100		50,000	50,000
99	Bethia	LW	Jacob H. Sahms	15	3	FE	5 BR	725	24	9	12	183	57		58,296	8		75,000	75,000

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744	Orlean	NV	Jose W. Saldana	16	2	PL		68				16			10,872	0		20,000	21,000
949	(Extension)	CV	Anselma P Samson	9	9	DC										0			Unk
662	Sherbourne	TN	Archana Samuel	3	3	PL		82			-3	21			14,124	30		27,500	27,500
623	Eagle Rock	VR	Walter Raysor Sandifer	20	20	RL	0 BR	188	6	2	5	34			11,988	100		34,000	33,144
202	Northview	VR	Douglas R. Sasser	16	6	FE	3 BR	446	15	3	3	92	88		40,332	100		58,600	61,530
637	Orange Circuit	TN	Ralph Gerald Satter	35	6	RE		190			-1	50			13,332	100		31,500	31,500
956	(Extension)		Carlson Mary Sawyer	4	1	PE										0			Unk
691	West Buckingham	LW	George Keith Schaefer	17	7	PL	3 BR	88							10,128	3		25,000	25,000
611	Keysville	LW	Kathryn Pfleeger Schaefer	1	1	SY		161	3	2		34			21,276	100		35,000	35,000
254	Ghent	CV	Ryan Mark Schaeffer	14	2	FE		570	2	2	-7	29	8		44,112	1		52,784	55,950
4	Christ	NV	David Todd Schlechty	28	2	FE	20,000	1,311	45	21	41	277	425		220,008	53			118,000
307	Redland-Gainesboro Cooperative Parish Charge	SR	John Robert Schoeman	18	3	FE	10,800	423	5	2		75			30,036	100		51,810	51,810
541	Fairview-Refuge	SR	Laetitia Schoeman	9	7	FL	10,800	287	13	2	6	85	251		26,508	95		40,534	39,353
579	Salem (Evington)	MV	Charles E. Schooler	30	17	FL	3 BR	164	4	1	-1	51	42		17,700	100		36,000	38,000
372	Fairfax	NV	Angela Leigh Schroeder	2	2	OP		2,022	14	6	-10	145	226		139,068	100		45,000	48,000
394	Page	SR	Laura Lynn Schultz	2	2	OR	4 BR	141	1		-62	34			21,972	100		44,500	46,500
897	Smith Mountain	MV	Ricky R. Scott	8	8	SY	3 BR	117	1	1	-3	63	10		7,020	100		10,000	10,000
234	Lebanon	TN	Sarah Grams Sealand	14	1	FE	19,200	440	13	10	9	167			48,120	100		60,260	58,260
357	Wesley Memorial (Charlottesville)	TN	Matthew Devin Seaton	2	2	OE	27,800	389	3		-3	70			48,792	85		51,380	48,880
932	Mount Bethel	SR	Ansel T. Seeds	2	2	SY		48			-10	19			2,796	100		4,000	4,000
633	Fort Valley	SR	John W. Senters	7	7	PL	0 BR	157	5	5	2	47	24		12,480	100		32,000	32,000
145	Andrew Chapel	NV	Matthew B. Sergent	16	5	FE	26,000	564	4	4	4	82	59		53,892	116		62,038	67,762
1034	Bethel-Mountain View	TN	Jair Serrano	2	2	SY		94				17			8,736	100			Unk
785	Belmont	TN	Julio C. Serrano-Perez	10	10	PL	8,000	223	8	3	5	66	46		0	0			18,000
953	(Extension)	CV	Brent Michael Seusy	17	7	FE										0			Unk
1028	(Extension)	LW	Thomas McKennon Shea	14	5	FE										0			Unk
741	Gordonsville	TN	Ethan Thomas Shearer	2	2	SY		256				36			15,204	39		21,000	21,000
830	Wesley Memorial	VR	Russell E. Shepherd	11	1	SY	0 BR	118				11			5,016	22			13,849
857	Trinity(Christiansburg)	VR	Russell E. Shepherd	11	11	SY	0 BR	31			-3	7	50		4,644	100			12,000
198	Stuart	MV	Thomas B. Shepherd	28	16	FE	3 BR	209	3	2	-14	50	32		27,600	100		60,280	61,850

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				Un	Pr	Rel	2023	Mbrs	Mbrs	Faith	Loss	Wor	Wor	Wor	2022	2022	2023	2022	2023
467	Fincastle	VR	Kwangmin Shin	4	4	FL	3 BR	161	2		-5	51			28,656	100		40,950	43,000
92	Vision of Hope	SR	Joseph A. Shoop	26	1	FE	18,000	384	5	1	1	135	415		46,500	100		72,000	75,600
450	Bellevue	MV	Phillip C. Showers	18	2	FL	15,000	270	9	6	7	55			22,572	84		43,050	43,911
73	Trinity	TN	Brian D. Siegle	21	1	FE	20,000	2,872	11	10	-101	387	166		188,412	100		80,000	80,000
136	Wesley(Colonial Heights)	LW	Brian J. Simmons	18	4	FE	4 BR	567	11	3	9	115	192		57,792	100		63,654	69,765
695	Wesley(Colonial Heights)	LW	Joellen Mary Simmons	16	4	PE	0 BR	567	11	3	9	115	192		57,792	100		22,279	24,418
734	Saint Mark's	LW	Joellen Mary Simmons	16	4	PE	3,000	158			-2	24	32		19,776	100		21,840	21,840
1013	(Extension)	LW	Myron I. Simmons	24	6	RE										0			Unk
1085	Williamsburg	MR	Troy Simms	0	0	OP		1,850	67	18	12	286	67		181,260	101			Unk
436	Warsaw	MR	Betty Jo Sims	18	1	RL		178	2		-57	49	3		24,912	100		45,000	45,000
129	Cherrydale	NV	Dawn-Marie M Singleton	30	3	FE	4 BR	466	3	1	-4	50	10		62,064	100		68,540	70,596
449	Warren	SR	Anne M. Sisson	16	1	FL	14,000	280	3		1	56			25,392	100	4,000		44,000
139	First(Fox Hill)	MR	Brian K. Sixbey	28	13	FE	4 BR	712	2		-17	137	109		71,352	100		65,911	69,207
560	Gathering at Washington St (Petersburg)	LW	Audrey D. Smith	2	2	FL	0 BR								0	0		36,000	38,000
751	Lebanon(Sussex)	LW	Donna B. Smith	14	8	AM	0 BR	68			-4	14			6,528	100		19,352	20,352
967	(Extension)	LW	Donna B. Smith	14	7	AM										0			Unk
98	Duncan Memorial(Berryville)	SR	James Michael Smith	27	6	FE	4 BR	821	16	10	4	90	22		53,736	100		73,500	75,000
908	West Louisa	TN	Jeffrey B. Smith	23	7	RE	12,000	154	4	4	-5	36	2		5,976	100		20,400	8,400
29	Calvary	NV	Matthew Gregory Smith	22	9	FE	3 BR 35,220	535	31	21	23	183	331		91,728	100		89,704	94,650
748	Independence	LW	Rodney Shaun Smith	9	1	PL		88			-2	149			8,880	100			20,760
806	Monumental	LW	Rodney Shaun Smith	9	1	PL		178	2		-7	55			13,128	100		16,000	16,000
142	Corinth(Sandston)	TN	Teresa Signer Smith	35	4	FE	4 BR	406	4	2	-140	90	85		48,864	100		65,000	68,250
66	Tabernacle (Fredericksburg)	MR	Theodore Smith	37	2	FE	3 BR	670	5		-14	108	50		57,216	100		78,000	81,900
33	Good Shepherd	TN	Thomas Bryson Smith	21	5	FE	20,000	1,191	269	14	177	229	435		99,552	100		86,113	93,669
282	Skipwith	TN	Timothy Todd Smith	36	7	FE	14,680	367	3	3	-6	30	41		35,340	69		53,400	53,400
868	Indiana	CV	Waverly C. Smith	25	5	RL	0 BR	90			-5	12			4,260	100		11,000	11,000
797	Wesleybury	MV	William A. Smith	11	11	SY		91			-4	17			6,540	100		18,000	18,000
42	Shady Grove(Mechanicsville)	TN	Marshall Wayne Snead	41	2	FE	24,000	1,996	29	24	-12	227	84		132,948	100		87,500	91,000
382	Waverly-Carsley Cooperative Parish	LW	Steven C. Snodgrass	8	4	FL	12,000	177	1	1	-8	25	8		25,428	63		47,100	47,100
55	Burke	NV	Jason W. Snow	18	7	FE	5 BR	1,214	26	9	19	264			127,308	100		84,090	85,772

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				Un	Pr	Rel	2023	Mbrs	Mbrs	Faith	Loss	Wor	Wor	Wor	2022	2022	2023	2022	2023
306	Woodlawn	VR	John B. Snyder	24	9	FE	14,000	445	2		-3	49	20		38,016	71		51,840	51,840
37	Church of the Good Shepherd	NV	Eric Chang-Gyoon Song	18	7	FE	30,000	581			-1	53	40		49,920	68		84,405	91,841
194	Red Valley	MV	Jaeyong Song	10	6	FE	3 BR	192	5	4	4	65	60		26,376	100		57,562	62,318
790	Burnt Chimney	MV	Jaeyong Song	10	1	FE		136	4		3	30	5		11,424	100		18,000	18,000
157	Bethany(Gloucester Point)	MR	Moonsup Paul Song	31	2	FE	5 BR	570	12	8	1	83	43		42,468	100		66,800	66,800
1016	(Extension)	NV	Richard Kendall Soulen	37	7	FE										0			Unk
104	Discovery	TN	James Adam Sowder	16	6	FE	18,000	2,059	11	9	3	329	143		76,500	80		65,000	74,750
703	Rocky Hock-Ivor	LW	Richard Eugene Speirs	2	2	LM	0 BR	143			-28	33	2		20,676	80			24,000
842	Bethel(Warren)	SR	Suzanne Schmid Spencer	13	10	SY		52				15			4,836	100			12,600
283	Crewe	LW	Laney Shuler Spigener	29	5	FE	5 BR	271			-10	35			28,596	24		52,000	53,233
898	South Fluvanna	TN	Martin Kersey Spilman	57	1	RE		219			-3	29	5		9,660	100		10,000	10,000
223	Tabernacle	CV	Christa Mercer Springstead	12	3	FE	3 BR	513	4	2	-1	66	91		42,408	100		56,650	59,483
565	Huguenot	TN	James C. Sprouse	50	3	RE		190				55	27		16,296	100		36,000	38,000
804	Bethel	CV	Barbara J. St. Jean	9	9	RL	0 BR	34	2	2	2	27			5,568	72			16,800
597	Massanutten	SR	Brian Kaminer Stabler	4	4	FL	3 BR	339				51			19,404	19		36,000	36,000
204	South Hill	LW	Charles R. Stacy	28	1	FE		469	3		-14	75	100		35,988	100		60,000	61,200
702	Providence-Whites	MV	Stephen P. Stadtherr	2	1	SY		196			-79	32			15,648	26		24,000	24,000
228	Ramsey Memorial	TN	Claudia Holmes Stallings	22	5	FE	16,000	477	8	5	-5	85	40		57,564	100		57,444	59,047
473	Mathews Chapel	MR	Marcus M. Stallworth	2	2	FL	3 BR	172	18	9	12	42			25,224	100		41,020	42,846
889	Mount Horeb	SR	Edward Lee Steele	3	2	PL	3 BR	83				14			8,292	100			10,000
471	North Frederick	SR	John Thomas Stelzl	6	1	FL	15,000	231	7	4	6	104			23,292	100			43,000
883	Hites Chapel	SR	Thomas H. Stelzl	2	2	PL		66	2		-7	18			3,408	100			10,000
887	Montague Avenue	SR	Thomas H. Stelzl	2	0	PL		135	1			18			8,100	100			10,000
715	Indian Hill	MV	James D. Stevens	17	9	ROF	2,208	108	1	1		42			9,852	100		21,040	23,040
791	Community-Saint Mark	CV	Timothy Michael Stockton	1	1	PL		222			-2	26	75		27,900	21		18,000	18,000
366	Southern Albemarle	TN	Laura Anne Stratton	10	2	FE		105	5	2	3	54			20,244	100		45,000	48,440
828	Liberty	MR	Debra A. Straughter	10	1	RL		143			-18	20	2		7,896	100		13,999	13,999
966	(Extension)		Debra A. Straughter	10	1	RL										0			Unk
1062	Old Bridge	NV	Charles Matthew Stribula	15	6	PL		757	6		-100	116	40		61,272	26			Unk
901	Pleasant View	VR	Charles Eric Strother	10	10	PL	0 BR	24			-1	16	21		444	195			9,100
607	Mount Pleasant(Roanoke)	VR	Robert Gordon Stutes	10	10	OR	3 BR	161	7	6	2	20	32		15,780	100		37,723	35,723



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209	Covenant	CV	Hyun Bum Suh	7	4	FL	4 BR	256	4		1	70	15		32,472	100		56,520	60,180
521	Saint Matthew's	NV	Seokchane Suh	7	2	PE	27,000	1,631	24	15	-22	330	525		145,368	59			40,500
7	Director of Connectional Ministries	TN	Steven J. Summers	24	3	FE	30,000									0		110,000	110,000
1033	Assistant		Steven J. Summers	24	2	FE										0			Unk
231	Crooks Memorial	MR	Byung Chul Sung	9	1	FE		707			-11	72	30		34,668	100		58,600	58,600
583	Zion	MV	Hosub Sung	2	2	FL		155	1	1	-5	40	10		24,456	100		36,000	38,000
586	Kenwood(Dinwiddie)	LW	Yosehp Sung	2	2	OE	3 BR	196			-3	28	6		21,144	100		36,000	37,200
238	Dillwyn	LW	Billy E. Swan	23	16	FL	3 BR	215	17		12	53	50		25,092	92		53,670	57,404
912	Buckingham	LW	Brenda D. Swan	7	2	SY	3 BR	91							8,052	69		7,500	7,500
401	Trinity(Disputanta)	LW	Theresa Marie Swindell	5	4	FL	4 BR	217			-2	29			12,024	100		46,000	46,000
1026	(Extension)		Thomas L. Swingle	8	1	PE										0			Unk
200	None	TN	Crystal Renee Sygeel	22	2	FE	15,000									0			61,800
276	Saint Luke's	TN	Lisa K. Sykes	33	12	FE	4 BR 13,500	658	9	6	6	75	74		40,296	38		54,030	54,030
580	Seaside	CV	Carrie Lynn Talbott	17	2	FL	3 BR	128			-1	33			11,700	20			38,000
386	Craddockville	CV	Robert Eugene Talbott	17	2	FL	3 BR	276	2		-5	142	117		24,432	100		44,500	46,900
324	Salem-Olive Branch	MR	Ann On-Lin Tang	27	6	FE	3 BR	305	4	3	-143	57			33,048	95		48,500	50,263
50	Warrenton	NV	Timothy F. Tate	30	7	FE	4 BR	1,744	5	2	-11	142	55		97,284	34		86,537	88,678
711	Christ's Community Fellowship	MV	Temera Janelle Tatem	2	2	OE		50				13			11,916	34	5,000	23,500	23,500
712	Fairview (Lynchburg)	MV	Temera Janelle Tatem	2	2	OE		204							15,792	12	5,000	21,000	23,500
620	Amelia	LW	Benjamin H Taylor	11	2	PL	0 BR	243	3	3	-1	84	10		27,540	64		32,000	33,440
554	Andrew Chapel(Westmoreland)	MR	Donna Wells Taylor	3	2	OF	3 BR	82			-2	24	5		17,376	100			38,000
402	West Hanover	TN	Owen M. Taylor	5	5	FL		215	2		-1	35	30		20,724	100		42,000	46,000
572	North Patrick	MV	TBD	0	0		3 BR 6,000	213	8	4	3	67			18,564	100		38,000	38,000
589	Christ(Newport News)	MR	TBD	0	0		4 BR	283	2	1	-2	37	19		24,624	23		33,000	37,000
590	Newsoms	LW	TBD	0	0		3 BR	225	4	4	-1	42	15		21,312	46		37,000	37,000
635	Shady Grove	LW	TBD	0	0		3 BR	179				34	11		24,312	100		31,930	31,930
749	Cherry Hill	LW	TBD	0	0		0 BR	54				15			9,408	69		20,700	20,700
762	Trinity(Petersburg)	LW	TBD	0	0		0 BR	35				23			11,328	100		20,000	20,000
858	Washington Street	LW	TBD	0	0		0 BR	46			-7	17			6,072	100		13,500	12,000

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				Un	Pr	Rel	2023	Mbrs	Mbrs	Faith	Loss	Wor	Wor	Wor	2022	2022	2023	2022	2023
869	McCanless Memorial	LW	TBD	0	0		0 BR	71			-1	13	11		6,084	47		11,000	11,000
1045	Dunns Chapel	TN	TBD	0	0			28	2		2	14			3,396	35		9,000	0
1054	Magnolia	LW	TBD	0	0		4 BR	354			-3	46			24,444	0		36,000	0
233	Grace	MR	Forrest Henry Teague	23	8	FE	4 BR	394	2		-3	38	66		35,340	100		55,845	58,452
877	Asbury	MR	Forrest Henry Teague	23	2	FE		116			-1	20	40		10,752	79		10,000	10,000
291	Mount Laurel	LW	ReNe'e Richey Teague	19	2	FE	4 BR	232			-3	37			25,008	100		53,000	53,000
568	Mount Carmel-Phenix	LW	Michael W Teixeira	28	20	FL	3 BR	90	3	3	-16	48			17,964	87		36,000	38,000
592	Bethany	SR	Blaine Hunter Thomas	1	1	FL	14,000	429	6		3	85	12		35,304	100		36,000	36,000
173	Farmville	LW	Susie Hiss Thomas	3	3	FE	14,000	731	10	5	3	80	35		51,012	100			64,890
1066	People United in Christ	VR	Danta K. Thompson	9	9	SY	0 BR	35	4	4	4	32	32		0	0			0
476	Rappahannock	TN	Jeffrey M. Thompson	2	2	FL		263			-3	65	12		24,216	100		36,000	42,500
997	(Extension)		Lawrence R. Thompson	47	1	RE										0			Unk
292	Prospect(Brunswick)	LW	Kenneth L. Thrasher	24	16	FL	3 BR	183	9	2	2	50	500		30,864	100		56,563	53,000
180	Wrights Chapel	MR	Charles E Tillapaugh	31	31	FE	13,000	720	38	24	32	100	77		55,428	86		61,696	63,397
239	Lower Shore	CV	Randall T. Timmerman	7	2	FE	3 BR	328	4		-13	62	5		33,024	100		52,000	57,200
333	First(Hampton)	MR	Norman Goff Tippens	37	1	RE		339			-18	52	45		56,040	0		50,000	50,000
230	Susanna Wesley	MR	Thomas G. Tipton	16	3	FE	20,000	244				51			33,204	100		56,000	58,800
451	Floris	NV	Lauren Swanson Todd	6	1	FL	30,000	3,546	81	27	42	508	493		475,644	100		40,000	43,900
678	Highland(Colonial Heights)	LW	Emily Susanna Tolbert	3	3	PL	0 BR	776	2	1	-16	65	100		56,988	100		25,500	25,500
546	Twin Grove	LW	Michael B. Tolbert	12	6	FL	3 BR	283				34	185		20,556	0		39,000	39,000
367	Bethany(Reedville)	MR	Derek E. Tomek	16	6	FL	3 BR	232	13	5	13	39	25		25,836	92		44,743	48,322
991	(Extension)		Katherine Anne Tomlin	1	1	PE										0			Unk
763	Willis	TN	Charles David Torrence	47	3	RE		151				33			9,516	100		20,000	20,000
803	Amelia	LW	Ivelisse Marie Torres	5	5	PL	0 BR	243	3	3	-1	84	10		27,540	64		9,692	16,800
970	(Extension)	TN	Dorothee Edith Tripodi	12	5	FE										0			Unk
578	Salem	TN	Rebecca L. Trovalli-Cook	11	4	FL	14,800	118	1		-1	35			23,052	100		38,000	38,000
14	Messiah	NV	Reginald D. Tuck	38	9	FE		1,758	8	5	-19	235	96		177,756	100		102,000	102,000
1084	Wilderness Community	MR	Bruce Tucker	0	0	SY		201	5	1	2	89			49,008	34			Unk
653	Epworth-Mountain Valley	VR	Howard Ray Tucker	37	1	RL		216				50	46		15,948	84		29,000	29,000
873	Kelly Circuit	MV	Mark W. Tucker	13	13	PL		100			-1	18			5,976	100		10,800	10,800
376	Westhampton	TN	Christy Haga Turner	21	14	FE	15,000	298	3			49			40,308	55		45,252	47,515

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976	(Extension)		Emily N. Turner	3	2	PE										0			Unk
729	Mount Zion(Mount Solon)	SR	A. Alan Tuten	13	7	PL	0 BR	103			-2	10			3,972	92		22,063	22,063
221	Central(Staunton)	VR	Won H. Un	35	10	FE	20,000	282			-2	58			41,244	100		59,500	59,500
920	Meherrin	LW	Melissa B. Urban	2	2	SY	0 BR	45	1		1				2,484	0		6,500	6,500
571	North Amelia	LW	Phillip P. Urban	3	2	FL	3 BR	122			-2	31			20,388	52		36,000	38,000
768	Mount Airy	MV	Kyle D. Useton	8	8	SY		59			-1	18			6,936	98		19,344	19,344
738	North Madison	TN	Vivian M. Utz	21	2	RL		91							9,252	100		20,500	21,525
479	Lyndhurst-Oak Hill	VR	Lori A. Valentine de Segovia	1	1	SY		154				49	33		20,976	100		42,386	42,386
935	Union(Bedford)	MV	Dennis J Van Aalsburg	6	6	SY		41			-10	8			1,800	78		3,600	3,600
293	Thalia	CV	Edward Joseph Tucker Varner	9	7	FE	4 BR	468	8	1	-2	89	28		52,260	75		53,000	53,000
273	Fox Hill Central	MR	Eric Juhl Vaudt	18	9	FE	4 BR	323			-4	70	217		31,632	100		52,376	54,471
69	Calvary	VR	David F. Vaughan	14	5	FE	4 BR	934	9	1	1	201	75		64,104	100		79,000	80,975
535	Salem	CV	Nancy M. Vaughan	9	5	PE	4 BR	234	4		4	39	18		23,400	15		38,500	40,000
885	Longdale-Walton Memorial	VR	Gerald L. Vaughn	2	2	SY	0 BR	143	4	2	-2	28	21		4,920	100		10,000	10,000
49	Community of Faith	NV	Robert Emory Vaughn	47	25	FE	5 BR	402				70	29		62,628	73		92,995	88,995
634	Spirit and Life	NV	Mario Marcos Velez-Lopez	6	6	PL		91							0	0		32,000	32,000
347	Providence	MV	Keith Lee Vernon	13	9	PE	3 BR	103	4	4	2	50	20		21,432	100		49,739	49,739
71	Chestnut Memorial	MR	Kenneth Stephen Waclo	27	1	FE		1,139	19	11	8	128	25		79,920	100		80,000	80,000
841	Nottoway	LW	Dan E. Walker	22	6	RL	0 BR	60			-5	21			5,460	100		13,000	13,000
417	Bellamy	MR	Edward R. Walker	40	1	FE	18,000	695	2		-29	91	69		48,348	100		42,000	45,000
377	Marquis Memorial	VR	Elizabeth von Trapp Walker	23	5	FE	3 BR	277	1	1	-11	33	12		26,292	100		47,500	47,500
318	Rocky Mount	MV	William Jacob Waller	11	7	FE	3 BR	429	8	1	-1	106	34		38,040	100		48,350	50,843
10	Crossroads	NV	Timothy L. Ward	14	2	FE	4 BR	901	57	23	57	391			129,468	99		90,000	104,100
287	Beech Grove	CV	Andrew Jackson Ware	9	3	FE	23,000	254	3		-4	43	14		36,840	100		51,104	53,028
618	Wesley Chapel-Rock Springs	MV	Ryan Scott Ware	5	5	PE	3 BR	119	8	2	8	37			17,376	100		33,600	33,600
907	Floral Hills	MV	Ryan Scott Ware	5	1	PE		53			-2	16			4,608	100		8,400	8,400
90	Dahlgren	MR	George M. Warner	17	2	FE	4 BR	323	3		-1	68	17		47,832	100		72,000	75,600
955	(Extension)	CV	Carla Jean Warnock	2	2	PL										0			Unk
454	Mint Spring	VR	Deborah D. Washer	13	3	FL	4 BR	233			-5	72	35		20,520	61		41,600	43,680
147	Crozet	TN	Sarah Ruth Wastella	13	7	FE	4 BR	616	11		6	125	91		57,120	100		67,758	67,758
316	Ivey Memorial	LW	Denise Beth Watkins	10	1	FL		493			-10	62	7		39,216	100		51,000	51,000

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378	Rehoboth(Caroline)	MR	Christopher C. Watson	8	8	FE	3 BR 11,610	218	4		-2	46	20		26,388	100			47,500
1065	Pastor	VR	Jenelle Watson	6	0	PL										0			Unk
713	South Dinwiddie Hope	LW	Samuel Ray Watson	10	8	RL	0 BR	97			-1	39	24		9,240	100		23,500	23,500
232	Nimmo	CV	Amanda Suzanne Webber	9	4	FE	22,000	369	22	13	5	103	25		51,384	100		53,500	58,500
56	First(Martinsville)	MV	Faith M. Weedling	26	1	FE		680	1		-11	79	108		74,652	100		82,000	85,280
355	Pleasant Grove	MV	Steven W. Weedling	14	1	FE		85			-1	35	32		22,872	108		49,000	49,000
880	Chatham Heights	MV	Steven W. Weedling	14	1	FE		47			-1	12			4,176	100		10,000	10,000
599	New Town	MR	Gregory Bradshaw West	24	1	FE	4 BR	339	6	1	-38	115	43		61,872	0		36,000	36,000
981	(Extension)		Gregory Bradshaw West	24	1	FE										0			Unk
598	Mount Cana	LW	Michael Charles West	4	2	FL	1,200	111			-2	43	37		17,484	100		36,000	36,000
522	Stephens City	SR	Bertina J.H. Westley	7	2	PE	30,000	537	7		1	87	9		39,816	100		40,000	40,500
267	Stanleytown	MV	David A. Westmoreland	21	9	FL	3 BR	110			-6	26	25		22,116	100		49,740	55,000
102	Oak Grove	CV	Michael L. Whaley	17	3	FE	21,000	990	13	3	2	145	390		68,100	100		75,000	75,000
670	West End	VR	Rebecca M. Wheeler	2	2	FL	0 BR	53				30	85		20,064	100	6,750	27,000	27,000
867	Calvary(Salem)	VR	Rebecca M. Wheeler	2	2	FL	3 BR	220	1	1		25	75		15,144	0	2,250	11,000	11,000
674	Chestnut Hill	MV	Adam J. White	26	2	FE		354			-9	40			28,500	1		25,000	26,000
947	(Extension)	TN	Adam J. White	26	4	FE										0			Unk
470	None	VR	Dale C. White	2	1	OE	10,000									0		43,000	43,000
338	New Beginnings	CV	Harold E. White	19	2	FL	3 BR 15,000	241	11	8	8	72	68		19,836	100	4,500	41,000	50,000
638	Washington Cooperative Parish	MV	Jeffery T. White	7	6	PL		98	11		11	40	10		20,076	100		30,000	31,200
120	Saint Mark's	TN	Justin S. White	19	2	FE	22,000	1,819	25	8	11	167	75		80,628	60		72,000	72,000
680	Saint James(Ferrum)	MV	Mary Sylvia White	38	15	RE	3 BR	82				14			8,640	100		25,500	25,500
892	Providence(Chesterfield)	TN	Ronald Olswyn White	3	3	PL		827	60		50	82	30		56,772	100		10,000	10,000
62	Pender	NV	William M. White	35	3	FE	4 BR 29,000	1,003	2		-11	79	187		117,840	13	10,000	83,200	83,200
557	Epworth(Thaxton)	MV	Jane L. Whitehead	7	1	FL		124			-4	24			16,140	100		36,000	38,000
185	Rising Hope Mission	NV	Kameron M. Wilds	12	3	FE	36,000	230				52	19		0	0		63,000	63,000
779	Ebenezer-Otterville	MV	Mark Wilkerson	18	18	LM		170			-2	23	400		5,748	98		18,800	18,800
1079	United Christian Parish	NV	Beth Williams	6	6	MOD		85	1		1	13	28		4,836	135			Unk
577	Remington	MR	Donald Edward Williams	4	4	FL	15,600	233				24	202		27,084	13		36,000	38,000

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				Un	Pr	Rel	2023	Mbrs	Mbrs	Faith	Loss	Wor	Wor	Wor	2022	2022	2023	2022	2023
118	White Memorial	VR	Herbert C. Williams	33	15	FE	3 BR	227	6	6	4	44	15		31,092	100		72,044	72,044
195	Hillcrest	MR	Justin Lee Williams	23	13	FL	4 BR	184	11	4	-1	60	15		34,080	55		60,322	62,132
827	Bethel	MR	Justin Lee Williams	23	1	FL	600	98	2		-2	17			9,360	0		13,999	13,999
206	Boulevard	TN	Andrew B. Willson	15	4	FE	22,440	216				97	5		22,740	100		55,000	60,500
359	Huntington Court	VR	Jeffrey D. Wilson	27	13	FE	14,400	402	3		-3	55	99		41,628	100		48,750	48,750
683	Cedar Grove	SR	Penny LaSalle Wilson	23	5	RE		266	1		-2	33			8,148	100		25,000	25,000
31	Clarendon	NV	Tracy McNeil Wines	38	9	FE	3 BR	442	38	3	21	101	84		87,744	100		94,121	94,121
547	Greene	TN	Edward P. Winkler	25	1	RE		158			-5	46			18,156	100		38,500	38,500
727	Bethlehem	MR	Charles S. Winner	15	3	RE	3 BR	127			-4	35	20		11,160	100		21,600	22,218
705	Central(Hampton)	MR	Charles Stewart Winner	2	2	PL		101				34			18,468	100		23,999	23,999
12	Leesburg	SR	James Norman Wishmyer	39	16	FE	28,496	1,096	1	1	-17	94	50		102,504	100		97,555	102,209
34	Saint Andrew's(Va Beach)	CV	Jeffrey A. Witt	36	7	FE	3 BR	975	4	2	-19	105	132		49,752	100		90,126	92,830
916	Harris Chapel	MV	Marcus C Wood	18	17	PL	0 BR	48	4	1	4	20			2,784	100		7,200	7,200
503	Dumfries	NV	Chrystal Woodard	1	1	SY		669	2		-10	40	24		51,948	30			41,500
253	Christ (Chincoteague)	CV	Jon M. Woodburn	17	3	FL	3 BR	474			-4	48	25		34,140	100		53,045	56,000
859	Antioch	MR	Kenneth Phillip Woodie	4	1	PL		125				17			4,620	100		11,999	11,999
874	Falmouth	MR	Kenneth Phillip Woodie	4	4	PL	0 BR	90	2		2	8			3,600	100		10,000	10,500
235	Springfield	NV	John Phillip Woodson	7	2	FL	48,000	265							57,348	100		58,240	58,240
594	Community(Virginia Beach)	CV	Teresa Christine Woodworth	1	1	FL	18,000	1,983	17	3	11	173	59		90,720	82		36,000	36,000
794	Mead Memorial	MV	David Worley	2	2	SY		81				41			13,284	0		18,000	18,000
542	Monacan Trail Cooperative Parish Charge	TN	Timothy L. Worley	8	4	FL	3 BR	246	3	3	-4	45	31		21,888	100		38,192	39,338
191	Round Hill(Loudoun)	SR	Daniel A. Wray	11	7	FE	31,200	380	7	3	3	37	15		43,920	100		57,500	62,450
363	Northumberland	MR	John Churchwell Wright	6	6	FL	4 BR	235	8		-34	49			32,040	100		48,510	48,510
405	Messiah	CV	Lauren Elizabeth Wright	5	2	FE	15,000	116	2		2	53	18		31,908	24			45,600
279	Fairview (Danville)	MV	Lea Stanley Wright	41	3	RE	15,000	284	11	5	-6	117			52,536	100		51,000	53,550
732	North Brunswick	LW	Thomas Larry Wynn	2	2	OF	0 BR	154	10	3	9	39			7,704	100		20,800	22,000
299	Stanardsville	TN	Chong Ho H Yang	24	1	FE	28,800	233	12	10	-1	53	10		29,148	100		50,000	52,500
771	Emmaus	MV	Tina Blount Yates	2	1	FL		124				30			12,672	47		18,000	19,000
777	Parrish Chapel	VR	Tina Blount Yates	2	2	FL	0 BR	77	2		2	29			6,876	100		18,000	19,000
507	Henderson	MR	Han Yi	5	5	PE	5 BR	264				34			22,548	60		38,500	41,280
79	Sudley	NV	Sung IL Yoo	20	3	FE		784	11	8	6	106	31		58,920	100		75,000	78,550

# Appointment Workbook

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Year: 2023, Show Statistics from: 2022, All Districts

#	Charge	Dist	Pastor	Yrs Un	Yrs Pr	Conf Rel	HA Amt 2023	CH Mbrs	New Mbrs	Prof Faith	Gain Loss	Avg Wor	Online Wor	Cov Wor	Tot App 2022	% Pd 2022	Eq Comp 2023	Salary 2022	Salary 2023
216	Palmyra	TN	Sung Woon Yoo	15	1	FE		323			-4	75	5		28,824	100		60,000	60,000
939	Haden Chapel	TN	Sung Woon Yoo	15	1	FE		54							504	100			2,400
199	Lebanon(Dinwiddie)	LW	Seung Hae Yoo-Hess	10	3	FE	3 BR	143	5	5	-82	40	45		27,660	101		61,800	61,800