

# CHRIST CHURCH

7600 Ox Road  
Fairfax Station, Virginia 22039

[www.christchurchva.org](http://www.christchurchva.org)

## Director of Next Generation Ministries

Full Time Salary Exempt

Reports to Lead Pastor

Direct Reports: Kid's Ministry Leader, Youth Ministry Leader

Effective: July 2022

## Overview

The Director of Next Generation Ministries designs, organizes, leads and directs ministries for children from birth through twelfth grade. This management level position provides leadership and collaborates with the Kid's and Youth Ministry leaders to strategically create and implement holistic family ministry programs. The director leads the team, which will recruit, train and mentor dedicated teachers and parent volunteers. They will build a vital learning vehicle for nurturing and strengthening students' faith in Jesus Christ. As with all staff members, the Director of Next Generation Ministries is responsible for consistently following Christ Church's organization, vision, mission and values.

## Skills, Gifts and Talents Needed

- *Leadership:* Visionary team builder who is able to inspire, enlist and mentor other staff and members of the congregation to implement successful ministry strategies. Proven decision maker in a fast moving environment without sacrificing the values of grace, fairness and mercy.
- *Relational:* Able to connect authentically with others and build relationships of mutual trust and support. Exhibits compassion, patience and an outgoing and nurturing personality. Demonstrates maturity in emotional and spiritual judgment with attentiveness to maintaining appropriate boundaries as defined in the Safe Sanctuary Policy.
- *Communication:* Able to effectively communicate with many different audiences—staff, volunteers, parents and students of all age groups both verbally and in writing. Active and empathetic listening skills are essential.
- *Commitment and Passion:* A desire to lead Christ Church's children and youth to accept Jesus and live a Christian life and embrace an authentic love for, patience with and developmental understanding of children's needs. A desire to receive and embrace new people and existing community members who come to the church through intentional hospitality.
- *Innovation:* Continually seeks new ways to capture young people's imaginations by addressing a variety of learning styles to convey God's message in age appropriate ways.

Leverage technology to enhance learning and communication with all audiences. Look for new ways to accomplish tasks, increase efficiency and deliver quality results.

- *Coaching and Collaboration:* Engaging facilitator who can work effectively with individuals and teams. Discerns, encourages and enjoys working with others to provide breakthrough processes and solutions. Demonstrates the maturity to receive coaching with humility.
- *Organizational/Planning:* Able to focus on desired outcomes and translate vision into practical components and action plans. Align resources to accomplish goals while balancing the demands of weekly ministry with the foresight necessary to plan occasional large-scale events.
- *Execution/Accountability:* Possess knowledge of church policies and practices, conference mandates, state and federal laws and guidelines. Maintain records of curriculum, best practices, students and volunteers in clear ways that are easily accessible to the supervisor. Store files and records securely and confidentially.
- *Faithful:* Exhibits a personal experience of conversion and commitment to Jesus Christ as demonstrated through a vibrant and growing relationship with Jesus Christ. Maintains highest level of Christian Standards in both personal and professional life. Understands a servant's heart and lives into the principle that top leaders are servants of everyone under their authority.

## **Responsibilities**

- In concert with the vision and mission of Christ Church to "Love God, Love Others and Live Out the Gospel Life," provide the leadership needed to design, develop, communicate and deliver high quality ministry programming that is engaging, substantive, developmentally appropriate, fun and relevant for children, birth through twelfth grade.
- Under the guidance of the Senior Leadership Team, give oversight, direction and vision to children's and youth ministry programs and staff, including but not limited to the use of educational resources (curriculum) and trainings (staff and volunteer development).
- Participate as a teacher for children and youth when needed.
- Relationally recruit, equip and support excellent ministry teams to facilitate weekend and Wednesday evening programming, as well as, special, large scale events, such as mission trips and retreats.
- Shepherd families to deeper participation within the larger community and the mission of Christ Church.
- Provide Christian care, as needed, for children, youth and their families along with the pastoral staff.
- Share the story of what God is doing in Next Generation Ministries through strategic communication using various social media channels.
- Assist with developing ministry structures, policies, procedures and systems of accountability for effective and fruitful results.

- Fulfill all administrative expectations and tasks outlined by the supervisor such as but not limited to: budgets church council reports, annual statistics, weekly staff meetings and communications strategies.
- Engage as a full and dynamic member of Christ Church completing the Membership Class within one year of the hire date.
- Set a strong example of discipleship by prioritizing personal growth in faith.
- Abide by Christ Church's Safe Sanctuary Policy and all requirements outlined in the Christ Church Personnel Handbook.

### **Qualifications**

- Bachelor's degree required; Master's degree strongly preferred in theology, ministry or education.
- A minimum of five years paid professional experience required with children, youth and/ or family ministry.
- An ability to cast a vision and implement a ministry of discipleship for families.
- A passion to see people grow in their relationship with Jesus Christ and the ability to lead by example cultivating a spirit of unity throughout the church.
- Proven record of promoting and managing ministry growth through building, encouraging and equipping teams of servant leaders.
- Excellent computer, written and verbal communication skills.
- An organized, focused, multi-tasker with the ability to practice confidentiality and be a self-motivated team player. A life-long learner.
- Ensure appropriate and accurate financial records.
- A strong faith in Jesus Christ. Well matched to work in a United Methodist church.

***Start children in the way they should go, and even when they are old, they will not turn from it.  
-Proverbs 22:6***