

**KITTY HAWK UNITED METHODIST  
DIRECTOR OF DISCIPLESHIP**

**A. Purpose/Vision**

The purpose of this position is to initiate, coordinate, and sustain ministries vital to the spiritual development of Kitty Hawk United Methodist Church and the greater Outer Banks community. The director will oversee all discipleship ministries and work in concert with the Senior Pastor and staff to coordinate ministries that encourage intergenerational fellowship.

**B. Job Information**

Classification:       Program Staff, Full-time, Exempt  
Supervisor:           Pastor

**C. Job Description and Responsibilities**

- **Youth Ministry:** Encourage and build participation in a holistic ministry that includes weekly meetings that provide engaging opportunities for fellowship and service designed to strengthen the faith of our youth in grades 6-12. Lead/organize other learning and worship opportunities such as retreats and mission projects. Work with staff to provide opportunities for youth to lead in the life of the church. Build personal relationships with youth that promote a welcoming culture for all. Nurture youth into a relationship with Jesus Christ in the loving context of the church family.
- **Connectional Ministry:** Provide vision, direction, and oversight for spiritual growth and discipleship opportunities, including Bible studies, small groups, Sunday School, and new areas of discipleship. Cultivate relationships with church families as well as community members that encourage greater participation in ministry and spiritual growth. Develop opportunities and coordinate outreach in the community for the KHUMC congregation to participate in community events.
- **Administrative/Supervisory Responsibilities:** Assume additional responsibilities as directed by the Senior Pastor and Staff Parish Relations Committee in areas such as Congregational Care (Stephen Ministry, counseling, new member recruitment); Worship Leadership (assisting with worship, occasional preaching, and assisting with special services as needed); and Administrative Duties (supervising the directors of the Children's Ministries, and assisting the Pastor as a liaison between the different ministries and committees within the church).

**D. Qualifications**

- Possess a deep, personal faith in Jesus Christ and a desire to know, love, and serve God
- College degree in a related field preferred. Open to UMC Deacon, ordained or seeking ordination
- Be an advocate of United Methodist theology and doctrine
- Demonstrate a passion and vision for facilitating spiritual growth opportunities
- Possess collaborative skills and experience working with a leadership team
- Successfully pass a background check