

Associate Pastor for Missional Discipleship and Wesley Foundation Director/Campus Minister

Farmville United Methodist Church and The Wesley Foundation at Longwood University and Hampden-Sydney College are seeking a gifted leader with a lively faith, a passion for forming Christian disciples, and specifically for ministry with young adults, for a shared ministry position. The staff person will serve as the Director and Campus Minister of the Wesley Foundation (50%), and as Associate Pastor for Missional Discipleship of Farmville UMC (50%). These positions will function as two separate roles with distinct supervision and responsibilities, with the hope that the successful staff person will strengthen the bridge between the church's ministry and the Wesley Foundation. The two roles combine to support a full-time salary and benefits package.

Associate Pastor for Missional Discipleship

Reports to: Lead Pastor

Hours: 12 months, 20 hrs/week, exempt

Purpose of this Position: The goal of this position is to equip people to be fruitful disciples of Jesus Christ through activities of prayer, study, and Christian mission. The Associate Pastor for Missional Discipleship will work closely with FUMC's Lead Pastor, and will collaborate with the Wesley Foundation Director to offer educational and missional opportunities – especially targeting our college students and younger adults.

The Associate Pastor for Missional Discipleship is responsible for a program of education, invitation, and nurture of Christian faith, with a special emphasis on growing disciples through engagement in Christian mission, so that we all may live out our church's charge to **Worship, Connect, and Serve.**

Responsibilities:

Education/Christian Faith-Formation through Missional Involvement

1. Lead the development and maintenance of Christian Education programs for younger adults and college-age people. Recommend materials for curriculum and coordinate the ordering of supplies and teaching materials.
2. Research, organize, and conduct mission and service experiences and projects, with a special focus on including college age and younger adults, and offer follow-up reflection upon the conclusion of each project.
3. Ensure that all principles of justice, equity, diversity and inclusion are observed.
4. Teach specific topics when needed.
5. Ensure that the *Protection Policy for Children, Youth, and Other Vulnerable People* is interpreted and observed in all activities.

6. Actively participate in Sunday worship, and encourage active participation of all Christian Education and Mission Program groups.
7. Support the Christian Education and Mission Program provided by the Farmville Youth Collective.

Other Duties

1. Submit budget requests and monitor yearly budgets for each area of responsibility.
2. Other duties as assigned by Lead Pastor.

Director of the Wesley Foundation at Longwood University and Hampden-Sydney College

Reports to: The Director of Lay Leadership Development of the Virginia Annual Conference of the UMC

Hours: 12 months, 20 hours/week, exempt

The duties of the Wesley Foundation Director include

- Strategic leadership of the overall ministry with students at Longwood University and Hampden-Sydney College, working with the Board of Directors and student leaders to ensure a meaningful ministry that fulfills the Virginia Annual Conference's campus ministry values: **welcome and inclusion; service**, including works of mercy and works of justice; **discipleship**, including helping students connect with opportunities for worship; and **leadership development**, including vocational discernment.

The current program includes a weekly small group, a winter break mission trip, support for Ellwood's Cabinet, a campus food pantry, and weekly worship and dinner. The director is empowered to work with the Board of Directors and the Student Leadership Council to adapt programming to the current needs, calling, and gifts of students involved in the ministry.

- Provide pastoral care and support for students.
- Develop, equip, and partner with a Student Leadership Council to help guide the ministry.
- Work with the Board of Directors to increase board membership and the board's involvement in supporting the ministry.
- Ensure proper management of the building, including oversight of the apartment rentals and addressing building repair needs.
- Work with the Board of Directors to enhance fundraising efforts.
- Partner with local churches, particularly United Methodist Churches, in the area to give them an avenue for ministry with college students.
- Supervision of staff hired by the Wesley Foundation, including the Ministry Intern and Administrative Assistant.

- Serve as a liaison and bridge builder between the Wesley Foundation and the faculty, staff, and students of both schools
- Ensure proper reporting to the Virginia Conference Board of Higher Education and Campus Ministries, and fulfill all requirements of a campus minister as required by the BHECM's Campus Ministry Handbook.

Qualifications:

- Experience in—and enthusiasm for—hands-on mission engagement, in and outside of the Farmville community
- Strong organizational and human relations skills
- Training and skills in pastoral care, preaching, teaching, and public leadership.
- Experience and training in cultivating Christian discipleship among all age groups
- A deep love for young people
- A strong calling to work with college-aged students
- Strong knowledge of United Methodist theology, polity, doctrine, and values
- Adaptability
- Ability to establish and maintain clear boundaries between the two roles when necessary, while also seeking opportunities to encourage shared ministry between Wesley and Farmville UMC
- Experience leading in youth or young adult ministry or campus ministry settings, preferred
- An M.Div. (Master of Divinity) degree and clergy status in the UMC preferred.

Salary and Benefits:

This is a full-time, exempt ministry position comprising two distinct halftime roles. Salary commensurate with experience and (if applicable) clergy status in the United Methodist Church. For UMC clergy, this shared ministry may serve as a full-time appointment with full clergy benefits (housing allowance, health insurance, retirement contribution). With respect to this position, United Methodist clergy applicants are ultimately accountable to the appointment authority of the bishop. For laity, the benefits package will include retirement contributions and support for health insurance coverage, as provided for lay employees of the Virginia Annual Conference.

To apply, submit a cover letter and resume, including the names, email addresses, and phone numbers for three references, using [this link](#). Please contact Dwayne Stinson (dwaynestinson@vaumc.org) for more information.