

**Interim Campus Minister and Director  
FLOW Campus Ministry  
at Virginia State University**

**Ministry Description:**

FLOW (Faith, Love, Outreach, Worship) is a mission and ministry of the Virginia Annual Conference of The United Methodist Church, called to witness to the presence of Christ in the world and in particular, to God's graceful activity in the life of Virginia State University. Campus ministries of the Virginia Annual Conference share four common values: Welcome and Hospitality, Discipleship (spiritual growth, including worship), service (works of compassion and justice), and student leadership development, and FLOW reflects these values. Functionally, this position serves as the chaplain for the entire VSU community, and must be comfortable engaging with campus community members from a wide spectrum of religious and spiritual beliefs and practices.

Working closely with university staff and administration, FLOW provides spiritual support for students, faculty, and staff from a range of religious and denominational backgrounds. The campus minister/director is an employee of the Virginia Annual Conference under the supervision of the conference director who supports the Board of Higher Education and Campus Ministries (BHECM). The campus minister/director works alongside the Board of Directors of FLOW to implement a ministry specifically suited to VSU's context. The campus minister/director serves under the authority of the Board of Higher Education and Campus Ministries in accordance with the details of the conference personnel policy and BHECM's Campus Ministry Handbook.

This is a part-time (30 hour/week), exempt, interim position, intended to serve for one year.

**Areas of Responsibility for the interim Campus Minister:**

- Support Bible study opportunities and campus prayer groups.
- Coordinate service opportunities for students, faculty, and staff.
- Implement a weekly worship service on campus.
- Be available to offer spiritual support/prayer for campus events.
- Be available in the event of a crisis on campus to provide pastoral support and counseling.
- Build trust in the campus ministry as a source of support and resourcing for the campus community's spiritual growth.
- Coordinate with VSU staff to build connections with key stakeholders on campus.
- Build systems to connect the various campus organizations engaged in spiritual life activities, including interfaith ministries.
- Build a network of local clergy who have ongoing connections with the campus community.
- Build a student leadership team to empower students as leaders in spiritual and religious life on campus.

**Position Description:**

The Campus Minister/Director of FLOW facilitates spiritual growth opportunities for students, the VSU campus, faculty and administration, community organizations, and local churches. The Campus Minister/Director serves both as a pastor and administrator. This role includes being a connection point with partner churches and serving as a model of Christian formation.

The Interim Campus Minister/Director is focused primarily on providing spiritual support for students, faculty, and staff, and on building systems that can connect the ministry within the campus community and externally to community partners and local congregations.

**Qualifications:**

- is called to campus ministry
- has experience working with, leading, and empowering teams of students
- has experience planning and leading Bible studies, small groups, worship, missions and service opportunities
- has gifts in building relationships and creating networks
- is comfortable leading ministry in an interfaith, multi denominational environment
- is a gifted communicator who is comfortable connecting within a university environment, and within the larger Tri-Cities faith community
- has awareness of campus culture and the function of higher education in the larger culture

**To apply for the position:**

Please submit a resume including at least 3 references along with a cover letter describing your interest in this position. All submissions should be emailed to [dwaynestinson@vaumc.org](mailto:dwaynestinson@vaumc.org). Specific questions may be directed to Dwayne Stinson ([dwaynestinson@vaumc.org](mailto:dwaynestinson@vaumc.org)), Director of Discipleship for the VAUMC or Rev. Audrey Smith, Chair, FLOW Board of Directors ([audreysmith@vaumc.org](mailto:audreysmith@vaumc.org)).

**Timeline:**

Before August 1, 2025, but the position will remain open until filled.

**Salary & Benefits:**

Compensation (salary and, for clergy, housing allowance) depends on experience. Benefits package includes participation in the United Methodist retirement plan.