

Worship Leader, Full-time (Part-time applications accepted)

New Song UMC (Mechanicsville, VA)

POSITION DESCRIPTION: New Song UMC (Mechanicsville, VA) is looking for a dynamic, innovative leader to conceive, develop, plan, and execute weekly worship services and other events that draw persons to consider the invitations of Christ. The candidate will have the freedom to develop faith-filled, inspiring, relevant, and impactful worship experiences for both fully-devoted believers and those just beginning to discern faith in God. **RESPONSIBILITIES:** Balance the importance of ministering to, recruiting, and training a team of vocalists, instrumentalists, and technical support to create a cohesive, spiritually-significant worship experience that makes an impact for Christ. The candidate will help lead, shape and oversee the worship environment in conjunction with the church's leadership; he/she will work to "bring alive" the Church's mission, vision, and core values. New Song desires a likeable, easy-going person with the ability to motivate and mobilize people. Other responsibilities include: oversight of weekly rehearsals, development of media presentations for worship in Pro-Presenter, insure the schedules via Planning Center, and attend weekly staff meetings. **ADDITIONAL TASKS:** research and select music, resource and support other ministry areas, strategize with the Technical Director, possess an ability to recognize musical talent from within the congregation and encourage development of these graces, and compile an annual budget for the purchase of music, equipment, and supplies (within purchasing guidelines). Candidate is expected to continue developing both personally and professionally and be humble in character, spiritual growth, leadership, and musical/technical skills. **QUALIFICATIONS:** Candidate will have a mature, strong, and growing relationship with Jesus Christ, possess a servant's heart, and be gifted in music as an expression of faith and creativity. Technical skills, instrumental talents, and vocal gifts are desired. Other qualifications include: to possess gifts of leadership and teaching; ability to lead teams; skills for planning and organization; to be reliable and dependable; hold extensive familiarity in modern/contemporary worship; to be self-disciplined and motivated; to be effective at teambuilding, motivating and a competent communicator (both interpersonally and publicly). **EVALUATION:** Job performance will be evaluated annually by the Lead Pastor and Executive Ministries Team. **OTHER:** 1. This position is currently listed as full-time (a minimum of 40 hours each week expected); for the right candidate, the Church will consider each circumstance carefully if part-time is desired. 2. Personal/Professional references requested. 3. Compensation commensurate with experience; compensation expectations requested in cover letter. 4. Full-time benefits include: health, dental, & vision insurance, Simple Retirement Plan, paid PTO, and funds for continuing education. 5. Transition/moving expenses are not offered within this hiring process. 6. Church membership is desired, along with affirmation of the church's leadership structure and system of governance as part of the United Methodist Church. **INTEREST:** Please email cover letter, resumé, references, compensation expectations and any web links to: employment@newsongumc.org