



SEEK
SERVE
GROW
CONNECT

Seek others in our community, **Serve** their needs
Grow the love of Christ, **Connect** with each other

Job Description: Organist/Accompanist

Part-Time Position - 20 Hours

A historic United Methodist congregation seeks a highly skilled organist to serve a vibrant church community committed to excellence in worship and music. The organ is a hybrid by R.A. Colby Organs Inc. 2010, 3 Manual, 71 ranks. FUMC has a strong and distinguished history of high-quality leadership from the organ bench. This position is supervised by the Director of Music, in collaboration with the Senior Pastor.

Overview of Responsibilities:

1. Provide organ and piano accompaniment for two Sunday services and special worship services including but not limited to: Advent Lessons and Carols, Christmas Eve, Ash Wednesday, Lenten Special Services, Maundy Thursday, Good Friday, and Easter.
2. Select appropriate preludes, postludes, or other organ and piano solos for worship services and concert events.
3. Provide occasional accompaniment for special musical events, including but not limited to Sacred Concerts, Hymn Festivals, etc.
4. Provide accompaniment for the Fredericksburg United Methodist Choir, as well as soloists/ small groups in all rehearsals in preparation for services and special musical events. Weekly choir rehearsals occur on Wednesday evenings during the choir season.
5. Provide accompaniment for weddings and funerals, according to the church policies and in collaboration with the Director of Music.
6. Collaborates with other staff members, as needed, and attends staff meetings as needed.
7. Make recommendations for the repair and maintenance of the organ and pianos, as necessary.

Qualifications and Experience:

- Passion for engaging congregations through vibrant worship and music.
- Minimum of a Bachelor's degree in Music Performance in piano and/or organ or comparable work experience in organ and/or piano performance.
- Exceptional sight-reading and accompaniment skills.
- Superb hymn-playing skills:
 - Creative and highly imaginary organ registrations
 - Ability to improvise, re-harmonize, and modulate during congregational hymns
 - Ability to play a wide range of psalm settings

- Ability to improvise creative keyboard accompaniments from a melody with chord symbols.
- Experience collaborating with amateur and professional choirs and instrumentalists while taking direction from a conductor.
- Comfort level in a wide range of musical styles, including but not limited to: Classical, gospel, spirituals, etc.
- Must possess the ability to work well and collaboratively with others.
- People/ministry-oriented; flexible and adaptable regarding changing worship styles and the needs of a growing, diverse congregation.
- Exceptional organizational, communication, and interpersonal skills.
- Two or more years professional church experience preferred.
- Continuo (harpsichord, portative organ) experience preferred.

Compensation and Benefits: (Salary and Terms Summary)

- The position is classified as part-time, approximately 20-25 hours per week
- Salary will be based on qualifications and experience ranging from \$25,000 – \$30,000
- Four Sundays of annual paid vacation
- Continuing education time and allowance
- Right of first refusal for weddings and funerals for possible additional fee.
- Free use of facilities for private teaching, as facility schedule allows

Application Procedure: Send resume and recording (video preferred) to: David Kirven, Director of Music, Fredericksburg United Methodist Church at davidkirven@fumcva.org; (703) 586-7793