



Youth Ministry Director

Job Description Effective 07/01/2023

Category:	Regular Part-Time Employee, 20 to 30 hours per week including Sundays
Reports to:	Senior Pastor
Directly Supervises:	Volunteers
Compensation:	\$20 - \$25 per hour
FLSA:	Exempt

Job Summary

The Youth's Ministry Director plays a vital role in helping the church accomplish its overall mission to reach, nourish, and serve the community so all may experience healing and new life through Jesus Christ. They do this with a specific focus on reaching youth and families living in our community; nourishing them to grow in their faith through healthy and life affirming relationships with one another, the Church, and Jesus Christ; and by creating opportunities for youth to experience the blessing of serving others. The ultimate goal of the Youth Ministry of STUMC is to develop fully committed disciples of Jesus Christ by building a strong foundation in faith so that a youth's faith becomes "sticky" and will endure throughout their entire life.

Qualifications

A commitment to Christ, an understanding of the Christian faith as expressed through the United Methodist Church, and a love for youth. Enthusiasm, good time management skills, interpersonal skills, and leadership are essential in this position. Experience in youth ministry leadership is a plus. (*Bachelor or Master's Degree in Christian Education, Theology or related fields preferred.*)

General Job Description/Responsibilities

In conjunction with the Youth Ministry Council, design, implement, and lead ministries for youth and their families to nourish their relationship with Christ, build community and mentoring relationships, empower families for spiritual formation, and make disciples of Jesus Christ that experience healing and new life, including:

1. Recruit, equip and support small group leaders, Sunday School teachers, and coordinators for youth events, organizing regular training events as well as opportunities for recognition and appreciation.
2. Provide leadership for youth weekly programs and Sunday School ministry, including choice of curriculum and programs, that are relevant and engaging to youth and that equip parents to assist in the spiritual formation of their children.
3. Execute the Youth Discipleship Plan aimed at nurturing the faith of youth and their families, including Youth Sunday, Confirmation and Graduation.
4. Plan, implement, and provide leadership for engaging summer youth ministries, including at least one youth mission trip, pilgrimage, or camp experience.
5. Nurture the calling of youth leadership in worship and in the life of the church's overall ministry.



6. Nurture ways for friends of current youth to be invited and involved in the ministries of STUMC.
7. Implement STUMC child protection policy, including any training and the completion of background checks for all those working with youth.
8. Plan, oversee, and manage the annual budget of the Youth Ministry
9. Prepare and be present for Sunday morning services (?), weekly PACK evening activities, and off-campus youth outings, retreats and trips.
10. Ensure that we collect and record accurate attendance in Realm for all children's ministry programs, including key information during the registration process.
11. Attend weekly staff meetings
12. Collaborate, coordinate, and communicate effectively with pastor, staff members, and other team ministry leaders to create a cohesive ministry plan to meet the church's overall mission and vision.
13. Other duties as assigned by the senior pastor