

Director of Modern Worship
St. Matthew's UMC
8617 Little River Turnpike
Annandale VA 22003

Job Description

Reports To: Lead Pastor
PT/FT Status: Part-time
Job Type: Ministerial
Expected Hours*: 20

FLSA Status: Exempt
Pay Type: Salaried
Direct Reports: N/A

Position Description: The Modern Worship Leader is responsible for leading the congregation in contemporary worship through music, creating a spiritually uplifting atmosphere, and collaborating with the pastoral and worship team to plan and execute weekly worship services. This part-time role requires a passion for worship, strong musical abilities, and a heart for leading others into the presence of God.

Responsibilities:

- **Worship Leadership:** Lead the congregation in modern worship during weekly services, special events, and occasional gatherings.
- **Team Collaboration:** Work closely with the pastoral staff, worship team members, and technical team to plan and execute worship services that align with the church's mission and vision.
- **Music Selection:** Curate a diverse selection of contemporary Christian music that resonates with the congregation, ensuring a balanced mix of new songs and familiar favorites.
- **Rehearsals:** Schedule and conduct regular rehearsals with the worship team, ensuring that all members are well-prepared and confident in their roles.
- **Team Development:** Recruit, train, and mentor volunteer musicians, vocalists, and other worship team members, fostering a culture of excellence and spiritual growth.
- **Service Planning:** Collaborate with the pastoral team to plan worship service elements, including song arrangements, transitions, and creative expressions of worship.
- **Spiritual Leadership:** Model a life of worship both on and off the stage, encouraging spiritual growth within the worship team and congregation.
- **Technical Coordination:** Work with the sound and media team to ensure high-quality audio and visual elements that enhance the worship experience.
- **Administrative Duties:** Manage worship-related administrative tasks, such as scheduling, song licensing, and communication with team members.

Qualifications

- **Spiritual Commitment:** A strong personal relationship with Jesus Christ and a commitment to living out a biblical lifestyle.
- **Musical Proficiency:** Proficiency in leading worship with guitar, piano, or another lead instrument, along with strong vocal abilities.
- **Worship Experience:** Prior experience leading modern worship in a church setting.
- **Team Leadership:** Proven ability to lead and develop a worship team, fostering both musical and spiritual growth.
- **Creativity:** Ability to incorporate creative elements into worship services, enhancing the worship experience.
- **Technical Knowledge:** Familiarity with audio, visual, and multimedia technology used in modern worship services.
- **Interpersonal Skills:** Strong communication and collaboration skills, with the ability to work well with a diverse population.
- **Flexibility:** Willingness and ability to adapt to the unique needs of the church and its congregation.

Time Commitment:

- Sundays, 9-12. Service is at 10:30 AM.
- Rehearsals: One during the week for 2-3 hours.
- Special Events: Availability for additional services or events as required (e.g., holidays, special worship nights). No more than four a year.
- Weekly meeting with Lead Pastor and AV Media Coordinator.
- Administration: Manage worship-related administrative tasks, such as scheduling, song licensing, and communication with team members.

Compensation:

- **Salary: \$25,000-\$30,000 a year.**

Interested candidates should submit the following:

- A cover letter explaining their passion for worship and why they feel called to this role.
- A resume highlighting relevant experience and skills.
- [Optional: A video or audio recording of the candidate leading worship.]
- Email to: gpruitt@stmatthewsumc.org, nsconklin@gmail.com

Application Deadline: November 1st, 2024