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## XX. APPENDIX

## GLOSSARY OF ACRONYMS AND ABBREVIATIONS

A	Alexandria District	EP	Minister Recognize from another denomination serving UM probation
AC	Annual Conference	EPRO	Expected Post-Retirement Obligation
ACA	Affordable Care Act (federal law)	ER	Elizabeth River District
Ad	Ashland District (prior to 2011)	ES	Eastern Short District (also, E)
AEI	Association of Educational Institutions	ESL	English as a Second Language
AF	Affiliate Member of Conference	EVC	Equipping Vital Congregations
AM	Associate Member of Conference	F	Farmville District
AMnn	Year received as Associate Member (of Virginia Conference)	FAX	Facsimile
APRO	Accumulated Post-Retirement Obligation	FD	Deacon in Full Connection of Conference
Ar	Arlington District	Fd	Fredericksburg District
ARMS	Association of Retired Ministers and Spouses, Widows and Widowers	FE	Elder in Full Connection (of Virginia Conference)
BHEM	Conference Board of Higher Education	FL	Full-time Local Pastor (of Virginia Conference)
BOD	United Methodist Book of Discipline	Fnn	Year received into Full Connection (of Virginia Conference)
BOM	Board of Ordained Ministry of Virginia Conference	FTE	Full-Time Employee
B-W	Baltimore-Washington Conference (of the denom.)	GBCS	General Board of Church and Society
C	Charlottesville District	GBGM	General Board of Global Missions
C:	Cell phone	GBHE	General Board of Higher Education
Cabinet	Bishop's advisory group of all district superintendents	GBOD	General Board of Discipleship
CAC	Conference Average Compensation	GBOPHB	General Board of Pension & Health Benefits
CAS	Conference Average Salary	GBPHB	General Board of Pension & Health Benefits
CASA	Care Assurance System for the Aging and Homebound	GCAH	General Commission on Archives and History
CBFP	Comprehensive Benefit Funding Plan	GCHA	General Conference on Finance and Administration
CCC	Campus Christian Community (ecumenical)	GCCR	General Commission on Religion and Race
CCE	Center for Clergy Excellence	GCUMM	General Commission of United Methodist Men
CCM	Community College Ministries	H	Harrisonburg District
CCMP	(Conference) Committee on Mission Personnel	H:	Home Telephone
CDT	Church Development Team	HL	Honorable Location (also, Hon Loc)
CEF	Church Extension and Development Fund	HLR	Honorable Location Retired
CEMCA	Commission on Ethnic Minority Concerns and Advocacy	HMO	Health Maintenance Organization
CFA	Council on Finance and Administration of	Hon Loc	Honorable Location (also, HL)
CHAD	Community Health and Agricultural Development	HRCC	Hampton Roads Convention Center
CHP	Clergy Health Plan; Conference Health Plan	ICM	Industrial & Commercial Ministries (chaplains)
CLC	Camp Loud and Clear	In Sch	In School
CLDT	Conference Leadership Discovery and Development Team	Inc.	Increase
CNU	Christopher Newport University	IOH	Initiatives of Hope (e.g., Mozambique, Brazil, Cambodia)
COD	Commission on Disabilities	JMU	James Madison University
Conf.	Conference	JR	James River District
Co-Opted	Not appointed but regularly attending member of a conference committee	L	Lynchburg District
COS	Course of Study (for local pastors)	LARCUM	Lutherans, Anglicans, Roman Catholics, and United Methodists
COSROW	Commission on the Status and Role of Women	LM	Certified Lay Minister (assigned by district superintendent)
CP	Certified Professional	Lv Abs	Leave of Absence
CPI	Consumer Price Index	M.Div.	Master of Divinity
CPP	Comprehensive Pension Plan (of the denomination); Comprehensive Protection Plan	Med Lv	(Clergy) Medical Leave
CRC	Community Resource Center	MIT	Mission Interpretation Team
CRSP-DB	Clergy Retirement Security Program – Defined Benefit (of the denom.)	MOD	Minister, of another denomination, serving an Ecumenical Parish
CRSP-DC	Clergy Retirement Security Program – Defined Contribution (of the denom.)	MPP	Ministerial Pension Plan (of the denomination)
CRY	Community Revitalization by Youth	MWC	Mary Washington College
CUIC	Christian Unity and Inter-Religious Concerns	N	Norfolk District (prior to 2011)
D	Danville District	NAHO	National Anti-Hunger Organizations)
D.D.	Doctor of Divinity	NC/VA	North Carolina-Virginia Conference (Central Jurisdiction)
DAC	Denominational Average Compensation	NOVA	Northern Virginia
DBSM	Defined Benefit Service Money	NSU	Norfolk State University
Dec.	Decrease	O:	Office phone
DM	Diaconal Minister of Conference	OA	Associate Member, other Annual conference
Dnn	Year received as Probationary Deacon (of the Virginia Conference)	OAC	Older Adult Council (of Virginia Conference)
DOC	Virginia Department of Corrections	OBCF	Old Brunswick Circuit Foundation
DR	Retired Diaconal Minister of Conference	OD	Deacon Member, other Annual conference or Other denomination
DS	District Superintendent (formerly, Presiding Elder)	ODU	Old Dominion University
E	Eastern Short District (also, ES)	OE	Elder Member of other annual conference or Methodist denomination
EFT	Electronic Funds Transfer	OF	Full Member, other denomination
E-M	Electronic Mail (E-Mail)	OOP	Out of Pocket (expenses)
EMS	Every Man's Shares; perhaps also, Eastern Mennonite University (EMU) Seminary	OP	Provisional Member, On Loan
Enn	Year ordained Elder (of the Virginia Conference)	OR	Retired FE, Other Conference
		PAUMCS	Professional Association of United Methodist Church Secretaries
		PC	Preacher-in-Charge (now, Senior Pastor)
		Pct	Per cent
		PD	Provisional Deacon of Conference
		PE	Provisional Elder of Conference; formerly, Presiding Elder (now District Superintendent)
		PL	Part-time Local Pastor of Conference



PM	Probationary Member of Conference, '92 Disc.	VCU	Virginia Commonwealth University
Pn	Peninsula District (prior to 2011)	VCWM	Virginia Conference Wellness Ministries
Pnn	Year received as Probationary Member (of Virginia Conference)	VLP	Voluntary Life Plan (insurance)
POS	Point of Service	VOAD	Voluntary Organizations Active in Disaster (of Virginia)
PPO	Preferred Provider Organization	VOY	Voices of Youth
Pr	Portsmouth District (prior to 2011)	VSU	Virginia State University
PRM	Post-Retirement Medical (Benefit Program)	VT	Virginia Tech
PSR	Past Service Rate (pensions)	VTP	Voluntary Transition Program
Pt	Petersburg District (prior to 2011)	VUMAC	Virginia United Methodist Assembly Center (Blackstone)
RA	Retired Associate Member of Conference	VUMCU	Virginia United Methodist Credit Union
RAF	Retired Affiliate Member of Conference	VUMH	Virginia United Methodist Homes, Inc.
RB	Retired Bishop of the denomination	VUMP	Virginia United Methodist Pensions, Inc.
RC	Randolph College	VUMPI	Virginia United Methodist Pensions, Inc.
RCHC	Retired Clergy Housing Corp.	VWC	Virginia Wesleyan College
RD	Retired Deacon of Conference	W	Winchester District
Rd	Richmond District	W&M	William and Mary, The College of (Williamsburg)
RE	Retired Elder of Conference	WASH	Washington Conference (Central Jurisdiction)
Readmit	Readmitted (to Virginia Conference)	WATTS	Winchester Area Temporary Thermal Shelter
Ret	Retired	Wesley	Wesley Theological Seminary (Washington, D.C.)
RHP	Retiree Health Plan	WSCS	Women's Society of Christian Service (now, UMW)
RL	Retired Local Pastor of Conference	WTC	Wesley Theological Seminary (D.C.)
RM	Retired Full Member	WVWC	West Virginia Wesleyan College
R-MA	Randolph-Macon Academy (also, RMA)	Yr	Year
R-MC	Randolph-Macon College (Ashland, also RMC)	YR	York District
Rn	Roanoke District	Yrs	Years
ROF	Retired, Other Denomination		
ROM	Retired, Other Methodist		
Rp	Rappahannock District (prior to 2011)		
RP	Retired Probationary/Provisional Member of Conference		
S	Staunton District		
S/P/PRC	Staff/Pastor-[Pastor/Staff-] Parish Relations Committee (local church)		
Sab	Sabbatical Leave		
SC	Service Cost		
SCLT	Small Church Leadership Team		
SCM	United Methodist School of Christian Mission		
SDP	Supplemental Disability Plan		
SEJ	Southeastern Jurisdiction		
SEJAOA	Southeastern Jurisdiction Association for Older Adults		
SLC	Student Leadership Council		
SLP	Supplemental Life Plan (insurance)		
SoSA	Society of St. Andrew		
SP	Student Local Pastor		
SU	Shenandoah University (Winchester)		
SW	Southwest		
SWS	Society for Wesley Studies		
SY	Lay Supply (assigned by district superintendent)		
TBD	To Be Determined		
TBS	To Be Supplied		
TOPS	Teens Opposing Poverty, Inc.		
UCM	United Campus Ministries (ecumenical)		
UM Center	Virginia United Methodist Center in Glen Allen		
UMAC	United Methodist Association of Communicators, Inc.		
UMC	(The) United Methodist Church		
UMCOM	United Methodist Communications		
UMCOR	United Methodist Commission on Relief		
UMFS	United Methodist Family Services		
UMM	United Methodist Men		
UMPIP	United Methodist Personal Investment Plan		
UMVIM	United Methodist Volunteers in Mission		
UMW	United Methodist Women		
UMYF	United Methodist Youth Fellowship		
UPS	Union Presbyterian Seminary (Richmond)		
UVA	University of Virginia (Charlottesville)		
VA-E	Evangelical United Brethren or United Brethren until 1970		
VA-M	Virginia Methodist 1939-1970		
VA-S	Virginia Methodist before 1939		
VAUMC	Virginia United Methodist Conference		
VAUMF	Virginia United Methodist Foundation		
VCC	Virginia Council of Churches		
VCCW	Virginia Correctional Center for Women		
VCHS	Virginia Conference Historical Society		