

## XX. APPENDIX

## GLOSSARY OF ACRONYMS AND ABBREVIATIONS

A	Alexandria District	ER	Elizabeth River District
AC	Annual Conference	ES	Eastern Short District (also, E)
ACA	Affordable Care Act (federal law)	ESL	English as a Second Language
Ad	Ashland District (prior to 2011)	EVC	Equipping Vital Congregations
AEI	Association of Educational Institutions	F	Farmville District
AF	Affiliate Member of Conference	FAX	Facsimile
AM	Associate Member of Conference	FD	Deacon in Full Connection of Conference
AMnn	Year received as Associate Member (of Virginia Conference)	Fd	Fredericksburg District
APRO	Accumulated Post-Retirement Obligation	FE	Elder in Full Connection (of Virginia Conference)
Ar	Arlington District	FL	Full-time Local Pastor (of Virginia Conference)
ARMS	Association of Retired Ministers and Spouses, Widows and Widowers	Fnn	Year received into Full Connection (of Virginia Conference)
BHEM	Conference Board of Higher Education	FT	Full-time
BOD	United Methodist Book of Discipline	FTE	Full-time Employee
BOM	Board of Ordained Ministry of Virginia Conference	GBCS	General Board of Church and Society
B-W	Baltimore-Washington Conference (of the denom.)	GBGM	General Board of Global Missions
C	Charlottesville District	GBHE	General Board of Higher Education
C:	Cell phone	GBOD	General Board of Discipleship
Cabinet	Bishop's advisory group of all district superintendents	GBOPHB	General Board of Pension & Health Benefits
CAC	Conference Average Compensation	GBPHB	General Board of Pension & Health Benefits
CAS	Conference Average Salary	GCAH	General Commission on Archives and History
CASA	Care Assurance System for the Aging and Homebound	GCFA	General Conference on Finance and Administration
CBFP	Comprehensive Benefit Funding Plan	GCCR	General Commission on Religion and Race
CCC	Campus Christian Community (ecumenical)	GCUMM	General Commission of United Methodist Men
CCE	Center for Clergy Excellence	H	Harrisonburg District
CCM	Community College Ministries	H:	Home Telephone
CCMP	(Conference) Committee on Mission Personnel	HL	Honorable Location (also, Hon Loc)
CDT	Church Development Team	HLR	Honorable Location Retired
CEF	Church Extension and Development Fund	HMO	Health Maintenance Organization
CEMCA	Commission on Ethic Minority Concerns and Advocacy	Hon Loc	Honorable Location (also, HL)
CFA	Council on Finance and Administration	HRCC	Hampton Roads Convention Center
CHAD	Community Health and Agricultural Development	ICM	Industrial & Commercial Ministries (chaplains)
CHP	Clergy Health Plan; Conference Health Plan	In Sch	In School
CLC	Camp Loud and Clear	Inc.	Increase
CLDT	Conference Leadership Discovery and Development Team	IOH	Initiatives of Hope (e.g., Mozambique, Brazil, Cambodia)
CNU	Christopher Newport University	JMU	James Madison University
COD	Commission on Disabilities	JR	James River District
Conf.	Conference	L	Lynchburg District
Co-Opted	Not appointed but regularly attending member of a conference committee	LARCUM	Lutherans, Anglicans, Roman Catholics, and United Methodists
COS	Course of Study (for local pastors)	LM	Certified Lay Minister (assigned by district superintendent)
COSROW	Commission on the Status and Role of Women	Lv Abs	Leave of Absence
CP	Certified Professional	M.Div.	Master of Divinity
CPI	Consumer Price Index	Med Lv	(Clergy) Medical Leave
CPP	Comprehensive Pension Plan (of the denomination); Comprehensive Protection Plan	MIT	Mission Interpretation Team
CRC	Community Resource Center	MOD	Minister, of another denomination, serving an Ecumenical Parish
CRSP-DB	Clergy Retirement Security Program – Defined Benefit (of the denom.)	MPP	Ministerial Pension Plan (of the denomination)
CRSP-DC	Clergy Retirement Security Program – Defined Contribution (of the denom.)	MWC	Mary Washington College
CRY	Community Revitalization by Youth	N	Norfolk District (prior to 2011)
CUIC	Christian Unity and Inter-Religious Concerns	NAHO	National Anti-Hunger Organizations
D	Danville District	NC/VA	North Carolina-Virginia Conference (Central Jurisdiction)
D.D.	Doctor of Divinity	NOVA	Northern Virginia
DAC	Denominational Average Compensation	NSU	Norfolk State University
DBSM	Defined Benefit Service Money	O:	Office phone
Dec.	Decrease	OA	Associate Member, other Annual conference
DM	Diaconal Minister of Conference	OAC	Older Adult Council (of Virginia Conference)
Dnn	Year received as Probationary Deacon (of the Virginia Conference)	OBCF	Old Brunswick Circuit Foundation
DOC	Virginia Department of Corrections	OD	Deacon Member, other Annual conference or Other denomination
DR	Retired Diaconal Minister of Conference	ODU	Old Dominion University
DS	District Superintendent (formerly, Presiding Elder)	OE	Elder Member of other annual conference or Methodist denomination
E	Eastern Short District (also, ES)	OF	Full Member, other denomination
EFT	Electronic Funds Transfer	OOP	Out of Pocket (expenses)
E-M	Electronic Mail (E-Mail)	OP	Provisional Member, On Loan
EMS	Every Man's Shares; perhaps also, Eastern Mennonite University (EMU) Seminary	OR	Retired FE, Other Conference
Enn	Year ordained Elder (of the Virginia Conference)	PAUMCS	Professional Association of United Methodist Church Secretaries
EP	Minister Recognize from another denomination serving UM probation	PC	Preacher-in-Charge (now, Senior Pastor)
EPRO	Expected Post-Retirement Obligation	Pct	Per cent
		PD	Provisional Deacon of Conference
		PE	Provisional Elder of Conference; formerly, Presiding Elder (now

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	District Superintendent)	VCCW	Virginia Correctional Center for Women
PL	Part-time Local Pastor of Conference	VCHS	Virginia Conference Historical Society
PM	Probationary Member of Conference, '92 Disc.	VCU	Virginia Commonwealth University
Pn	Peninsula District (prior to 2011)	VCWM	Virginia Conference Wellness Ministries
Pnn	Year received as Probationary Member (of Virginia Conference)	VLP	Voluntary Life Plan (insurance)
POS	Point of Service	VOAD	Voluntary Organizations Active in Disaster (of Virginia)
PPO	Preferred Provider Organization	VOY	Voices of Youth
Pr	Portsmouth District (prior to 2011)	VSU	Virginia State University
PRM	Post-Retirement Medical (Benefit Program)	VT	Virginia Tech
PSR	Past Service Rate (pensions)	VTP	Voluntary Transition Program
PT	Part-time	VUMAC	Virginia United Methodist Assembly Center (Blackstone)
Pt	Petersburg District (prior to 2011)	VUMCU	Virginia United Methodist Credit Union
RA	Retired Associate Member of Conference	VUMH	Virginia United Methodist Homes, Inc.
RAF	Retired Affiliate Member of Conference	VUMP	Virginia United Methodist Pensions, Inc.
RB	Retired Bishop of the denomination	VUMPI	Virginia United Methodist Pensions, Inc.
RC	Randolph College	VWC	Virginia Wesleyan College
RCHC	Retired Clergy Housing Corp.	W	Winchester District
RD	Retired Deacon of Conference	W&M	William and Mary, The College of (Williamsburg)
Rd	Richmond District	WASH	Washington Conference (Central Jurisdiction)
RE	Retired Elder of Conference	WATTS	Winchester Area Temporary Thermal Shelter
Readmit	Readmitted (to Virginia Conference)	Wesley	Wesley Theological Seminary (Washington, D.C.)
Ret	Retired	WSCS	Women's Society of Christian Service (now, UMW)
RHP	Retiree Health Plan	WTC	Wesley Theological Seminary (D.C.)
RL	Retired Local Pastor of Conference	WVWC	West Virginia Wesleyan College
RM	Retired Full Member	Yr	Year
R-MA	Randolph-Macon Academy (also, RMA)	YR	York District
R-MC	Randolph-Macon College (Ashland, also RMC)	Yrs	Years
Rn	Roanoke District		
ROF	Retired, Other Denomination		
ROM	Retired, Other Methodist		
Rp	Rappahannock District (prior to 2011)		
RP	Retired Probationary/Provisional Member of Conference		
S	Staunton District		
S/PPRC	Staff/Pastor-[Pastor/Staff-] Parish Relations Committee (local church)		
Sab	Sabbatical Leave		
SC	Service Cost		
SCLT	Small Church Leadership Team		
SCM	United Methodist School of Christian Mission		
SDP	Supplemental Disability Plan		
SEJ	Southeastern Jurisdiction		
SEJAOA	Southeastern Jurisdiction Association for Older Adults		
SLC	Student Leadership Council		
SLP	Supplemental Life Plan (insurance)		
SoSA	Society of St. Andrew		
SP	Student Local Pastor		
SU	Shenandoah University (Winchester)		
SW	Southwest		
SWS	Society for Wesley Studies		
SY	Lay Supply (assigned by district superintendent)		
TBD	To Be Determined		
TBS	To Be Supplied		
TOPS	Teens Opposing Poverty, Inc.		
UCM	United Campus Ministries (ecumenical)		
UM Center	Virginia United Methodist Center in Glen Allen		
UMAC	United Methodist Association of Communicators, Inc.		
UMC	(The) United Methodist Church		
UMCOM	United Methodist Communications		
UMCOR	United Methodist Commission on Relief		
UMFS	United Methodist Family Services		
UMM	United Methodist Men		
UMPIP	United Methodist Personal Investment Plan		
UMVIM	United Methodist Volunteers in Mission		
UMW	United Methodist Women		
UMYF	United Methodist Youth Fellowship		
UPS	Union Presbyterian Seminary (Richmond)		
UVA	University of Virginia (Charlottesville)		
VA-E	Evangelical United Brethren or United Brethren until 1970		
VA-M	Virginia Methodist 1939-1970		
VA-S	Virginia Methodist before 1939		
VAUMC	Virginia United Methodist Conference		
VAUMF	Virginia United Methodist Foundation		
VCC	Virginia Council of Churches		