

## Certified Lay Minister Interview

### The 2016 Book of Discipline, ¶268

*1. A certified lay minister is a certified lay servant, certified lay missionary, or equivalent as defined by his or her central conference, who is called and equipped to conduct public worship, care for the congregation, assist in program leadership, develop new and existing faith communities, preach the Word, lead small groups, or establish community outreach ministries as part of a ministry team with the supervision and support of a clergy person. A certified lay minister is assigned by a district superintendent in accordance with ¶419.2.*

### Requirements prior to conducting an interview

*DCOM Members will review documentation in UMCARES as appropriate to each step listed below.*

1. Been certified as a lay servant or lay missionary
2. Obtained written recommendation from pastor
3. Obtained written recommendation from church council or charge conference where church membership is held
4. Completed Modules 1-4 for Certified Lay Ministry  
(Be A Disciple - <https://www.beadisciple.com/certified-lay-ministry/>)
5. Made application in writing to both Board of Laity and DCOM
6. Submit to both Board of Laity and DCOM certificates for Modules 1-4
7. Biographical Form (GBHEM Form 102)
8. State Criminal and Sex Offenders Background Check
9. Expanded Background Report
10. Written recommendation of the district superintendent
11. Written verification that all requirements for certification reviewed by Conference Committee on Lay Servant Ministries received by DCOM for examination and recommendation

### Action required after an interview

Majority vote of the district committee on ordained ministry to recommend candidate as a Certified Lay Minister.

Recommended actions include:

- Recommended as a Certified Lay Minister according to ¶268
- Not recommended or withdrawn as a Certified Lay Minister

### Suggested Questions (required questions in ¶266.2)

- Tell us about your journey of faith.
- Tell us about your leadership experiences in the local church.
- Tell us how your service in your local church has demonstrated your appreciation of the history, polity, doctrine, worship and liturgy of The United Methodist Church. (This is a required question from the *Book of Discipline*.)
- Share about your devotional life. How are you growing spiritually?
- Tell us about your personal strengths...your areas of growth.

- What have you read that has been helpful in your spiritual life?
- What 2-3 characters in the Bible resonate with your own spiritual life/journey?
- Talk about positive and negative relationships in your life.
- What are the most stressful aspects of ministry for you?
- What do you do to take care of yourself physically?
- Share a conflict situation in which you have been involved and how you dealt with it.
- Share a leadership experience you have had this year.