

Training for District Committees on Ordained Ministry

Essential resources

- Enlist all DCOMs in support of consistency across the conference
- DCOM Handbook
Page for each type of interview including documents required prior to interview, review by the DCOM, suggested questions and action required
- Job descriptions for DCOM leaders
 - Chair
 - Registrar
 - Secretary
 - BOM Representative
 - Mentor Coordinator
- Local Pastors Handbook
- Candidacy Checklist, “Becoming a Certified Candidate”

Optional training modules

1. Conference wide or regional event for all members of the DCOM
2. Conference registrar meets with each DCOM individually for training
3. Gathering of DCOM chairs in one event
4. Gathering of DCOM chairs, registrars and BOM reps (morning as a total group and then divide into three subgroups)

Content

- Discussion on what we need to do differently in working with younger candidates
- Job descriptions
- Candidacy Checklist, “Becoming a Certified Candidate”
- Different types of interviews and actions
- Time line for work of the DCOM
- Role with local pastors
- Role of mentor coordinator and importance of mentors

Group Candidacy Mentor Training

- The role of district mentor coordinator is essential and training is offered for district mentor coordinators with conference registrar.
- All candidacy mentors are initially trained by conference registrar. Training is held annually in the spring for new persons added to the mentor listing (one day event in Glen Allen). The district mentor coordinator is responsible for updating and second tier training for candidacy mentors.
- Distinguish between candidacy mentors (registered with GBHEM and trained by conference registrar) vs. clergy mentors for local pastors. District mentor coordinators are responsible for training clergy mentors using the model of mentor covenant groups provided by the conference registrar.