Mission Insite: Taking the guesswork out of connecting with our communities

2024 LICENSING SCHOOL WORKSHOP

KIM JOHNSON KIMJOHNSON@VAUMC.ORG

CYNTHIA LOPYNSKI CYNTHIALOPYNSKI@VAUMC.ORG



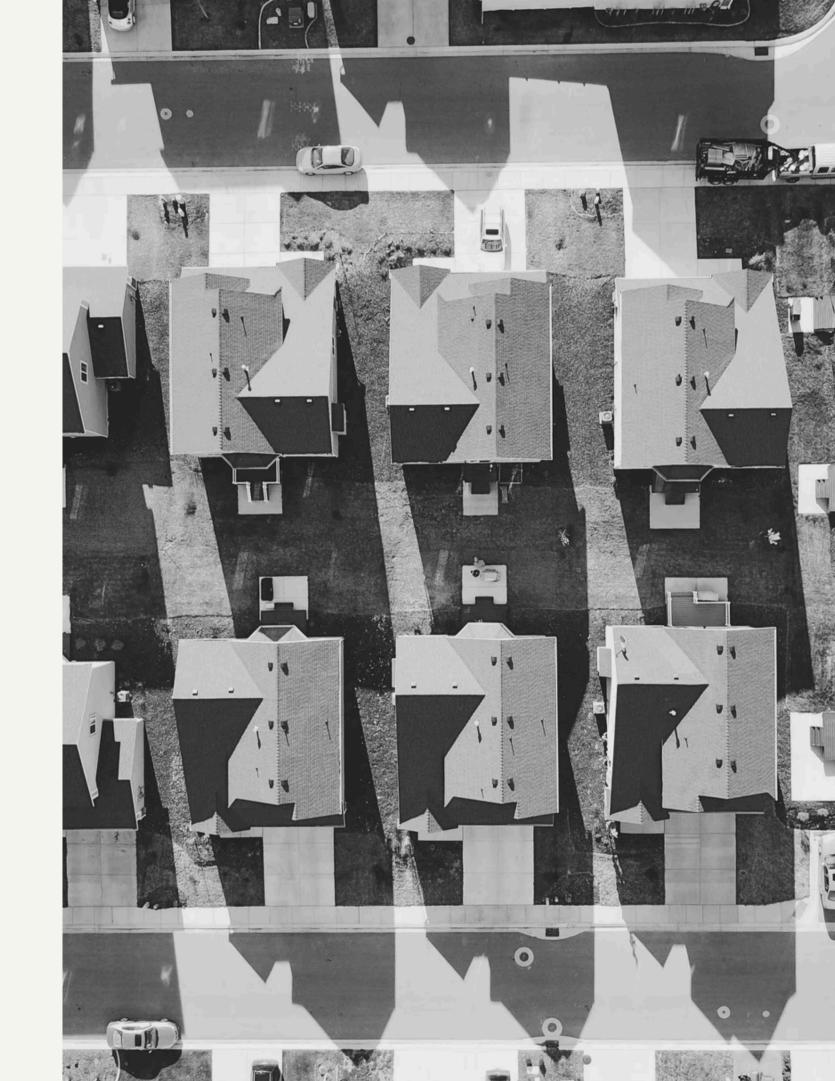


How can we understand our neighbors better?

Demographics give one set of clues

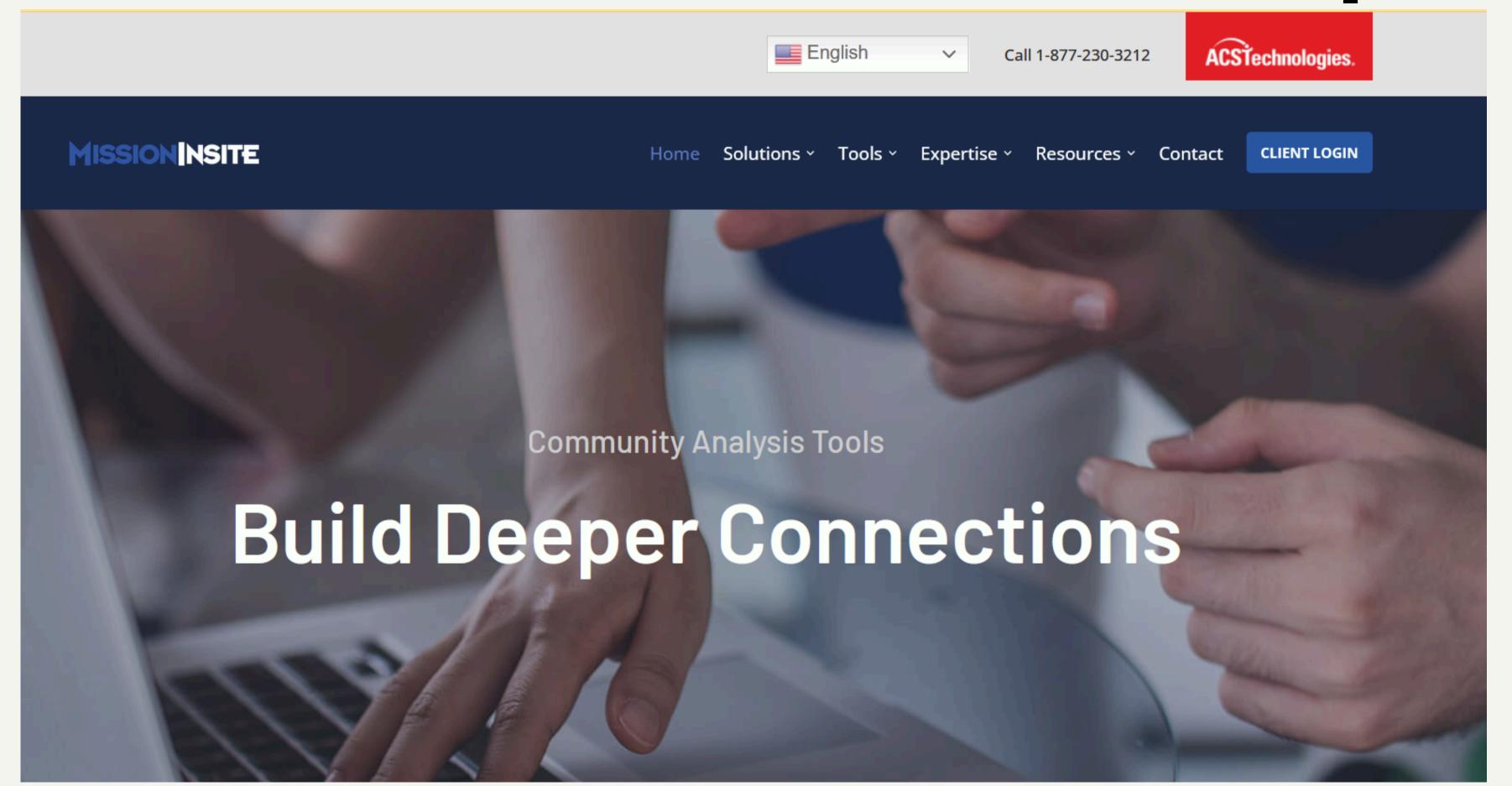
"Bridge people" - congregants who represent demographic groups in our neighborhoods

Prayer Walking can give another set of clues





Mission Insite is a tool that can help!



vaumc.org/missioninsite

As part of the Virginia Conference, local churches have FREE access to MissionInsite and the demographic information around them. This free service is provided through your Church Extension apportionment. Every church in the Virginia Conference has been identified on the MissionInsite Web site. As a user, you will be able to obtain reports for the areas around your church by whatever geography you choose.

Data Sources

- 1. The Mosaic USA: Consumer Lifestyle Segmentation for the United States
- 2. The American Beliefs Study: Religious Preferences & Practices (formally known as The Quadrennium Project)
- 3. Epsilon TotalSource Plus™ household data
- 4. PopStats
- 5. American Community Survey data
- 6. US Census Bureau data



The Mosaic USA: Consumer Lifestyle Segmentation for the United States

The Mosaic USA segmentation system developed by Experian Marketing Services is a household-based consumer lifestyle segmentation that empowers marketers with the insights needed to anticipate the behavior, attitudes and preferences of their most profitable consumers and reach them in the most effective channels with the best messages. With 98% of all US households, 300 Data Factors in Determining Household Portraits, 71 Unique Individual Household Portraits and 19 Overarching Groups, clients are able to quickly see their own organizational data along with local community data integrated with Mosaic. Our reports and maps all reveal the underlying demographics of the Mosaic Types within our infrastructure.



The American Beliefs Study: Religious Preferences & Practices (formally known as The Quadrennium Project)

A national religious survey of American beliefs, preferences and practices includes local community data descriptions for The Beliefs Landscape (Beliefs About God, Beliefs About Jesus, and Beliefs About Social and Moral Issues), The Religious Affiliations and Preferences Landscape and The Local Church Landscape (Faith and Religious Involvement, Reasons for Non-Participation, Life Concerns and Program or Ministry Preferences). For MissionInsite's clients, these survey results are combined with our other extensive data sets to help faith-based and nonprofit organizations understand the people living in their service area.



Epsilon TotalSource Plus^{TR} household data

The TotalSource Plus consumer database allows you to understand demographic, economic and spend behavior, to engage the right users, donors and members and quickly identify the insights you need to get to the right results. Completely integrated within MissionInsite, clients now have the ability to review this important consumer data (names and other information on persons by household) within some of our analytic models, have their own client data enhanced with TotalSource Plus providing a more complete portrait of your core population as well as providing clients with the ability to create "address lists" via Epsilon Total Source Plus. (Additional fees may apply for downloading lists).



PopState

PopStats is the source of population and household estimates in MissionInsite. It is accurate, current and robust population data. It reflects real population growth as it occurs, estimates population counts accurately at low geographic levels, provides in-depth knowledge about specific populations, delivers data for both historic growth trends and future forecasts. These population and household data are the best in the industry.



American Community Survey data

The American Community Survey collects data on an ongoing basis, January through December, to provide every community with the information they need to make important decisions.



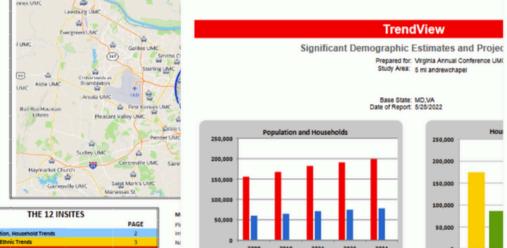
US Census Bureau data

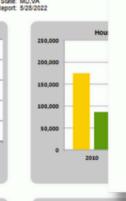
The 2010 Census represented the most massive participation movement ever witnessed in our country. Approximately 74 percent of the households returned their census forms by mail; the remaining households were counted by census workers walking neighborhoods throughout the United States. National and state population totals from the 2010 Census were released on December 21, 2010. Redistricting data, which include additional state, county and local counts, was released in February 2011.

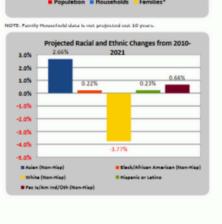
acstechnologies.com/missioninsite/tools/demographic-intel

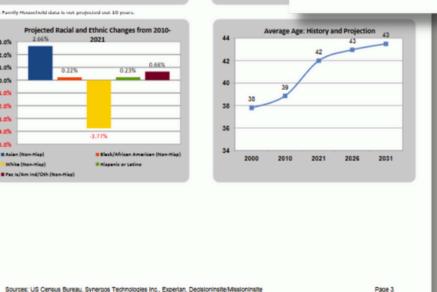
Reports!











The ReligiousInsite Priorities Report and MinistryInsite Priorities Report capture the priorities of some survey questions based upon strengths of beliefs plus the direction of the beliefs, whether towards agreement or disagreement. These two reports correspond to the full reports.

ntents of the MinistryInsite Report

about a single topic.

a Religious Congregation or Community

Program or Ministry Preferences

Reasons to Consider Non-Participation—Those

Inside a Religious Congregation or Community

Life Concerns

The MinistryInsite Report has five sections that provide multiple views

Infor#settes Sell-Ressundiscensi Receipop/Telcheologies Inc., Experien, Miss

17

22



AMERICANBELIEFS RELIGIOUS PREFERENCES & PRACT

The MinistryInsite Priorities Report 20 Prepared for: Virginia Annual Conference UMC Study Area: 5 ml andrewchapel American Bellefs Study Region: South American Bellets Stud

ife Concerns Top 15 of 44 Life Concerns Ranking Concern Ongoing impact of COVID-19 2 Social & political tensions/discord

Sources: US Census Bureau, Synerops Technologies Inc., Experian, Missioninsite

use the illustrative graph to see where the largest percentage is found. 3 Racism/racial injustice 5.9 Very Strong Concern 4 Health crisis/illness 4.2 Very Strong Concern 5 Financing the future/savings/retirement 4.1 Very Strong Concern 6 Fear of the future or the unknown 3.6 Very Strong Concern 7 Illegal immigration 3.4 Very Strong Concern 8 Quality of children's education 3.1 Very Strong Concern 9 Losing weight/diet issues 2.9 Strong Concern 10 Personal health problems 2.8 Strong Concern 11 Time for friends/family 2.3 Strong Concern 12 Making the right choices/finding direction 2.3 Strong Concern 13 Caring for aging parents 2.2 Strong Concern 14 Reaching my goals/being successful 2.2 Strong Concern 15 Day to day financial matters 2.0 Strong Concern Top 15 Life Concerns 5.0

God is the full realization of human

further part in it.

I believe God created a literal heaven and

I don't believe a god exists; the material

The forces of nature and the spirits within

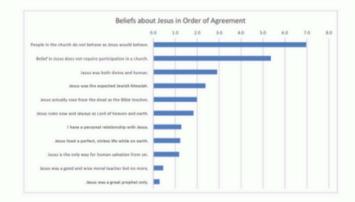
Page 2

AMERICANBELIEFS RELIGIOUS PREFERENCES & PRACTICES ReligiousInsite Report 2021 Date of Report: 5/28/202 American Beliefs Study Version: 2021 American Beliefs Study Region: South Beliefs about God Beliefs about God are diverse. These statements express your study area's likely beliefs, ranging from well defined monotheism to loosely defined polytheism. Beliefs About God Beliefs About God Strongly Disagree #Somewhat Disagree # No Opinion what Agree Strongly Agree Study Area Detail 20% 40% 60% 80% 100% Everyone and everything is god. 36.6% 13.7% 32.2% 10.3% 7.2% God is a higher state of consciousness that 23.4% 10.6% 32.8% 21.0% 12.2% God is love and invites the world into a 11.7% 2.7% 22.8% 26.9% 35.9% loving relationship.

22.2% 8.8% 33.4%

50.3% 11.3% 20.8%

24.9% 11.3% 27.3% Beliefs about Jesus 48.1% 16.9% 26.4% Beliefs about Jesus in Rank Order 44.0% 11.3% 28.2% Ranking Concern Strength People in the church do not behave as Jesus would behave. 2 Belief in Jesus does not require participation in a church. 5.4 Somewhat strong agreement I have a relationship with one living God. 17.6% 7.2% 22.4% 3 Jesus was both divine and human. 2.9 Weak agreement I'm unsure/undecided about whether a god 49.3% 14.6% 17.4% 4 Jesus was the expected Jewish Messiah. 2.4 Weak agreement Jesus actually rose from the dead as the Bible teaches 2.0 Very weak agreement 1.8 Very weak agreement 6 Jesus rules now and always as Lord of heaven and earth. 25.4% 8.0% 32.8% 7 I have a personal relationship with Jesus. 1.3 Very weak agreement 8 Jesus lived a perfect, sinless life while on earth. 1.2 Very weak agreement 9 Jesus is the only way for human salvation from sin. 1.2 Very weak agreement Hint: The report indicates how people within the study area likely respond to t 0.5 Very weak agreement 10 Jesus was a good and wise moral teacher but no more.



Sources: US Census Bureau, Synergos Technologies Inc., Experian, Missioninsite

Charts!

The QuickInsite Report

Prepared for: Virginia Annual Conference UM Study area: Reveille Drawn Polygon 2022

About the QuicklInsite Report

The QuickInsite report is designed to provide a quick look at a geography defined by a user. It provides an initial impression of a study area through a set of 12 demographic variables, the top 10 Mosaic Segments and 5 Religious Beliefs and Practices derived from the Simmons National Consumer research data.

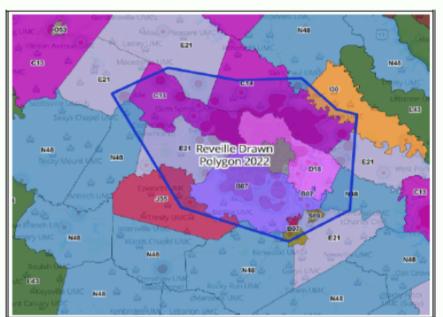
NOTE: Not all of the demographic variables available in the MI System are found in this report. The FullInsite or ExecutiveInsite Reports will give a more comprehensive view of an area's demographics and ViewPoint a fuller view of its beliefs and practices.

Two Sections

- Two reports are provided on the following pages.
- The StoryView Report presents 9 demographic indicators of your study area.
- The ThemeView Report presents greater detail about those 10 indicators but organized around themes.

For more information on interpreting the various data on this report, please refer to the Supporting Information on the final page.

THE STUDY AREA

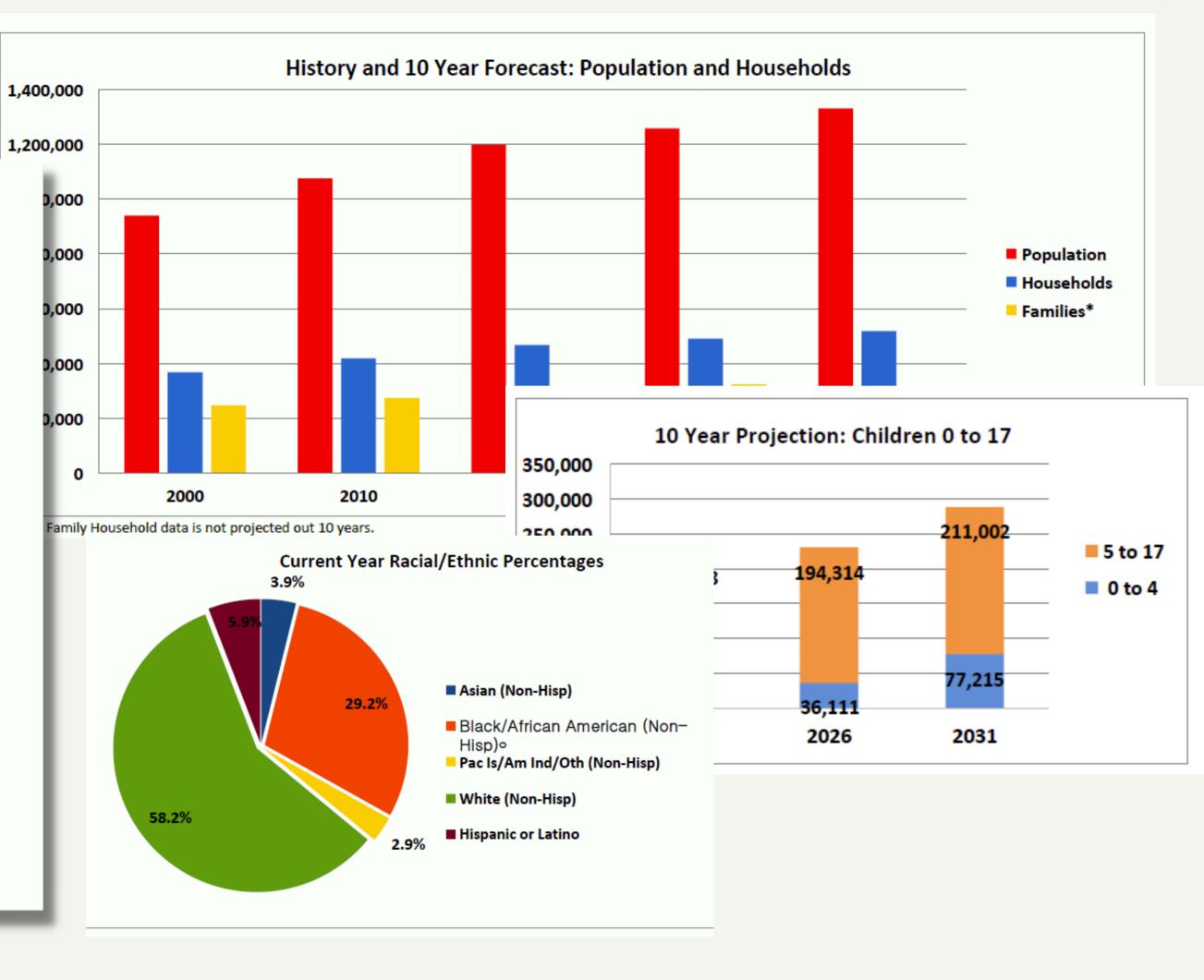


More Information

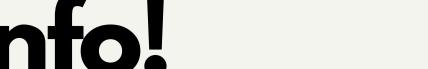
Please refer to the last page of the report for additional notes and interpretation aides in reading the report.

Sources: US Census Bureau, Synergos Technologies Inc., Experian, DecisionInsite/MissionInsite











Top 15 of 44 Life Concerns

Ranked by greatest concerns

Ranking	Concern	Ratio	Strength of Concern
1	Ongoing impact of COVID-19	20.8	Very Strong Concern
2	Social & political tensions/discord	8.9	Very Strong Concern
3	Racism/racial injustice	5.9	Very Strong Concern
4	Health crisis/illness	4.2	Very Strong Concern
5	Financing the future/savings/retirement	4.1	Very Strong Concern
6	Fear of the future or the unknown	3.6	Very Strong Concern
7	Illegal immigration	3.4	Very Strong Concern
8	Quality of children's education	3.1	Very Strong Concern
9	Losing weight/diet issues	2.9	Strong Concern

10	Personal hea	
11	Time for frie	
12	Making the	Study Area

13 Caring for ag 14 Reaching my

15 Day-to-day f

MISSION NSITE ((1))



The MinistryInsite Report 2021

Prepared for: Virginia Annual Conference UMC

The Study Area

Study area: 5 ml andrewchapel

Date of Report: 5/28/22 American Bellefs Study Version: 2021

About the American Beliefs Study Reports

The American Beliefs Study provides a projection of likely religious beliefs, preferences, and practices for a defined study area. This report is based on the American Beliefs Study national survey, which MissionInsite conducts every five (5) years. While general religious data is available through various organizations, only MissionInsite can provide current local geography projections. This report is based upon the 2021 American Beliefs Study Survey.

The 2021 American Beliefs Study Survey series contains two reports. Religious/Insite provides insights into community beliefs and religious preferences. MinistryInsite focuses on practical applications of the 2021 survey. It includes life concerns, reasons for non-participation (or considered nonparticipation) in a religious congregation or community, and a list of preferred ministries or programs. These are based on the specific study area. Customized priority lists address the study area's concerns, program and ministry preferences and more.

The ReligiousInsite Priorities Report and MinistryInsite Priorities Report capture the priorities of some survey questions based upon strengths of beliefs plus the direction of the beliefs, whether towards agreement or disagreement. These two reports correspond to the full reports.

Contents of the MinistryInsite Report

The MinistryInsite Report has five sections that provide multiple views about a single topic.

about a single topic.	
Topics	Page
Life Concerns	2
Reasons for Non-Participation—Those Outside of a Religious Congregation or Community	12
Reasons to Consider Non-Participation—Those Inside a Religious Congregation or Community	17
Program or Ministry Preferences	22

Infor@netons 568. Regsus @stedial Supplicipation Telephonogles Inc., Experien, Missioninsite

How to Read the Different Report Types

5 mi andrewchapel

Andrew Chapel UMC

Four windows provide insight into the respondent's answers.

Window #1:	Reveals the detailed responses across all options.
Window #2:	Compares the study area responses to national average responses. For more details, see the last page.
Window#3:	Compares data between this survey and previous surveys to reveal trends.
Window #4:	Provides prioritized lists of the topic. This window is only available on certain topics and after applying

Beliefs A	Beliefs About Jesus											
Study Area Detail	Somewhat Disagree	No Opinion	Somewhat Agree	Strongly Agree		ongly Disa		■ Somewhat Disagree ■ No Opinion ■ Strongly Agree				
Belief in Jesus does not require participation in a church.	7.2%	5.1%	21.8%	28.7%	37.1%	1	%	20%	40%	60%	80%	100%
Jesus actually rose from the dead as the Bible teaches.	17.6%	5.7%	30.1%	10.6%	35.9%	2						
I have a personal relationship with Jesus.	23.9%	8.3%	26.7%	14.9%	26.2%	3						
Jesus is the only way for human salvation from sin.	23.3%	7.5%	33.0%	8.3%	27.9%	4						
Jesus lived a perfect, sinless life while on earth.	15.1%	14.0%	35.4%	9.8%	25.8%	5						
Jesus rules now and always as Lord of heaven and earth.	18.6%	5.1%	32.7%	12.8%	30.7%	6						

Predefined Report	S
--------------------------	---

What is it?

Quick Insite

10 pages. It provides an initial impression of a study area through a set of 12 demographic variables, the top 10 Mosaic Segments and 5 Religious Beliefs and Practices derived from the Simmons National Consumer research data.

Executive Insite

16 pages. Its purpose is to "tell the demographic story" of the defined geographic study area. ExecutiveInsite integrates narrative analysis with data tables and graphs. Playing on the report name, it includes 12 "Insites" into the study area's story. It includes both demographic and beliefs and practices data.

Comparative Insite

10 pages The ComparativeInsite report provides an organization with a broad comparison of the demographic profile of a defined mission area with a demographic profile of an organization's core people*. It accomplishes this by matching a select set of variables from within the Experian Mosaic Segment of a study area with that part of the study area in which an organization's core people reside. To accomplish this, a Mosaic Profile of both the study area and the organization's core people is generated within the MissionInsite PeopleView System.

MinistryInsite & ReligiousInsite

30 pages. ReligiousInsite provides insights into community beliefs and religious preferences. MinistryInsite focuses on practical applications of the 2021

survey. It includes life concerns, reasons for non-participation (or considered nonparticipation) in a religious congregation or community, and a list of preferred ministries or programs. These are based on the specific study area. Customized priority lists address the study area's concerns, program and ministry preferences and more.

MinistryInsite/ ReligiousInsite Priorities

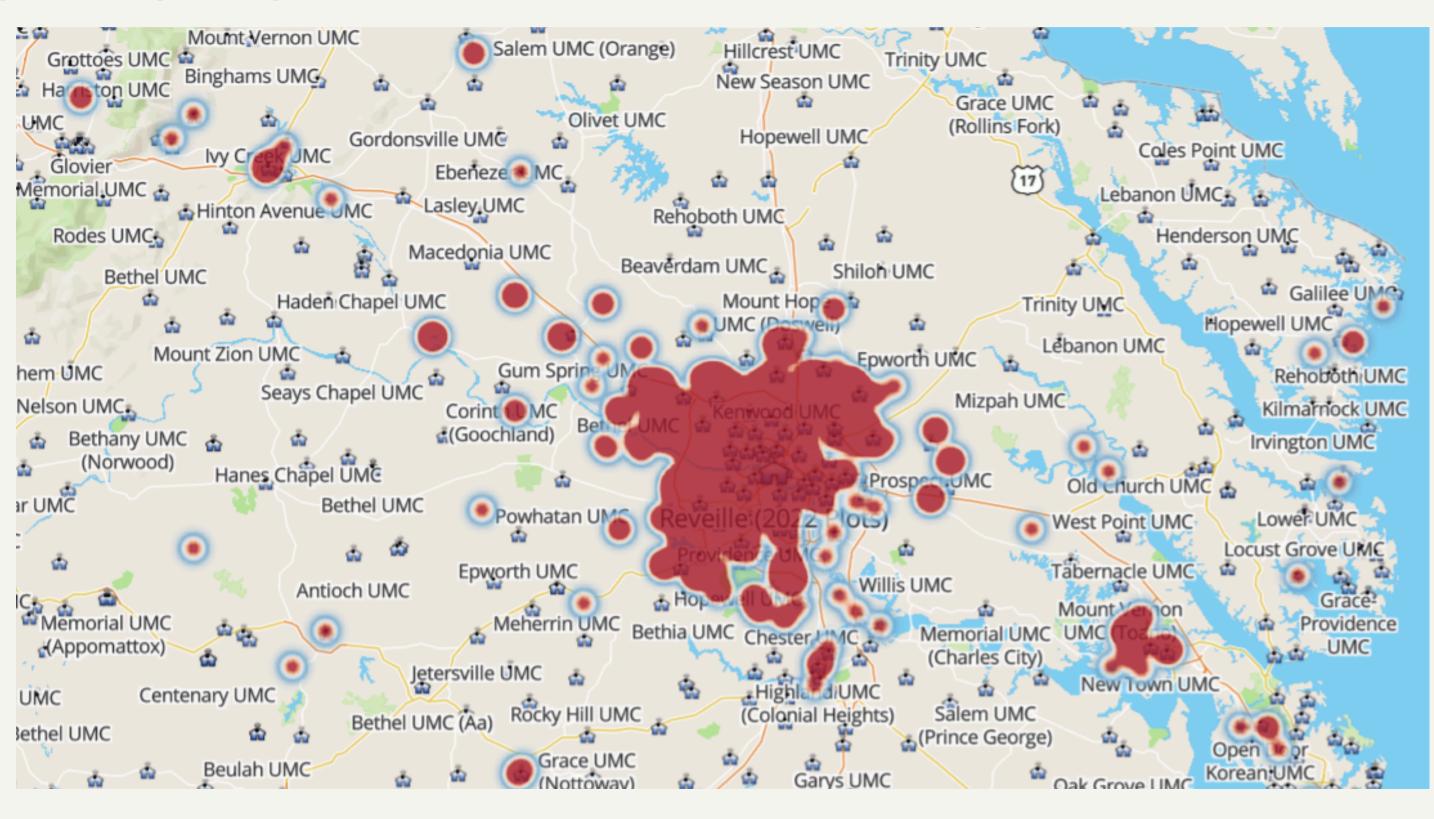
8 pages. The ReligiousInsite Priorities Report and MinistryInsite Priorities Report capture the priorities of some survey questions based upon strengths of beliefs plus the direction of the beliefs, whether towards agreement or disagreement. These two reports correspond to the full reports.

This can help us make informed decisions

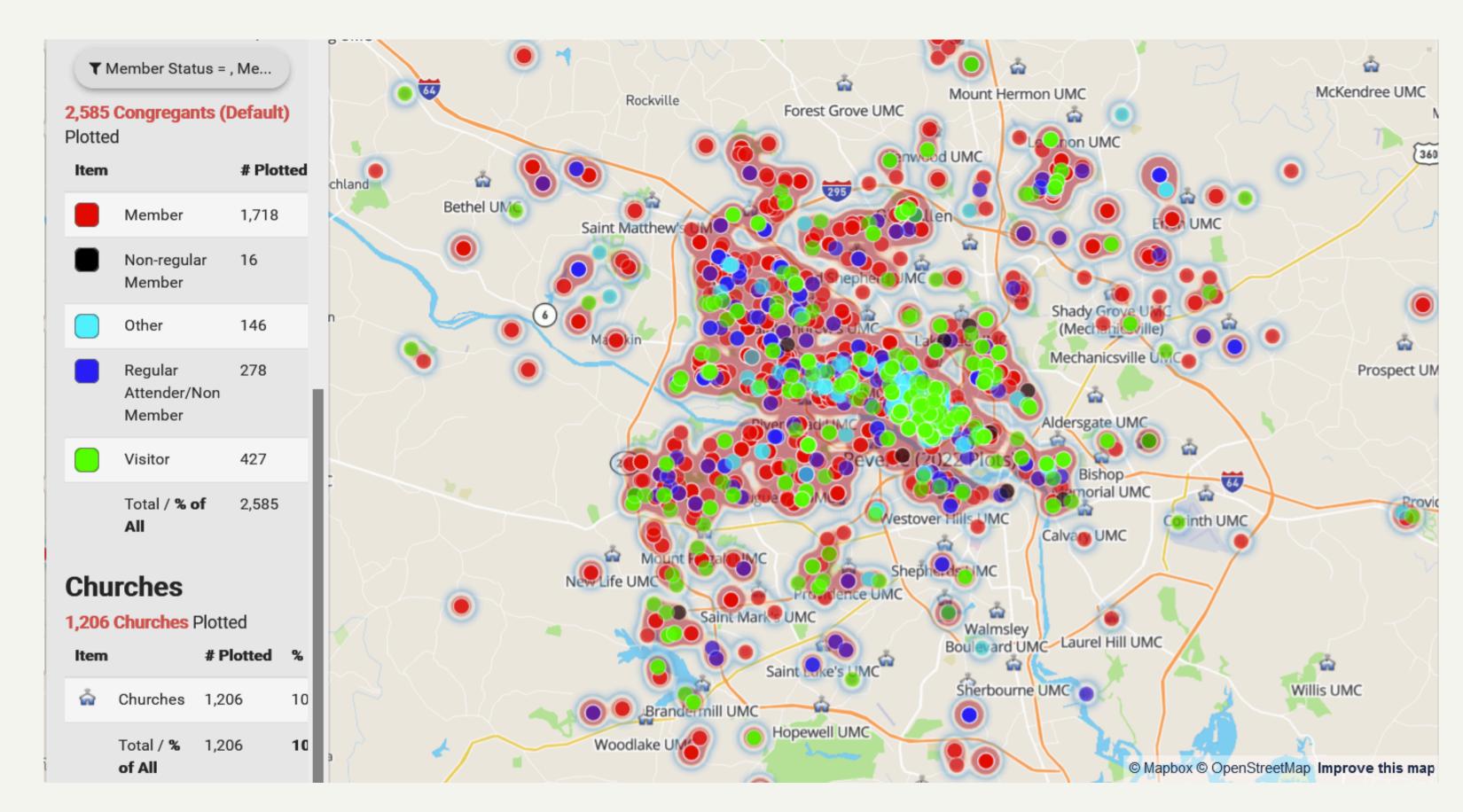
- We don't have to guess at all the things.
- We can make informed decisions regarding ministries and direction
 - Language--ESL-- who can get to you, what languages should/could you offer
 - "We just need young families!" Are there any?
 - Staffing for growth

What else does it do?

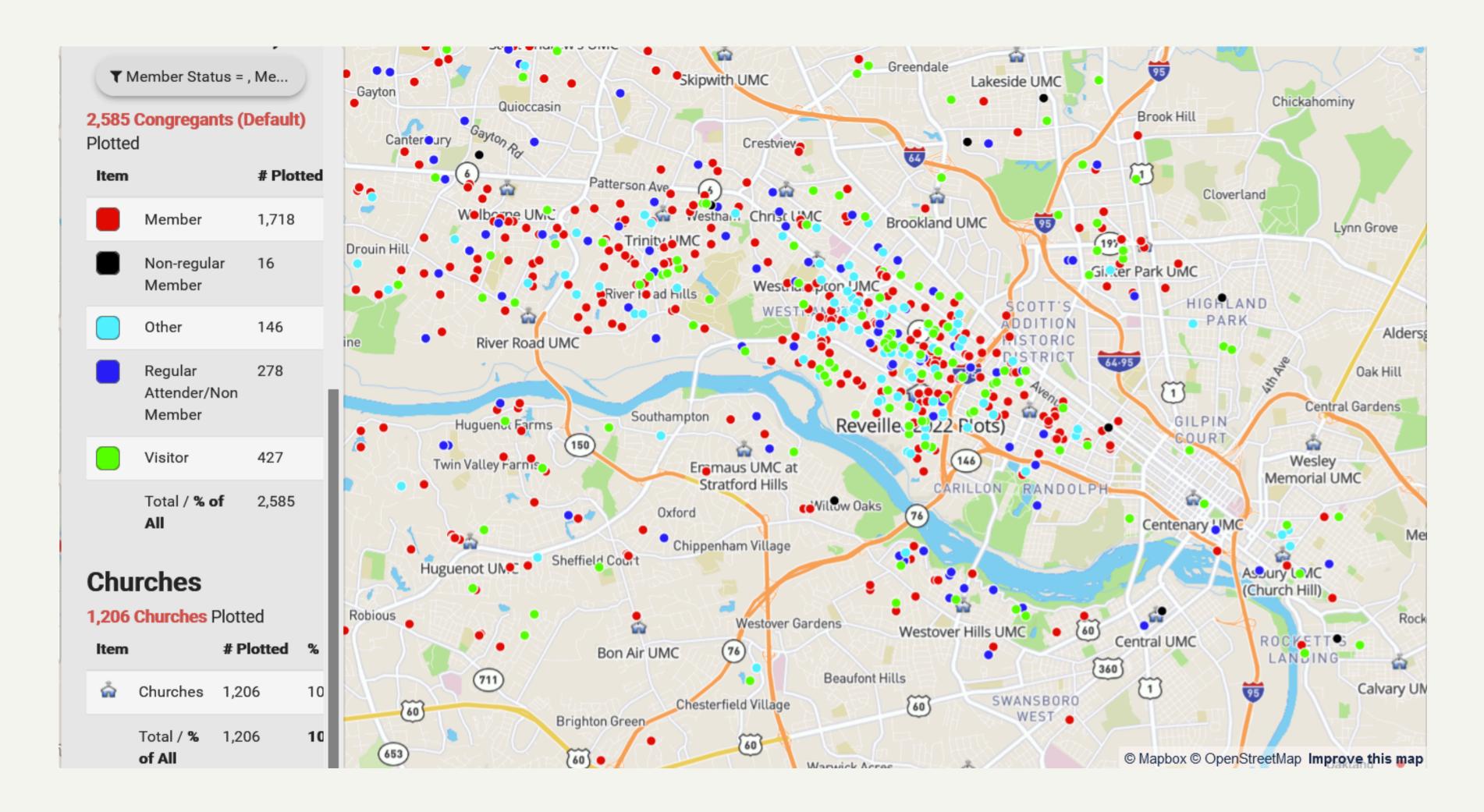
Plot your people!



Get more details on your people!



Dot Color	Mission Insite Member Status	Reveille Member Types
	1. Member	Professing Member, Baptized Member, Clergy
	2. Non-regular Member	Staff
	3. Other	Reveille Weekday School student families
	4. Regular Attender/Non Member	Constituent, Constituent Child, Constituent Lifetime, Clergy Outside Reveille, Affiliate-Associate
	5 – Visitor	Visitors





Data Sources

- 1. The Mosaic USA: Consumer Lifestyle Segmentation for the United States
- 2. The American Beliefs Study: Religious Preferences & Practices (formally known as The Quadrennium Project)
- 3. Epsilon TotalSource Plus™ household data
- 4. PopStats
- 5. American Community Survey data
- 6. US Census Bureau data



The Mosaic USA: Consumer Lifestyle Segmentation for the United States

The Mosaic USA segmentation system developed by Experian Marketing Services is a household-based consumer lifestyle segmentation that empowers marketers with the insights needed to anticipate the behavior, attitudes and preferences of their most profitable consumers and reach them in the most effective channels with the best messages. With 98% of all US households, 300 Data Factors in Determining Household Portraits, 71 Unique Individual Household Portraits and 19 Overarching Groups, clients are able to quickly see their own organizational data along with local community data integrated with Mosaic. Our reports and maps all reveal the underlying demographics of the Mosaic Types within our infrastructure.



The American Beliefs Study: Religious Preferences & Practices (formally known as The Quadrennium Project)

A national religious survey of American beliefs, preferences and practices includes local community data descriptions for The Beliefs Landscape (Beliefs About God, Beliefs About Jesus, and Beliefs About Social and Moral Issues), The Religious Affiliations and Preferences Landscape and The Local Church Landscape (Faith and Religious Involvement, Reasons for Non-Participation, Life Concerns and Program or Ministry Preferences). For MissionInsite's clients, these survey results are combined with our other extensive data sets to help faith-based and nonprofit organizations understand the people living in their service area.



Epsilon TotalSource Plus^{TR} household data

The TotalSource Plus consumer database allows you to understand demographic, economic and spend behavior, to engage the right users, donors and members and quickly identify the insights you need to get to the right results. Completely integrated within MissionInsite, clients now have the ability to review this important consumer data (names and other information on persons by household) within some of our analytic models, have their own client data enhanced with TotalSource Plus providing a more complete portrait of your core population as well as providing clients with the ability to create "address lists" via Epsilon Total Source Plus. (Additional fees may apply for downloading lists).



PopState

PopStats is the source of population and household estimates in MissionInsite. It is accurate, current and robust population data. It reflects real population growth as it occurs, estimates population counts accurately at low geographic levels, provides in-depth knowledge about specific populations, delivers data for both historic growth trends and future forecasts. These population and household data are the best in the industry.



American Community Survey data

The American Community Survey collects data on an ongoing basis, January through December, to provide every community with the information they need to make important decisions.



US Census Bureau data

The 2010 Census represented the most massive participation movement ever witnessed in our country. Approximately 74 percent of the households returned their census forms by mail; the remaining households were counted by census workers walking neighborhoods throughout the United States. National and state population totals from the 2010 Census were released on December 21, 2010. Redistricting data, which include additional state, county and local counts, was released in February 2011.

acstechnologies.com/missioninsite/tools/demographic-intel

Handouts!

We are providing you with your Quick Insite Report with a 2.5 or 5 mile radius around your church.

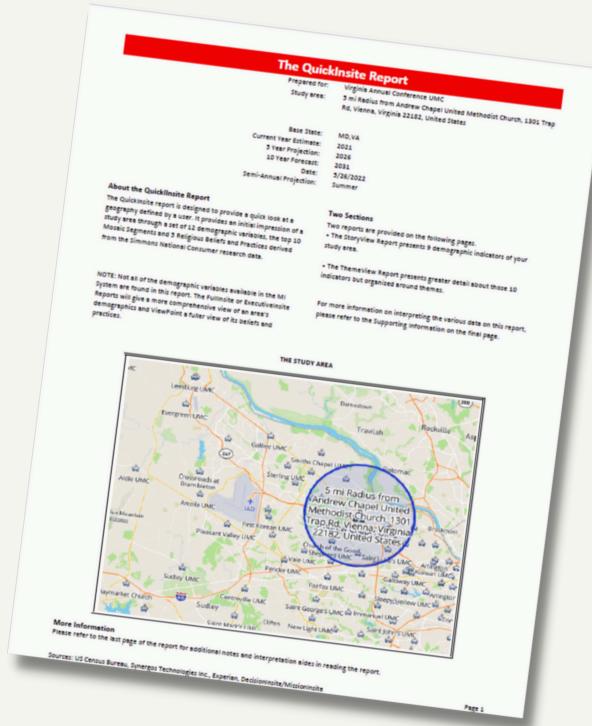


Take 2-3 minutes to flip through the Quick Insite Report!

RESIST the temptation to flip through the second handout!

We will get there! I promise! I believe in you!

*Remember this is reporting on the circled area around your church.



The QuickInsite Report

Prepared for: Virginia Annual Conference UMC Study area: Reveille Drawn Polygon 2022

About the Quicklinsite Report

The QuickInsite report is designed to provide a quick look at a geography defined by a user. It provides an initial impression of a study area through a set of 12 demographic variables, the top 10 Mosaic Segments and 5 Religious Beliefs and Practices derived from the Simmons National Consumer research data.

NOTE: Not all of the demographic variables available in the MI System are found in this report. The FullInsite or ExecutiveInsite Reports will give a more comprehensive view of an area's demographics and ViewPoint a fuller view of its beliefs and practices.

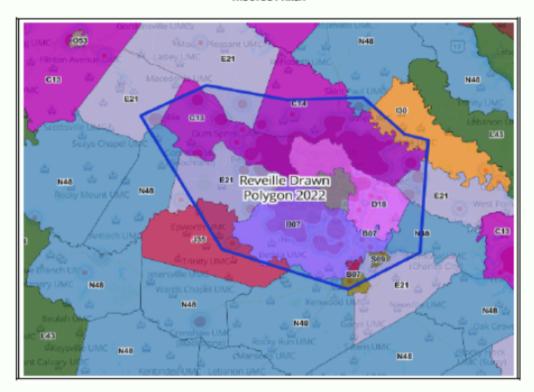
Two Sections

Two reports are provided on the following pages.

- The StoryView Report presents 9 demographic indicators of your study area.
- The ThemeView Report presents greater detail about those 10 indicators but organized around themes.

For more information on interpreting the various data on this report, please refer to the Supporting Information on the final page.

THE STUDY AREA

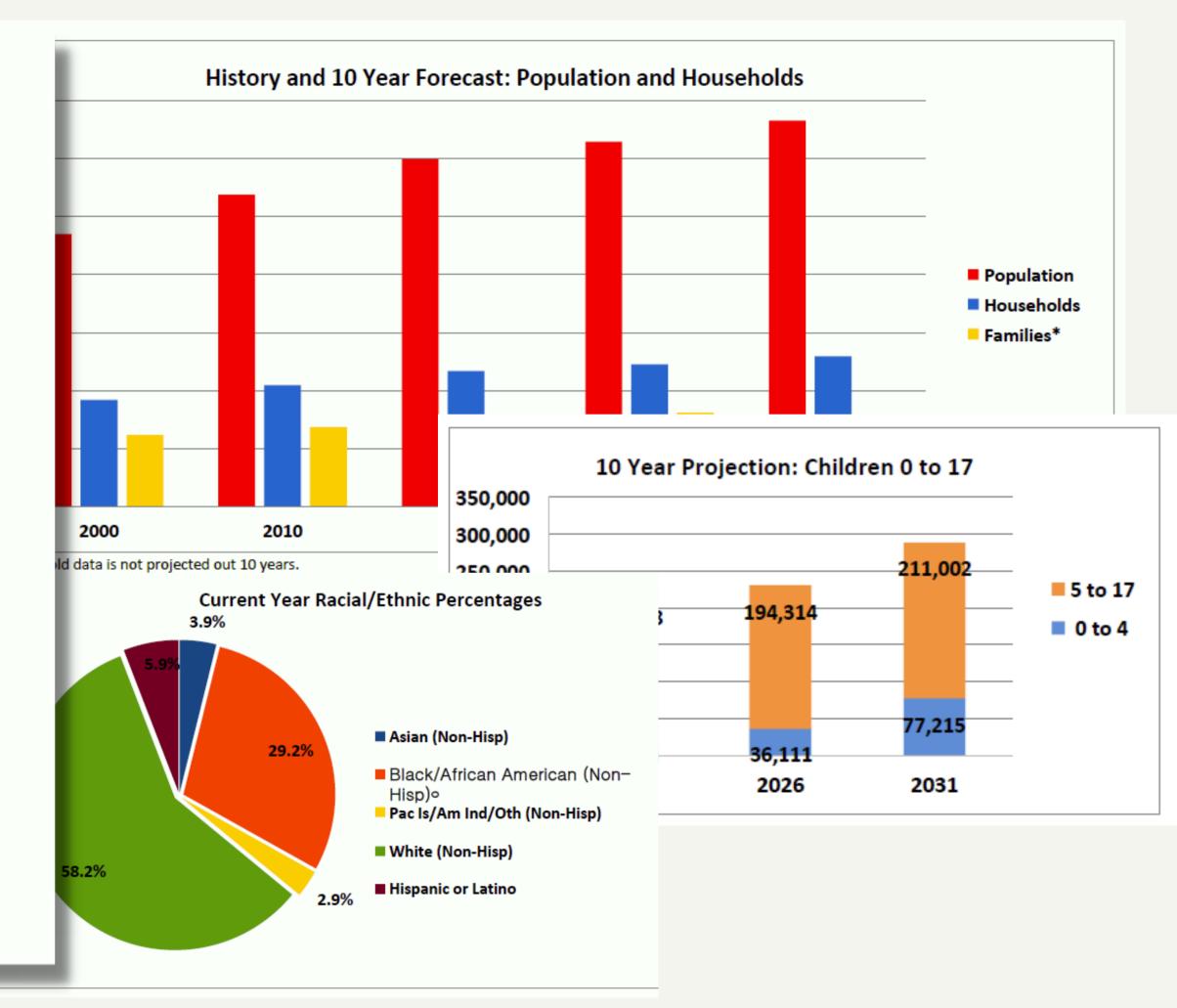


More Information

Please refer to the last page of the report for additional notes and interpretation aides in reading the report.

Sources: US Census Bureau, Synergos Technologies Inc., Experian, DecisionInsite/MissionInsite



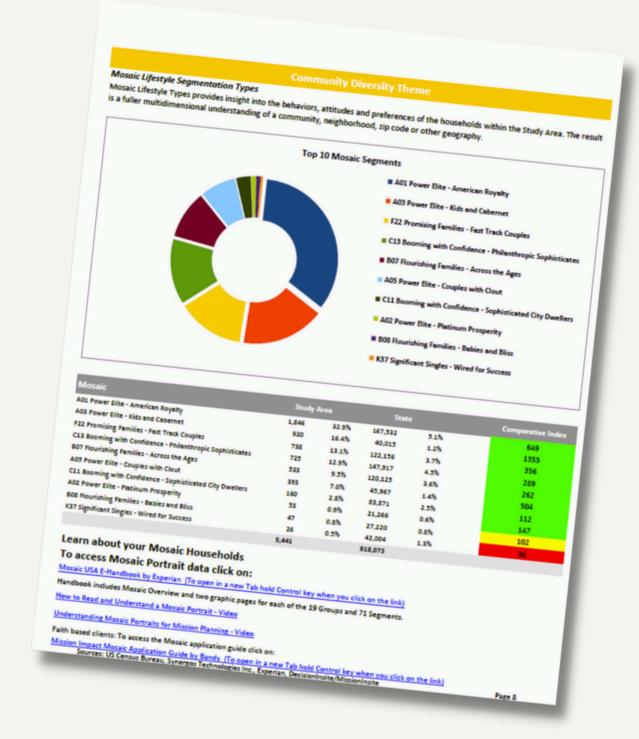


Mosaic Segments

Turn to page 8 in your Quick Insite

These are your top 10 Mosaic Segments.

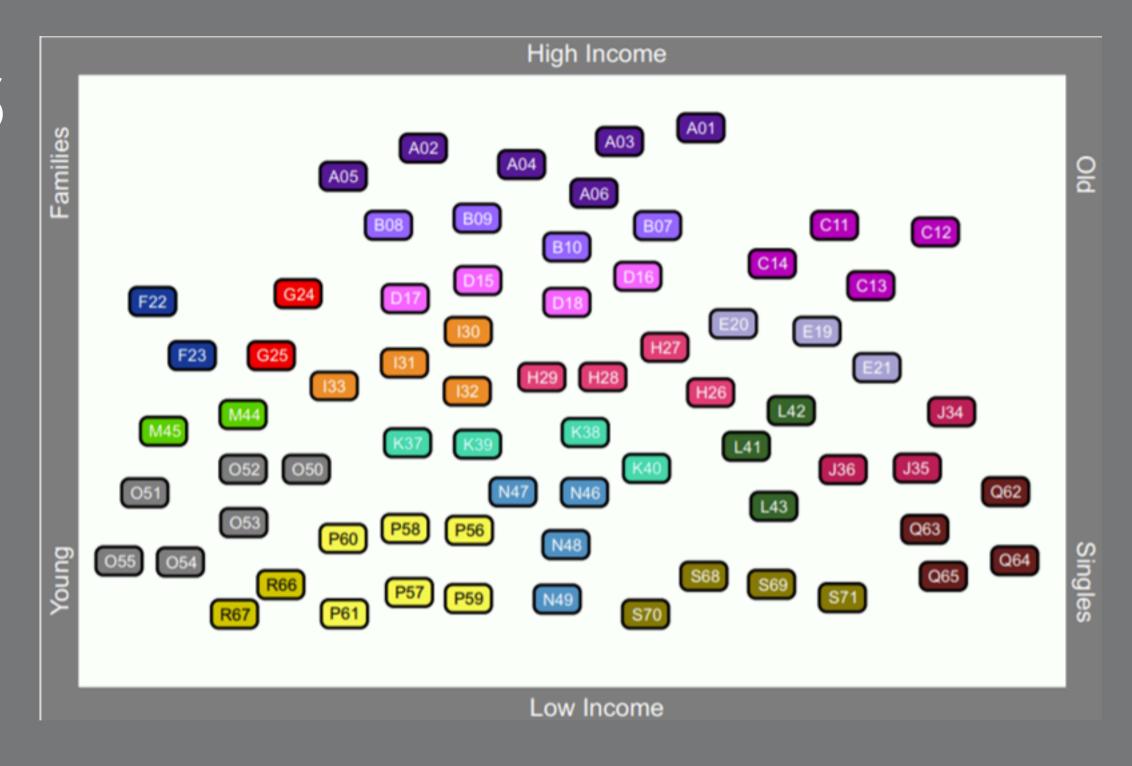
Mosaic Lifestyle Types provides insight into the behaviors, attitudes, and preferences of the households within the Study Area. The result is a fuller multidimensional understanding of a community, neighborhood, zip code or other geography.

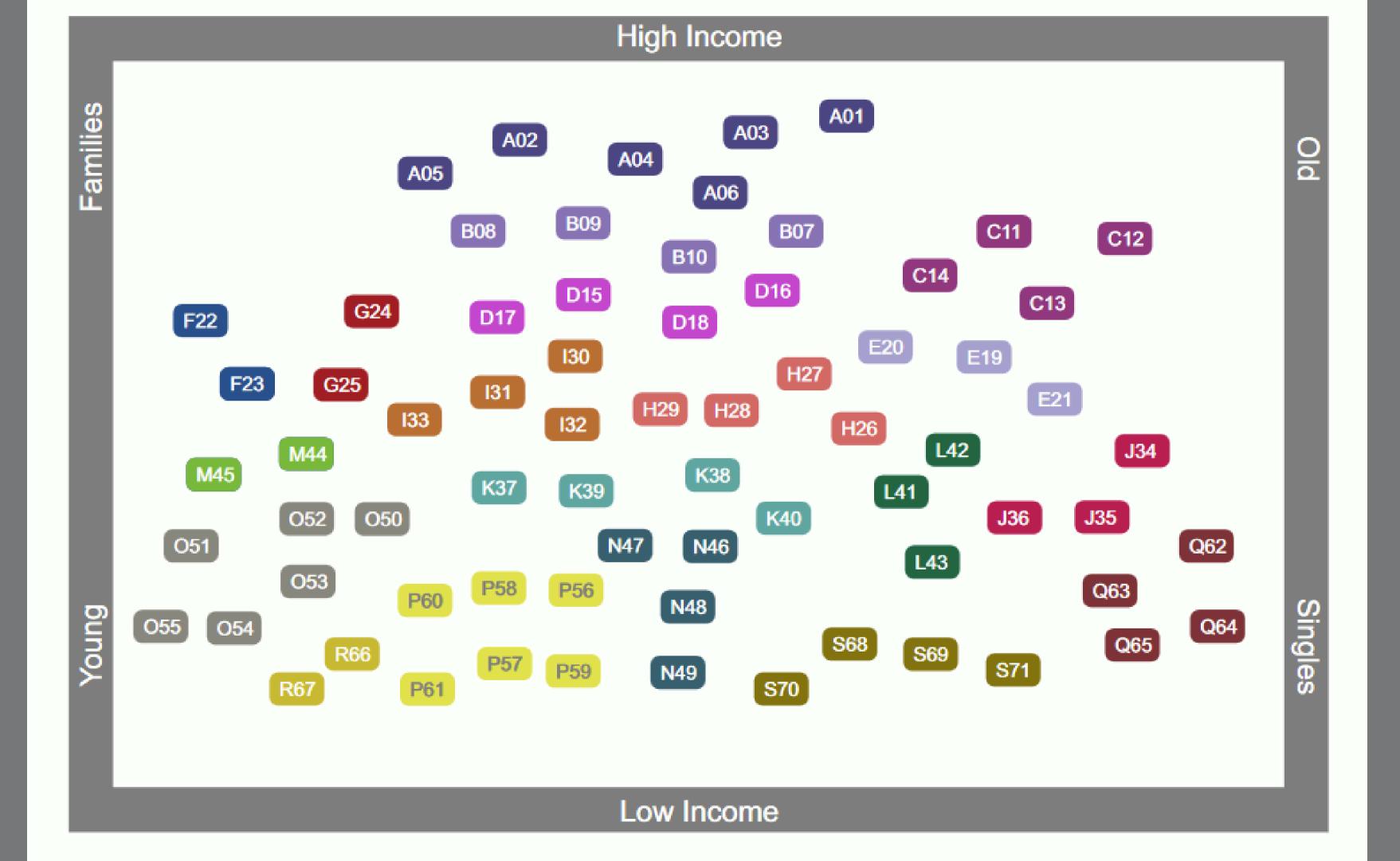


Mosaic is a consumer segmentation that describes American Consumers. (The wealthiest households in the US, living in the most exclusive neighborhoods, and enjoying all that life has to offer.) (Middle-aged, ethnically-mixed suburban families and couples earning upscale incomes.)

Mosaic Groups

Experian's Mosaic® USA is a household-based consumer lifestyle segmentation system that classifies all U.S. households and neighborhoods into 71 unique types and 19 overarching groups, providing a 360-degree view of consumers' choices, preferences and habits.





Mosaic Groups

A Power Elite

Flourishing Families

Booming with Confidence

Suburban Style Thriving Boomers Promising Families

G Young City Silos

Bourgeois Melting Pot Family Union

Autumn Years

Significant Singles Blue Sky Boomers Families in Motion

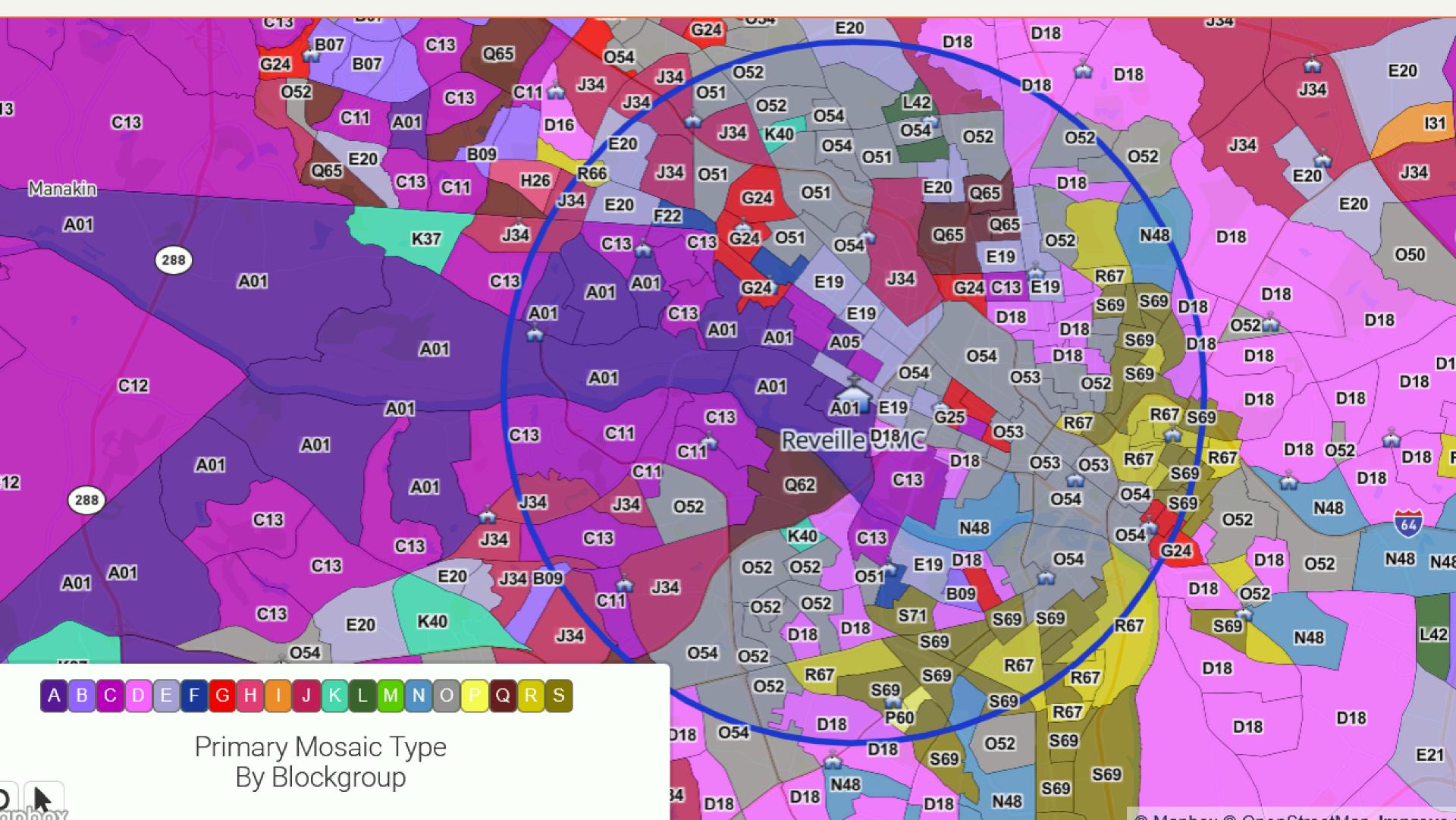
Pastoral Pride

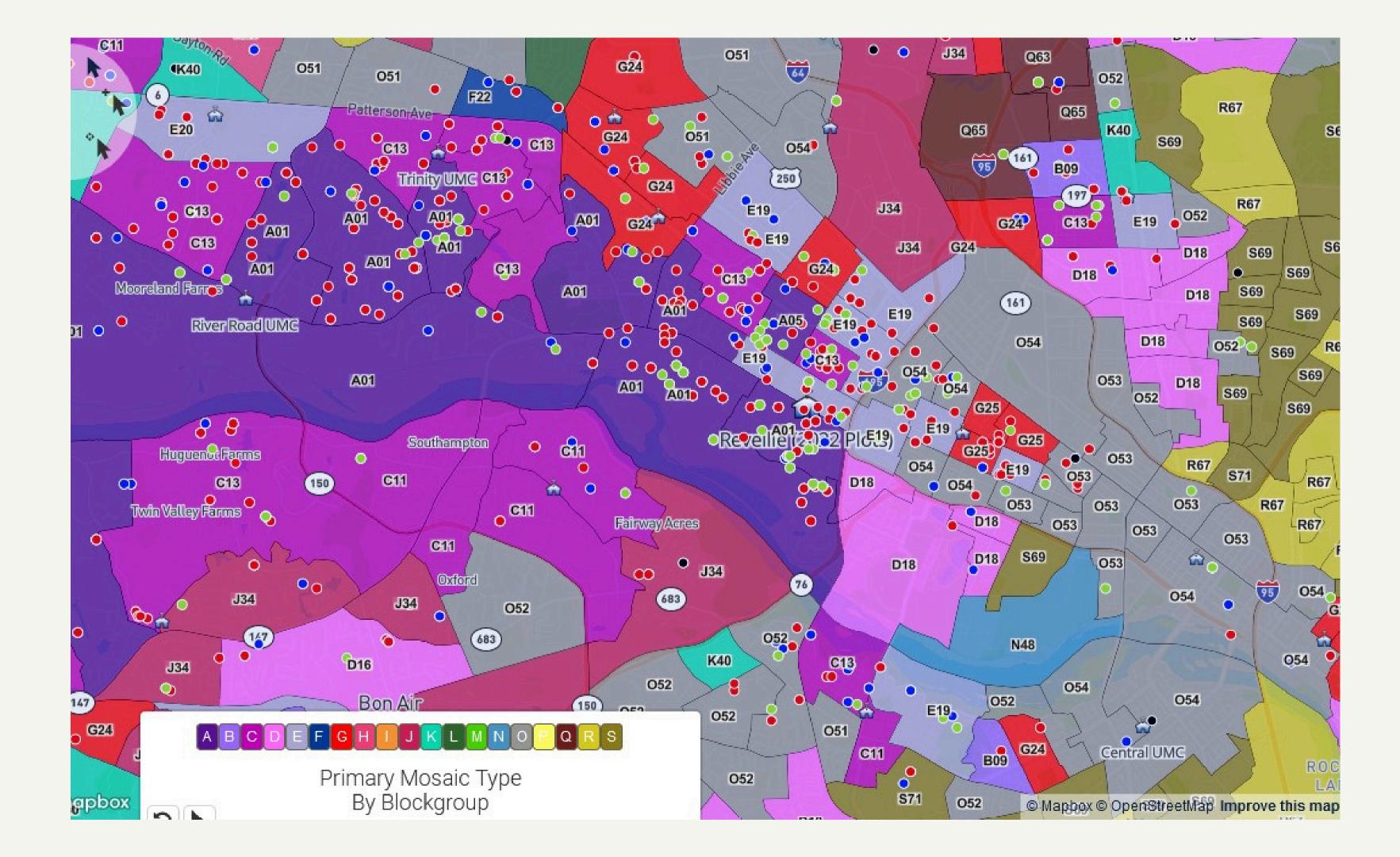
Singles & Starters

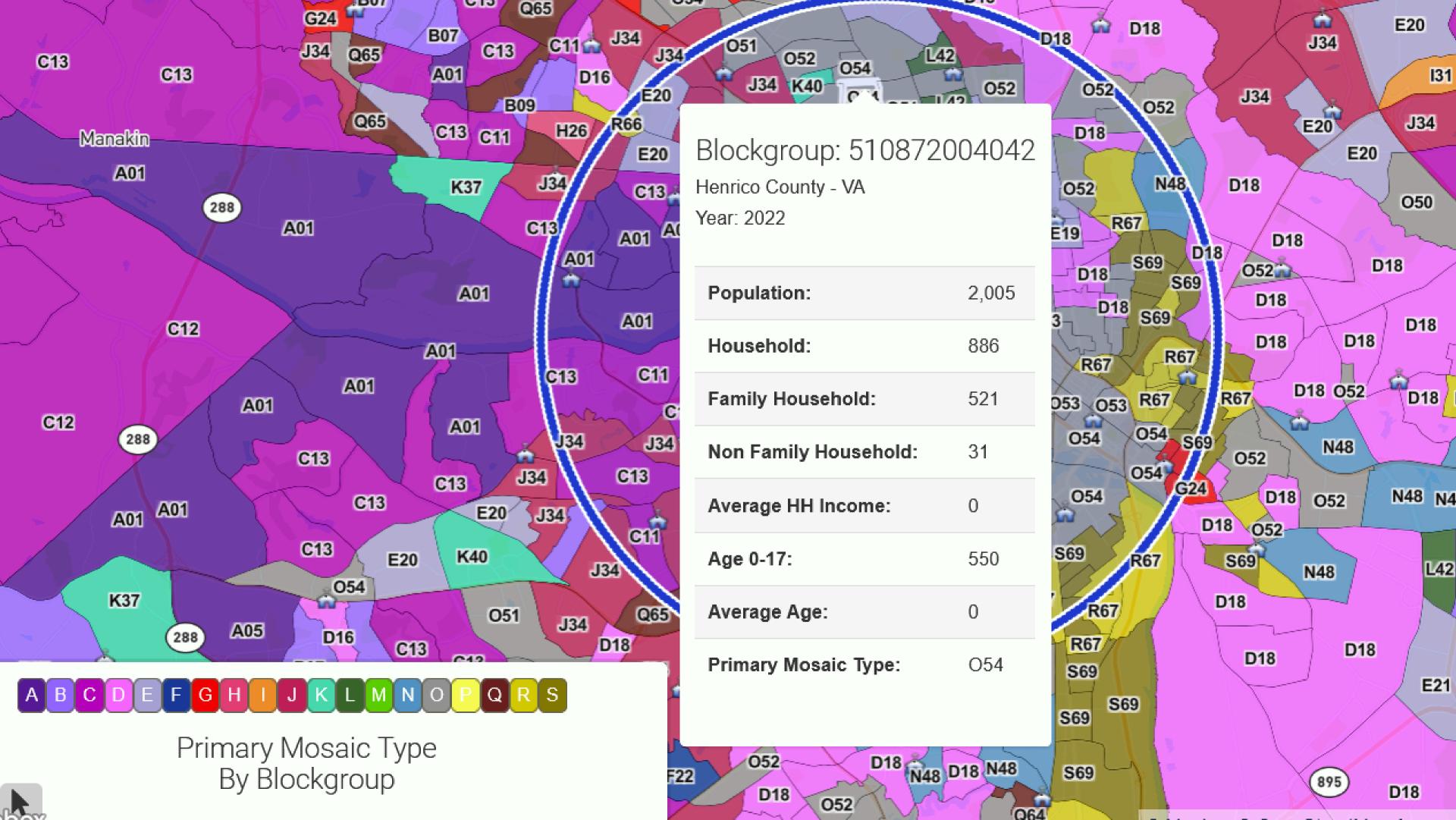
P Cultural Connections Golden Year Guardians

Aspirational Fusion

S Thrifty Habits





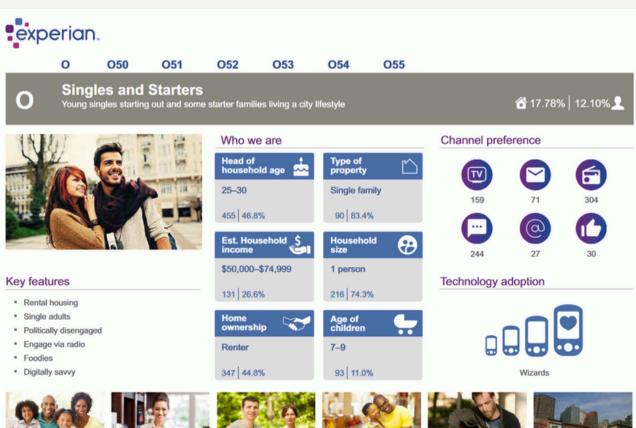






Mosaic USA

Mosaic USA E-Handbook







2021 © Experian Ltd | All rights reserved

MISSION NSITE

Group O: Singles and Starters

Young singles starting out and some starter families living a city lifestyle

Resource: Mosaic 2021 by Experian.

Religious Experience in a Nutshell

Religious Perspective: Looking for heroes of faith

Spiritual Issues: Feelings of guilt, anxieties about abuse and shame

Common Church Presence

- Sceptical of religion
- · Open to personal spirituality
- · Materialistic and ambitious
- · Digitally savvy and intense social media
- · Often frustrated, sometimes angry
- Fragile self-confidence



Potential Influence

1 st Tier Group Compatibility	Family Group O Singles and Starters	2 nd Tier Group Compatibilities
G Young City Solos F Promising Families K Significant Singles	O50 Full Steam Ahead O51 Digitally Savvy O52 Urban Ambition O53 Colleges and Cafes O54 Influenced by Influencers O55 Family Troopers	M Families in Motion P Cultural Connections R Aspirational Fusion

Communication

Resource: Mosaic E-Handbook by Experian

Communication in Daily Living					Communication in Church Participation					
x	Broadcast/Streaming TV	Direct Mail	x	Radio	X	Live/Recorded Video		Print and Paper		Announcements or Visits
x	Mobile SMS	Email		Social Modio	X	Text Message		Email		Social Modio

General Comments:

Singles and Starters rarely consider church participation, much less make it a habit. However, they are looking for heroic figures both in digital fantasy and in real life. Clearly this is a challenge for church institutions and traditional clergy today. Singles and Starters do not want their heroes to have "feet of clay". They quickly detect hypocrisy. They can respond very positively to spiritual leaders with larger-than-life reputations: moral examples who lead movements (political, environmental, social, and economic) that change the world; or local and regional leaders who stake their lives in a good cause.

Singles and Starters often say that they are too busy to become involved in an institutional church, but they are often just being polite. Church doesn't easily fit into any part of their lifestyle at work or play. They tend to be

You guys are all over the place with SO many Mosaics!

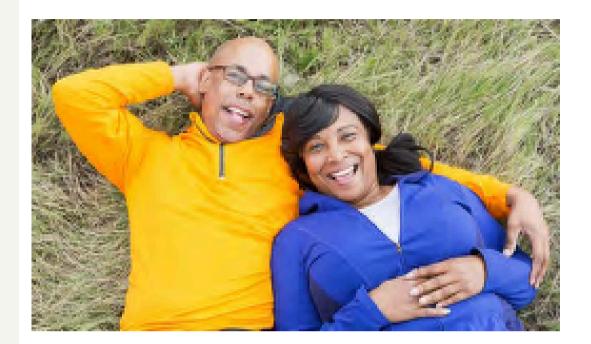
#1 MOSAIC	#2 MOSAIC	#3 MOSAIC			
A01	A01	B07			
D18	A05	B10			
E21	C13	C11			
130	D18	D18			
J35	E21	E21			
L41	G25	F22			
L43	H27	G25			
N48	130	130			
O54	J35	J35			
Q64	L43	J36			
S69	O51	L42			
	O52	L43			
	O53	N48			
	Q64	O52			
	S69	O54			
		Q62			
		Q64			

N48 Rural Southern Bliss
Lower to middle-income multi-generational families living in small towns



1.3% 1.5% 👤





Key Features

- Cable TV
- Limited discretionary spend
- Modest housing
- Multi-generational households
- Modest educations
- American cars





Who We Are

Head of household age

51-65

116 31.6%

income

Est. Household

\$35,000-\$49,999

Household size

Type of

property

Single family

110 97.5%



5+ persons

135 19.7%

Home ownership

195 20.7%

Homeowner

102 83.6%

Age of children

0-3

163 12.3%

Channel Preference









 (ω)



135

Technology Adoption







Wizards











Rural Southern Bliss gravitate toward established, homogeneous, more conservative churches. These are **churches in which family (past and present) have been long time members.** Churches tend to be very conscious of tradition and are often vocal advocates for strong government that reduces crime, protects human rights, and provides opportunities for advancement into the middle class.

Many of the towns in which they live are struggling economically as urbanization and globalization have forced long standing industries to close or relocate. The church provides emotional and relational stability. It serves as a "rock" in changing times. It often provides social services and career counseling programs, along with day care or elder care for hardworking households.

Rural Southern Bliss are workaholics by necessity just to survive, but they are generally optimistic about the future and **look to the church to sustain a positive vision**. In some contexts, there may be growing interest in bi-racial churches that provide positive role models for reconciliation and cooperation. They can become bridges between lifestyle segments in ideologically polarized communities

Established in Society Stable, sophisticated seniors living in older homes and leading sedentary lifestyles









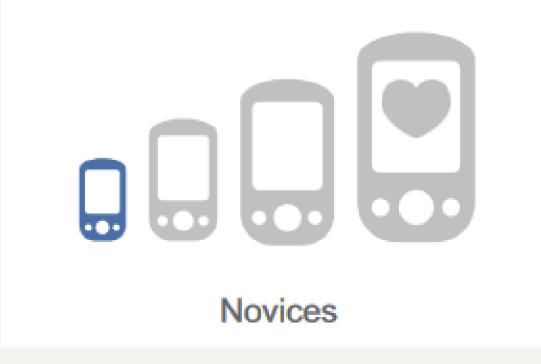






Key features

- Avid TV watchers
- Rural lifestyle
- Seniors
- Home-centered activities
- Conservative values
- Cautious money managers



Faith, family, and community are pillars of strength for these older retirees who are aging in homes

and hometowns where they have lived for as much as 25 years. They are not particularly mobile, and **like to stay close to home.** They've been downsizing their possessions, and are content with less. They have lower incomes and fewer investments, but also have lower costs and expenses. They are happy with their standard of living and don't worry too much about themselves ... but they are worried about the world, their local community, and the future of their church.

These tend to be **very spiritual people who practice personal devotions and try to lead ethical lives**. They gravitate to more theologically and ideologically conservative established churches that preserve orthodoxy, respect elders, and protect traditional family values. **They usually try to avoid extreme opinions, radical politics, risky ventures, and hasty decisions.** They are more than willing to serve on a church board. They stay well informed about local and global events, and denominational policies and missions.

These people have deep roots in the community and church, and many of their friends are among church members. They are often interested in developing human potential, **and personally participate in opportunities for Christian education**. Within their physical and financial limitations, they are glad to volunteer or donate for a good cause. Harmony, continuity, and predictability are important values for a church.

C13 Philanthropic Sophisticates Mature, upscale couples in suburban homes











- Retiring in comfort
- Experienced travelers
- Art connoisseurs
- Philanthropic
- Quality matters
- Ecological lifestyles









Philanthropic Sophisticates see the church as an important part of the educational and social service networks in the United States. Spiritual life and lifelong education are closely related, along with donations to charities and philanthropic activities. They join churches that prioritize education and the arts, and which have the resources to provide high quality worship. Their church usually supports at least one, major, ongoing "signature" outreach ministry that has a citywide or regional reach. They generally have a more global than local perspective, with a high sense of wellbeing. They are committed to their careers and have planned lifestyles. They are relatively liberal in their social views and tend to connect with moderate or more liberal churches. They may serve on church or non-profit boards, and often find satisfaction mentoring young protégés.

Philanthropic Sophisticates are over 65 and many are widowed or divorced. They are long-time residents in stylish homes of their neighborhood. They tend to be very loyal to their local church and denomination. The members are often old friends, although they may not socialize regularly during the week. They may make generous bequests to the church. The architecture, liturgy, and symbols of the church provide a strong sense of belonging. They often support the idea of family friendly, seeker sensitive, bi-racial, and culturally diverse churches ... but participation may challenge their comfort zones. They encourage church planting but may not easily participate in new churches. Their ideals and skills make them the "back bone" for many large churches and denominations.

Unspoiled Splendor
Comfortably established baby boomer couples in town and country communities



1.95% 2.63% **1**





Key Features

- Price-conscious
- Politically conservative
- Do-it-yourselfers
- Racing fanatics
- Outdoor enthusiasts
- Domestic travelers







Head of household age

51 - 65

336 91.3%

Est. Household \$ income

\$50,000-\$74,999

147 27.4%

Home ownership

Homeowner

117 96.3%

Type of property

Single family

111 98.2%

Household size

☻

3 persons

150 23.5%

Age of children

13-18

6 0.9%

Channel Preference











Technology Adoption







Apprentices









Unspoiled Splendor have deliberately chosen to remain in, or relocate to, rural and small-town environments. Most people will prefer to connect with a small to medium sized church; some may be willing to drive further to a central location to participate in a larger, resource size parish. They tend to be spiritual and religious, living lifestyles that are sensitive to God and creation and connecting with established churches. They can have a strong sense of mystery and awe in their spiritual lives, and they often practice personal or family spiritual disciplines during the week.

They gravitate toward established small town or rural churches for whom local and denominational tradition are important. However, they bring with them urban assumptions, habits, and priorities. This can cause tension between this segment and long-time rural church members. **They are** better educated and more globally aware than many church leaders think. Although they are social conservatives, they may have very liberal concerns about the environment, marriage and family, and equality. They may be theologically conservative or moderate, but usually avoid extremes. **The most** important quality of a healthy church is that it is "friendly" and "welcoming", but newcomers who are too creative or threaten harmony and heritage are not welcome. These people dig deep roots in the community. They care about their neighbors, volunteer in community social services, and take leadership in municipalities. They offer board and committee leadership for a local congregation and mentor the next generation. They often have strong opinions about what makes a just society and a faithful church. They are not particularly ambitious to think outside the box or challenge traditional

6 2.21% 2.25% 👤





Key Features

- Country living
- Modest educations
- Risk averse
- Outdoor activities
- Traditional media
- Satellite TV





Who We Are

Head of household age

66-75

289 38.1%

Est. Household income

\$35,000-\$49,999

179 19.0%

Home ownership

Homeowner

113 92.7%

Type of property

Single family

110 97.3%

Household size

☻

2 persons

127 33.1%

Age of children

7-9

26 3.2%

Channel Preference











Technology Adoption



Novices









Rural Escape have an old-fashioned agrarian sensitivity that enjoys simple pleasures a simple life. They bring this attitude to the church. Spirituality and faith are important, and church attendance is both a duty and a pleasure. Church life is also simple and uncomplicated. These days, the church may be part of a larger rural circuit. The building is small and traditional in architecture and program. Worship follows a pattern set over the decades.

They rely on strong lay leadership, and some seniors in this segment are quite capable of preaching, witnessing, and leading prayers. The church hall is often in use for fellowship dinners, family reunions, quilting and craft fairs, and other social occasions.

They are theologically traditional and socially conservative with strong traditional family values. Some have had military experience and have seen something of the world, but now they like to be detached from stressful events and untroubled by contemporary issues. However, they are becoming increasingly anxious about cultural diversity and urbanization, and about the decline of traditional values for family and country. They may be concerned about industrial impact on the environment. They expect the church to lobby in their behalf and to preserve social services and healthcare in small towns and rural areas. Their church may be independent or denominational, but the church will stand up for the same traditional values and uncompromisingly hold the bedrock faith convictions of the founders.

Just a Sample!













Tom Bandy Reports

Ok! Grab handout 2!

This is your TOP Mosaic Group Ministry Impact Guide.

This is what helps take some of the guesswork out of your ministry.

The report is broken down into several ministry areas.

Turn to page 3! (Education)



Segment A01: American Royalty

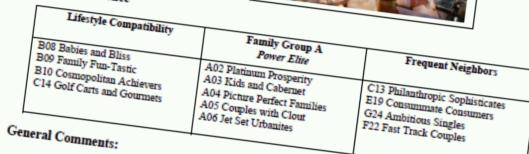
Affluent, influential, and successful couples and families living in prestigious suburbs Religious Experience in a Nutshell

Religious Perspective: Common Spiritual Issues: Entitled spirituality

Feeling lost or lonely, anxieties over aging and dying

Common Church Presence

- Church membership and social status Religion and social influence
- High aesthetic expectations Philanthropic attitudes
- Sporadic attendance



Lifestyle Compatibility			
B08 Babies and Bliss B09 Family Fun-Tastic B10 Cosmopolitan Achievers C14 Golf Carts and Gournets	Ans to with Cloud	Frequent Neighbors C13 Philanthropic Sophisticates E19 Consummate Consumers G24 Ambitious Singles F22 Fast Track Couples	7
Amori	4		

American Royalty regard church membership as a social status. Religion is a good thing, and the church as an American Koyany regard church membership as a social status. Kengion is a good ming, and me church as an institution makes a valuable contribution to society. They enjoy privileges of membership and expect to shape policy and the church via mah. institution makes a variable commonton to society. They enjoy privileges of memoership and expect to snape pourcy and oversee personnel. However, they may be sporadic in church attendance, and may gladly connect with a church via web and the state of t oversee personner. However, they may be sporadic in church attendance, and may gradly connect with a church via weo casts on the internet from wherever they happen to be traveling. They generally prefer a larger church (but not necessarily a manufacture). It will be a church of history or significant reputation, which is acknowledged as influential in a tasts on the internet from wherever they happen to be travering. They generally present a rarger church (our not me mega-church). It will be a church of history or significant reputation, which is acknowledged as influential in a demandation of the church are increasingly emphisical internal in a demandation of the church are increasingly emphisical internal in a demandation of the church are increasingly emphisical internal in a demandation of the church are increasingly emphisical internal in a demandation of the church are increasingly emphisical internal in a demandation of the church are increasingly emphisical internal in a demandation of the church are increasingly emphisical internal in a demandation of the church are increased in the churc Aega-cnurch). It will be a church of history of significant reputation, which is acknowledged as intruental in a semination of in public affairs. Attitudes toward the church are increasingly ambivalent, partly because churches are so the church are increasingly ambivalent, partly because churches are so the church are increasingly ambivalent, partly because churches are so that the proposal models. They tend to manage and according switch health and malliness and denomination or in public affairs. Attitudes toward the church are increasingly ambivalent, partly because churches are so often critical of personal wealth. They tend to personalize religion and associate spirituality with health and wellness and

They can be extraordinarily generous givers, but only if the church has a proven record of excellent stewardship. They can be extraordinarily generous givers, but only if the church has a proven record of excellent stewardship they are generous benefactors of evangelical and social service missions with their time, expertise, and/or money, but They are generous peneractors of evangencia and social service missions with men time, expertise, and of money, our demand clear strategic plans and measurable results. They are inclined to be leaders rather than followers, and often and making damalgroups canital communious for property and find demand clear strategic pians and measurable results. They are inclined to be leaders rather man ioniowers, and other participate in churches through board membership and policy development, capital campaigns for property, and fund raising for local or elaboration. They have a strong campa of well-being and desire to leave a facting leavery. participate in churches through board membership and policy development, capital campaigns for proper for local or global charities. They have a strong sense of well-being and desire to leave a lasting legacy.

High Priorities also marked with "X" for churches photocopying in black and white

repact 4.0 by Thomas Bandy Last Rev Dec 2021 © 2021 ACS Technologies



C13 Philanthropic Sophisticates often have advanced degrees or specialized professional training. Their careers have often been in business, science, law, or higher education. They tend to approach Christian education with a solid background in history and literature but focus more on practical applications for strategic thinking or daily living. Bible studies are often integrated with preaching and follow the Christian year, or they focus on historical background and contemporary social issues. They often do book studies, based on newsworthy current events, and occasional fiction.

E21 Unspoiled Splendor is likely to rely on structured educational events using a book, workbook, or curriculum. The curriculum may be tied to the lectionary used in worship or the Christian year, but they will also observe major cultural holidays like Mother's Day, Halloween, and Thanksgiving. They are prone to bring their grandchildren to church, even though the parents of the children tend to be intermittent participants. Adult commitment to Sunday school is mixed. Those adults with strong and consistent church backgrounds may continue the practice of Sunday morning classes. These are usually led by an older, highly respected member (clergy or retired clergy). People remain in the same class for a long time.

J35 Rural Escape may have little opportunity for continuing education in their context, but they do value education. Sunday morning is an educational event, and they strongly support children and adult Sunday school. Classes are usually held before worship, although the timing may depend on the coordination of worship in the circuit. Teachers may be trained regionally rather than locally. They are often honored church veterans. Sunday school for children follows a Bible-based curriculum and may be used over several years. The church may be too small to organize children by age, so there may be a class for "younger" and "older" children. Adult Sunday school is usually a Bible Study, although special topics may be introduced by the leader.

N48 Rural Southern Bliss are apt to spend a good portion of their Sunday at church. Sunday school often precedes worship for children and adults. Increasingly, however, **adult Sunday school consists of older adults in traditional Bible study classes led by mature and highly respected matriarchs or patriarchs of the church.** Younger adults may gather for fellowship and broader, more topical conversation in the kitchen, refreshment center, or outside. Many younger adults are already committed to various forms of continuing education related to job proficiency or career advancement. The children's Sunday school is traditional and mirrors the age-based K-8 classroom experience of public school. They study a curriculum based on scripture. Teachers are often matriarchs of the church and their apprentices. Sunday school teachers and the women's association together represent a significant influence in the life of the church.

Q64 Established in Society want to understand scripture, tradition, and doctrine. **Churches may have smaller Sunday** schools, but they are important because the adults believe that the children are the future of Christendom. Classes are organized by age, and study a curriculum approved by the denomination. **. If the church is large enough, they will** have a Christian Education Director. Since church attendance is relatively stable all year round, churches often sponsor a Vacation Bible School for several weeks in the summer as an important outreach to young families that might not regularly attend. Adult education is also important. Classes focus on scripture, doctrine, ethics, and emerging urgent issues. Classes tend to stay together a long time and have a special name (like "Homebuilders Class"). Some are led by a very credible, long-time member of the church and others rotate leadership. It is usually easier to start a new class than assimilate new people into an ongoing class unless the newcomer already shares ongoing friendships with numerous people. Clergy often lead a short-term class during Advent or Lent

MISSIONINSITE

Segment C13:

Mature, upscale couples and Resource: Mosaic 2021 by Experian.

Religious Experience in a Nu

Religious Perspective:	It
Common Spiritual Issues:	F

Common Church Presence

- · Spiritual life as lifelong learr
- Global perspective
- Denominationally loval · Generous to the church
- Value faith-based non-profit:
- Liberal attitudes but protective

Potential Influence

Lifestyle	Compatibilit

E21 Unspoiled Splendor J34 Suburban Sophisticates G24 Ambitious Singles

General Comments:

Philanthropic Sophisticates: networks in the United States. Spiritus charities and philanthropic activities. resources to provide high quality wors outreach ministry that has a citywide with a high sense of wellbeing. They liberal in their social views and tend t or non-profit boards, and often find sa

Philanthropic Sophisticates : in stylish homes of their neighborhood members are often old friends, althou bequests to the church. The architectu They often support the idea of family participation may challenge their com new churches. Their ideals and skills

Color Key H

High Priorities also

act 4.0 by Thomas Bandy Last Rev Dec 2021 © 2021

Philanthropic Sophisticates

MISSIONINSITE

Worship Preferences Resource: Worship Ways by Thomas Bandy and Lucinda Holmes (Abingdon Press)

Traditional		Modern			Postmodern	
	Caregiving Worship	X	Inspirational Worship		Mission-Connection Worship	
X	Educational Worship		Transformational Worship		Coaching Worship	
	Healing Worship					

Philanthropic Sophisticates appreciate worship that lifts the heart and challenges the mind. Inspirational worship is not necessarily loud or rhythmic. It may be dramatic or liturgical, with excellent musical performances, rich images, and eloquent speakers. Worship conveys a sense of history and tradition. Preaching may be motivational, but its main intention is to educate. Preaching explains doctrinal or ethical points, reflects historical continuity, and exposits scripture. These people prefer reasonable argument and gentle persuasion, but dislike pedantic lectures or ideological rants. Worship and preaching often refer to the Christian year, and the Common Lectionary may interface with Sunday school and the private devotions of participants. Baptism, Holy Communion, and Confirmation can be very important, and they may have strong views about how these rites should be celebrated. Recognition of life cycle changes can also be important (births, birthdays, anniversaries, and other memorials). Holidays like Thanksgiving, Christmas Eve, Mother's Day, and Easter can also be important times for church attendance, and they may invite friends or family to join them.

Lifestyle Connectivity

Audio should be excellent. Make sure that all voices (including children) are amplified, and acoustics are crisp. Use the most recent software to facilitate virtual choir and ensemble rehearsals and performances. Incorporate individuals from different locations virtually leading liturgy and prayer or reading scripture.

Education Preferences

Resource: See, Know, and Serve by Thomas Bandy (Abingdon Press)

Form		Content		Grouping	
X	Curricular		Biblical	х	Generational
	Experiential	х	Topical		Peer Group

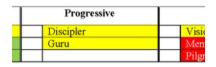
Philanthropic Sophisticates often have advanced degrees or specialized professional training. Their undergraduate training has often included a core curriculum in liberal arts. However, their careers have often been in business, science, law, or higher education. They tend to approach Christian education with a solid background in history and literature but focus more on practical applications for strategic thinking or daily living. Bible studies are often integrated with preaching and follow the Christian year, or they focus on historical background and contemporary social issues. They often do book studies, based on newsworthy current events, and occasional fiction.

Their children do not often attend worship or participate in Sunday school, but grandparents may bring grandchildren. Classes are usually organized generationally through pre-teen years. After that, education is organized around peer groups or friendship circles. They tend to see the youth as the future of the church, and education as the best means to shape their worldviews. They favor youth programs in almost any form and will invest in professional leadership to design and lead youth programs.

Lifestyle Connectivity

They often prefer Christian education that uses modern media (printed books and workbooks), although an increasing number use e-readers, follow bloggers, and visit internet chat rooms. If they download resources, they may print and distribute them, but they will also follow links to parallel websites in any given topic.

Resource: Spiritual Leadership by Thom



sually veteran ministers with years of experience e probably served on committees or staff in the and leading worship and excellent preachers. ave an advanced degree. Clergy may occasions the local church. Approachable and friendly, tl somewhat conservative administration for the train a solid volunteer core of leaders on an ad giving to other professional staff, and invest me ealth, and education sectors. They cast large vicial community causes or denominational publi management leaders in other public sectors.

Lifestyle Connectivity

logs, regularly upload sermons to websites, act nart phone, which is a constant companion. The eetings remotely. They often maintain and use a e. However, they do not expect people in this s

irce: Worship Ways by Thomas Bandy and Luc

	Modern	Posti		
х	Multiple Choices	Take-		
X	Healthy Choices			

rake worship attendance a habit whenever they reeted respectfully and by name. They usually h eds. They do not like to be the center of attenti children and grandchildren visiting with them. tastefully decorated, with natural lighting and a le. They are careful about their health. They ap teas: fruit juices and water. If the core values of fter worship or on special occasions. Hospitality ut issues, missions, controversies, or opportunit ips to gather and include areas with comfortable

Lifestyle Connectivity

and after worship outdoors to reassure health-co wledge their presence and include them in inter

Facility Preferences

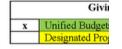
Prope

Philanthropic S. However, they may be of design must still be tastel traditional facility. Interio religious traditions. They

Technologies ar be the primary instrumen instrumentations, and the a decidedly Christian wa traditionally designed. Tl projectors. Lighting is ad

All rooms, inclu these people to participat groups or other events. A

Financial Preferenc



Philanthropic S. denominations address co distinct funds (operations consider debt if it is for e to micro-charities, and su outcomes of any project.

They trust churc center of the church. The committed to percentage make very generous onegenerosity is often motiv often scrutinize personne

These household campaign gifts. They also money using a computer

a: Saa Vuow and Sama by Thomas Bandy (Abinadon Pro

MISSIONINSITE

Small Group Preferences

Resource: See, Know, and Serve by Thomas Bandy (Abingdon Press)

MISSIONINSITE

Leadership		Focus	
х	Trained Leader	х	Curriculum Study
	Rotate Leaders	X	Shared Affinity

Philanthropic Sophisticates readily welcome small groups into their homes. Some groups are organized around studies of world religions, philosophy, history, and the arts. Other groups may form around affinities for cardio and low impact exercise, or mission awareness for the environment and global emergencies. Increasingly, groups form around key theological debates or ethical issues. Many in this lifestyle segment have expertise in a variety of topics. However, they usually prefer a designated leader that brings expertise to the conversation, or one who facilitates hospitality and conversation. Group leaders are trained to be diplomatic to overcome personality conflicts and encourage shy people. Groups tend to be seasonal (allowing time for travel and seasonal homes) but also tend to last longer.

Lifestyle Connectivity

Groups increasingly incorporate streaming video and website resources. Individuals often participate remotely using conferencing platforms, especially if the are travelling or have health concerns. Group conversation often spills over into social media, but it is harder to ensure accountability. Civil discourse is a high priority.

Outreach Preferences

Resource: Strategic Thinking by Thomas Bandy (Abingdon Press)

	Personal Need	Readiness to Volunteer
Basic Survival		
Health and Wellness	x	
Quality of Life		X
Addiction Intervention		
Interpersonal Relationships	x	x
Human Potential		x
Salvation and Human Destiny		

Many Philanthropic Sophisticates are widowed or divorced, and empty-nest couples may live at a distance from children and relatives. They are always interested in opportunities to build friendships. They regard church dinners, dances, concerts, and other fellowship events as a form of mission. They are very concerned with healthy living and interested in ministries related to physical and mental exercise.

Philanthropic Sophisticates tend to be more outwardly focused than their Golf Carts and Gourmets counterparts. They have strong philanthropic interests, and may contribute generously to universities, arts, environmental groups, veterans' groups, and social welfare non-profits. They may underwrite special church outreach projects, and occasionally volunteer to be on an advisory or governing board. They consider themselves citizens in a global village and are interested in improving the quality of life for others. They often support denominational missions for famine relief, peace and reconciliation, disease control, and emergency intervention.

Lifestyle Connectivity

Outreach is cooperative, and these people often use social media, websites, and conferencing software to attend board meetings, encourage mission workers, support grandchildren away on mission trips, or track investments and expenses. They donate to a variety of charities via internet and may follow theological or ideological debates through the denomination's website.

n Impact 4.0 by Thomas Bandy Last Rev Dec



n Impact 4.0 by Thomas Bandy Last Rev Dec 2021 © 2021 ACS Technologies

Powered by the people of **ACSTechnologies**

ion Impact 4.0 by Thomas Bandy Last Rev Dec 2021 © 2021 ACS Technologies

Powered by the people of **ACSTechnologies**

Take ~5 Minutes to look through your Bandy Report!

MISSIONINSITE

Segment A01: American Royalty

Affluent, influential, and successful couples and families living in prestigious suburbs Religious Experience in a Nutshell Religious Perspective:

Common Spiritual Issues: Entitled spirituality Common Church Presence Feeling lost or lonely, anxieties over aging and dying

- Church membership and social status Religion and social influence
- High aesthetic expectations Philanthropic attitudes
- Sporadic attendance Global awareness

Potential Influence



Lifestyle Compatibility		
B08 Babies and Bliss B09 Family Fun-Tastic B10 Cosmopolitan Achievers C14 Golf Carts and Gourness	Family Group A Power Elite A02 Platinum Prosperity A03 Kids and Cabernet A04 Picture Page	Frequent Neighbors
	A05 Couples with Clout	C13 Philanthropic Sophisticates E19 Consummate Consumers G24 Ambitious Singles F22 Fast Track Couples

Ge

American Royalty regard church membership as a social status. Religion is a good thing, and the church as an makes a valuable contribution to society. They enjoy privileges of membership and expect to shape policy any American Royalty regard church membership as a social status. Religion is a good thing, and the church as an oversee personnel. However, they may be sporadic in church attendance, and may gladly connect with a church via web casts on the internet from wherever they happen to be traveling. They generally prefer a larger church (but not necessarily) oversee personnel. However, they may be sporadic in church attendance, and may gladly connect with a church via web mega-church). It will be a church of history or significant reputation, which is acknowledged as influential in a casts on the internet from wherever they happen to be traveling. They generally prefer a larger church (but not nec denomination or in public affairs. Attitudes toward the church are increasingly ambivalent, narrly because church mega-church). It will be a church of history or significant reputation, which is acknowledged as influential in a denomination or in public affairs. Attitudes toward the church are increasingly ambivalent, partly because churches are so a personal wealth. They tend to personalize religion and associate spirituality with health and wellness and denomination or in public affairs. Attitudes toward the church are increasingly ambivalent, partly because churches are so nature.

They tend to personalize religion and associate spirituality with health and wellness and

They can be extraordinarily generous givers, but only if the church has a proven record of excellent stewardship.

are generous benefactors of evangelical and social service missions with their time, expertise, and/or money, but They can be extraordinarily generous givers, but only if the church has a proven record of excellent stewardship demand clear strategic plans and measurable results. They are inclined to be leaders rather than followers, and of excellent stewardship that their time, expertise, and/or money, but They are generous benefactors of evangelical and social service missions with their time, expertise, and/or money, but barricinate in churches through board membership and policy development, capital campaiens for property, and often demand clear strategic plans and measurable results. They are inclined to be leaders rather than followers, and often for local or global charities. They have a strong sense of well-being and desire to leave a lasting legacy. participate in churches through board membership and policy development, capital campaigns for propert for local or global charities. They have a strong sense of well-being and desire to leave a lasting legacy.

Color Key High Priority Medium Priority Low Priority High Priorities also marked with "X" for churches photocopying in black and white

ion Impact 4 D by Thomas Bandy Last Rev Dec 2021 © 2021 ACS Technologies

Powered by the people of ACSTechnologies.

For the next 15 minutes

You will meet with friends who have one of your same Primary Mosaic Groups.

We will focus on the

Outreach, Hospitality, & Communication sections.

- What are their high priorities?
- What are their low priorities?
- How could you use this information to inform ministry decisions/programs/events?

We will focus on the Outreach, Hospitality, & Communication sections.

- What are their high priorities?
- What are their low priorities?
- How could you use this information to inform ministry decisions/programs/events?

A01	Andrew	Kwame	Joseph M.		
C13	Brad	Pam	Steven	Laura	
D18	Leah	Michael			
E21	Jair	Jason	Meredith	Tim	Katie
J35	Yoonsik	Chanmi			
N48	Jacob	Ritchie	Sangjung	Michael R	Annette
054	Steven	Justin	Sean		
Q64	Joseph P	Martha	Dinah		

What Else?

There's SO Much More!

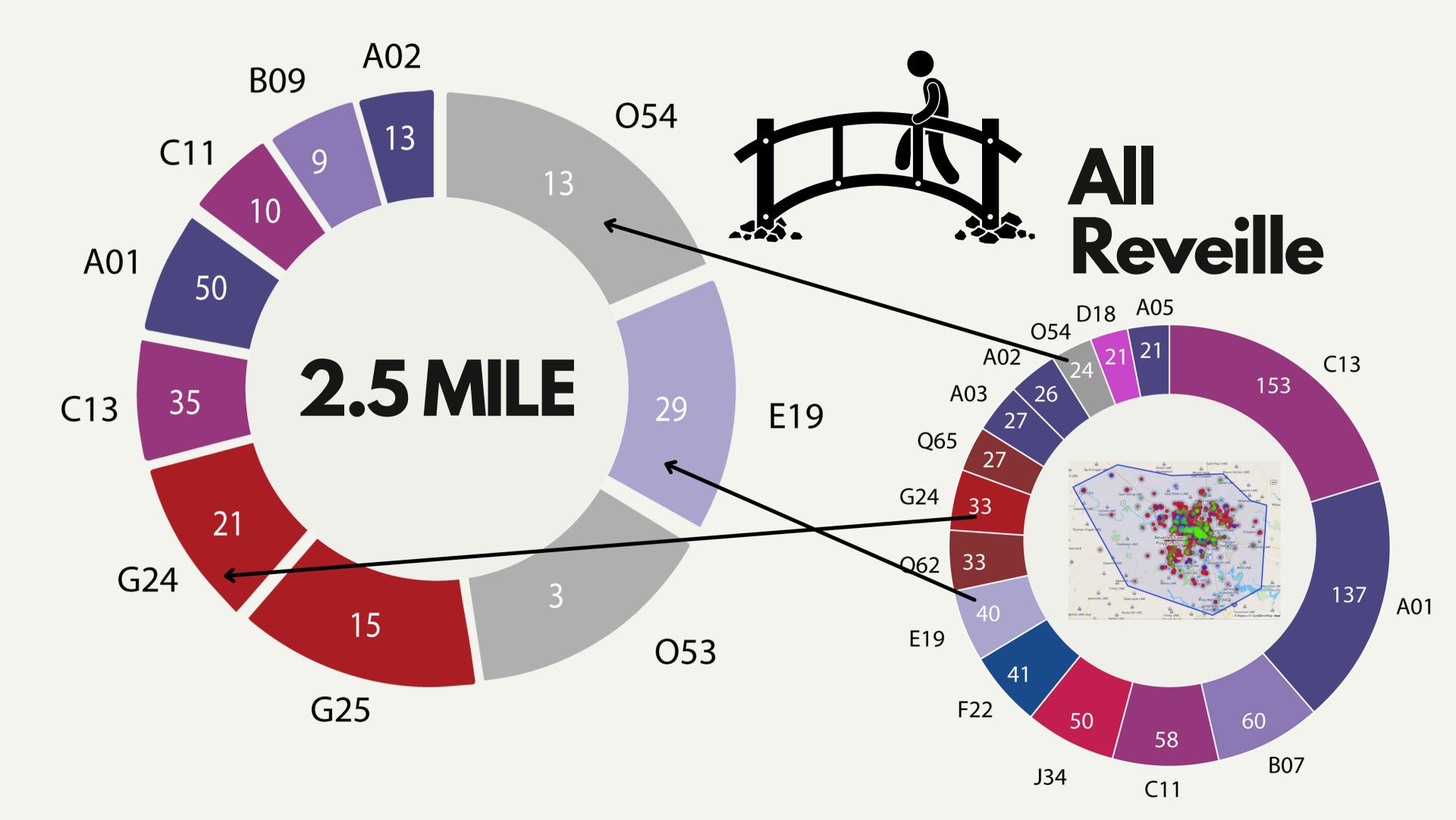


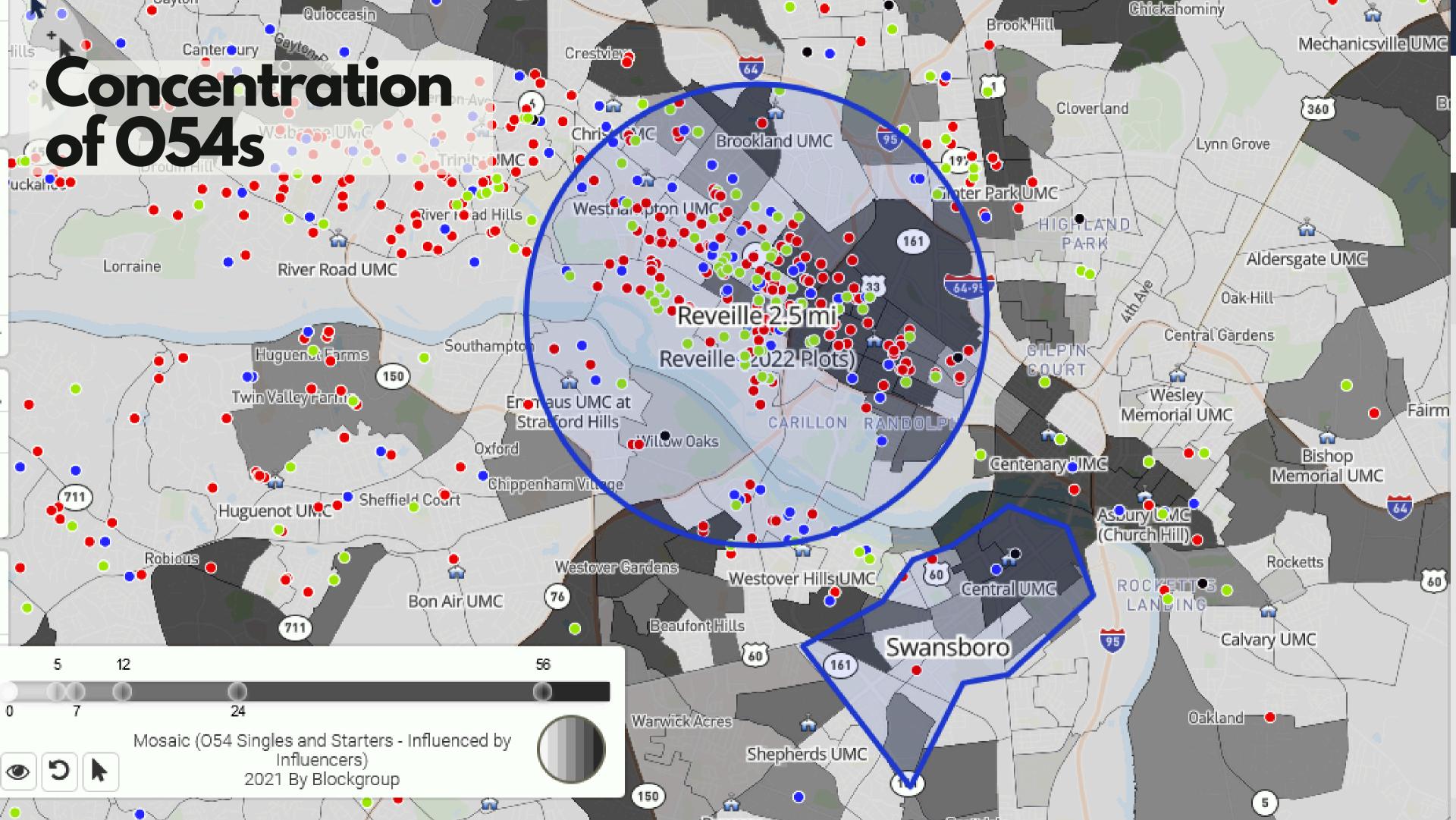
Priority List

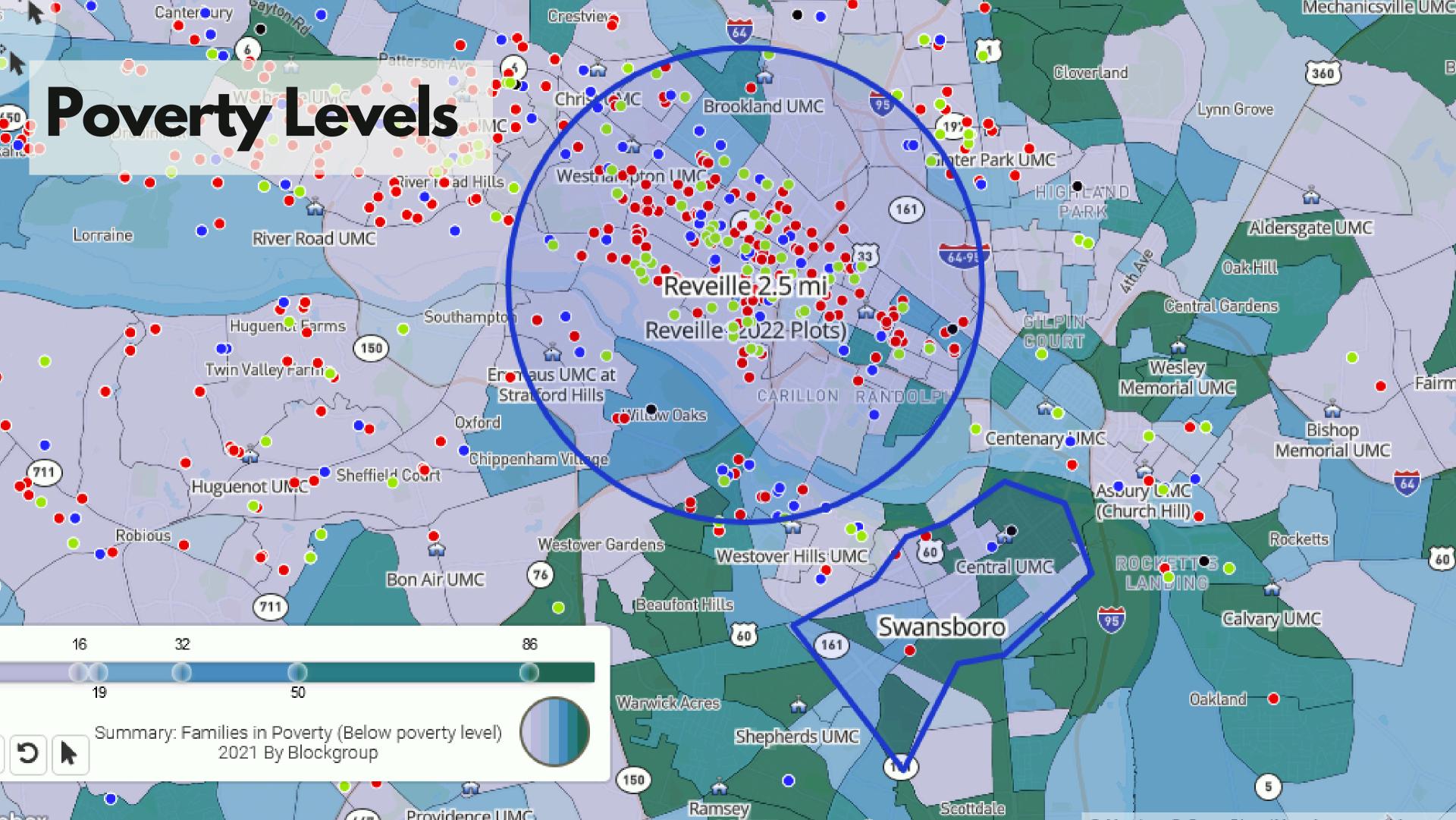
Top 15 of 44 Life Concerns

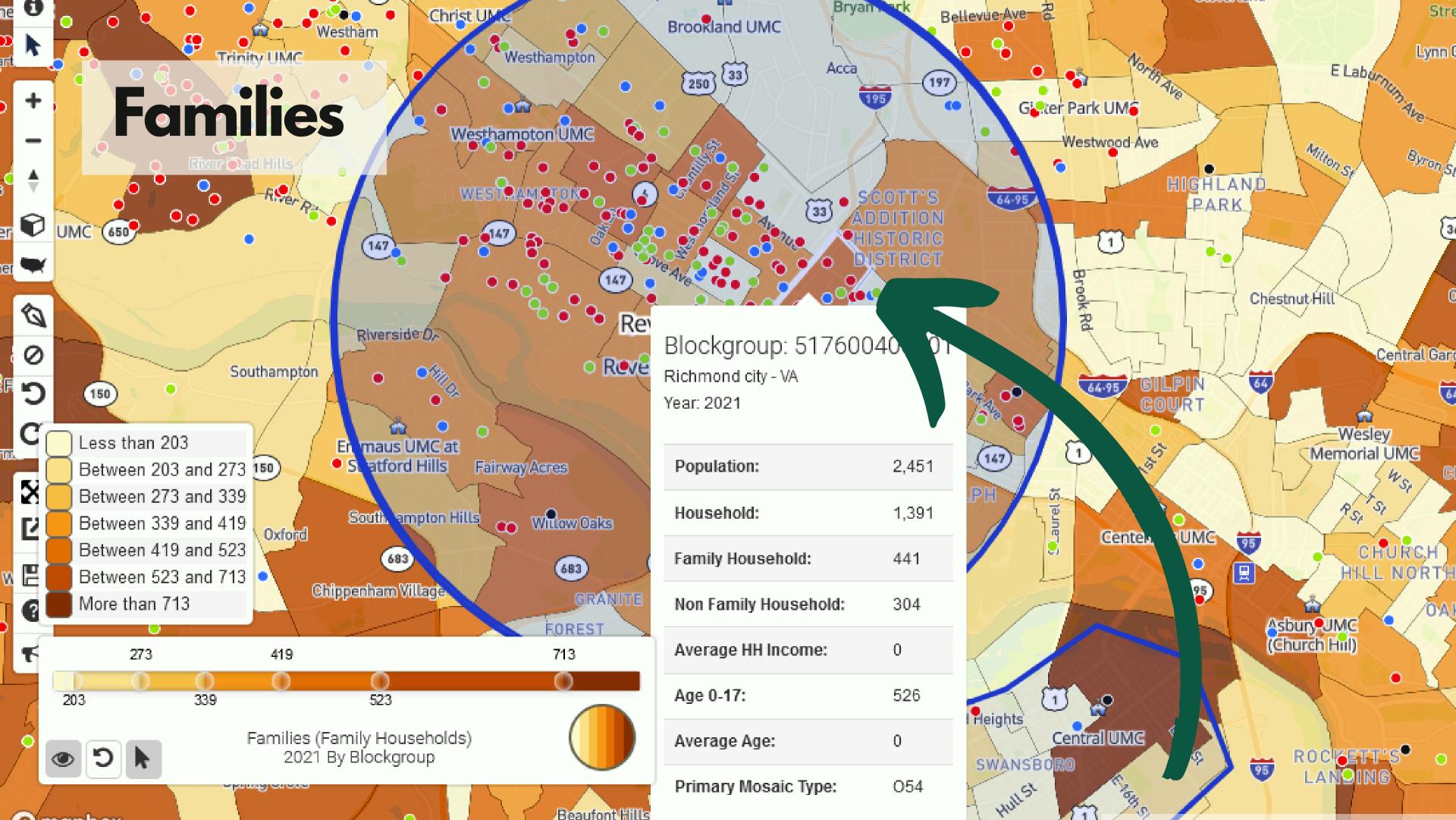
Ranked by greatest concerns

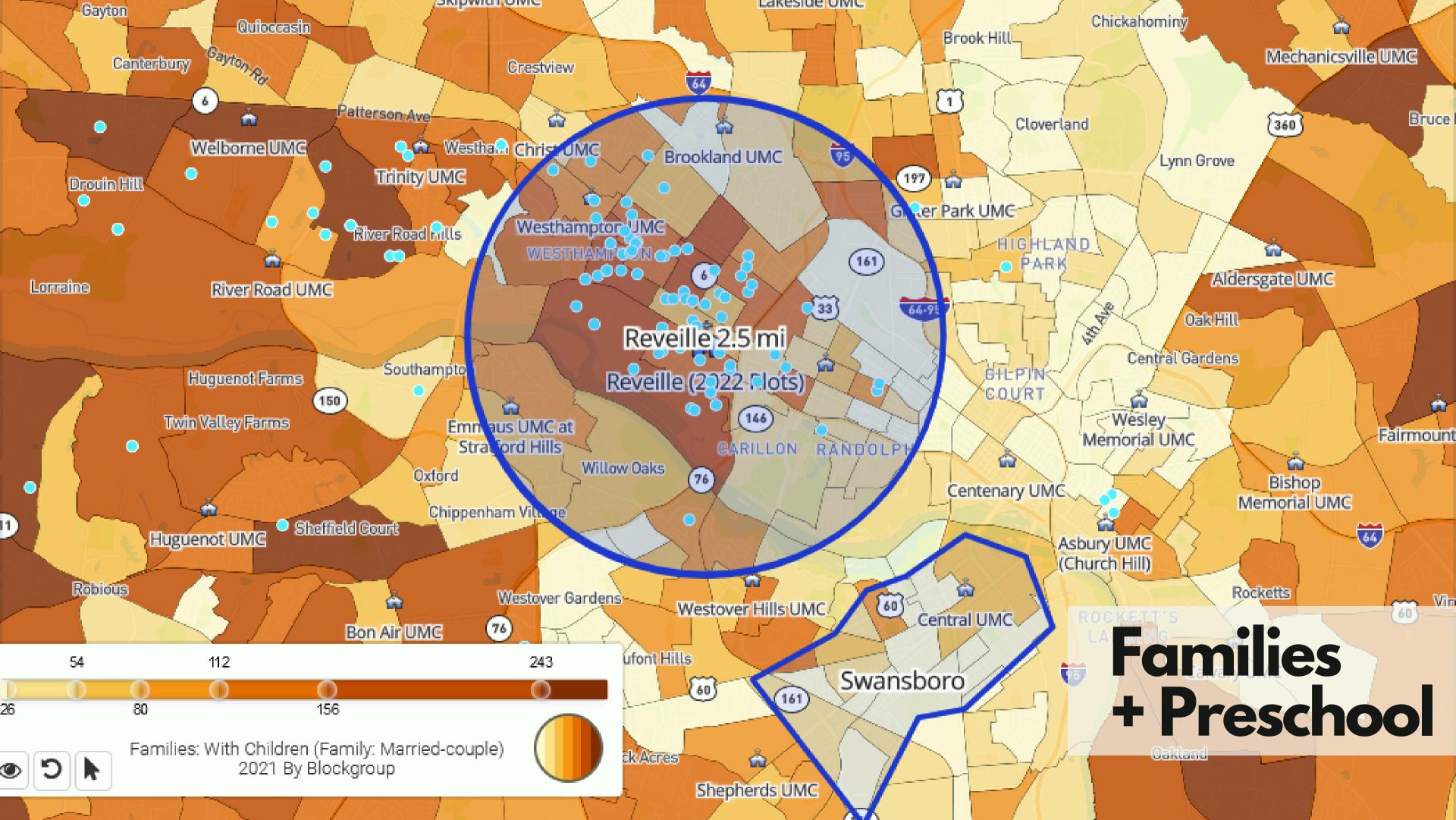
Ranking	Concern	Ratio	Strength of Concern
1	Ongoing impact of COVID-19	19.7	Very Strong Concern
2	Social & political tensions/discord	7.7	Very Strong Concern
3	Racism/racial injustice	5.3	Very Strong Concern
4	Financing the future/savings/retirement	4.5	Very Strong Concern
5	Health crisis/illness	4.1	Very Strong Concern
6	Fear of the future or the unknown	3.9	Very Strong Concern
7	Losing weight/diet issues	3.3	Very Strong Concern
8	Quality of children's education	3.0	Strong Concern
9	Illegal immigration	2.7	Strong Concern
10	Reaching my goals/being successful	2.7	Strong Concern
11	Stress/time to relax	2.6	Strong Concern
12	Caring for aging parents	2.6	Strong Concern
13	Satisfying job/career	2.6	Strong Concern
14	Personal health problems	2.5	Strong Concern
15	Time for friends/family	2.4	Strong Concern











vaumc.org/missioninsite

acstechnologies.com/missioninsite

