

## Student Ministry Director

### Accountable to

Lead Pastor

### Job Type

- Exempt Full-Time

### Overview

The primary purpose of the Student Ministry Director is to develop and implement a creative and fun student ministry for 6<sup>th</sup>-12<sup>th</sup> grade that introduces students to Jesus and His practices, teaches the unconditional love of God, and imparts how to offer an unlimited welcome to everyone.

The **Student Ministry Director** position is vital to the ongoing success of Crossroads' ability to live into our vision to focus on Family, Serving in our community, Unlimited Welcome and team-based ministry.

The **Student Ministry Director** is responsible for building relationships with volunteers, parents and students. In addition to the students already involved in the church, this position is responsible for helping the church reach new students in the surrounding area at the local high/middle schools.

This position also has oversight for the Crossroads Kids ministry and will share creative activity ideas to help them mature into students who see church ministry as a fun place to grow up.

### Responsibilities and Duties - Programming, Outreach, Admin

#### Programming

- Lead creation and execution of Sunday Student Experience to help strengthen faith and build spiritual maturity in a way that allows students to explore, create, and develop their own way of connecting to God, CUMC, and the community.
- Lead creation and execution of student events where students experience being a follower of Jesus (mission trips, retreats, fundraising, service projects, social gatherings) through creative and fun gatherings.
- Lead creation and execution of Passages/Crossovers (Baptism, Confirmation, Graduation, Retreats) which allow students to relate themselves to each other, the church family, and the local and global community.
- Develop communication programs with Crossroads Kids to describe Passages/Crossovers as a natural progression to Crossroads Student ministries.
- Be involved in the personal lives of the students walking beside them as they navigate life as an adolescent/teenager.
- Foster open communications with parents and other adults in the life of the student.

#### Outreach

- Using multi outlet approach (FB, Instagram, Email, twitter, daily texts, etc) to connect with, invite, and recruit students into the CUMC Student Ministries Program.
- Recruit, train and coordinate parents and other volunteers to help with gatherings and events.

## Admin

- Create and maintain an innovative and exciting program that coordinates with other ministries and events within CUMC
- Ensure activities are comprehensively scheduled and responsibilities are understood by all participants, to include volunteers
- Develop annual budget
- Understand any student with Special Needs and provide necessary accommodations

## Qualifications

- A love and passion for students at this critical stage of life (middle school/high school).
- A desire to create fun and exciting experiences (including service opportunities) for adolescents and teens both inside and outside the church walls.
- Ability to communicate effectively with students and their parents.
- Experience working with children/adolescents in various settings.
- Ability to reach and connect students outside the walls of the church.

Success is attained when:

- Healthy spiritual relationships and community are formed and maintained among students (and volunteers) through meetings, gatherings, and events.
- Middle and high school students feel surrounded by the love and support of Crossroads as an inclusive community and where they feel safe asking questions and exploring their faith as an evolving walk with God.
- New students from the community feel as if Crossroads supports them and offers them a new learning environment.
- Volunteers are trained and feel compelled to support ministry programs.
- Parents feel supported and there is clear communication.

Crossroads is an equal opportunity employer. All are welcome and encouraged to apply regardless of race, sexual orientation, gender identity or political views.