

## **Youth Pastor**

### **First United Methodist Church – Wilson, NC**

**Reports to:** Senior Pastor

**Status:** Full-time

#### **Ministry Position Description:**

The Youth Pastor works with teams to fulfill the mission of First United Methodist Church (FUMC) to make disciples of Jesus Christ by equipping students (grades 6-12) and their families with a strong biblical foundation. This position requires a creative and collaborative leader who has a passion for discipleship among youth.

#### **Results of Ministry:**

Youth ministry teams are organized and strategies are developed that form a pattern of sustainable long-term ministry, including the monthly training of existing volunteer leaders and the annual recruiting of new leaders.

Weekly/Seasonal ministry programs for sixth through twelfth grades, such as Sunday Morning Ministry, Sunday Night Ministry, Confirmation, Mission experiences, and Youth trips are overseen in a team-based manner.

Students and their families respect and trust the Youth Pastor because the Youth Pastor has an outgoing and positive attitude and the ability to build relationships.

Parents and grandparents become the primary faith developers of students through support and encouragement and in partnership with the church's ministry.

The mission of the church is prioritized and coordinated through constant collaboration and weekly meetings with paid staff.

A balance of family/home life is practiced in accordance with appropriate boundaries in the form of self-care spiritually, mentally, and physically.

Youth ministry teams are trained to identify, invite, welcome and involve unchurched youth and their families.

Curriculum is selected/written for all areas of youth ministry that aligns with the vision and mission of the church.

Time and responsibilities in ministry to youth and their parents are maintained through office hours at the church and off campus in the everyday lives of the families of the church.

Appropriate forms of communication (in person meetings, social media, email, texting, blogging, etc.) are maintained with youth and their parents.

An active participation in the worshipping life of FUMC is maintained through Sunday Morning Worship, Small Groups, and Special Events.

The administrative and financial aspects of the Youth Ministry Team are diligently supervised.

The yearly youth ministry calendar is planned and publicized in a timely manner to the congregation.

The Safe Sanctuaries Policy of FUMC is annually reviewed, updated, and practiced.

#### **Qualifications:**

A committed and growing relationship with Jesus Christ as Lord, demonstrated by a consistent witness.

A dedication to the church, promoting an environment of support and unity.

Experience as a Youth Pastor or in youth discipleship ministry.

A passionate desire to disciple youth and families as Christ followers.

A familiarity with and commitment to Wesleyan theology.

An understanding and support of the United Methodist Church's doctrine in all areas of faith and practice.

An ability to network, lead, and build a team while functioning as a team member.

Familiarity and demonstrated ability with social media and electronic communications, and overall strong communication skills.

**Salary** is based on experience level. Minimum starting salary is \$46,000.