

Position Title: Director of Serve Ministries

FLSA Status: Full-time, Exempt

Supervisory: Yes

Reports to: Executive Director

Who We Are

At Floris, we believe that we are not just another church. We choose to be a vital Christ-centered church where *all* people of *all* abilities, believe that they can come as they are, find community, build real relationships and grow in their faith. To further that vision, we are seeking a dynamic Director of Serve Ministries (Director) that shares our passion for Jesus Christ and a heart for serving others, both in our community and in our church.

Summary Description

The primary purpose of this position is to lead the church in servant ministry and to continually raise the value of service within the Floris congregation and in the community. As Floris grows in three focus areas (Worship, Grow, and Serve), the Director will be responsible for developing and executing Floris' strategic vision for transformation through service. As people return to increased participation in in-person events following the pandemic, Floris UMC will renew its system of volunteer recruitment, training, deployment and appreciation. The Director will reinvigorate internal volunteer recruitment strategies, while maintaining a robust network of community partnerships. They will ensure that the value of serving will be fully integrated across all Floris ministries.

Responsibilities

Extensive concentration on recruitment and retention of volunteers to develop viable servant ministry at Floris UMC and in the community. Provides necessary support and training to ensure that leaders receive appropriate development to manage various serve opportunities. Provides spiritual leadership and subject matter expertise to volunteers.

Evaluates Floris' serve ministries and leads in the development and implementation of the serve strategy of the church. Develops short-range and long-range goals for serve ministries and oversees the execution of these goals.

Challenges and motivates the congregation to become actively involved in serve ministries, raising the awareness and stimulating the desire to serve within the congregation and in the community.

Networks with community organizations and partners, including but not limited to food scarcity programs, school partnerships, local and international projects assisting families and children, and refugee assistance.

Evaluates the assistance needs of the congregation and local community for families and individuals that face emergencies, difficult financial situations and other challenges to recommend for approval by the pastoral staff. Works in conjunction with the pastoral staff to coordinate the disbursement of funds.

Communicates programmatic issues and perspectives to the management team and lay leaders and stays abreast of and evaluates trends affecting serve ministries and the local church.

Directs the daily business operations of the ministry, including oversight of the serve ministries budget and allocation of designated funds.

Supervises the serve ministries staff, to include overall direction, goal setting and performance management.

Performs other duties as assigned by the Executive Director.

Qualifications

BA or equivalent.

Minimum of 3 years managing a large and complex volunteer-based social services program, as well as the experience to recruit and manage volunteers.

Minimum of 2 years' demonstrated leadership experience in a non-profit or other comparable organization that focuses on community involvement and volunteer recruitment preferred.

Strong business management experience managing a social outreach program that includes understanding networking, fundraising and grant writing.

Excellent communication skills and the ability to work well with others in a collaborative way.

Demonstrated background in working for or practicing in a Christian service environment, preferably United Methodist, where individual spiritual gifts can be used to facilitate the mission of Floris UMC, which is *making disciples of Jesus Christ for the transformation of the world.*