Position Title: Student Ministries Director

FLSA Status: Exempt, Full Time

Supervisory: Yes

Reports to: Director of Grow Ministries

Who We Are

Floris United Methodist Church is a vibrant, growing multi-site church, fully devoted to making disciples of Jesus Christ and putting a high priority on loving and serving our neighbors. Our Student Ministries embraces and welcomes students from both within our church and our community. Through the love of Christ, we encourage and inspire our students to be lights in their world by being compassionate, resilient and authentic. We strive to be a church where *all* people, including *all* students, believe that they can come as they are, find community, build real relationships and grow in their faith.

Summary Description

The primary purpose of the position is to serve as the Student Ministries Director providing ministry to middle school and high school students in a culturally diverse and inclusive congregation. Student Ministries, the activities involved with the programs, and the student small groups that are formed are seen as vital parts of the community, which serves to bring students into a closer relationship with Jesus Christ and with each other. The Director is responsible for working with the Director of Grow Ministries to develop activities that deliver a consistent, spiritual learning experience for students to stay connected to Floris UMC and to grow in their relationship with God.

Responsibilities

- Oversees the Student Ministries staff by performing day-to-day assignments that ensure the
 operability of Student Ministries and removes the Director of Grow Ministries from the
 administrative burdens of the program.
- Recruits and provides support to Student Ministry adult volunteers to ensure they receive appropriate development and training. Researches new curriculum and programs for opportunities within the ministry.
- Creates and oversees a Student Ministries Advisory Council, whose primary purpose is to research creative and innovative ways to reach students and promote spiritual formation.
- Communicates with parents and other volunteers for weekly student programs, leads mission trips and special events, mentors and cares for student adult leaders.
- Manages the Confirmation Program to encompass a strong theological and missional base.

Qualifications

BA or equivalent; theologically grounded; experience guiding students through spiritual formation

Demonstrated experience leading a vital Student program or ministry.

Uses imagination to develop new insights into situations and applies innovative solutions to problems; designs new methods where established methods and procedures are inapplicable or are unavailable.

Organizes work, sets priorities, determines resource requirements; determines short-term or long-term goals and strategies, coordinates with other organizations; monitors progress, evaluates outcomes.

Integrates technology into the workplace, develops strategies using new technology to manage and improve program effectiveness, and understands the impact of technological changes on the organization.

Proficient in Microsoft Office products, including Excel, Word and Outlook as well as relevant social media applications.