

2330 Jefferson Street Roanoke, VA. 24014

Job Description Position Title: South Roanoke UMC Youth Minister Hours: Part-time (10-15 per week)

General Purpose of Position:

To make and grow disciples of Jesus Christ by leading a ministry to middle school and high school-aged youth. The position will cultivate positive relationships in the Roanoke area and provide opportunities for mission and service while serving as a spiritual leader and role model for members and friends of the South Roanoke UMC (SRUMC) congregation.

Primary Task:

- Lead middle school and high school youth in the development of Christian values and knowledge. This should include regularly reading and teaching of the Bible, as well as United Methodist history and its traditions. Additionally, youth should attend Sunday worship with enough regularity to develop an understanding of the order of service, hymns, prayers (in particular, the Lord's Prayer), and general comfort in a sanctuary setting, including decorum.
- Provide youth with opportunities for worship, spiritual growth, fellowship and foundations that will guide them in developing their relationship with God.
- Provide an environment where youth feel they are loved and a vital part of the SRUMC family.
- Engage parents and families as vital partners, encouraging their support and service in this ministry.
- Encourage families participating in the youth programs to become a larger part of the SRUMC congregation.

Responsibilities:

- Plan, develop, and implement programs for middle school and high school youth on Sunday mornings
 and Sunday evenings in accordance with the life of SRUMC, to include events such as mission trips and
 other special events.
- Lead a Wednesday night small group Bible study for youth.
- Mentor youth in developing their relationship with God.
- Attend worship services and encourage youth participation and attendance.
- Coordinate and supervise Sunday morning activities that incorporate youth, such as acolytes, "children's church" attendants, and nursery workers.
- Work with various committees and leaders to communicate programming needs, as well as a vision for youth ministry.
- Recruit and train volunteers (to include teachers) to ensure adequate support and adult/youth ratios.
- Engage in a regular process of evaluating the vision and goals of the ministry.
- Be aware of resources for developing youth ministry and participate in continuing education events and training opportunities.

- Serve as a liaison between the church and public/private schools as well as other local organizations, individuals, and resources that relate to youth and their families.
- Make yourself available to youth in a variety of ways (i.e. at school, at non-scholastic activities, home or off-site visits, times of crisis, etc.), while maintaining healthy, professional boundaries.
- Ensure compliance with all aspects of SRUMC's Safe Sanctuary Policy in all applicable ministry settings.

Fiscal Responsibility

- Manage budgets for the youth ministry of the church.
- Develop clear and precise budget requests for all programming with youth.
- Develop and implement budget categories based on programming with youth.
- Maintain records for collection of fees, donations, etc.
- Exercise fiscal responsibility for youth budgets and expenditure reports.
- Develop fundraising efforts to help make activities such as camp and mission trips cost effective

The Pastor and/or Staff Parish Relations Committee may change or add responsibilities as necessary to this job description based on the needs of the youth program at SRUMC.