

MicroChurch Director

Implementation of the MicroChurch project at Thalia UMC in Virginia Beach, VA will require considerable oversight and focus, much more than the Senior Pastor can presently provide while maintaining the quality and integrity of current responsibilities. The position is initially planned for half-time employment; as the initiative proves successful and requires additional resources, a case may be presented to convert the position to full-time.

1. The position has wide responsibilities.
 - a. *Training* – the role involves finding or developing training material relevant to leadership of class meetings or small groups, developing a set cadence for the delivery of leadership training, and serving as the first-line resource for small group leaders. It involves training of those volunteering to assist with digital ministry and with healthcare ministry.
 - b. *Development* – the role requires oversight and tracking of the development of both small groups and small group leadership; further, the role actively seeks opportunities to form new microchurches.
 - c. *Resource recruitment and coordination* – the position requires the recruitment and coordination of volunteers across all varied initiatives.
 - d. *Monitoring* – the position has responsibility for ensuring that the microchurches continue to operate as intended; that the groups maintain their spiritual focus as they continue
 - e. *Administration* – the role assists microchurches in determining when it becomes appropriate to multiply; further, the role is responsible for helping the recently-divided or newly established groups through their transition period.
 - f. *Analysis* – the position has responsibility for obtaining, reviewing, and analyzing data relevant to the various ministries within the initiative, e.g., the Community Health Needs Assessments and other metadata. Issue stakeholders are to be identified, consulted, and involved whenever necessary or possible. The analysis of data should then inform decisions relative to the missions of the church.
 - g. *Ministerial support* – the role is also responsible to support the Sr. Pastor in traditional pastoral roles as requested by the Sr. Pastor.